

ASX Announcement

20 September 2024

Director Appointment

Attached for release is an announcement regarding the appointment of Angela Mentis to the Reece Limited Board.

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This announcement has been authorised by Chantelle Duffy, Company Secretary at the direction of the Reece Limited Board.

About the Reece Group

Reece Group is a leading distributor of plumbing, waterworks and HVAC-R products to commercial and residential customers through approximately 900 branches in Australia, New Zealand and the United States.

Established in 1920 and listed on the Australian Securities Exchange (ASX: REH), Reece Group has approximately 9,000 employees who are focused on building a better world for our customers by being our best.

For further information on Reece Group and its portfolio of businesses please visit group.reece.com/au.

Director Appointment

Reece Limited ("Reece Group"; ASX: REH) today announces that Angela Mentis will join the Reece Limited Board as an Independent Non-Executive Director and Chair of the Audit and Risk Committee, effective 15 November 2024.

Angela has more than 30 years' experience in executive roles in the financial services industry, including being responsible for the digital and data strategy at National Australia Bank from 2021 to 2023, and as Chief Executive Officer of the Bank of New Zealand from 2018 to 2021. Angela brings strategic expertise in large scale customer and culture transformations, with a focus on digital, data, technology, innovation, people and culture.

Angela is currently a Director and Chair of the Audit, Risk and Compliance Committee at FirstCape Group Limited, based in New Zealand. Angela has also held previous directorship roles including Bank of New Zealand.

Reece Group CEO Peter Wilson, said, "We look forward to welcoming Angie to the Reece Limited Board in November. Angie brings deep experience across important areas for Reece including culture, data, digital and technology. She is highly regarded for bringing a customer centric approach and team mindset and will play an important role in strengthening our Board."

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NOTES TO EDITORS: Angela Mentis Biography

Angela Mentis has more than 30 years' experience as an executive in the financial services industry, across Australia, New Zealand, Asia, United Kingdom and United States of America. Angela's executive roles at National Australia Bank included Chief Digital, Data and Analytics Officer, Chief Executive Office of Bank of New Zealand and Chief Customer Officer of the Business and Private Bank from 2014 - 2017.

Angela is currently a Director and Chair of the Audit, Risk and Compliance Committee at FirstCape Group Limited. FirstCape Group Limited is an asset and wealth management business based in New Zealand. Previous Directorships include Bank of New Zealand, Loyalty New Zealand Limited, Banking Ombudsman Scheme Limited (New Zealand), National Australia Trustees Limited and JBWere Limited.

Angela holds a Bachelor of Business (Finance and Economics and a sub major in Business Law) from the University of Technology, Sydney and is a graduate of the Australian Institute of Company Directors, a Senior Fellow of Financial Services Institute of Australasia (FINSIA), a graduate of FINSIA Career Qualified in Banking and a member of Chief Executive Women.

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