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# **REDOX LIMITED NOTICE OF MEETING FOR 2024 ANNUAL GENERAL MEETING**

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**REDOX LIMITED (COMPANY)**  
ABN92 000 762 345

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Notice is given that the 2024 Annual General Meeting ("AGM") of Redox Limited (Redox or the Company) will be held at Swissotel Sydney, 68 Market Street, Sydney, NSW 2000 on Wednesday, 16 October 2024 at 10.00am (AEDT) (the Meeting).

The Meeting will be held as a hybrid meeting, meaning Shareholders can also view and participate in the Meeting via the online portal at: <https://meetnow.global/MS69CRX>. Further information on how to attend and participate virtually is available at: [www.computershare.com.au/virtualmeetingguide](http://www.computershare.com.au/virtualmeetingguide)

## Items of Business

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### 1. Financial Report, Directors, Report, and Auditor's Report:

To receive and consider the Financial Report of the Company and its controlled entities and the Reports of the Directors and Auditor for the year ended 30 June 2024.

**Note: there is no requirement for shareholders to approve these reports.**

### 2. Adoption of the Remuneration Report:

To consider and if thought fit, to pass the following as an ordinary resolution:

That the Remuneration Report for the year ended 30 June 2024 be adopted.

**Note: The vote on this resolution is advisory only and does not bind the Directors or the Company. A voting exclusion statement applies to this resolution (see the notes relating to voting).**

### 3. Re-election of Director:

To consider, and if appropriate, pass the following ordinary resolution:

That Mr Ian Campbell, who retires by rotation and being eligible, is re-elected as a Director of the Company.

**Note: Information about Ian Campbell and the re-election under this Item 3 is available in the Explanatory Memorandum.**

### 4. Grant of Performance Rights to Executive Directors:

#### 4.1 Raimond Coneliano, CEO and Managing Director

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

That approval be given for all purposes, including ASX Listing Rule 10.14, for the grant of performance rights to CEO and Managing Director, Raimond Coneliano, on the terms described in the Explanatory Memorandum to this Notice of Meeting.

**Note: A voting exclusion statement applies to this resolution (see the notes relating to voting).**

#### 4.2 Renato Coneliano, Marketing Director (Executive Director)

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

That approval be given for all purposes, including ASX Listing Rule 10.14, for the grant of performance rights to Marketing Director (Executive Director), Renato Coneliano, on the terms described in the Explanatory Memorandum to this Notice of Meeting.

**Note: A voting exclusion statement applies to this resolution (see the notes relating to voting).**

### 4.3 Richard Coneliano, Chief Operating Officer (Alternate Director)

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

That approval be given for all purposes, including ASX Listing Rule 10.14, for the grant of performance rights to Chief Operating Officer (Alternate Director), Richard Coneliano, on the terms described in the Explanatory Memorandum to this Notice of Meeting.

**Note: A voting exclusion statement applies to this resolution (see the notes relating to voting).**

The notes relating to voting and AGM participation, and the Explanatory Memorandum form part of this Notice of Meeting.

By Order of the Board



Erika Jasarevic  
Company Secretary

9 September 2024

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# Notes Relating to Voting and AGM Participation

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## How to Participate in the 2024 AGM

The Company will hold its AGM on Wednesday 16 October 2024, beginning at 10am (AEDT). The AGM will be held as a hybrid meeting, which means shareholders can attend and participate online or in person. Details regarding how to attend the AGM are set out below.

### Attending the Meeting in Person and Online

If you are attending the Meeting in person, you must register at the Meeting. The registration desks will be open from 9:00am (AEDT) and we ask that you arrive at least 30 minutes before proceedings start to allow sufficient time to complete registration.

