

ASX / Media Release

5 September 2024

Appointment of Chief Financial Officer

Santos today announces the retirement of Ms Anthea McKinnell as Chief Financial Officer and the appointment of Ms Sherry Duhe to the role.

Santos Managing Director and Chief Executive Officer Kevin Gallagher paid tribute to Ms McKinnell, saying "Anthea joined Santos more than five years ago and has steered the finance function through a period of significant inorganic and organic growth. Anthea has been a valued member of the Santos executive leadership team and I wish her all the very best for the future as she returns to Perth for family reasons."

Ms Duhe joins Santos as a highly skilled and experienced finance executive in the energy sector.

During her 28-year career, primarily in the oil and gas industry, Ms Duhe has held senior finance, commercial, and merger and acquisition roles in Australia, the United States, Europe and the Middle East.

Ms Duhe was most recently interim Chief Executive Officer at Newcrest Limited where she worked closely with Management and the Board to successfully negotiate and complete the sale of the company to Newmont.

Ms Duhe served as Chief Financial Officer at Woodside Energy for four years until early 2022, prior to which she had a 13-year career with Shell, holding varied international finance roles of increasing scope and accountability. She commenced her career with Exxon Mobil.

Ms Duhe holds a Bachelor of Science in Accounting from Louisiana State University and an International Master of Business Administration from the University of South Carolina. She is also a Certified Public Accountant.

Mr Gallagher said he was delighted that Ms Duhe is joining the Santos executive leadership team in the critical Chief Financial Officer role.

"Sherry's demonstrated financial capability, knowledge of the complex and dynamic energy and financial markets in which Santos operates, and experience in engaging with investors, capital markets and governments, positions her well to support the Santos management team and board of directors in delivering superior value for our shareholders into the future," Mr Gallagher said.

Ms Duhe will commence with Santos in mid-October 2024.

Ends.

This ASX announcement was approved and authorised for release by Kevin Gallagher, Managing Director and Chief Executive Officer.

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