

nib MD and CEO Mark Fitzgibbon to step down 30 November; Ed Close to take up role 1 December

nib holdings limited (ASX: NHF) Board announced today that Managing Director and Chief Executive Officer, Mark Fitzgibbon, will formally step-down on 30 November 2024.

Ed Close will commence as Managing Director and Chief Executive Officer on 1 December 2024.

Mr Fitzgibbon joined nib in 2002 as MD and CEO. He led nib's demutualisation and listing on the ASX in 2007. nib is now an ASX100 company. In July, Mr Fitzgibbon informed the nib Board of his intention to retire after more than 22 years leading nib.

Mr Close is currently Chief Executive of nib's core Australian Residents Health Insurance business, where he has driven strong growth. He oversees product development, claims, customer services, and leads nib's strategic partnerships with brokers and white label partners.

This announcement has been authorised for release by Roslyn Toms, nib Company Secretary.

Roslyn Toms

Company Secretary

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