If you are attending online you will need a desktop, mobile or tablet device with internet access. We recommend that you log in and register from 9.30am (AEDT). To participate in the Meeting:

- a. Log in by entering the following URL: <https://meetnow.global/MS69CRX> on your Click on 'Join Meeting Now'.
- b. Enter your SRN/HIN. Proxyholders will need to contact Computershare on +61 3 9415 4024 one hour prior to the meeting to obtain their unique email invitation link.
- c. Enter your postcode registered to your holding if you are an Australian shareholder. If you are an overseas shareholder select the country of your registered holding from the drop-down list.
- d. Accept the Terms and Conditions and 'Click Continue'

If you attend online, you can view the Meeting live, ask questions verbally or via a live text facility and cast votes at the appropriate times while the Meeting is in progress.

More information about how to use the online platform is available on the Online Meeting Guide available at: [www.computershare.com.au/virtualmeetingguide](http://www.computershare.com.au/virtualmeetingguide)

The Meeting will also be webcast live at <https://meetnow.global/MS69CRX>.

### Entitlement to Vote

In accordance with Regulation 7.11.37 of the Corporations Regulations 2001 (Cth), the Board has determined that persons who are registered holders of shares in the Company as at 7:00 pm AEDT on Monday, 14 October 2024 will be entitled to attend and vote at the Meeting as a shareholder. Share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the Meeting.

If more than one joint holder of shares is present at the Meeting (whether personally, by proxy or by attorney or by representative) and tenders a vote, only the vote of the joint holder whose name appears first on the register will be counted.

Voting will be conducted by way of a poll, whereby shareholders have one vote for every fully paid ordinary share held (subject to the restrictions on voting referred to below).

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## Voting Exclusions

**Item 2 (Adoption of Remuneration Report):** The Company will disregard any votes cast on Item 2:

- by or on behalf of a member of the Company's key management personnel (KMP) named in the Company's remuneration report for the year ended 30 June 2024 or their closely related parties, regardless of the capacity in which the vote is cast; or
- as a proxy by a person who is a member of the Company's KMP at the date of the AGM or their closely related parties,
- unless the vote is cast as proxy for a person entitled to vote on Item 2:
- in accordance with a direction as to how to vote on the proxy form; or
- by the Chairman of the meeting pursuant to an express authorization to exercise the proxy even though Item 2 is connected with the remuneration of the Company's KMP.

**Items 4.1, 4.2 and 4.3 (Grant of Performance Rights to the Executive Directors):** The Company will disregard any votes cast on Items 4.1, 4.2 and 4.3:

- in favour of the Items by, or on behalf of, Mr Raimond Coneliano, Mr Renato Coneliano, and Mr Richard Coneliano, and any of their associates, regardless of the capacity in which the vote is cast; or
- as a proxy by a person who is a member of the Company's KMP at the date of the meeting or their closely related parties,

unless the vote is cast on Items 4.1, 4.2 or 4.3:

- as proxy or attorney for a person entitled to vote on the resolution in accordance with a direction given to the proxy or attorney to vote on the resolution in that way; or
- as proxy for a person entitled to vote on the resolution by the Chairman of the meeting pursuant to an express authorisation to exercise the proxy as the Chairman of the meeting decides, even though the resolution is connected with the remuneration of a member of the Company's KMP; or
- by a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting and is not an associate of a person excluded from voting on the resolution; and
  - the holder votes on the resolution in accordance with directions given by the beneficiary to the holder, to vote in that way.

## Proxies

A shareholder entitled to attend, and vote has a right to appoint a proxy to attend and vote instead of the shareholder. A proxy need not be a shareholder and can be either an individual or a body corporate. A shareholder can appoint a proxy by completing and returning a proxy form (see notes below relating to voting, and the proxy form). A shareholder that is entitled to cast 2 or more votes may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of the shareholder's votes.

If you wish to indicate how your proxy should vote, please mark the appropriate boxes on the proxy form. If you do not direct your proxy how to vote on a particular item of business, you are authorising your proxy to vote as they decide, subject to any applicable voting exclusions.

