



## **ASX Announcement**

28 October 2024

## Notice of General Meeting

Pursuant to ASX Listing Rule 3.17.1, Cyclone Metals Limited (ASX: CLE) (**Cyclone** or **the Company**) provides the attached copy of Notice of General Meeting, accompany notice and access letter and proxy form.

The General Meeting will be held at 32 Harrogate Street, West Leederville, Western Australia, 6007 at 10:00am (WST) on Wednesday 27 November 2024.

This announcement has been approved by Melissa Chapman, Joint Company Secretary.



October 2024

Dear Shareholder,

#### **CYCLONE METALS LTD – GENERAL MEETING**

Cyclone Metals Ltd (ASX: CLE) (the **Company**) advises its General Meeting of Shareholders (**Meeting**) will be held on Wednesday, 27 November 2024 at 10:00am (WST) at 32 Harrogate Street, West Leederville, Western Australia 6007.

The Company will not be dispatching physical copies of the notice of Meeting. A copy of the Meeting materials can be viewed and downloaded online as follows:

- You can access the Meeting materials online at the Company's website: www.cyclonemetals.com.
- A complete copy of the Meeting materials has been posted to the Company's ASX Market announcements page at www.asx.com.au under the Company's ASX code "CLE".
- If you have provided an email address and have elected to receive electronic communications from the Company, you will receive an email to your nominated email address with a link to an electronic copy of the Meeting materials and the voting instruction form.

A copy of your Proxy Form is enclosed for convenience.

The Company intends to hold a physical meeting. The Company will notify any changes to this by way of announcement on ASX and the details will also be made available on our website.

The Meeting materials are important and should be read in their entirety. If you are in doubt as to the course of action you should follow, you should consult your financial adviser, lawyer, accountant or other professional adviser.

Yours faithfully

Melissa Chapman

Company Secretary

or personal use only

## CYCLONE METALS LIMITED ACN 095 047 920 NOTICE OF GENERAL MEETING

Notice is given that the Meeting will be held at:

**TIME**: 10:00am (WST)

**DATE**: 27 November 2024

**PLACE**: 32 Harrogate Street

WEST LEEDERVILLE WA 6007

The business of the Meeting affects your shareholding and your vote is important.

This Notice should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 4:00pm (WST) on 25 November 2024.

## **BUSINESS OF THE MEETING**

#### **AGENDA**

#### 1. RESOLUTION 1 – APPROVAL TO ISSUE UNDERWRITER OPTIONS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.1 and for all other purposes, approval is given for the Company to issue 132,000,000 Options to RM Corporate Finance Pty Ltd on the terms and conditions set out in the Explanatory Statement."

## 2. RESOLUTION 2 – ADOPTION OF EMPLOYEE INCENTIVE SECURITIES PLAN

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.2 (Exception 13(b)) and for all other purposes, approval is given for the Company to issue up to maximum of 53,251,703 Securities under the employee incentive scheme titled Employee Incentive Securities Plan, on the terms and conditions set out in the Explanatory Statement."

#### 3. RESOLUTION 3 – APPROVAL TO ISSUE OPTIONS TO RELATED PARTY - PAUL BEREND

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue 46,200,000 Options to Paul Berend (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

## 4. RESOLUTION 4 – APPROVAL TO ISSUE OPTIONS TO RELATED PARTY - TONY SAGE

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue 26,400,000 Options to Tony Sage (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

## 5. RESOLUTION 5 – APPROVAL TO ISSUE OPTIONS TO RELATED PARTY - TIM TURNER

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue 6,600,000 Options to Tim Turner (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

#### 6. RESOLUTION 6 – APPROVAL TO ISSUE OPTIONS TO RELATED PARTY - LUKE MARTINO

To consider and, if thought fit, to pass, the following resolution as an **ordinary resolution**:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue 3,960,000 Options to Luke Martino (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

## 7. RESOLUTION 7 – APPROVAL TO ISSUE OPTIONS TO RELATED PARTY - DAVID SANDERS

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue 3,960,000 Options to David Sanders (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

## 8. RESOLUTION 8 – APPROVAL TO ISSUE OPTIONS TO MANAGEMENT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.1 and for all other purposes, approval is given for the Company to issue up to 44,880,000 Options to Management on the terms and conditions set out in the Explanatory Statement."

#### Resolution 2 – Adoption of Employee Incentive Securities Plan

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# Resolution 3 – Approval to issue Options to Related Party - Paul Berend

In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 3 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 3 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 3 Excluded Party, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# Resolution 4 – Approval to issue Options to Related Party - Tony Sage

In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 4 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 4 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 4 Excluded Party, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# Resolution 5 – Approval to issue Options to Related Party - Tim Turner

In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 5 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 5 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 5 Excluded Party, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# Resolution 6 – Approval to issue Options to Related Party - Luke Martino

In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 6 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 6 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 6 Excluded Party, the above prohibition does not apply if:

- a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# Resolution 7 – Approval to issue Options to Related Party - David Sanders

In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 7 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 7 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 7 Excluded Party, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

## **Voting Exclusion Statements**

In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the Resolution set out below by or on behalf of the following persons:

Resolution 1 – Approval to issue Underwriter Options to RM Corporate Finance Pty Ltd	RM Corporate Finance Pty Ltd or any other person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person (or those persons).
Resolution 2 – Adoption of Employee Incentive Securities Plan	A person who is eligible to participate in the employee incentive scheme or an associate of that person or those persons.
Resolution 3 – Approval to issue Options to Related Party - Paul Berend	Paul Berend (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 4 – Approval to issue Options to Related Party - Tony Sage	Tony Sage (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 5 – Approval to issue Options to Related Party - Tim Turner	Tim Turner (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 6 – Approval to issue Options to Related Party - Luke Martino	Luke Martino (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 7 – Approval to issue Options to Related Party - David Sanders	David Sanders (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 8 - Approval to issue Options to Management	The Management (as defined below) or any other person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person (or those persons).

However, this does not apply to a vote cast in favour of the Resolution by:

- (a) a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
  - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

## Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the Shareholder appoints two proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

#### Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

You may still attend the Meeting and vote in person even if you have appointed a proxy. If you have previously submitted a Proxy Form, your attendance will not revoke your proxy appointment unless you actually vote at the Meeting for which the proxy is proposed to be used, in which case, the proxy's appointment is deemed to be revoked with respect to voting on that Resolution.

