

23 October 2024

Company Announcements Office
Australian Securities Exchange
Level 4
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Results of 2024 Codan Limited Annual General Meeting

The results of Codan Limited's Annual General Meeting held today are set out in the attached document.

All resolutions were passed and decided by way of a poll.

Yours faithfully
CODAN LIMITED

Authorised by:



Michael Barton
Company Secretary

Codan is a technology company that develops robust technology solutions to solve customers' communications, safety, security and productivity problems in some of the harshest environments around the world.

FOR ADDITIONAL INFORMATION, PLEASE CONTACT:-

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CODAN LIMITED – Results of Annual General Meeting – Wednesday, 23 October 2024

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolutions voted on at the meeting			Proxy votes (as at proxy close)				Number of votes cast on a poll at the meeting			Result
No.	Description	Strike	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain*	
1	Adoption of Remuneration Report	No	127,773,835 98.73%	444,109 0.34%	1,198,845 0.93%	438,210	130,105,043 99.64%	473,280 0.36%	444,139	Carried
2	Re-election of Director – Ms Kathryn Joy Gramp	N/A	125,526,518 96.64%	3,166,472 2.44%	1,188,245 0.92%	125,016	128,012,475 97.59%	3,166,472 2.41%	125,016	Carried
3	Approval of the grant of performance rights – Mr Alfonzo Ianniello - (LTI)	N/A	123,483,211 95.27%	4,941,045 3.81%	1,188,129 0.92%	242,614	125,838,716 96.14%	5,052,581 3.86%	256,614	Carried
4	Approval of the grant of NED Rights to Non-Executive Directors (salary sacrifice plan)	N/A	128,132,250 98.85%	281,717 0.22%	1,198,713 0.93%	385,571	130,583,338 99.77%	306,054 0.23%	413,571	Carried
5	Remuneration of Non-Executive Directors	N/A	127,999,250 98.78%	373,970 0.29%	1,207,245 0.93%	417,786	130,265,161 99.55%	592,016 0.45%	445,786	Carried

*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.