

ASX MEDIA RELEASE

23 August 2024

## Appendix 4E Preliminary Final Report – 30 June 2024

Clarity Pharmaceuticals Ltd (ASX: CU6) ("Clarity"), a clinical stage radiopharmaceutical company with a mission to develop next-generation products that improve treatment outcomes for children and adults with cancer, is pleased to announce it has released its Appendix 4E: Preliminary Final Report for the year ending 30 June 2024.

The Appendix 4E is attached to this release.

This release is authorised by the board of directors of Clarity.

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### About Clarity Pharmaceuticals

Clarity is a clinical stage radiopharmaceutical company focused on the treatment of serious disease. The Company is a leader in innovative radiopharmaceuticals, developing targeted copper theranostics based on its SAR Technology Platform for the treatment of cancer in children and adults.

[www.claritypharmaceuticals.com/](http://www.claritypharmaceuticals.com/)

## Appendix 4E

### Preliminary final report for the year ended 30 June 2024

#### 1. Company details

Name of entity:	Clarity Pharmaceuticals Ltd
ABN:	36143005341
Reporting period:	Year ended 30 June 2024
Previous period:	Year ended 30 June 2023

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#### 2. Results for announcement to the market

					\$'000
Revenue from ordinary activities	up	49%	to		2,771
Loss from ordinary activities after tax attributable to the owners of Clarity Pharmaceuticals Ltd	up	72%	to		(42,324)
Loss for the year attributable to the owners of Clarity Pharmaceuticals Ltd	up	72%	to		(42,324)

##### *Dividends*

There were no dividends paid, recommended, or declared during the current financial period.

##### *Comments*

The loss for the consolidated entity after providing for income tax amounted to \$42,324,428.

Further comment on the 'Review of operations' is detailed in the Director's Report which is part of the Annual Report.

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#### 3. Net tangible assets

	Reporting period Cents	Previous period Cents
Net tangible assets per ordinary security	46.9	26.5

#### 4. Control gained over entities

Not applicable.

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#### 5. Loss of control over entities

Not applicable.

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## Appendix 4E

### Preliminary final report for the year ended 30 June 2024

#### 6. Details of associates and joint venture entities

Not applicable.

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#### 7. Audit qualification or review

*Details of audit/review dispute or qualification (if any):*

The financial statements have been audited and an unmodified opinion has been issued.

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#### 8. Attachments

*Details of attachments (if any):*

The Annual Report of Clarity Pharmaceuticals Ltd for the year ended 30 June 2024 is attached.

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#### 9. Signed

As authorised by the Board of Directors



Robert Vickery  
Company Secretary  
23 Aug 2024

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# FINANCIAL REPORT

OF CLARITY PHARMACEUTICALS LTD

FOR THE YEAR ENDED JUNE 2024

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ABN 36 143 005 341

[www.claritypharmaceuticals.com](http://www.claritypharmaceuticals.com)

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# DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2024

The Directors of Clarity Pharmaceuticals Ltd (Clarity Pharmaceuticals) present their report together with the financial statements of the consolidated entity, being Clarity Pharmaceuticals (the Company) and its controlled entities (the Group) for the year ended 30 June 2024.

## DIRECTOR DETAILS

The following persons were Directors of Clarity Pharmaceuticals during or since the end of the financial year:

Dr Alan Taylor	Executive Chairperson
Dr Colin Biggin	Managing Director and Chief Executive Officer
Mr Rob Thomas	Lead Independent Director (retired effective 23 August 2024)
Ms Rosanne Robinson	Non-Executive Director
Dr Christopher Roberts	Non-Executive Director
Dr Thomas Ramdahl	Non-Executive Director
Ms Cheryl Maley	Non-Executive Director (resigned 16 January 2024)

## COMPANY SECRETARY

The Company Secretary during the financial year was Mr Robert Vickery, who remains Company Secretary at the date of this report.

## PRINCIPAL ACTIVITIES

The principal activities of the Group involve research and development (R&D) and clinical stage evaluation of its portfolio of novel radiopharmaceuticals products.

## RESULT

The loss for the year was \$42.3 million (2023: \$24.6 million loss). In the year ended 30 June 2024, there was a significant increase in research and development expenditure, up \$10.5 million to \$42.0 million, reflecting an increase in clinical trial activities.

## STATEMENT OF FINANCIAL POSITION

The Group's financial position compared to the prior year was as follows:

- Liquid assets of \$136.5 million (2023: \$65.0 million) comprising cash on hand of \$47.9 million (2023: \$31.2 million) and term deposits of \$88.6 million (2023: \$33.8 million).
- Net assets increased to \$146.3 million from \$69.1 million at 30 June 2023.

The Board believes the Group is well placed to support its programs throughout financial year 2025.

## REVIEW OF OPERATIONS

### Corporate Overview

The financial year ended 30 June 2024 has been a momentous time for Clarity Pharmaceuticals. The Group made significant progress in its clinical development program, with a number of trials releasing exciting data and reaching crucial milestones. The Group also grew its supply and manufacturing advantage by locking in a number of significant supply agreements. Clarity Pharmaceuticals successfully completed a capital raising of \$121 million in April 2024 and received ~\$10 million in non-dilutive cash funding through R&D Tax Incentive in June 2024, ensuring the Group is well positioned to continue progressing its best-in-class products to achieve its goal of improving treatment outcomes for children and adults with cancer.

The achievements made in the last financial year position Clarity Pharmaceuticals as a leader in the radiopharmaceuticals space, with a strong competitive advantage. The Group's strategy is to first launch its Targeted Copper Theranostic (TCT) products for approval in the United States, the largest oncology market in the world, with five open Investigational New Drug (IND) applications with the US Food and Drug Administration (FDA), for a total of six products with both therapeutic and diagnostic applications. Due to the strong IP position around its SAR chelator technology, the Group has also continued to progress its Discovery Platform, investigating new targets and products that hold the promise of addressing unmet needs for patients with cancer and other serious diseases.

### Clinical

Clarity Pharmaceuticals is actively progressing trials in its three key product areas, SAR-bisPSMA, SAR-Bombesin and SARTATE. Progress made and key milestones achieved since 1 July 2023 are set out below.

#### SAR-bisPSMA - Prostate Cancer

##### *SECURE - a theranostic <sup>64</sup>Cu/<sup>67</sup>Cu-SAR-bisPSMA trial*

The SECURE trial is a Phase I/IIa theranostic trial in the US and Australia for identification and treatment of an advanced form of prostate cancer, metastatic castrate-resistant prostate cancer (mCRPC). It is a multi-centre, single arm, dose escalation study with a cohort expansion planned for up to 44 participants that aims to determine the safety and tolerability of both <sup>64</sup>Cu-SAR-bisPSMA and <sup>67</sup>Cu-SAR-bisPSMA, as well as determine the efficacy of <sup>67</sup>Cu-SAR-bisPSMA as a therapy.