Please bring your personalised Proxy Form with you as it will help you to register your attendance at the Meeting. If you do not bring your Proxy Form with you, you can still attend the Meeting but representatives from Computershare Investor Services Pty Limited will need to verify your identity.

Should you wish to discuss the matters in this Notice please do not hesitate to contact the Company Secretary on +61 8 6166 9107.

## **EXPLANATORY STATEMENT**

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

## 1. RESOLUTION 1 – APPROVAL TO ISSUE UNDERWRITER OPTIONS

## 1.1 General

As announced on 19 July 2024, the Company intends to undertake a fully underwritten non-renounceable entitlement offer of one (1) Share for every two (2) Shares held by eligible Shareholders at the record date at an issue price of \$0.016 each to raise approximately \$5.39 million (before costs) (Entitlement Offer).

The Company intends to engage RM Corporate Finance Pty Ltd (**RM Corporate**) to act as underwriter to the Entitlement Offer.

The proposed terms of the underwriting agreement with RM Corporate (**Underwriting Agreement**) are set out below.

Fees			on for its underwriting services, the Company proposes to Corporate:		
	(a)	an underwriter fee of 6% of the amount underwritten by RM Corporate; and			
	(b)	132,0	subject to Shareholder approval sought pursuant to Resolution 1, 132,000,000 Options, exercisable at \$0.032 each on or before 30 November 2028 ( <b>Underwriter Options</b> ).		
Termination Events			that RM Corporate may terminate its obligations under the Agreement if:		
	(a)		<b>rectus</b> : any of the following occurs in relation to the ement Offer prospectus ( <b>Prospectus</b> ):		
		(i)	RM Corporate reasonably forms the view that there is a material omission, it contains a material statement which is misleading or deceptive, or a material statement has become misleading or deceptive;		
		(ii)	RM Corporate reasonably forms the view that any projection or forecast in the Prospectus becomes, to a material extent, incapable of being met or unlikely to be met in the projected time;		
		(iii)	ASIC gives notice of intention to hold a hearing under section 739(2) of the Corporations Act or makes an interim order under section 739(3) of the Corporations Act; or		
		(iv)	any person other than RM Corporate who consented to being named in the Prospectus withdraws that consent;		
	(b)	view appro section lodge may	lementary Prospectus: RM Corporate reasonably forms the that a supplementary or replacement document (as opriate) must be lodged with ASIC under section 719 or on 724 of the Corporations Act and the Company does not a supplementary or replacement document (as the case be) in the form and content and within the time reasonably red by RM Corporate;		
	(c)	secur	<b>isting:</b> ASX does not give approval for the Entitlement Offer ities to be listed for official quotation, or if approval is red, the approval is subsequently withdrawn, qualified or eld;		
	(d)	Indus least the c	c change: the ASX All Ordinaries Index or the Dow Jones trial Average Index as determined at close of trading falls at 10% below their respective levels at the close of trading on date of the Underwriting Agreement for a total of three ecutive trading days during the underwriting period;		

- (e) **Indictable offence:** a director of the Company or any related corporation is charged with an indictable offence;
- (f) **Return of capital or financial assistance:** the Company or a related corporation takes any steps to undertake a proposal contemplated under section 257A or passes or takes any steps to pass a resolution under section 260B of the Corporations Act, without the prior written consent of RM Corporate;
- (g) **Banking facilities:** the Company's bankers terminate or issue any demand or penalty notice or amend the terms of any existing facility or claim repayment or accelerated repayment of any facility or require additional security for any existing facility;
- (h) Change in laws: any of the following changes of law occurs:
  - (i) the introduction of legislation into the Parliament of the Commonwealth of Australia or of any State or Territory of Australia; or
  - (ii) the public announcement of prospective legislation or policy by the Federal Government, or the Government of any State or Territory; or
  - (iii) the adoption by the ASIC, its delegates, ASX, the Reserve Bank of Australia or any other regulatory authority of any regulations or policy which does or is likely to prohibit, restrict or regulate the principal business of the Company, the Entitlement Offer or the operation of stock markets generally;
- (i) **Failure to comply**: the Company or any related corporation fails to comply with any of the following:
  - (i) a provision of its Constitution;
  - (ii) any statute;
  - (iii) a requirement, order or request, made by or on behalf of the ASIC or any governmental agency; or
  - (iv) any material agreement entered into by it,

which is likely to prohibit or materially restrict the business of the Company or the Entitlement Offer;

- (j) Alteration of capital structure or constitution: the Company alters its capital structure or its Constitution without the prior written consent of RM Corporate;
- (k) Extended force majeure: a force majeure, which prevents or delays an obligation under the Underwriting Agreement, lasting in excess of 2 weeks occurs;
- (I) **Default:** the Company is in default of any of the terms and conditions of the Underwriting Agreement or breaches any warranty or covenant given or made by it under the Underwriting Agreement;
- (m) Adverse change: any adverse change occurs which materially impacts or is likely to materially impact the assets, operational or financial position of the Company or a related corporation (including but not limited to an administrator, receiver, receiver and manager, trustee or similar official being appointed over any of the assets or undertaking of the Company or a related corporation);
- (n) **Investigation:** any person is appointed under any legislation in respect of companies to investigate the affairs of the Company or a related corporation;
- (o) **Due diligence:** there is a material omission from the due diligence results or those results are false or misleading in a material respect;

(p)	Prescribed Occurrence: a prescribed occurrence occurs;
(q)	<b>Suspension of debt payments:</b> the Company suspends payment of its debts generally;
(r)	<b>Event of Insolvency:</b> an event of insolvency (as that term is defined in the Underwriting Agreement) occurs in respect of the Company or a related corporation;
(s)	<b>Judgment against a related corporation:</b> a judgment in an amount exceeding \$100,000 is obtained against the Company or a related corporation and is not set aside or satisfied within 7 days; and
(†)	Market Conditions: any material adverse change or disruption occurs in the existing financial markets, political or economic conditions of Australia, Japan, the United Kingdom, the United States of America or the international financial markets or any material adverse change occurs in national or international political, financial, economic conditions, in each case the effect of which is that, in the reasonable opinion of RM Corporate, reached in good faith, it is impracticable to enforce contracts to issue or sub-underwrite the securities pursuant to the Prospectus or that the success of the Entitlement Offer is likely to be adversely affected.

