South32 Limited (Incorporated in Australia under the *Corporations Act 2001* (Cth)) (ACN 093 732 597) ASX / LSE / JSE Share Code: S32; ADR: SOUHY ISIN: AU000000S320 south32.net

SOUTH32 LIMITED 2024 ANNUAL GENERAL MEETING 24 OCTOBER 2024 RESULTS OF MEETING

South32 Limited (ASX / LSE / JSE: S32; ADR: SOUHY) (South32), in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2, provides the following information:

Resolution deta	ails	Instructions given to validly appointed proxies (as at proxy close)					Number of votes cast on the poll (where applicable)				Resolution Result	
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain		For	Against	Abstain*		Carried / Not Carried	
2 Re-election of Mr Wayne Osborn as a Director	Ordinary	2,659,132,511 97.37%	58,922,697 2.16%	12,663,042 0.47%	1,370,977		2,705,758,944 97.87%	58,934,829 2.13%	1,376,480		Carried	
3 Election of Ms Sharon Warburton as a Director	Ordinary	2,701,170,523 98.92%	16,717,702 0.61%	12,852,264 0.47%	1,347,989		2,747,993,501 99.40%	16,723,007 0.60%	1,352,789		Carried	
4 Adoption of the Remuneration Report	Ordinary	2,658,737,045 97.57%	53,501,456 1.97%	12,535,392 0.46%	2,348,415		2,705,145,207 98.06%	53,512,131 1.94%	2,374,610		Carried	
5 Grant of awards to Executive Director	Ordinary	2,674,886,264 98.44%	30,546,767 1.12%	12,156,710 0.44%	14,497,989		2,720,992,208 98.89%	30,552,432 1.11%	14,523,909		Carried	
6 Approval of leaving entitlements	Special	2,690,411,284 98.79%	20,155,025 0.74%	12,633,748 0.47%	2,736,645		2,731,893,553 99.08%	25,276,523 0.92%	2,747,652		Carried	

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

About us

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce commodities including bauxite, alumina, aluminium, copper, zinc, lead, silver, nickel and manganese from our operations in Australia, Southern Africa and South America. We also have a portfolio of high-quality development projects and options, and exploration prospects, consistent with our strategy to reshape our portfolio toward commodities that are critical for a low-carbon future.

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Further information on South32 can be found at www.south32.net.

Approved for release to the market by Graham Kerr, Chief Executive Officer JSE Sponsor: The Standard Bank of South Africa Limited 24 October 2024