During the reporting period, Clarity Pharmaceuticals successfully completed cohort 2 at the 8GBq dose level and cohort 3 at the 12GBq dose level, the highest dose level in the dose escalation phase of the SECURE trial. No dose-limiting toxicities (DLTs) have been reported in any of the cohorts to date and an overall safety review of cohorts 1, 2 and 3 (4, 8 and 12GBq single dose, respectively) showed a favourable safety profile, with no adverse events related to <sup>64</sup>Cu-SAR-bisPSMA reported, and most adverse events related to <sup>67</sup>Cu-SAR-bisPSMA being mild-to-moderate.



In cohorts 2 and 3, at what could be considered therapeutic doses of 8GBq and 12GBq respectively, Prostate Specific Antigen (PSA) reductions of greater than 35% were observed in 78% of participants and PSA was reduced by over 80% in approximately 1 in every 2 patients, all from a single dose. Only two patients did not respond with a PSA drop below baseline in cohort 2 and 3, with both patients having previously failed five lines of therapy and high PSA levels. These preliminary results are encouraging, given the considerable reductions in PSA observed following the administration of only one dose of <sup>67</sup>Cu-SAR-bisPSMA.

In March 2024, Clarity Pharmaceuticals successfully dosed the first participant in the fourth and final cohort of the dose escalation phase of the SECURE trial. Cohort 4 is the first multi-dose cohort in the trial and explores the anti-cancer effects of multiple therapy cycles of <sup>67</sup>Cu-SAR-bisPSMA at the dose level of 12GBq.

Based on the favourable safety profile observed in the first 3 cohorts of the SECURE trial, a change to the dosing schedule of cohort 4 from "2 doses" to "up to 4 doses" has been approved by the Safety Review Committee and implemented at the clinical sites. This will allow patients who are benefiting from <sup>67</sup>Cu-SAR-bisPSMA to receive 2 additional doses under the SECURE trial in cohort 4 (up to 4 doses in total).

Recruitment into cohort 4 is ongoing and the study is continuing as planned, with trial design data presented at the American Society of Clinical Oncology Genitourinary Cancers (ASCO GU) in January and the American Society of Clinical Oncology (ASCO) and Society of Nuclear Medicine and Molecular Imaging (SNMMI) annual meetings in June 2024.

#### *Patient Case Study: Complete Response with Two Cycles of 8GBq of <sup>67</sup>Cu-SAR-bisPSMA*

The first patient ever to be dosed with two cycles of <sup>67</sup>Cu-SAR-bisPSMA at 8GBq achieved a complete response to treatment based on Response Evaluation Criteria In Solid Tumours (RECIST v1.1) assessment. The patient received the first cycle of <sup>67</sup>Cu-SAR-bisPSMA as part of cohort 2 of the SECURE trial, and a second cycle under the US FDA Expanded Access Program (EAP), as requested by the patient's clinician. Prior to <sup>67</sup>Cu-SAR-bisPSMA, the patient had failed multiple lines of treatment, including hormone therapy, an investigational agent and chemotherapy.

Following the administration of the first cycle of <sup>67</sup>Cu-SAR-bisPSMA, the patient showed a reduction of PSA level of >99%. The patient then received a second cycle of <sup>67</sup>Cu-SAR-bisPSMA, which resulted in further reduction of his PSA to undetectable levels (confirmed by two consecutive tests). The patient's PSA remains undetectable for almost 8 months following the administration of the second cycle of <sup>67</sup>Cu-SAR-bisPSMA.

A complete response (absence of detectable cancer after treatment) was also observed in all lesions that had been previously identified using computed tomography (CT). No PSMA uptake was observed in any of the lesions using <sup>64</sup>Cu-SAR-bisPSMA following the second cycle of <sup>67</sup>Cu-SAR-bisPSMA. This constitutes complete response using multiple tests to detect cancer: anatomical (CT), molecular (positron emission tomography (PET)) and biochemical (PSA) assessments.

Data from this case study was presented at the SNMMI 2024 Annual Meeting.

#### *CLARIFY – a diagnostic <sup>64</sup>Cu-SAR-bisPSMA Phase III registrational trial*

The CLARIFY diagnostic trial is a 383-patient registrational Phase III trial of participants with high-risk prostate cancer prior to radical prostatectomy. It opened enrolment and recruited its first participant in December 2023. The trial will examine the diagnostic potential of <sup>64</sup>Cu-SAR-bisPSMA to detect regional nodal metastasis. In addition to investigating the benefits of Clarity Pharmaceuticals' optimised bisPSMA product in this patient population, CLARIFY will look at the potential benefits of both same-day and next-day imaging, a benefit currently unique to the SAR technology platform. Recruitment into the CLARIFY trial remains ongoing as planned.

Other milestones in relation to the CLARIFY trial in the reporting period include a successful End of Phase (EOP) meeting with the US FDA with positive feedback received from the agency in July 2023, partnering with PSI CRO

AG, a global clinical research organisation (CRO) committed to on-time enrolment in radiopharmaceutical clinical trials, in October 2023, and initiating the first clinical site at XCancer Omaha, NE, in November 2023.

In May, CLARIFY was presented by one of the study's lead clinicians, Dr. Michael Gorin, at the American Urological Association (AUA) Annual Meeting 2024 in San Antonio. The presentation outlined the trial design, generating a lot of interest around next-day imaging, a feature unique to <sup>64</sup>Cu-SAR-bisPSMA and not feasible with approved PSMA PET agents. Clarity Pharmaceuticals also had the opportunity to present the CLARIFY trial design at the ASCO Annual Meeting in June, which was met with enthusiasm.

#### *COBRA – a diagnostic <sup>64</sup>Cu-SAR-bisPSMA trial*

The COBRA diagnostic trial was a first-in-human trial of <sup>64</sup>Cu-SAR-bisPSMA in patients with biochemical recurrence (BCR) of prostate cancer with negative or equivocal standard of care (SOC) imaging at study entry. In February, initial results of the trial showed that <sup>64</sup>Cu-SAR-bisPSMA is safe and highly effective in detecting prostate cancer lesions. In this patient group in whom SOC imaging was unable to identify the location of the cancer, <sup>64</sup>Cu-SAR-bisPSMA identified prostate cancer in up to 80% of patients. The number of lesions detected by <sup>64</sup>Cu-SAR-bisPSMA almost doubled from same-day (up to 80) to next-day imaging (up to 153), demonstrating the benefits of delayed scans. Next-day imaging is a feature with important clinical relevance, not offered by currently approved PSMA imaging agents. Clinicians involved in the trial reported they would change their treatment plan in approximately 50% of patients due to <sup>64</sup>Cu-SAR-bisPSMA scans, signalling a potential material improvement in patient care.