This Resolution seeks Shareholder approval for the purposes of Listing Rule 7.1 for the proposed issue of 132,000,000 Underwriter Options to RM Corporate in part consideration for underwritter services to be provided by RM Corporate.

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

The proposed issue falls within exception 17 of Listing Rule 7.2. It therefore requires the approval of Shareholders under Listing Rule 7.1.

## 1.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to proceed with the issue. In addition, the issue will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

If this Resolution is not passed, the Company will not be able to proceed with the issue. In such circumstances the Company may be required to pay additional cash fees to RM Corporate.

## 1.3 Technical information required by Listing Rule 7.3

REQUIRED INFORMATION	DETAILS			
Names of persons to whom Securities will be issued or the basis on which those persons were or will be identified/selected	RM Corporate.  The Company confirms that no Material Persons will be issued more than 1% of the issued capital of the Company.			
Number of Securities and class to be issued	132,000,000 Underwriter Options will be issued.			
Terms of Securities	The Underwriter Options will be issued on the terms and conditions set out in Schedule 1.			
Date(s) on or by which the Securities will be issued	The Company expects to issue the Underwriter Options within 5 Business Days of the Meeting. In any event, the Company will not issue any Underwriter Options later than			

REQUIRED INFORMATION	DETAILS
	three months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).
Price or other consideration the Company will receive for the Securities	The Underwriter Options will be issued at a nil issue price, in consideration for services to be provided by RM Corporate.
Purpose of the issue, including the intended use of any funds raised by the issue	The purpose of the issue is to provide part consideration for the underwriter services to be provided by RM Corporate.
Summary of material terms of agreement to issue	The Company intends to enter into an agreement with RM Corporate with respect to the underwriting of the Entitlement Offer on the terms and conditions set out in Section 1.1 above.
Voting exclusion statement	A voting exclusion statement applies to this Resolution.

#### 2. RESOLUTION 2 – ADOPTION OF EMPLOYEE INCENTIVE SECURITIES PLAN

#### 2.1 General

This Resolution seeks Shareholder approval for purposes of Listing Rule 7.2 (Exception 13(b)) for the issue of a maximum of 53,251,703 Securities under the employee incentive scheme titled "Employee Incentive Securities Plan" (**Plan**)).

The objective of the Plan is to attract, motivate and retain key employees, contractors and other persons who provide services to the Company, and the Company considers that the adoption of the Plan and the future issue of Securities under the Plan will provide these parties with the opportunity to participate in the future growth of the Company.

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

Listing Rule 7.2 (Exception 13(b)) provides that Listing Rule 7.1 does not apply to an issue of securities under an employee incentive scheme if, within three years before the date of issue of the securities, the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as exception to Listing Rule 7.1.

Exception 13(b) is only available if and to the extent that the number of equity securities issued under the scheme does not exceed the maximum number set out in the entity's notice of meeting dispatched to shareholders in respect of the meeting at which shareholder approval was obtained pursuant to Listing Rule 7.2 (Exception 13(b). Exception 13(b) also ceases to be available if there is a material change to the terms of the scheme from those set out in the notice of meeting.

## 2.2 Technical Information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to issue Securities under the Plan to eligible participants over a period of 3 years. The issue of any Securities to eligible participants under the Plan (up to the maximum number of Securities stated in Section 2.3 below) will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

For the avoidance of doubt, the Company must seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Securities under the Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.

If this Resolution is not passed, the Company will be able to proceed with the issue of Securities under the Plan to eligible participants, but any issues of Securities will reduce, to that extent, the Company's capacity to issue equity securities without Shareholder

approval under Listing Rule 7.1 for the 12 month period following the issue of the Securities.

## 2.3 Technical information required by Listing Rule 7.2 (Exception 13)

REQUIRED INFORMATION	DETAILS
Terms of the Plan	A summary of the material terms and conditions of the Plan is set out in Schedule 2.
Number of Securities previously issued under the Plan	The Company has not issued any Securities under the Plan as this is the first time that Shareholder approval is being sought for the adoption of the Plan.
Maximum number of Securities proposed to be issued under the Plan	The maximum number of Securities proposed to be issued under the Plan in reliance on to Listing Rule 7.2 (Exception 13), following Shareholder approval, is 53,251,703 Securities. It is not envisaged that the maximum number of Securities for which approval is sought will be issued immediately.
	The Company may also seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Securities under the Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.
Voting exclusion statement	A voting exclusion statement applies to this Resolution.
Voting prohibition statement	A voting prohibition statement applies to this Resolution.

## 3. RESOLUTIONS 3 TO 7 – APPROVAL TO ISSUE OPTIONS TO RELATED PARTIES

## 3.1 General

These Resolutions seek Shareholder approval for the purposes of Chapter 2E of the Corporations Act and Listing Rule 10.11 for the issue of an aggregate of 87,120,000 Options to Paul Berend, Tony Sage, Tim Turner, Luke Martino and David Sanders (or their nominee(s)) on the terms and conditions set out below.

Further details in respect of the Securities proposed to be issued are set out in the table below.

QUANTUM	RECIPIENT	RESOLUTION	EXERCISE PRICE	EXPIRY DATE		
46,200,000	Paul Berend	3				
26,400,000	Tony Sage	4				
6,600,000	Tim Turner	5	\$0.032 (on a post-	30 November 2028		
3,960,000	Luke Martino	6	Consolidation basis)			
3,960,000	David Sanders	7				

## 3.2 Director Recommendation

Each Director has a material personal interest in the outcome of these Resolutions on the basis that all of the Directors (or their nominee(s)) are to be issued Securities should these Resolutions be passed. For this reason, the Directors do not believe that it is appropriate to make a recommendation on these Resolutions.

#### 3.3 Chapter 2E of the Corporations Act

Chapter 2E of the Corporations Act requires that for a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The issue constitutes giving a financial benefit and each of the proposed recipients is a related party of the Company by virtue of being a Director.

As Securities are proposed to be issued to all of the Directors, the Directors are unable to form a quorum to consider whether one of the exceptions set out in sections 210 to 216 of the Corporations Act applies to the issue. Accordingly, Shareholder approval for the issue is sought in accordance with Chapter 2E of the Corporations Act.