Members of the Company's KMP (which includes each of the Directors) and their closely related parties (which includes spouses and dependents) will not be able to vote as proxy on Items 2, 4.1, 4.2 and 4.3 unless you direct them how to vote or the Chairman of the Meeting is your proxy. If you intend to appoint a member of the KMP (such as one of the Directors) as your proxy, you should ensure that you direct that person how to vote on Items 2, 4.1, 4.2 and 4.3.

On a poll if a shareholder has appointed a proxy (other than the Chairman of the Meeting), and the appointment of the proxy specifies the way the proxy is to vote on the resolution and that shareholder's proxy is either not recorded as attending the Meeting or does not vote on the resolution, the Chairman of the Meeting will, before voting on the resolution closes, be taken to have been appointed as the proxy for the shareholder for the purposes of voting on that resolution and must vote in accordance with the written direction of that shareholder.

Where the Chairman of the Meeting is appointed, or is taken to be appointed, as your proxy and you have not specified the way in which the Chairman should vote on Items 2, 4.1, 4.2 and 4.3, then by completing and submitting the proxy form, you are expressly authorizing the Chairman of the Meeting to exercise the proxy as he decides notwithstanding that these Items are connected with the remuneration of the Company's KMP

The Chairman of the Meeting intends to vote all available proxies in favour of each resolution.

### Proxy Form

If you wish to appoint a proxy to act on your behalf, please complete the proxy form. To be effective the proxy form must be received no later than 10.00am (AEDT) on Monday, 14 October 2024 at:

- Online**      [www.investorvote.com.au](http://www.investorvote.com.au) using your secure access information.
- Mail:**        **Computershare Investor Services Pty Limited**  
**GPO Box 242, Melbourne VIC 3001, Australia**
- Phone:**      **1800 783 447 (in Australia) or +61 3 9473 2555 (outside Australia)**

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### Corporate Representatives

A body corporate that is a shareholder, or which has been appointed as a proxy, may appoint an individual to act as its representative at the Meeting. The appointment must comply with the requirements of section 250D of the Corporations Act. The representative should provide evidence of his or her appointment, including any authority under which it has been signed, prior to the commencement of the Meeting unless it has previously been given to the Company.

### Voting by Attorney

A shareholder entitled to attend and vote may appoint an attorney to act on his or her behalf at the Meeting. An attorney may but need not be a member of the Company.

An attorney may not vote at the Meeting unless the instrument appointing the attorney, and the authority under which the instrument is signed or a certified copy of the authority, are received by the Company in the same manner, and by the same time, as outlined above for proxy forms.

### Questions for the Company

On the day of the Meeting, shareholders will have a reasonable opportunity to comment and ask questions in person, and via the online platform at <https://meetnow.global/MS69CRX>. More detailed information on how to ask questions during the Meeting via the online platform is provided in the Online Meeting Guide available at: [www.computershare.com.au/virtualmeetingguide](http://www.computershare.com.au/virtualmeetingguide).

Shareholders may also submit written questions to the Company prior to the Meeting by 5.00pm (AEDT), Wednesday 9 October 2024. Please send any written questions to: [erika.jasarevic@resox.com](mailto:erika.jasarevic@resox.com). The Chairman of the Meeting will endeavor to address the key questions raised during the Meeting. However, there may not be sufficient time available at the Meeting to address all questions raised. Please note that individual responses will not be sent to shareholders.

### Technical Difficulties

Technical difficulties may arise during the Meeting. The Chairman of the Meeting has discretion as to whether and how the Meeting should proceed if a technical difficulty arises. In exercising their discretion, the Chairman of the Meeting will have regard to the number of shareholders impacted and the extent to which participation in the business of the meeting is affected. Where they consider it appropriate, the Chairman of the Meeting may continue to hold the Meeting and transact business, including conducting a poll and voting in accordance with valid proxy instructions. For this reason, shareholders are encouraged to lodge a directed proxy by 10.00am (AEDT) on Monday, 14 October 2024, even if they plan to attend the Meeting online or in person.

Shareholders should monitor the Company's website and ASX announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conducting of the Meeting.