<sup>64</sup>Cu-SAR-bisPSMA was also found to be able to detect much smaller lesions than anticipated, including a lesion of less than 2mm in size. This compares favourably to the current SOC PSMA PET imaging agents, including PYLARIFY® and the generic product <sup>68</sup>Ga-PSMA-11, with which the detection of lesions smaller than 5mm is challenging.

These data were presented at both ASCO and SNMMI Annual Meetings 2024, highlighting the advantages of <sup>64</sup>Cu-SAR-bisPSMA and value of next-day imaging.

Clarity Pharmaceuticals has been using the data collected from the COBRA trial to inform the trial design for a pivotal Phase III study in this patient population with BCR of prostate cancer and is currently preparing for an EOP meeting with the US FDA. The purpose of an EOP meeting is to determine the safety of proceeding to Phase III, to evaluate the Phase III plan and protocols and the adequacy of current studies.

### SAR-Bombesin – Prostate Cancer

#### *COMBAT – a theranostic <sup>64</sup>Cu/<sup>67</sup>Cu-SAR-Bombesin prostate cancer trial*

The COMBAT theranostic trial is a US-based Phase I/IIa trial for identification and treatment of mCRPC expressing the Gastrin-Releasing Peptide receptor (GRPr) protein, using <sup>64</sup>Cu/<sup>67</sup>Cu-SAR-Bombesin in participants who are ineligible for therapy with <sup>177</sup>Lu-PSMA-617. Clarity Pharmaceuticals treated the first participant in the COMBAT trial in October 2023. The aim for the trial is to determine the safety and efficacy of <sup>67</sup>Cu-SAR-Bombesin in this patient group. Recruitment is ongoing.

The COMBAT trial design was presented at the ASCO GU and SNMMI 2024 Annual Meetings.

#### *SABRE – a diagnostic <sup>64</sup>Cu-SAR-Bombesin prostate cancer trial*

The SABRE diagnostic trial was a US-based Phase II trial in participants with suspected recurrence of their prostate cancer and who have negative or equivocal findings of prostate cancer on SOC imaging, including approved PSMA agents. During the period, Clarity Pharmaceuticals achieved its recruitment target for the SABRE trial, where 53 patients were imaged with <sup>64</sup>Cu-SAR-Bombesin on the day of product administration (same-day imaging) and 24 hours later (next-day imaging). The primary objectives of the SABRE trial are to investigate the safety and tolerability of the product as well as its ability to correctly detect recurrence of prostate cancer. Results from the SABRE trial will guide the design of the registrational Phase III study in this patient population. The SABRE trial is currently in its follow-up phase.

The SABRE trial design was presented at the ASCO GU and SNMMI 2024 Annual Meetings.

#### *BOP – a diagnostic <sup>64</sup>Cu-SAR-Bombesin investigator-initiated prostate cancer trial*

The BOP diagnostic trial, which was completed in June 2023, was an Australia-based investigator-initiated Phase II PET imaging trial of participants with negative PSMA PET or low PSMA expression disease in patients with mCRPC with suspected BCR of their prostate cancer using <sup>64</sup>Cu-SAR-Bombesin. The trial was led by Prof Louise Emmett at St Vincent's Hospital, Sydney. Initial data from the BOP trial was presented at the European Association of Nuclear Medicine (EANM) 2023 Congress in September 2023. <sup>64</sup>Cu-SAR-Bombesin was found to be safe and able to detect prostate cancer lesions in over a third of participants with negative or equivocal SOC PSMA PET.

### SARTATE – Neuroblastoma and NETs

#### *CL04 – a theranostic <sup>64</sup>Cu/<sup>67</sup>Cu-SARTATE neuroblastoma trial*

The CL04 theranostic trial is a US-based Phase I/IIa trial in paediatric participants with high-risk neuroblastoma using <sup>64</sup>Cu/<sup>67</sup>Cu-SARTATE. In the reporting period, Clarity Pharmaceuticals successfully completed cohort 3 of the trial at the dose level of 275MBq/kg body weight and treated the first participant in cohort 4 at 375MBq/kg body weight, the highest dose level in the dose escalation phase of the trial. Recruitment is ongoing for cohort 4.

#### *DISCO – a diagnostic <sup>64</sup>Cu-SARTATE NET trial*

The DISCO diagnostic trial was an Australia-based Phase II trial of participants with known or suspected Neuroendocrine Tumours (NETs) using <sup>64</sup>Cu-SARTATE. Recruitment was successfully completed in December 2023, with a total of 45 patients enrolled and imaged. DISCO aims to build on earlier work with SARTATE, which demonstrated that imaging at later time points, enabled by the longer half-life of Cu-64 in comparison to Ga-68, may lead to better identification of disease. The results will guide the study design for a Phase III diagnostic trial in NETs.

## Discovery Platform

Clarity Pharmaceuticals is expanding its product pipeline with a new generation of radiopharmaceuticals through its Discovery Program. In August 2023, Clarity Pharmaceuticals added a worldwide exclusive license from Memorial Sloan Kettering Cancer Centre (MSK) to intellectual property that enables antibody “pre-targeting” for the diagnosis and treatment of cancer.

In the reporting period, the Group has been conducting research and preclinical studies, combining the bisPSMA targeting agent with actinium-225 (Ac-225 or  $^{225}\text{Ac}$ ) isotopes. The program with  $^{225}\text{Ac}$ -bisPSMA to date focused on identifying a lead compound from a number of different analogues through measuring biodistribution, tumour uptake, radiolabelling efficiency and product stability in order to progress the product to clinical development.

Clarity Pharmaceuticals' bisPSMA agent has shown impressive results in preclinical and clinical trials to date and the dual targeting of the product enables increased uptake and retention in prostate cancer tumours. By combining the optimised bisPSMA with an alpha-particle emitting isotope of Ac-225, the Group has the opportunity to complement its beta-particle therapy product,  $^{67}\text{Cu}$ -SAR-bisPSMA.

Developing both alpha- and beta-emitting therapy products for prostate cancer puts Clarity Pharmaceuticals in a unique position to offer powerful treatment approaches to improve outcomes for patients. This strategy allows the opportunity to use the same product with different isotopes and different energies at different stages of the disease to provide more treatment options for patients across the continuum of disease progression.

## Manufacturing and Supply Chain

Clarity Pharmaceutical's Targeted Copper Theranostics' (TCTs) key differentiators are the logistical, manufacturing and environmental advantages associated with the production of copper isotopes for diagnostic imaging (copper-64) and therapy (copper-67). Clarity Pharmaceuticals continued to expand its manufacturing and supply chain footprint in the period, creating additional capacity and flexibility to supply products to any ZIP-code in the US.