## 3.4 Listing Rule 10.11

Listing Rule 10.11 provides that unless one of the exceptions in Listing Rule 10.12 applies, a listed company must not issue or agree to issue equity securities to:

- 10.11.1 a related party;
- 10.11.2 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (30%+) holder in the company;
- 10.11.3 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (10%+) holder in the company and who has nominated a director to the board of the company pursuant to a relevant agreement which gives them a right or expectation to do so;
- 10.11.4 an associate of a person referred to in Listing Rules 10.11.1 to 10.11.3; or
- 10.11.5 a person whose relationship with the company or a person referred to in Listing Rules 10.11.1 to 10.11.4 is such that, in ASX's opinion, the issue or agreement should be approved by its shareholders,

unless it obtains the approval of its shareholders.

The issue falls within Listing Rule 10.11.1 and does not fall within any of the exceptions in Listing Rule 10.12. It therefore requires the approval of Shareholders under Listing Rule 10.11.

## 3.5 Technical information required by Listing Rule 14.1A

If these Resolutions are passed, the Company will be able to proceed with the issue within one month after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules). As approval pursuant to Listing Rule 7.1 is not required for the issue (because approval is being obtained under Listing Rule 10.11), the issue will not use up any of the Company's 15% annual placement capacity.

If these Resolutions are not passed, the Company will not be able to proceed with the issue.

## 3.6 Technical Information required by Listing Rule 10.13 and section 219 of the Corporations Act

REQUIRED INFORMATION	DETAILS		
Name of the persons to whom Securities will be issued	The proposed recipients of the Securities are set out in Section 3.1 above.		
Categorisation under Listing Rule 10.11	Each of the proposed recipients falls within the categor set out in Listing Rule 10.11.1 as they are a related party of the Company by virtue of being a Director.		
	Any nominee(s) of the proposed recipients who receive Securities may constitute 'associates' for the purposes of Listing Rule 10.11.4.		
Number of Securities and class to be issued	The maximum number of Options to be issued (being the nature of the financial benefit proposed to be given) is 87,120,000 which will be allocated are set out in the table included at Section 3.1 above.		

REQUIRED INFORMATION	DETAILS		
Terms of Securities	The Options will be issued on the terms and conditions set out in Schedule 1.		
Date(s) on or by which the Securities will be issued	The Company expects to issue the Options within 5 Business Days of the Meeting. In any event, the Company will not issue any Options later than one month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).		
Price or other consideration the Company will receive for the Securities	The Options will be issued at a nil issue price.		
Purpose of the issue, including the intended use of any funds raised by the issue	The purpose of the issue is to provide a performance linked incentive component in the remuneration package for the proposed recipients to align the interests of the proposed recipients with those of Shareholders, to motivate and reward the performance of the proposed recipients in their roles as Directors and to provide a cost effective way from the Company to remunerate the proposed recipients, which will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to the proposed recipients.		
Consideration of type of Security to be issued	The Company has agreed to issue the Options for the following reasons:		
	(a) the issue of the Options has no immediate dilutionary impact on Shareholders;		
	(b) the deferred taxation benefit which is available to the proposed recipients in respect of an issue of Options is also beneficial to the Company as it means the proposed recipients are not required to immediately sell the Options to fund a tax liability (as would be the case in an issue of Shares where the tax liability arises upon issue of the Shares) and will instead, continue to hold an interest in the Company;		
	(c) the issue is a reasonable and appropriate method to provide cost effective remuneration as the non-cash form of this benefit will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to the Directors; and		
	(d) it is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Options on the terms proposed.		
Consideration of quantum of Securities to be issued	The number of Securities to be issued has been determined based upon a consideration of:		
	(a) current market standards and/or practices of other ASX listed companies of a similar size and stage of development to the Company;		
	(b) the remuneration of the proposed recipients; and		
	(c) incentives to attract and ensure continuity of service of the proposed recipients who have appropriate knowledge and expertise, while maintaining the Company's cash reserves.		
	The Company does not consider that there are any		

REQUIRED INFORMATION	DETAILS						
	significant opportunity costs to the Company or benefits foregone by the Company in issuing the Securities upon the terms proposed.						
Remuneration	The total remuneration package for each of the propose recipients for the previous financial year and the propose total remuneration package for the current financial yeare set out in the tables below:				d the proposed		
	Previous Financia	al Yea	r ended 30	0 June 2024			
	Related Party	Related Party Sa (Co		Share base payment (Options)	s		
	Paul Berend		275,000	139,401	414,401		
	Tony Sage		400,000	69,700	469,700		
	Tim Turner		60,000	17,866	77,866		
	Luke Martino <sup>1</sup>		Nil¹	Nil <sup>1</sup>	Nil¹		
	David Sanders <sup>2</sup>	!	Nil <sup>2</sup>	Nil <sup>2</sup>	Nil <sup>2</sup>		
	Notes:						
	l ''			23 July 2024			
	2. Appointed as a Director on 19 July 2024.						
	Financial Year ending 30 June 2025						
	Related Party Salary (Cash) Share based payments (Options)				Iotai		
	Paul Berend	2	75,000	592,454	867,454 <sup>1</sup>		
	Tony Sage		To be termined	338,545	To be determined <sup>2</sup>		
	Tim Turner		60,000	84,636	144,6363		
	Luke Martino		60,000	50,782	110,7824		
	David Sanders		60,000	50,782	110,7825		
	Notes:						
					5,000 and share- e of the Options.		
	2. Tony Sages's salary for the financial year ending 30 June 2025 has yet to be determined. He will remain on his current salary of \$400,000 per annum until 31 October 2024. The Board has not yet agreed on his revised salary beyond that date. The share-based payments of \$338,545 are the value of the Options.						
	3. Comprising Directors' fees/salary of \$60,000 and share-based payments of \$84,636 being the value of the Options.						
	4. Comprising Directors' fees/salary of \$60,000 and share-base payments of \$50,782 being the value of the Options.						
	5. Comprising Directors' fees/salary of \$60,000 and share-base payments of \$50,782 being the value of the Options.						
Valuation	The value of the Options and the pricing methodology is set out in Schedule 3.						
Summary of material terms of agreement to issue	The Options are not being issued under an agreement.						
Interest in Securities	The relevant interests of the proposed recipients in Securities as at the date of this Notice and following						

