Brambles Limited
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11 October 2024

The Manager-Listings
Australian Securities Exchange Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Via electronic lodgement

Dear Sir / Madam

Brambles appoints Cameron McIntyre and Tony Palmer as Non-Executive Directors

Please see the attached announcement in relation to the above.

The release of this announcement was authorised by the Brambles Limited Chairman under delegated authority from the Board of Brambles Limited.

Yours faithfully **BRAMBLES LIMITED**

Carina Thuaux

Company Secretary



Brambles appoints Cameron McIntyre and Tony Palmer as Non-Executive Directors

Sydney, 11 October 2024: Brambles Limited is pleased to announce the appointment of Cameron McIntyre and Tony Palmer as Non-Executive Directors, effective 1 November 2024.

Cameron McIntyre has 30 years of financial and operational experience in digital technology, advertising and manufacturing organisations.

Cameron is currently the Managing Director and Chief Executive Officer of CAR Group Limited, owner of carsales. He joined the company in 2007 as Chief Financial Officer, became Chief Operating Officer in 2014 and Chief Executive Officer in 2017. Prior to joining CAR Group he was the Finance Director of Sensis from 2003 to 2007 and also held finance and operational roles at Assa Abloy, L'Oréal and British American Tobacco. Cameron is a Fellow Certified Practising Accountant (FCPA), a graduate of the General Management Program at

Tony Palmer has extensive global leadership experience in consumer goods businesses, building high performance teams with a focus on governance, strategy, M&A, marketing, sales, innovation and global supply chain.

Lead Independent Director and Chair of the Compensation and Executive Organisation Committees. Tony joined One Rock Capital Partners, LLC, a private equity firm, in 2022 as an Operating Partner focused on investments in the

Fellow Certified Practising Accountant (FCPA), a graduate of the General Management Program at Harvard Business School and holds a degree in Economics from La Trobe University in Melbourne.

Tony Palmer has extensive global leadership experience in consumer goods businesses, building he teams with a focus on governance, strategy, M&A, marketing, sales, innovation and global supply of Tony is currently a Non-Executive Director of the Hershey Company where he previously served as Lead Independent Director and Chair of the Compensation and Executive Organisation Committees One Rock Capital Partners, LLC, a private equity firm, in 2022 as an Operating Partner focused on in food and beverage industry.

Tony founded TropicSport, an environmentally friendly e-commerce suncare and skincare products holding the role of Chief Executive Officer from 2019 to 2022. Prior to founding TropicSport, Tony hostitons at Kimberly-Clark Corporation, including President, Global Brands and Innovation from 2017 Tony previously held leadership positions at the Kellogg Company and The Coca-Cola Company. Office Tony has worked and studied in Australia, Asia, the US, UK and Europe and holds a Bachelor of Bus from Monash University, Australia and an MBA from IMD, Switzerland.

Brambles Chair, John Mullen said: "We are delighted Cameron and Tony will join the Brambles Boar combined wealth of experience and expertise in finance, digital technology, manufacturing and expertise in finance, digital technology. Tony founded TropicSport, an environmentally friendly e-commerce suncare and skincare products company, holding the role of Chief Executive Officer from 2019 to 2022. Prior to founding TropicSport, Tony held leadership positions at Kimberly-Clark Corporation, including President, Global Brands and Innovation from 2012 to 2019. Tony previously held leadership positions at the Kellogg Company and The Coca-Cola Company. Over his career Tony has worked and studied in Australia, Asia, the US, UK and Europe and holds a Bachelor of Business Marketing

Brambles Chair, John Mullen said: "We are delighted Cameron and Tony will join the Brambles Board. Their combined wealth of experience and expertise in finance, digital technology, manufacturing and exposure to some of the world's largest consumer goods brands will greatly enhance the Board's overall skills mix. We look forward to

Further Information

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Brambles Limited (ASX: BXB) Under the CHEP brand Brambles helps move more goods to more people, in more places than any other organisation on earth. Its pallets, crates and containers form the invisible backbone of the global supply chain and the world's biggest brands trust Brambles to help them transport their goods more efficiently, sustainably and safely. As pioneers of the sharing economy, Brambles created one of the world's most sustainable logistics businesses through the share and reuse of its platforms under a model known as 'pooling'. Brambles primarily serves the fast-moving consumer goods (e.g. dry food, grocery, and health and personal care), fresh produce, beverage, retail and general manufacturing industries. The Group employs approximately 13,000 people and owns approximately 347 million pallets, crates and containers through a network of more than 750 service centres. Brambles operates in approximately 60 countries with its largest operations in North America and Western Europe. For further information, please visit <u>brambles.com</u>