NorthStar Medical Radioisotopes, LLC (NorthStar), a global innovator in the development, production and commercialisation of therapeutic radiopharmaceuticals, successfully validated large scale Rhodotron production of the therapeutic radionuclide copper-67 and since August 2023 NorthStar-produced copper-67 is in routine use across Clarity Pharmaceuticals' therapeutic clinical programs. In April 2024, Clarity Pharmaceuticals entered into a clinical supply agreement with NorthStar to produce  $^{67}\text{Cu}$ -SAR-bisPSMA drug product for its Phase I/II and Phase III trials. This agreement builds on the existing copper-67 supply agreement with NorthStar, signed in 2021, and uniquely provides large-scale manufacturing of both the therapeutic isotope, copper-67, and cGMP radiopharmaceutical product in the US under one roof and ready for shipment to clinical sites.

In May 2024, Clarity Pharmaceuticals entered into a Supply Agreement with SpectronRx for the production of copper-64, strengthening the Company's supply network and ensuring seamless supply of the diagnostic isotope for Clarity Pharmaceuticals' products. SpectronRx is a robust and established private supplier of copper-64 that will support Clarity Pharmaceuticals as it progresses towards a commercial launch of its TCT products. The agreement complements and expands Clarity Pharmaceuticals' existing network of copper-64 suppliers across the US and Australia.

In July 2024, Clarity Pharmaceuticals signed a supply agreement for therapeutic alpha-emitting isotope, actinium-225, with TerraPower Isotopes.

## Team and collaborators

Clarity Pharmaceuticals has built a diverse and high-performing team, including its Board of Directors, Advisory Board and collaborators, that delivers a unique range of skills, expertise, extensive experience in the global radiopharmaceutical market and outstanding performance. In the reporting period, Clarity Pharmaceuticals' Senior Executive Team welcomed Kathryn Williams Day as Vice President, Regulatory Affairs and Quality. Mary Bennett joined as Head of Human Resources.

Ms Cheryl Maley resigned from the Board of Directors, effective 16 January 2024, to take up her new role as Chief Executive Officer of Starpharma Limited. On that same date Mr Rob Thomas announced his retirement from the Board on the date of expiry of his tenure, effective 23 August 2024. The Board extended its gratitude to Ms Maley and Mr Thomas for their contribution to the company

These changes give Clarity Pharmaceuticals an opportunity to complement its Board and open the doors to fresh perspectives, skills and knowledge in line with the Corporate Governance Principles and Recommendations from the ASX Corporate Governance Council. Clarity Pharmaceuticals will continue to build its Board and team as the Company pursues its ultimate goal of better treating children and adults with cancer.

## SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

There have been no significant changes in the state of affairs of the Group during the financial year.

## EVENTS ARISING SINCE THE END OF THE REPORTING PERIOD

Mr Rob Thomas retired from the Board, effective 23 August 2024.

There are no other matters or circumstances that have arisen since the end of the year that have significantly affected or may significantly affect either:

- the entity's operations in future financial years
- the results of those operations in future financial years; or
- the entity's state of affairs in future financial years.

## LIKELY DEVELOPMENTS

The operations of the Group in subsequent financial years will continue to focus on the research and development of radiopharmaceuticals.

## DIVIDENDS

No dividends were paid, and the Directors did not recommend a dividend to be paid.

## UNISSUED SHARES UNDER OPTION

Unissued ordinary shares of Clarity Pharmaceuticals Ltd under option at the date of this report:

Grant Date	Date of Expiry	Exercise Price <sup>1</sup>	Number under Option <sup>1</sup>
1 December 2019	1 December 2024	\$0.605	200,000
1 March 2020	1 March 2025	\$0.938	200,000
1 July 2020	1 July 2025	\$0.938	3,420,000
26 August 2020	26 August 2025	\$0.938	50,000
4 May 2021	4 May 2026	\$0.938	200,000
10 May 2021	10 May 2026	\$0.938	1,000,000
17 June 2021	18 December 2024	\$0.825	5,300,000
26 May 2022	26 May 2027	\$1.400	400,000
1 July 2022	1 July 2027	\$0.508	2,566,437
12 October 2022	12 September 2027	\$0.725	162,500
25 November 2022	25 November 2027	\$0.508	1,921,081
13 December 2022	14 November 2027	\$1.060	161,771
6 March 2023	6 March 2028	\$0.970	60,000
1 May 2023	1 May 2028	\$0.845	72,235
1 July 2023	1 July 2028	\$0.790	2,654,913
10 July 2023	10 July 2028	\$0.840	45,207
5 September 2023	5 September 2028	\$1.110	83,131
23 November 2023	23 November 2028	\$0.793	1,692,023
23 November 2023	23 November 2028	\$0.721	1,001,946
1 July 2024	1 July 2029	\$5.505	1,361,848
8 July 2024	8 July 2029	\$5.643	8,000
1 August 2024	1 August 2029	\$6.952	10,000
			22,571,092

1. For options issued prior to 13 July 2021, the number under option and exercise price have been re-stated for the effect of a 1:20 share split completed on 13 July 2021 (623,000 in pre-split terms re-stated as 12,460,000).

Options were issued under various conditions to both employees and non-employees of the Group. Vesting conditions are described in Note 19 to the Financial Statements. These options do not entitle the holder to participate in any share issue of the Company.

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Shares issued during or since the end of the year because of exercise

During or since the end of the financial year, the Group issued ordinary shares because of the exercise of options as follows (there were no amounts unpaid on the shares issued):

Date shares granted	Issue price of shares	Number of shares issued
1 July 2023	0.220	1,196,563
13 November 2023	0.605	92,587
20 November 2023	1.125	87,969
29 November 2023	0.605	200,000
19 January 2024	0.825	181,873
8 February 2024	0.605	225,685
21 March 2024	0.605	477,671
12 April 2024	0.825	100,000
12 April 2024	0.605	100,000
12 April 2024	0.508	10,227
2 May 2024	0.605	100,000
16 May 2024	0.938	100,000
16 May 2024	0.508	34,450
3 June 2024	0.938	122,756
3 June 2024	0.825	317,443
19 June 2024	0.605	191,898
1 August 2024	0.6050	1,225,076
1 August 2024	0.7900	16,881
1 August 2024	0.8400	12,755
1 August 2024	0.8450	24,078
1 August 2024	0.9375	41,431
2 August 2024	0.6050	445,262
9 August 2024	0.6050	905,625
9 August 2024	0.7900	10,636
9 August 2024	0.8250	700,000
14 August 2024	0.8250	214,962
14 August 2024	0.9375	117,702
		<b>7,253,530</b>

## REGULATORY AND ENVIRONMENTAL MATTERS

The Group's activities include working with radiopharmaceutical products that use radioactive materials, which generate medical and other regulated wastes. It is required to carry out its activities in accordance with applicable environment and human safety regulations in each of the jurisdictions it undertakes operations. The Group is not

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aware of any matter that requires disclosure with respect to any significant regulations in respect of its operating activities, and there have been no issues of non-compliance during the year.