REQUIRED INFORMATION	DETAILS					
	completion of the issue are set out below:					
	As at the date of this Notice					
	Related Party	Shares	Options	Undiluted	Fully Diluted	
	Paul Berend	64,916,665	400,000,000	0.50%	3.24%%	
	Tony Sage	730,292,498	200,000,000	5.58%	6.48%	
	Tim Turner	42,389,667	50,000,000	0.32%	0.64%	
	Luke Martino	12,405,882	-	0.09%	0.086%	
	David Sanders	-	-	-	-	
	Post issue					
	Related Par	ły	Share	es	Options	
	Paul Berenc	I	102,416,	665 <sup>1</sup> 4	64,950,000 <sup>2</sup>	
	Tony Sage		1,223,000	,748 <sup>3</sup> 2	226,400,000	
	Tim Turner		42,389,	667	56,600,000	
	Luke Martin		37,405,8	_	16,460,0005	
	David Sand Notes:	ers	12,500,0	12,500,0006 10,210,		
	<ol> <li>Comprising 64,916,665 held by Paul Berend as at the date this Notice and 37,500,000 Shares the subject of Resolution of the Company's notice of annual general meeti released to the ASX on 1 October 2024 (Notice of AGM).</li> <li>Comprising 400,000,000 Options held by Paul Berend as the date of this Notice, 46,200,000 Options the subject Resolution 3 and 18,750,000 Options the subject of Resolution of the Notice of AGM.</li> <li>Comprising 730,292,498 Shares held by Tony Sage as at date of this Notice and 492,708,250 Shares to be issued Okewood Pty Ltd (an entity controlled by Mr Sage) subject of Resolution 15 of the Notice of AGM.</li> <li>Comprising 12,405,882 held by Luke Martino as at the date</li> </ol>				f Resolution 10 eral meeting, of AGM). Berend as at he subject of	
					be issued to Mr Sage) the	
	this Noti	•	0,000 Shares t		f Resolution 12	
		000 Options th			solution 6 and of the Notice	
	6. The sub	ject of Resolu	tion 11 of the	Notice of AC	SM.	
	7. Comprising 3,960,000 Options the subject of Resolutio 6,250,000 Options the subject of Resolution 11 of the of AGM.					
Dilution	If the Options issued under these Resolutions are exercised, a total of 87,120,000 Shares would be issued. This will increase the number of Shares on issue from 13,076,163,569 (being the total number of Shares on issue as at the date of this Notice) to 13,163,283,569 (assuming that no Shares are issued and no other convertible securities vest or are exercised) with the effect that the shareholding of existing Shareholders would be diluted by an aggregate of 0.66%, comprising 0.35% by Paul Berend, 0.2% by Tony Sage, 0.05% by Tim Turner, 0.03 % by Luke Martino and 0.03% by David Sanders.					

REQUIRED INFORMATION			DETAILS		
Market price	The market price for Shares during the term of the Options would normally determine whether or not the Options are exercised. If, at any time any of the Options are exercised and the Shares are trading on ASX at a price that is higher than the exercise price of the Options, there may be a perceived cost to the Company.				
Trading history	The trading history of the Shares on ASX in the 12 months before the date of this Notice (on a pre-Consolidation basis) is set out below:				
	Price Date				
	Highest \$0.002 3 – 4 January 2024, 18 Decem 2023, 3 December 2023, 29 November 2023, 7 November 2023, 21 November 2023, 21 October 2023, 24 – 25 October 2023, 10 October 2023				
	Lowest	\$0.001	All dates		
	Last \$0.001 7 October 2024				
Other information	The Board is not aware of any other information that is reasonably required by Shareholders to allow them to decide whether it is in the best interests of the Company to pass these Resolutions.				
Voting exclusion statements	Voting exclusion statements apply to these Resolutions.				
Voting prohibition statements	Voting prohibition statements apply to these Resolutions.				

## 4. RESOLUTION 8 – APPROVAL TO ISSUE OPTIONS TO MANAGEMENT

#### 4.1 General

This Resolution seeks Shareholder approval for the purposes of Listing Rule 7.1 for the issue of 44,880,000 Options to incentivise and reward the technical general manager, chief geologist, senior analyst and company secretary (**Management**) for assisting and facilitating in exploration, corporate management, administration and advancing the Company's business, subject to the Company obtaining the approval of Shareholders.

A summary of Listing Rule 7.1 is set out in Section 1.1 above.

The proposed issue does not fit within any of the exceptions set out in Listing Rule 7.2. While the issue does not exceed the 15% limit in Listing Rule 7.1 and can therefore be made without breaching that rule, the Company wishes to retain as much flexibility as possible to issue additional equity securities in the future without having to obtain Shareholder approval under Listing Rule 7.1. Accordingly, the Company is seeking Shareholder approval pursuant to Listing Rule 7.1 so that it does not use up any of its 15% placement capacity under Listing Rule 7.1.

## 4.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to proceed with the issue. In addition, the issue will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

If this Resolution is not passed, the issue can still proceed but it will reduce, to that extent, the Company's capacity to issue equity securities without Shareholder approval under Listing Rule 7.1 for 12 months following the issue.

## 4.3 Technical information required by Listing Rule 7.3

REQUIRED INFORMATION	DETAILS	
Names of persons to whom Securities will be issued or the basis on which those persons were or will be identified/selected	The Options will be issued to Management.  The Company confirms that no Material Persons will be issued more than 1% of the issued capital of the Company.	
Number of Securities and class to be issued	44,880,000 Options will be issued.	
Terms of Securities	The Options will be issued on the terms and conditions set out in Schedule 1.	
Date(s) on or by which the Securities will be issued	The Company expects to issue the Options within 5 Business Days of the Meeting. In any event, the Company will not issue any Options later than three months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).	
Price or other consideration the Company will receive for the Securities	The Options will be issued at a nil issue price.	
Purpose of the issue, including the intended use of any funds raised by the issue	The purpose of the issue is to incentivise and reward the Management for assisting and facilitating in exploration, corporate management, administration and advancing the Company's business, subject to the Company obtaining the approval of Shareholders.	
Summary of material terms of agreement to issue	The Options are not being issued under an agreement.	
Voting exclusion statement	A voting exclusion statement applies to this Resolution.	

#### **GLOSSARY**

\$ means Australian dollars.

**ASIC** means the Australian Securities & Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

**Board** means the current board of directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

Company means Cyclone Metals Limited (ACN 095 047 920).