# Explanatory Memorandum

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This Explanatory Memorandum has been prepared to help shareholders understand the Items of Business at the forthcoming AGM.

## Item 1: Annual Financial Report, Directors' Report, and Auditor's Report

The Corporations Act requires:

- the reports of the Directors and Auditor; and
- the annual Financial Report, including the Financial Statements of the Company for the year ended 30 June 2024,

to be laid before the Meeting. Neither the Corporations Act nor the Company's Constitution requires a vote of shareholders on the reports or statements. However, shareholders will be given an opportunity to raise questions or comments on the management of the Company.

Also, a reasonable opportunity will be given to shareholders at the Meeting to ask the Company's Auditor questions relevant to the conduct of the audit, the preparation and content of the Auditor's Report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the Auditor in relation to the conduct of the audit.

## Item 2: Adoption of Remuneration Report

The Remuneration Report on pages 29 - 40 of the Company's Annual Report sets out the remuneration policies of the Company and reports on the remuneration arrangements in place for the Company's KMP during the year ended 30 June 2024 (FY24 Remuneration Report). Shareholders will have a reasonable opportunity at the Meeting to ask questions about or make comments on the Remuneration Report.

As prescribed by the Corporations Act, the vote on the adoption of the Remuneration Report is advisory only and does not bind the Directors or the Company. However, the Board will take the outcome of the vote and discussion at the Meeting into account in setting the remuneration policy for future years.

A voting exclusion statement applies to the resolution of Item 2, which is set out in the notes relating to voting.

Recommendation: The Board recommends that shareholders vote in favour of the adoption of the Remuneration Report.

## Item 3: Re-election of Ian Campbell

The ASX Listing Rules require Redox to hold an election of directors at each AGM. In accordance with rule 8.1 of the Company's Constitution, Mr Ian Campbell will retire from office at the conclusion of the Meeting and, being eligible offers himself for re-election at the Meeting.



Ian has significant expertise across the corporate sector with 30 years' experience as a Partner of Ernst & Young and predecessor firms.

Ian currently serves as Non-Executive Director on the board of Kip McGrath Education Centers Limited, an ASX-listed education provider, and as Non-Executive Director of CVC Limited, an ASX-listed investment company. He is also the Chairman of the Finance Committee of The Bridge Church Sydney.

Ian has served as an Independent Director and Chairman of the Audit Committee on the boards of Gloria Jeans Coffees International Pty Limited and Green's Foods Holdings Pty Limited. He was also a Partner in the board search practice at Talent Partners.

Ian is a Fellow of Chartered Accountants Australia and New Zealand, a Member of the Australian Institute of Directors and has been an Independent Non-Executive Director of Redox since 2009.

Recommendation: The Board (with Ian Campbell abstaining) recommends that shareholders vote in favour of the re-election of Ian Campbell.



**Items 4.1, 4.2 and 4.3: Grant of Performance Rights to Executive Directors**

ASX Listing Rule 10.14 requires the Company to obtain Shareholder approval for the issue of securities to a Director under an employee incentive scheme. The Company is seeking Shareholder approval for the proposed grant of performance rights under the Performance Rights Plan (Plan) to the following Executive Directors (together, the Executive Directors):

- Raimond Coneliano, CEO and Managing Director;
- Renato Coneliano, Marketing Director (Executive Director); and
- Richard Coneliano, Chief Operating Officer (Alternate Director).

The Company issues performance rights under its long-term incentive plan (LTIP) to incentivise executives to manage the business in a way that drives sustainable long-term growth and shareholder value. Performance rights will only vest if the specific, long term performance hurdle attached to the performance rights is met. The Company uses performance rights because they create share price alignment between executives and ordinary shareholders, but do not provide executives with the full benefits of share ownership (such as dividend and voting rights) unless and until the performance rights vest. Details of the performance hurdle and the other terms applicable to the performance rights are summarised in the table below.

If Shareholder approval is obtained, it is intended that the performance rights will be granted to the Executive Directors within 3 years of the AGM.