## MEETINGS OF DIRECTORS

During the reporting period, seven meetings of Directors were held. Attendances by each Director during the year were as follows:

	Meetings eligible to attend	Meetings attended
Dr Alan Taylor	7	7
Dr Colin Biggin	7	7
Mr Rob Thomas	7	7
Ms Rosanne Robinson	7	7
Dr Christopher Roberts	7	7
Dr Thomas Ramdahl	7	7
Ms Cheryl Maley	3	3

## AUDIT AND RISK COMMITTEE

During the period, four meetings of the Audit and Risk Committee were held. Attendance by each member during the period were as follows:

	Meetings eligible to attend	Meetings attended
Mr Rob Thomas (Committee Chair)	4	4
Ms Rosanne Robinson	4	4
Dr Christopher Roberts	4	4

The role of the Audit and Risk Committee is to assist the Board in fulfilling its accounting, auditing and financial reporting responsibilities, including oversight of:

- the integrity of the Company's financial reporting systems, internal and external financial reporting and financial statements;
- the appointment, remuneration, independence and competence of the Company's external auditors;
- the performance of the external audit functions and review of their audits;
- the effectiveness of the Company's system of risk management and internal controls; and
- the Company's systems and procedures for compliance with applicable legal and regulatory requirements.

During the year ended 30 June 2024 and up to the 23 Aug 2024, the Audit and Risk Committee comprised Mr Rob Thomas (Chair), Ms Rosanne Robinson and Dr Christopher Roberts. From 26 August 2024, the Committee will comprise Dr Christopher Roberts (Chair), Ms Rosanne Robinson and Dr Thomas Ramdahl.



## NOMINATION AND REMUNERATION COMMITTEE MEETINGS

During the period, four meetings of the Remuneration and Nomination Committee were held.

Attendance by each member during the period were as follows:

	Meetings eligible to attend	Meetings attended
Ms Rosanne Robinson (Committee Chair)	4	4
Dr Thomas Ramdahl	4	4
Mr Rob Thomas	4	4
Ms Cheryl Maley (resigned 16 January 2024)	3	3

The Role of the Nomination and Remuneration Committee is to assist and advise the Board on:

- Board succession planning generally;
- induction and continuing professional development programs for Directors;
- the development and implementation of a process for evaluating the performance of the Board, its committees and Directors;
- the process for recruiting a new Director, including evaluating the balance of skills, knowledge, experience, independence and diversity on the Board and, in the light of this evaluation, preparing a description of the role and capabilities required for a particular appointment;
- the appointment and re-election of Directors;
- ensuring there are plans in place to manage the succession of the CEO and other senior executives of the Company;
- to ensure that the Board is of a size and composition conducive to making appropriate decisions, with the benefit of a variety of perspectives and skills and in the best interests of the Group as a whole.

The Nomination and Remuneration Committee comprised Ms Rosanne Robinson (Chair), Dr Thomas Ramdahl, Mr Rob Thomas and Ms Cheryl Maley from 1 July 2023 to 16 January 2024. From 17 January 2024 to 25 August 2024, the Committee comprised Ms Rosanne Robinson (Chair), Dr Thomas Ramdahl and Mr Rob Thomas. From 26 August 2024, the Committee will comprise Ms Rosanne Robinson (Chair), Dr Thomas Ramdahl and Dr Christopher Roberts.

## DIRECTORS' QUALIFICATIONS AND EXPERIENCE

### Dr Alan Taylor, PhD – Executive Chairperson

Dr Taylor joined the Board in November 2013 as Executive Chairperson. Dr Taylor has been instrumental in the growth of the Company and has been heavily involved in all areas of the Company's business.

Dr Taylor has over 15 years of investment banking experience focused predominantly on the life sciences sector, and has significant expertise in capital raisings, mergers and acquisitions, and general corporate advisory. Prior to joining Clarity Pharmaceuticals, Dr Taylor was an Executive Director of Inteq Limited, a boutique Australian investment bank.

After receiving the University Medal for his undergraduate degree in Applied Science at the University of Sydney, Dr Taylor completed his PhD in Medicine at the Garvan Institute of Medical Research. Dr Taylor has also completed a Graduate Diploma in Applied Finance at the Securities Institute of Australia.

<b>Interest in Issued Shares</b>	14,609,662
<b>Interest in Issued Options</b>	5,048,207
<b>Other Current Listed Directorships</b>	Nil
<b>Previous Listed Directorships (last 3 years)</b>	Nil

### Dr Colin Biggin, PhD – Managing Director and CEO

Dr Biggin joined the Board in October 2019 as Managing Director and CEO after playing an instrumental role in enhancing and designing the Company's product development and clinical programs since he first joined the Company in January 2017.

Dr Biggin has over 15 years of radiopharmaceutical development and commercialisation experience. Dr Biggin previously served with Algeta ASA during the development and commercialisation of its product Xofigo® (radium-223 dichloride) for metastatic prostate cancer, which was approved by the US FDA in 2013. Prior to joining the Company, Dr Biggin also consulted to a range of biotech and large pharmaceutical companies developing radiopharmaceuticals.

Dr Biggin holds a Bachelor of Science (Honours) and a PhD from the University of Glasgow.

<b>Interest in Issued Shares</b>	3,249,764
<b>Interest in Issued Options</b>	3,966,843
<b>Other Current Listed Directorships</b>	Nil
<b>Previous Listed Directorships (last 3 years)</b>	Nil

**Mr Rob Thomas - Lead Independent Director**

Mr Thomas joined the Board as a Non-Executive Director on 25 August 2021.

Mr Thomas has a strong background in financial services and capital markets and has considerable expertise in mergers & acquisitions and capital markets including advising on the IPOs of the Commonwealth Bank of Australia and Qantas. Mr Thomas is the former CEO of County NatWest Securities and the former CEO (and then Chairman) of Citi Corporate and Investment Bank Australasia. Mr Thomas has also held the position of Chairman at Australian Wealth Management Ltd (ultimately IOOF Ltd), TAL (Australia's largest life insurance company) and the previously ASX-listed company HeartWare® International Inc. Mr Thomas is the Chairman of AusBio Ltd, Grahger Investments Pty Ltd and ASX-listed Starpharma Holdings Limited and is a non-executive director of Biotron Limited and O'Connell Street Associates. He is a past non-executive director of Reva Medical Inc. and Virgin Australia.

Mr Thomas holds a Bachelor of Economics from Monash University and a Diploma of Business (Accounting) from Swinburne. He is a Fellow of the Securities Institute of Australia, Fellow of the Australian Institute of Company Directors and a Fellow of the Royal Society of New South Wales. He is also Chair of the State Library of New South Wales Foundation.

<b>Interest in Issued Shares</b>	1,175,000
<b>Interest in Issued Options</b>	Nil
<b>Other Current Listed Directorship</b>	Starpharma Holdings Ltd Biotron Ltd
<b>Previous Listed Directorships (last 3 years):</b>	Nil

**Ms Rosanne Robinson - Non-Executive Director**

Ms Robinson joined the Board in October 2010 as a Non-Executive Director.