**Consolidation** means a consolidation of the Company's issued capital on a one (1) for twenty (2)0 basis, subject to Shareholder approval sought pursuant to the Notice of AGM.

**Constitution** means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

**Directors** means the current directors of the Company.

Explanatory Statement means the explanatory statement accompanying the Notice.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

Listing Rules means the Listing Rules of ASX.

**Material Person** means a related party of the Company, member of the Key Management Personnel, substantial holder of the Company, adviser of the Company or associate of any of these parties.

**Meeting** means the meeting convened by the Notice.

Notice means this notice of meeting including the Explanatory Statement and the Proxy Form.

Notice of AGM has the meaning set out in Section 3.6.

**Option** means an option to acquire a Share.

**Proxy Form** means the proxy form accompanying the Notice.

**Resolutions** means the resolutions set out in the Notice, or any one of them, as the context requires.

**Section** means a section of the Explanatory Statement.

**Security** means a Share or Option (as applicable).

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a registered holder of a Share.

**WST** means Western Standard Time as observed in Perth, Western Australia.

### SCHEDULE 1 - TERMS AND CONDITIONS OF OPTIONS

#### (a) Entitlement

Each Option entitles the holder to subscribe for one Share upon exercise of the Option.

## (b) Exercise Price

Subject to paragraph (k), the amount payable upon exercise of each Option will be \$0.032 (on a post-Consolidation basis) (Exercise Price).

#### (c) Expiry Date

Each Option will expire at 5:00 pm (WST) on 30 November 2028 (**Expiry Date**). An Option not exercised before the Expiry Date will automatically lapse on the Expiry Date.

#### (d) Exercise Period

The Options are exercisable at any time on or prior to the Expiry Date (Exercise Period).

#### (e) Notice of Exercise

The Options may be exercised during the Exercise Period by notice in writing to the Company in the manner specified on the Option certificate (**Notice of Exercise**) and payment of the Exercise Price for each Option being exercised in Australian currency by electronic funds transfer or other means of payment acceptable to the Company.

## (f) Exercise Date

A Notice of Exercise is only effective on and from the later of the date of receipt of the Notice of Exercise and the date of receipt of the payment of the Exercise Price for each Option being exercised in cleared funds (Exercise Date).

## (g) Cashless Exercise Facility

If an Option holder wishes to exercise some or all of their Options, they may, subject to Board approval, elect to pay the Exercise Price by using a cashless exercise facility, which entitles an Option holder to set-off the Exercise Price against the number of Shares which the Option holder is entitled to receive upon exercise of the Options as follows:

- (i) the aggregate total Exercise Price otherwise payable in respect of all Options exercised, less the aggregate total market value of Shares as at the date the Option is exercised that would otherwise be issued or transferred on exercise of the Options; and
- (ii) divided by the market value of a Share as at the date the Option is exercised.

## (h) Timing of issue of Shares on exercise

Within five Business Days after the Exercise Date, the Company will:

- (i) issue the number of Shares required under these terms and conditions in respect of the number of Options specified in the Notice of Exercise and for which cleared funds have been received by the Company;
- (ii) if required, give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, or, if the Company is unable to issue such a notice, lodge with ASIC a prospectus prepared in accordance with the Corporations Act and do all such things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors; and
- (iii) if admitted to the official list of ASX at the time, apply for official quotation on ASX of Shares issued pursuant to the exercise of the Options.

If a notice delivered under (g)(ii) for any reason is not effective to ensure that an offer for sale of the Shares does not require disclosure to investors, the Company must, no later than 20 Business Days after becoming aware of such notice being ineffective, lodge with

ASIC a prospectus prepared in accordance with the Corporations Act and do all such things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors.

## (i) Shares issued on exercise

Shares issued on exercise of the Options rank equally with the then issued shares of the Company.

### (j) Quotation of Shares issued on exercise

Application will be made by the Company to ASX for quotation of the Shares issued upon exercise of the Options.

## (k) Reconstruction of capital

If at any time the issued capital of the Company is reconstructed, all rights of an Optionholder are to be changed in a manner consistent with the Corporations Act and the ASX Listing Rules at the time of the reconstruction.

## (I) Participation in new issues

There are no participation rights or entitlements inherent in the Options and holders will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Options without exercising the Options.

## (m) Change in exercise price

An Option does not confer the right to a change in Exercise Price or a change in the number of underlying securities over which the Option can be exercised.

#### (n) Transferability

The Options are transferable subject to any restriction or escrow arrangements imposed by ASX or under applicable Australian securities laws.

#### (o) Change of control

If a change of control event occurs (being an event which results in any person (either alone or together with associates) owning more than 50% of the Company's issued capital), or the Board determines that such an event is likely to occur, unvested Options will vest unless the Board determines in its discretion otherwise. The Board's discretion in determining the treatment of any unvested Options on a change of control event is limited to vesting or varying the vesting conditions in respect to the Options and does not include a discretion to lapse or forfeit unvested Options for less than fair value.

## SCHEDULE 2 - TERMS AND CONDITIONS OF THE COMPANY'S EMPLOYEE INCENTIVE SECURITIES PLAN

A summary of the material terms of the Company's Employee Securities Incentive Plan (**Plan**) is set out below.