If Shareholder approval is not obtained, the Board will need to consider alternative remuneration arrangements to appropriately remunerate and incentivise the Executive Directors

**Terms and conditions of performance rights granted under the Plan:**

Executive Directors	Raimond Coneliano	Renato Coneliano	Richard Coneliano
<b>Maximum long-term incentive (LTI) opportunity</b>	\$800,000	\$300,000	\$300,000
<b>Performance Period</b>	1 July 2024 to 30 June 2027		
<b>Initial Grant</b>	400,000 performance rights	150,000 performance rights	150,000 performance rights

**Formula for adjusting number of performance rights at end of Performance Period**

At the end of the Performance Period, the Company will calculate the volume weighted average price (VWAP) of the Company's shares traded on the ASX on the 5 trading days up to and including the date on which the performance hurdle is tested and divide each Executive Director's maximum LTI opportunity by this number, rounded up to the nearest whole number of Rights. The resulting figure is known as the 'Final Grant'.

Each Executive Director's Initial Grant will be increased or decreased to equal the Final Grant, which may involve lapsing performance rights for no consideration or issuing additional performance rights. The adjusted number of performance rights are called 'Final Rights'.

The Final Rights are then tested against the performance hurdle at the end of the Performance Period.

Hypothetical examples

The following examples have been included for illustrative purposes.

Example 1: If the VWAP is \$3.50:

- Raimond's Final Grant would be 228,572 performance rights (i.e. \$800,000 divided by \$3.50, rounded up to the nearest whole number of Rights).
- 171,428 performance rights from Raimond's Initial Grant would lapse for no consideration (i.e. 400,000 performance rights minus 228,572 performance rights).

Example 2: If the VWAP is \$1.50:

- Raimond’s Final Grant would be 533,334 performance rights (i.e. \$800,000 divided by \$1.50, rounded up to the nearest whole number of Rights).
- Raimond would be granted an additional 133,334 performance rights prior to October 2027 (i.e. 533,334 performance rights minus 400,000 performance rights).
- Whilst the number of performance rights in the final grant has increased at a low VWAP, in this instance it is unlikely that the TSR performance hurdle would be met, and so all of the final performance rights granted would lapse.

**Performance hurdles**

The performance rights will be tested against the Company’s total shareholder return (TSR) relative to a comparator group over the Performance Period. The comparator group is the S&P/ASX 300 Index as at 1 July 2024 (Comparator Group). The following table sets out the percentage of performance rights that vest based on the Company’s TSR ranking over the Performance Period:

Company TSR ranking in the Comparator Group	Percentage of Final Rights that vest
At or below the 50th percentile	0%
Above the 50th percentile and below the 75th percentile	straight-line pro rata basis between 0% and 100%
At or above the 75th percentile	100%

Following the end of the Performance Period, the Board will assess the extent to which the performance hurdle has been satisfied, and the Board will determine the relevant number (if any) of the participant’s Final Rights that will vest. Vesting is expected to occur on 1 July 2027. There is no retesting any performance rights that do not vest following testing will lapse unless the Board determines otherwise.

Calculation of the performance hurdle and achievement against it will be determined by the Board in its absolute discretion, having regard to any matters that it considers relevant (including any adjustments for unusual or non-recurring items that the Board considers appropriate). The Board also has absolute discretion to adjust the Comparator Group to take into account events including, but not limited to, acquisitions, mergers or other relevant corporate actions or delistings.

**Amount payable for performance rights**

Performance rights are granted at no cost, and no amount is payable by participants on vesting of the performance rights.

**Eligibility**

At the discretion of the Board, the Company’s executive team are eligible to participate in the LTIP. Non-executive Directors are not eligible to participate in the LTIP.