Ms Robinson brings extensive experience in the nuclear field and a range of commercial and operational expertise to the Group. She has over 25 years of experience in senior leadership and governance roles in public and private companies and government. Ms Robinson is the Chief Operating Officer of Cyclotek (Aust) Pty Ltd and previously General Manager Business Development at Australian Nuclear Science and Technology Organisation for over 13 years. Ms Robinson's in-depth knowledge of the nuclear medicine industry provides the Group with a clear vision across the dynamics of a rapidly evolving segment of the healthcare industry.

Ms Robinson holds a Bachelor of Business (Accounting), a Graduate Diploma of Accounting (CA) and is a Graduate of the Australian Institute of Company Directors.

<b>Interest in Issued Shares:</b>	Nil
<b>Interest in Issued Options:</b>	200,000
<b>Other Current Listed Directorships:</b>	Nil
<b>Previous Listed Directorships (last 3 years):</b>	Nil

**Dr Christopher Roberts, PhD - Non-Executive Director**

Dr Roberts joined the Board in March 2016 as a Non-Executive Director.

Dr Roberts has over 40 years of experience in the medical innovation space and has served on the boards of a number of ASX-listed companies during his career. Dr Roberts was previously the CEO of ASX-listed company Cochlear Limited and Chairman of ASX-listed company Sirtex Medical Ltd. Dr Roberts was also Executive Vice-President and a director of the dual-listed (ASX and NYSE) company ResMed Inc., a global sleep disorder treatment company. Dr Roberts is a non-executive director of ASX listed HealthCo Health and Wellness REIT.

Dr Roberts holds a Bachelor of Engineering (Honours) in Chemical Engineering from the University of New South Wales, an MBA from Macquarie University and a PhD from the University of New South Wales. He has also been awarded Honorary Doctor of Science degrees from Macquarie University and the University of New South Wales.

<b>Interest in Issued Shares</b>	17,911,280
<b>Interest in Issued Options</b>	200,000
<b>Other Current Listed Directorships</b>	HealthCo Healthcare and Wellness REIT Sigma Healthcare Ltd
<b>Previous Listed Directorships (last 3 years)</b>	OncoSil Medical Ltd (ceased October 2021)

**Dr Thomas Ramdahl, PhD - Non-Executive Director**

Dr Ramdahl joined the Board in March 2019 as a Non-Executive Director.

Dr Ramdahl is a pharmaceutical executive with over 20 years of clinical and development experience. In 2001, he became President and the first CEO of Algeta ASA. When Dr Ramdahl joined Algeta, he was one of six employees and he played an instrumental role in its success, including the approval of the alpha particle emitting radiopharmaceutical Xofigo, serving in several senior positions within the company through to and post the acquisition of Algeta by Bayer AG in 2014 for US\$2.9 billion. Dr Ramdahl has authored more than 40 publications and is a co-inventor of several patents. Dr Ramdahl currently serves as a non-executive director of Precirix (Belgium).

Dr Ramdahl gained his PhD in Environmental Chemistry from the University of Oslo and holds a Master of Science in Organic Chemistry from the Norwegian Institute of Technology.

<b>Interest in Issued Shares</b>	520,000
<b>Interest in Issued Options</b>	200,000
<b>Other Current Listed Directorships</b>	Nil
<b>Previous Listed Directorships (last 3 years)</b>	Nordic Nanovector ASA, Norway (Ceased September 2022)

**Ms Cheryl Maley - Non-Executive Director**

Ms Maley served on the Board from February 2023 to January 2024 as a Non-Executive Director.

Ms Maley is an experienced commercial leader and strategic advisor with over 25 years' working in the pharmaceutical industry, healthcare sector and more recently as a Non-Executive Director in the biotech sector. She has extensive experience in product commercialisation, portfolio optimisation, pipeline evaluation, and the assessment of multiple markets for launch readiness. Her experience also includes multiple organisation transformations and a track record of successfully building high performing teams in highly specialised therapeutic areas. She has led numerous complex transformation initiatives and she has lived and worked in Australia, Asia, and the USA, including roles with global and APAC regional responsibilities.

Ms Maley has a Bachelor of Science Degree, a Diploma of Education, a Master of Business Administration and is a Graduate of the Australian Institute of Company Directors. She has a passion for innovation and has completed formal innovation training both in Australia and USA. She is also a graduate of an Executive Female Leadership Program from Novartis (Switzerland).

<b>Interest in Issued Shares</b>	Nil
<b>Interest in Issued Options</b>	Nil
<b>Other Current Listed Directorships</b>	Nil
<b>Previous Listed Directorships (last 3 years)</b>	MedLab Clinical Ltd (Ceased February 2023)

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## REMUNERATION REPORT – AUDITED

This Remuneration Report for the year ended 30 June 2024 outlines the remuneration arrangements of Clarity Pharmaceuticals Limited (Clarity Pharmaceuticals) and its controlled entities (the Group) in accordance with the requirements of the Corporations Act 2001 (Cth) and its regulations. This information has been audited as required by section 308(3C) of the Corporations Act 2001 (Cth).

The Remuneration Report details the remuneration arrangements for key management personnel (KMP) who are defined as those persons having authority and responsibility for planning, directing and controlling the major activities of the Group, directly or indirectly, including any Director, whether executive or otherwise.

For the purposes of this report, the term 'Director' refers to Non-Executive Directors (NEDs) only. 'KMP' refers to Executive Directors and other key management personnel.

The names and details of the Directors and KMP of the Group in office during the financial year and until the date of this report are detailed below. Apart from Ms Maley, all Directors and KMP listed are in office at the date of this report and held the position for the full financial year.

### Non-Executive directors

Mr Rob Thomas	Non-Executive and Lead Independent Director (retired effective 23 Aug 2024)
Ms Rosanne Robinson	Non-Executive Director
Dr Christopher Roberts	Non-Executive Director
Dr Thomas Ramdahl	Non-Executive Director
Ms Cheryl Maley	Non-Executive Director (resigned 16 Jan 2024)

### Executive directors

Dr Alan Taylor	Executive Chairperson
Dr Colin Biggin	Managing Director

### Other key management personnel

Mr David Green	Chief Financial Officer
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## Overall Remuneration Strategy

The Group aims to ensure that its remuneration strategy aligns the interests of its executives and employees with those of its shareholders. In framing its remuneration strategy, the Board's determinations have been influenced by several key factors:

- Headcount continues to grow in line with the Company's expanding clinical and operational footprint.
- The Group operates across Australia and the US, each with different remuneration environments.
- The radiopharmaceuticals sector is highly specialised, competitive, and rapidly growing.
- There is often a premium required to attract experienced executives with demonstrated experience in this niche sector.
- With a global team of 50 employees (at 30 June 2024), the Group is currently progressing five clinical trials with its products while continuing to expand its R&D pipeline and discovery program through the development of further novel products.