Eligible Participant	Eligible Participant means a person that is a 'primary participant' (as that term is defined in Division 1A of Part 7.12 of the Corporations Act) in relation to the Company or an Associated Body Corporate (as defined in the Corporations Act) and has been determined by the Board to be eligible to participate in the Plan from time to time.	
Purpose	The purpose of the Plan is to:	
	(a) assist in the reward, retention and motivation of Eligible Participants;	
	(b) link the reward of Eligible Participants to Shareholder value creation; and	
	(c) align the interests of Eligible Participants with shareholders of the Group (being the Company and each of its Associated Bodies Corporate), by providing an opportunity to Eligible Participants to receive an equity interest in the Company in the form of Shares, Options, performance rights or performance shares (Securities).	
Maximum number of Convertible Securities	The Company will not make an invitation under the Plan which involves monetary consideration if the number of Shares that may be issued, or acquired upon exercise of Convertible Securities offered under an invitation, when aggregated with the number of Shares issued or that may be issued as a result of all invitations under the Plan during the 3 year period ending on the day of the invitation, will exceed 5% of the total number of issued Shares at the date of the invitation (unless the Constitution specifies a different percentage and subject to any limits approved by Shareholders under Listing Rule 7.2 Exception 13(b).	
	The maximum number of equity securities proposed to be issued under the Plan in reliance on Listing Rule 7.2 (Exemption 13(a)), following Shareholder approval, is 53,251,703 Securities. It is not envisaged that the maximum number of Securities will be issued immediately.	
Plan administration	The Plan will be administered by the Board. The Board may exercise any power or discretion conferred on it by the Plan rules in its sole and absolute discretion (except to the extent that it prevents the Participant relying on the deferred tax concessions under Subdivision 83A-C of the Income Tax Assessment Act 1997 (Cth)). The Board may delegate its powers and discretion.	
Eligibility, invitation and application	The Board may from time to time determine that an Eligible Participant may participate in the Plan and make an invitation to that Eligible Participant to apply for any (or any combination of) the Securities provided under the Plan on such terms and conditions as the Board decides.	
	On receipt of an invitation, an Eligible Participant may apply for the Securities the subject of the invitation by sending a completed application form to the Company. The Board may accept an application from an Eligible Participant in whole or in part.	
	If an Eligible Participant is permitted in the invitation, the Eligible Participant may, by notice in writing to the Board, nominate a party in whose favour the Eligible Participant wishes to renounce the invitation.	
Grant of Securities	The Company will, to the extent that it has accepted a duly completed application, grant the Participant the relevant number and type of Securities, subject to the terms and conditions set out in the invitation, the	

	Plan rules and any ancillary documentation required.	
Rights attaching to Convertible Securities	A <b>Convertible Security</b> represents a right to acquire one or more Plan Shares in accordance with the Plan (for example, an Option or a Performance Right).	
	Prior to a Convertible Security being exercised, the holder:	
	(a) does not have any interest (legal, equitable or otherwise) in any Share the subject of the Convertible Security other than as expressly set out in the Plan;	
	(b) is not entitled to receive notice of, vote at or attend a meeting of the shareholders of the Company;	
	(c) is not entitled to receive any dividends declared by the Company; and	
	(d) is not entitled to participate in any new issue of Shares (see Adjustment of Convertible Securities section below).	
Restrictions on dealing with Convertible Securities	Convertible Securities issued under the Plan cannot be sold, assigned transferred, have a security interest granted over or otherwise dealt wit unless in Special Circumstances as defined under the Plan (including the case of death or total or permanent disability of the holder) with the consent of the Board in which case the Convertible Securities may be exercisable on terms determined by the Board.	
	A holder must not enter into any arrangement for the purpose of hedging their economic exposure to a Convertible Security that has been granted to them.	
Vesting of Convertible Securities	Any vesting conditions applicable to the Convertible Securities will be described in the invitation. If all the vesting conditions are satisfied and/or otherwise waived by the Board, a vesting notice will be sent to the Participant by the Company informing them that the relevant Convertible Securities have vested. Unless and until the vesting notice is issued by the Company, the Convertible Securities will not be considered to have vested. For the avoidance of doubt, if the vesting conditions relevant to a Convertible Security are not satisfied and/or otherwise waived by the Board, that security will lapse.	
Forfeiture of	Convertible Securities will be forfeited in the following circumstances:	
Convertible Securities	(a) in the case of unvested Convertible Securities only, where the holder ceases to be an Eligible Participant (e.g. is no longer employed or their office or engagement is discontinued with the Company and any Associated Bodies Corporate (as defined in the Corporations Act) (the Group);	
	(b) in the case of unvested Convertible only, where a Participant acts fraudulently, dishonestly, negligently, in contravention of any Group policy or wilfully breaches their duties to the Group;	
	(c) where there is a failure to satisfy the vesting conditions in accordance with the Plan;	
	(d) on the date the Participant becomes insolvent; or	
	(e) on the Expiry Date.	
Listing of Convertible Securities	Convertible Securities granted under the Plan will not be quoted on the ASX or any other recognised exchange. The Board reserves the right in its absolute discretion to apply for quotation of Convertible Securities granted under the Plan on the ASX or any other recognised exchange.	
Exercise of Convertible Securities and cashless exercise	To exercise a security, the Participant must deliver a signed notice of exercise and, subject to a cashless exercise (see next paragraph below), pay the exercise price (if any) to or as directed by the Company, at any time following vesting of the Convertible Securities (if subject to vesting	

	conditions) and prior to the expiry date as set out in the invitation or vesting notice.		
	An invitation to apply for Convertible Securities may specify that at the time of exercise of the Convertible Securities, the Participant may elect not to be required to provide payment of the exercise price for the number of Convertible Securities specified in a notice of exercise, but that on exercise of those Convertible Securities the Company will transfe or issue to the Participant that number of Shares equal in value to the positive difference between the Market Value of the Shares at the time of exercise and the exercise price that would otherwise be payable to exercise those Convertible Securities.		
	Market Value means, at any given date, the volume weighted average price per Share traded on the ASX over the 5 trading days immediately preceding that given date, unless otherwise specified in an invitation.		
	Convertible Securities may not be exercised unless and until that security has vested in accordance with the Plan rules, or such earlier date as set out in the Plan rules.		
Timing of issue of Shares and quotation of Shares on exercise	Within five business days after the issue of a valid notice of exercise by a Participant, the Company will issue or cause to be transferred to that Participant the number of Shares to which the Participant is entitled under the Plan rules and issue a substitute certificate for any remaining unexercised Convertible Securities held by that Participant.		
Restriction periods and restrictions on transfer of Shares on exercise	If the invitation provides that any Shares issued upon the valid exercise of a Convertible Security are subject to any restrictions as to the disposal or other dealing by a Participant for a period, the Board may implement any procedure it deems appropriate to ensure the compliance by the Participant with this restriction.		
	Additionally, Shares issued on exercise of the Convertible Securities are subject to the following restrictions:		
	(a) if the Company is required but is unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, Shares issued on exercise of the Convertible Securities may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Corporations Act;		
	(b) all Shares issued on exercise of the Convertible Securities are subject to restrictions imposed by applicable law on dealing in Shares by persons who possess material information likely to affect the value of the Shares and which is not generally available; and		
	(c) all Shares issued on exercise of the Convertible Securities are subject to the terms of the Company's Securities Trading Policy.		
Rights attaching to Shares on exercise	All Shares issued upon exercise of Convertible Securities will rank equally in all respects with the then Shares of the Company.		
Change of control	Auto vesting on a change of control		
	If a change of control event occurs (being an event which results in any person (either alone or together with associates) owning more than 50% of the Company's issued capital), unvested Convertible Securities will vest unless the Board determines in its discretion otherwise. The Board's discretion in determining the treatment of any unvested Convertible Securities on a change of control event is limited to vesting or varying any vesting conditions in respect to the Convertible Securities and does not include a discretion to lapse or forfeit unvested Convertible Securities for less than fair value.		
Participation in entitlements and	Subject always to the rights under the following two paragraphs, Participants will not be entitled to participate in new issues of capital		

