

23 October 2024

NZX/ ASX Code: EBO

## Results of EBOS Group Limited Annual Meeting

At EBOS Group Limited's shareholder meeting, held in Auckland and online today, shareholders were asked to vote on five resolutions, which were supported by the Board.

As required by NZX Listing Rule 6.1, all voting was conducted by a poll.

The resolutions passed by shareholders were:

- the election of Matthew Muscio;
- the re-election of Tracey Batten;
- the re-election of Elizabeth Coutts;
- an increase to the non-executive director fee pool; and
- auditor's remuneration.

Detail of the total number of votes cast in person or by a proxy holder are:

| Resolution  | For                   | Against              | Abstain   |
|---|-----------------------|----------------------|-----------|
| It is resolved that Matthew Muscio be elected as a director of the Company, with effect from 1 January 2025.  | 124,570,944<br>98.86% | 1,435,836<br>1.14%   | 1,856,457 |
| It is resolved that Tracey Batten be re-elected as a director of the Company.   | 127,125,216<br>99.47% | 682,808<br>0.53%     | 55,213    |
| It is resolved that Elizabeth Coutts be re-elected as a director of the Company.  | 111,850,811<br>87.52% | 15,955,843<br>12.48% | 56,583    |
| It is resolved that, pursuant to NZX Listing Rule 2.11.1 and ASX Listing Rule 10.17, the total remuneration for non-executive directors be increased by \$166,750 from \$1,643,250 to \$1,810,000 per annum with effect from 1 July 2024. | 93,999,983<br>73.59%  | 33,732,166<br>26.41% | 131,088   |
| It is resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.  | 127,143,429<br>99.48% | 664,561<br>0.52%     | 55,247    |

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The following information is provided as required under ASX Listing Rule 3.13.2(e):

| Valid proxies received prior to meeting<br>Resolution   | For         | Against    | Discretionary | Abstain |
|---|-------------|------------|---------------|---------|
| It is resolved that Matthew Muscio be elected as a director of the Company, with effect from 1 January 2025.  | 122,866,172 | 1,435,836  | 1,486,965     | 58,583  |
| It is resolved that Tracey Batten be re-elected as a director of the Company.   | 123,629,764 | 682,808    | 1,479,771     | 55,213  |
| It is resolved that Elizabeth Coutts be re-elected as a director of the Company.  | 109,727,915 | 14,577,904 | 1,485,154     | 56,583  |
| It is resolved that, pursuant to NZX Listing Rule 2.11.1 and ASX Listing Rule 10.17, the total remuneration for non-executive directors be increased by \$166,750 from \$1,643,250 to \$1,810,000 per annum with effect from 1 July 2024. | 90,650,908  | 33,718,239 | 1,429,839     | 48,570  |
| It is resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.  | 123,672,996 | 664,561    | 1,461,662     | 48,337  |

| Authority for this announcement                     |                            |
|---|----------------------------|
| Name of person authorised to make this announcement | Janelle Cain               |
| Contact person for this announcement                | Janelle Cain               |
| Contact phone number                                | +61 3 9918 5555            |
| Contact email address                               | janelle.cain@ebosgroup.com |
| Date of release through MAP                         | 23 October 2024            |