**Total remuneration package**

Listing Rule 10.15.4 requires this Notice of Meeting to include details (including the amount) of the Executive Directors’ current total remuneration:

• Total Fixed Remuneration (including superannuation) (TFR): \$800,000	• TFR: \$502,094	• TFR: \$403,302
• Short term incentive: 100% of fixed remuneration	• Short term incentive: 50% of the fixed remuneration	• Short term incentive: 50% of fixed remuneration
• Long term incentive: maximum of 100% of the fixed remuneration	• Long term incentive: 60% of the fixed remuneration	• Long term incentive: maximum of 75% of the fixed remuneration

Shareholders are referred to the Company’s Remuneration Report for full details of Executive Director remuneration.

**Vesting of performance rights**

Each participant will receive one fully paid ordinary share in the Company for every vested performance right (subject to adjustments for capital actions in accordance with the Listing Rules and the Plan Rules). However, the Board, at its discretion, may determine to make an equivalent value cash payment to the participant in lieu of an allocation of shares.

**Cessation of employment**

Unless the Board determines otherwise, where:

- the participant's employment is terminated for cause or if they resign (or give notice of resignation) prior to vesting date, all of their unvested performance rights will lapse; or
- the participant ceases employment for any other reason prior to the vesting date, all of the participant's unvested performance rights will remain on foot and will be tested in the ordinary course as though the participant had not ceased employment.

**Malus/Claw back**

Under the Plan Rules, the Company has the discretion to lapse unvested performance rights, and claw back vested shares or cash, in certain circumstances (such as dishonesty, fraud or gross misconduct).

The Board has discretion to delay the vesting date, for example, to allow time for it to determine the appropriate outcome if there is an investigation underway by the Company or an external third party.

**Voting and dividend rights**

Performance rights do not carry any dividend or voting rights.

Shares allocated on vesting of performance rights carry the same dividend and voting rights as other shares issued by the Company.

**Change of control**

The Board has discretion to vest or lapse the performance rights if there is a change of control.

**Securities previously granted under the LTIP to the Executive Directors**

At the time of the Initial Public Offering (IPO) the following performance rights were issued to the Executive Directors for no cost:

- Mr Raimond Coneliano: 350,000 of performance rights (Initial Grant), with a total maximum opportunity of \$700,000.
- Mr Renato Coneliano: 150,000 of performance rights (Initial Grant), with a total maximum opportunity of \$300,000.
- Mr Richard Coneliano: 150,000 of performance rights (Initial Grant), with a total maximum opportunity of \$300,000.

**The terms of any loan in relation to the acquisition**

No loans will be made in relation to the acquisition of performance rights.

Details of any performance rights issued under the LTIP will be published in the annual report of the Company relating to the period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14. Any additional persons covered by Listing Rule 10.14 who become entitled to participate in an issue of performance rights under the LTIP after Items 4.1, 4.2 and 4.3 are approved and who were not named in this Notice of Meeting, will not participate until approval is obtained under the rule.

A voting exclusion statement applies to the resolution of Items 4.1, 4.2 and 4.3, which is set out in the notes relating to voting.

Recommendation: The Board (with the Executive Directors abstaining) recommends that shareholders vote in favour of the resolution.



**Redox Limited**  
ABN 92 000 762 345

## Need assistance?



**Phone:**  
1300 855 080 (within Australia)  
+61 3 9415 4000 (outside Australia)



**Online:**  
[www.investorcentre.com/contact](http://www.investorcentre.com/contact)

RDX  
MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030



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## Redox Limited Annual General Meeting

The Redox Limited Annual General Meeting will be held on Wednesday, 16 October 2024 at 10:00am (AEDT). You are encouraged to participate in the meeting using the following options:



### MAKE YOUR VOTE COUNT

To lodge a proxy, access the Notice of Meeting and other meeting documentation visit [www.investorvote.com.au](http://www.investorvote.com.au) and use the below information:



**Control Number: 999999**  
**SRN/HIN: I9999999999**  
**PIN: 99999**

For Intermediary Online subscribers (custodians) go to [www.intermediaryonline.com](http://www.intermediaryonline.com)

For your proxy appointment to be effective it must be received by 10:00am (AEDT) on Monday, 14 October 2024.