bonus issues	offered to holders of Shares such as bonus issues and entitlement issues.	
Adjustment for bonus issue	If Shares are issued by the Company by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the Participant is entitled, upon exercise of the Convertible Securities, to receive an issue of as many additional Shares as would have been issued to the holder if the holder held Shares equal in number to the Shares in respect of which the Convertible Securities are exercised.	
Reorganisation	If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of each Participant holding Convertible Securities will be changed to the extent necessary to comply with the ASX Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.	
Employee Share Trust	The Board may in its sole and absolute discretion use an employee share trust or other mechanism for the purposes of holding Convertible Securities for holders under the Plan and delivering Shares on behalf of holders upon exercise of Convertible Securities.	
Amendment of Plan	Subject to the following paragraph, the Board may at any time amend any provisions of the Plan rules, including (without limitation) the terms and conditions upon which any Securities have been granted under the Plan and determine that any amendments to the Plan rules be given retrospective effect, immediate effect or future effect.	
	No amendment to any provision of the Plan rules may be made if the amendment materially reduces the rights of any Participant as they existed before the date of the amendment, other than an amendment introduced primarily for the purpose of complying with legislation or to correct manifest error or mistake, amongst other things, or is agreed to in writing by all Participants.	
Plan duration	The Plan continues in operation until the Board decides to end it. The Board may from time to time suspend the operation of the Plan for a fixed period or indefinitely and may end any suspension. If the Plan is terminated or suspended for any reason, that termination or suspension must not prejudice the accrued rights of the Participants.	
	If a Participant and the Company (acting by the Board) agree in writing that some or all of the Securities granted to that Participant are to be cancelled on a specified date or on the occurrence of a particular event, then those Securities may be cancelled in the manner agreed between the Company and the Participant.	
Income Tax Assessment Act	The Plan is a plan to which Subdivision 83A-C of the <i>Income Tax</i> Assessment Act 1997 (Cth) applies (subject to the conditions in that Act) except to the extent an invitation provides otherwise.	

## SCHEDULE 3 - VALUATION OF OPTIONS

The Options to be issued pursuant to Resolutions 3 to 7 have been valued by internal management.

Using the Black & Scholes option model and based on the assumptions set out below, the Options were ascribed the following value:

Assumptions:	
Valuation date	2 October 2024
Market price of Shares	\$0.001 (on a pre-Consolidation basis)
Exercise price	\$0.032 (on a post-Consolidation basis)
Expiry date (length of time from issue)	4 years
Risk free interest rate	3.57%
Volatility (discount)	100%
Indicative value per Option	\$0.0128
Total Value of Options	\$1,117,199
- Paul Berend (Resolution 3)	\$592,454
- Tony Sage (Resolution 4)	\$338,545
- Tim Turner (Resolution 5)	\$84,636
- Luke Martino (Resolution 6)	\$50,782
- David Sanders (Resolution 7)	\$50,782

**Note:** The valuation noted above is not necessarily the market price that the Options could be traded at and is not automatically the market price for taxation purposes.



## Need assistance?



#### Phone:

1300 850 505 (within Australia) +61 3 9415 4000 (outside Australia)



#### Online:

www.investorcentre.com/contact



## YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 10:00am (AWST) on Monday, 25 November 2024.

## **Proxy Form**

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

## APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**(Noting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

## SIGNING INSTRUCTIONS FOR POSTAL FORMS

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

#### PARTICIPATING IN THE MEETING

#### **Corporate Representative**

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

## **Lodge your Proxy Form:**

#### Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

Control Number: 184514 SRN/HIN:

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

#### By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

#### By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

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Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advise
your broker of any changes

<b>Proxy</b>	<b>Form</b>
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Please mark X	to indicate your directions
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## Appoint a Proxy to Vote on Your Behalf

the Chairman of the Meeting													yo	u have	selecte	ed the C	this box Chairmar our own	of the
or failing the individual o	/ corporate nam	ned, or if r	no indiv	ividual	or boo	dy co	rpora	ate is	s nan	ned, t	the C	hairr	nan (	of the I	Леetin	g, as r	ny/our	proxy t
act generally at the mee	,								0			`					,	
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act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the General Meeting of Cyclone Metals Limited to be held at 32 Harrogate Street, West Leederville, WA 6007 on Wednesday, 27 November 2024 at 10:00am (AWST) and at any adjournment or postponement of that meeting.

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolutions 2, 3, 4, 5, 6, 7 and 8 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 2, 3, 4, 5, 6, 7 and 8 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolutions 2, 3, 4, 5, 6, 7 and 8 by marking the appropriate box in step 2.

## Step 2

## **Items of Business**

I/We being a member/s of Cyclone Metals Limited hereby appoint

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain
Resolution 1	Approval to issue Underwriter Options			
Resolution 2	Adoption of Employee Incentive Securities Plan			
Resolution 3	Approval to Issue Options to Related Party - Paul Berend			
Resolution 4	Approval to Issue Options to Related Party - Tony Sage			
Resolution 5	Approval to Issue Options to Related Party - Tim Turner			
Resolution 6	Approval to Issue Options to Related Party - Luke Martino			
Resolution 7	Approval to Issue Options to Related Party - David Sanders			
Resolution 8	Approval to Issue Options to Management			

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

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## Signature of Securityholder(s)

This section must be completed.

Individual or Securityholder 1	Securityholder 2		Securityholder 3	
Sole Director & Sole Company Secretary	Director		Director/Company Secretary	Date
Update your communication deta	ils (Optional)		eive future Notice	
Mobile Number		<b>Email Address</b>	of Meeting & Proxy communications electronically	