These factors have influenced the Board to keep its remuneration structure simple and acknowledge that some differences between the US and Australian payment structures will occur. As such, its remuneration structure contains a mixture of the following elements:

1. fixed remuneration;
2. short-term variable remuneration (STVR) as cash or participation in equity incentives; and
3. long-term variable remuneration (LTVR) as participation in equity incentives, to ensure employee retention and align employee interests to shareholder outcomes.

The remuneration structure is based on Key Performance Indicators (KPIs) which are designed to align with the interests of shareholders and to reward reaching value-adding milestones. It also recognises that retaining a stable team is critical, given the duration of the Group's comprehensive clinical trial programs. The Board will continue to refine the Group's remuneration structure as the Group's activities mature.

The Board retains discretion to take account of events and circumstances not envisaged, given the dynamic nature of the radiopharmaceuticals market.

## People and Culture

The Group operates in an industry which requires a specialised and highly skilled workforce, where employee retention is crucial given the long-term nature of clinical development programs. Its people are a key asset and, having significantly grown its team in recent years, it strives to maintain an environment that nurtures and rewards its staff. The Group seeks to achieve this through the following principles:

1. **Competitive remuneration** – including a significant equity component to allow staff to participate in potential success of the group.
2. **Commitment to the Group's shared Core Values:**
  - a. Innovation
  - b. Thought leadership
  - c. Collaboration
  - d. Reliability and trust
  - e. Honesty and integrity
  - f. Environment

- 3. Diversity** – The Group hires staff based on talent, ability, potential and commitment to the team effort. Through this philosophy the Group team comprises people representing a broad range of backgrounds, recognising the positive outcomes that can be achieved through a diverse workforce. The Group recognises and uses the diverse skills and talent of its directors, officers, employees, contractors and consultants. Gender diversity within the Group is set out in the following table.

	2024		2023	
	No.	%	No.	%
Total Women employed	35	70%	24	75%
Women in non-board senior executive roles	2	33%	2	29%
Women in other management roles	7	58%	4	44%
Women in board positions	1	17%	2	29%

- 4. Flexible work conditions** – the Group recognises that flexible arrangements can be desirable for both professional and personal reasons. It seeks to accommodate work from home and flexible working hours by arrangement with employees, to ensure it retains talent and diversity in the team. This flexibility recognises the geographical spread of the team and commitments which require staff attention outside of regular work hours. The Group also seeks to be proactive in retaining staff who take parental or carer leave by supporting flexible return to work arrangements.
- 5. Community** – The Group organises regular in-person and remote events for its team and enables attendance at charity fundraising events where possible. The Group strives to partner with select organisations that share the Group's values and goals, to ensure the development of a strong team culture.

The Group's Senior Executive Team promotes these principles and works to foster a positive and constructive culture in the workplace. This is achieved through tailored onboarding, team meetings and regular interaction with all employees across the organisation. They are also supported by the Company's written policies and further enabled by the company's performance management system.

#### Remuneration Governance

The Nomination and Remuneration Committee, consisting of three non-executive directors, advises the Board on remuneration policies and practices. The Committee provides an independent and objective perspective on the value and structure of remuneration and other terms of employment for non-executive directors, executives, and other employees. In meeting these objectives, it may also seek external remuneration advice from time to time.

Specifically, the Board approves the remuneration arrangements of the Executive Chairman and Managing Director, including awards made under the Short-Term Variable Remuneration (STVR) and Long-Term Variable Remuneration (LTVR) plans, following recommendations from the Nomination and Remuneration Committee. The Board also reviews, having regard to recommendations made by the Executive Chairman and Managing Director to the Nomination and Remuneration Committee, the level of remuneration, including STVR and LTVR awards, for other executives and employees. The Board also sets the aggregate fee pool for non-executive directors (which is subject to shareholder approval) and non-executive director fee levels.



### Benchmarking

Central to remuneration governance is at a minimum biennial remuneration benchmarking for executive and non-executive positions. The Group benchmarks fixed and total remuneration by market capitalisation and to industry peers, using employment positions of comparable specialisation, size, and responsibility. Fixed remuneration may be supplemented by providing incentives (short- and long-term variable remuneration) to reward superior performance. Where remuneration consultants are engaged to provide remuneration recommendations, as defined in section 9B of the Corporations Act 2001, they are engaged by, and report directly to, the Nomination and Remuneration Committee.

Ensuring Total Remuneration remains competitive is crucial to the Group's overall strategy and to this end in May 2024 the NRC engaged Godfrey Remuneration Group Ltd (GRG) to complete a benchmarking assessment for the Group. This assessment compared the current remuneration quantum and structure of Key Management Personnel (KMP) and other members of the senior executive team against similar organisations of similar market capitalisation. In addition, GRG was also engaged to provide Non-Executive Director market data for additional analysis and review.

Benchmarking exercises will continue to be conducted by the NRC and Head of Human Resources to monitor for external market shifts given the dynamic nature of the radiopharmaceutical industry.

The Board is satisfied that the remuneration recommendations received from GRG were free from undue influence from those to whom the recommendations related.

### Performance Reviews

The Group employs a performance management system for assessing employee performance. Key performance indicators (KPIs) are set for all staff at the beginning of a performance period. Performance against KPIs is assessed biannually. Performance reviews also consider behavioural and cultural aspects of performance, as well as professional and personal development.

During the year a performance review of all staff took place in accordance with this process. As part of the process, each employee's performance was assessed against their pre-agreed individual KPIs and Company KPIs. From this assessment, and subject to business considerations, a determination was made on whether an incentive award was payable, and if so, at what level.

### Salary reviews

The Group reviews salary annually. The overriding objective of the salary review process is to ensure that all employees are appropriately and competitively remunerated based on market conditions, performance, and in recognition of the employees' skills and responsibilities.

### Voting at the Company's 2023 Annual General Meeting (AGM)

Of the votes cast on the Company's remuneration report for the 2023 financial year, over 99% were in favour of the non-binding resolution. As part of the Group's commitment to continuous improvement, the Nomination and Remuneration Committee and the Board considered carefully the comments made by shareholders and proxy advisors in respect of remuneration related issues. Members of the Nomination and Remuneration Committee routinely engage with proxy advisors to discuss a range of governance and remuneration matters.

## Remuneration Structure

The Group's remuneration structure aims to:

- **Attract and retain exceptional people** to lead and manage the Group, and to support internal development of executive talent, recognising that the Group is operating in the competitive global pharmaceutical industry.
- **Drive sustainable growth to shareholders** by setting both short- and long-term performance targets linked to the core activities necessary to build competitive advantage and shareholder value.
- **Motivate and reward superior performance** by the executive team whilst aligning performance criteria to the interests of shareholders.
- **Create a respectful, positive workplace culture**, reflecting Company values through appropriately structured employee performance reviews.