### ATTENDING THE MEETING VIRTUALLY

To watch the webcast, ask questions and vote on the day of the meeting, please visit: <https://meetnow.global/MS69CRX>

For instructions refer to the online user guide [www.computershare.com.au/virtualmeetingguide](http://www.computershare.com.au/virtualmeetingguide)



### ATTENDING THE MEETING IN PERSON

The meeting will be held at:  
Swissotel Sydney, 68 Market Street, Sydney, NSW 2000

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.



Redox Limited  
ABN 92 000 762 345

RDX

MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030

## Need assistance?



**Phone:**  
1300 855 080 (within Australia)  
+61 3 9415 4000 (outside Australia)



**Online:**  
[www.investorcentre.com/contact](http://www.investorcentre.com/contact)



## YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **10:00am (AEDT) on Monday, 14 October 2024.**

# Proxy Form

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

### APPOINTMENT OF PROXY

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

**Proxy voting by the Chair of the Meeting and members of the key management personnel (KMP):** If you appoint a member of the Company's KMP or one of their closely related parties as your proxy, they will not be able to cast your votes on Items 2, 4.1, 4.2 and 4.3, unless you direct them how to vote, or the Chair of the Meeting is your proxy. If you appoint the Chair of the Meeting as your proxy, or the Chair of the Meeting becomes your proxy by default, and you do not mark a voting box for Items 2, 4.1, 4.2 or 4.3, then by submitting the Proxy Form you will be expressly authorising the Chair of the Meeting to vote in respect of the relevant Resolution even though it is connected with the remuneration of the Company's KMP.

A proxy need not be a securityholder of the Company.

## SIGNING INSTRUCTIONS FOR POSTAL FORMS

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

## PARTICIPATING IN THE MEETING

### Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at [www.investorcentre.com/au](http://www.investorcentre.com/au) and select "Printable Forms".

## Lodge your Proxy Form:

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### Online:

Lodge your vote online at [www.investorvote.com.au](http://www.investorvote.com.au) using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



**Control Number: 999999**  
**SRN/HIN: I999999999**  
**PIN: 99999**

For Intermediary Online subscribers (custodians) go to [www.intermediaryonline.com](http://www.intermediaryonline.com)

### By Mail:

Computershare Investor Services Pty Limited  
GPO Box 242  
Melbourne VIC 3001  
Australia

### By Fax:

1800 783 447 within Australia or  
+61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.



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MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030

**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



I 9999999999

I ND

# Proxy Form

Please mark  to indicate your directions

## Step 1 Appoint a Proxy to Vote on Your Behalf

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I/we being a member/s of Redox Limited hereby appoint

the Chairman of the Meeting **OR**

**PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Redox Limited to be held at Swissotel Sydney, 68 Market Street, Sydney, NSW 2000 and online at <https://meetnow.global/MS69CRX> on Wednesday, 16 October 2024 at 10:00am (AEDT) and at any adjournment or postponement of that meeting.

**Chairman of the Meeting authorised to exercise undirected proxies on remuneration related items:** Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Items 2, 4.1, 4.2 and 4.3 (except where I/we have indicated a different voting intention in step 2) even though Items 2, 4.1, 4.2 and 4.3 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

**Important Note:** If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Items 2, 4.1, 4.2 and 4.3 by marking the appropriate box in step 2.

## Step 2 Items of Business

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain
Item 2	Adoption of the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 3	Re-election of Director - Ian Campbell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 4.1	Grant of Performance Rights to Raimond Coneliano	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 4.2	Grant of Performance Rights to Renato Coneliano	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 4.3	Grant of Performance Rights to Richard Coneliano	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any item, in which case an ASX announcement will be made.

## Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1  Securityholder 2  Securityholder 3  / /  
Sole Director & Sole Company Secretary Director Director/Company Secretary Date

### Update your communication details (Optional)

Mobile Number  Email Address   
By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

RDX

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