## **Remuneration Framework**

To compete with better resourced global pharmaceutical companies, the Group's remuneration framework includes equity-based incentive arrangements to assist in the attraction, motivation, and retention of employees. Equity-based incentives also assist the Group in aligning shareholder expectations and employee interests.

The remuneration framework comprises:

Fixed Remuneration	<ul style="list-style-type: none"> <li>• Base Salary</li> <li>• Retirement plan contributions</li> </ul>
Short-Term Variable Remuneration (STVR)	<ul style="list-style-type: none"> <li>• Performance based cash bonuses</li> <li>• Equity Incentive Plan</li> </ul>
Long-Term Variable Remuneration (LTVR)	<ul style="list-style-type: none"> <li>• Equity Incentive Plan</li> </ul>

The Nomination and Remuneration Committee is responsible for developing, reviewing, and advising the Board on the remuneration arrangements for directors and executives.

## Non-Executive Directors Remuneration Policy

The Board seeks to set non-executive directors' fees at a level which provides the group with the ability to attract and retain non-executive directors of the highest calibre with relevant professional expertise. The fees seek to balance the demands and responsibilities placed on the non-executive directors, with a cost which is acceptable to shareholders.

Non-executive directors' fees and the aggregate fee pool are reviewed at least biennially by the Nomination and Remuneration Committee against fees paid to non-executive directors in comparable peer companies in the biotechnology sector and relevant companies in the broader ASX-listed market.

The Board is responsible for approving any changes to non-executive director fees, upon consideration of recommendations put forward by the Nomination and Remuneration Committee. The Group's constitution and the ASX listing rules specify that the non-executive directors' maximum aggregate fee pool shall be determined from time to time by a general meeting of shareholders. The latest determination was an aggregate fee pool of \$700,000 (including superannuation payments), approved at the Company's AGM in November 2023.

### *Non-Executive Directors Fees*

Non-executive directors' fees consist of base fees and committee fees. The payment of committee fees recognises the additional time, responsibility and commitment required by non-executive directors who serve on board committees. Non-Executive Director Fees are benchmarked at least biennially.

The aggregate directors' fees paid to non-executive directors for the year ended 30 June 2024 was \$368,425 excluding share-based payments expense of \$17,241 (2023: \$390,623 excluding share-based payments expense of \$52,839).

From 1 October 2023, the base fee for non-executive directors was \$73,000 plus superannuation. Non-executive directors received a fee of \$10,000 plus superannuation for chairing a committee and committee members received a fee of \$5,000 plus superannuation. Directors based outside Australia received additional fees in lieu of superannuation. The Lead Independent Director received a further \$10,000.

In addition to Board fees, non-executive directors may receive equity-based incentives as part of their overall remuneration, subject to approval at the Company's AGM.

### Executive Remuneration Policy

The Group aims to reward executives with a level and mix of remuneration appropriate to their position, skills, experience, and responsibilities, by being market competitive and structuring awards appropriately to meet the Company's short and long-term objectives. The Nomination and Remuneration Committee also considers the Group's growth and the number of clinical trial programs in development, also being cognisant of the Group's operational expansion into the US market.

The Nomination and Remuneration Committee, together with the Board, reviews the Group's remuneration structure, and benchmarks packages against relevant industry comparators to ensure the policy objectives are met and are in line with good corporate practice for the Group's size, industry, and stage of development.

Remuneration levels are determined annually through a remuneration review, which considers industry benchmarks, the market performance of the Group and individual performance. Other factors considered in determining remuneration structure include a demonstrated record of performance and the Group's ability to pay.

### *Executive Directors*

Employment contracts have been executed with the Executive Chairman and Managing Director of the Group. Remuneration comprises fixed remuneration in the form of salary and superannuation contributions, short- and long-term variable remuneration in the form of cash bonus and participation in the Equity Incentive Plan. Performance based short-term variable remuneration is based on a prescribed scorecard of agreed Company and individual KPIs which is assessed by the Nomination and Remuneration Committee. Performance-based long-term variable remuneration comprises an equity-based incentive based on a 3-year performance test of Total Shareholder Return (TSR) growth compared to the TSR of the S&P/ASX300 Accumulation Index over the measurement period. All remuneration paid to Executive Directors is valued at the cost to the Group and expensed.

### Other Key Management Personnel

Employment contracts are in place for all Key Management Personnel (KMP) of the Group. Remuneration for KMP during the financial year consists of fixed remuneration in the form of salary and superannuation contributions and variable remuneration in the form of equity-based incentives and, in some cases, a cash bonus based on Company and individual KPIs and performance within a framework approved by the Board. All remuneration paid to KMP is valued at the cost to the Group and expensed.

## Fixed Remuneration

### *Base Salary*

The Group seeks to offer salaries at a level which is attractive in a competitive global marketplace but also recognises that it is not always able to compete with much larger employers seeking the same talent. The Group seeks to complement salary offers with equity-based remuneration.

### *Superannuation / Pension Fund Contributions*

Australian-based staff are paid the statutory superannuation guarantee amount. Staff have the option to increase their contribution to their superannuation by salary sacrifice arrangements. US staff are entitled to contribute a portion of their salary to an employer-sponsored, defined-contribution, personal pension account, as defined in subsection 401(k) of the U.S. Internal Revenue Code, with contributions up to 4% of the employee's base salary matched by the Company.

## Performance-based remuneration

The Group is still in its development stage and does not earn commercial revenue. This development phase involves developing a body of clinical data and supporting regulatory, research and manufacturing programs that are essential to bring the Group's products to regulatory approval and commercialisation. This pre-revenue growth phase necessarily generates financial losses and accordingly, it is not considered appropriate to feature financial metrics as part of KMP performance indicators.

### *Short-term Cash-based bonuses*

The Board may approve short-term cash bonus arrangements for Executive Directors and other members of management. Participants will have an opportunity to receive a cash bonus payment calculated as a percentage of their fixed annual remuneration, conditional on a prescribed scorecard aligned with and adapted from the Group's key performance indicators, which is used to measure performance.

The performance measures are based on achievement of key milestones in relation to clinical, regulatory, research, manufacturing and corporate programs. These are the key areas which will deliver value to stakeholders in the short-to-medium term. The measures will be tailored and weighted to a participant's role and assessed in respect of the Group's financial year (or such other period as set by the Board).

The Nomination and Remuneration Committee is responsible for assessing the extent to which performance milestones have been achieved and approving the amount of the bonus which is payable. The Board may set certain performance conditions that must be met prior to participants receiving any payment and, if met, will be used to determine the quantum of the payment. In addition, the board may award discretionary bonuses based on exceptional performance.

### *Equity Incentive Plan – Service period-related*

The Board considers equity-based remuneration, with service period-related vesting conditions, to be a critical component of the remuneration mix and a strategic tool to align the interests of directors and employees with those of the Group and its stakeholders. The Plan is used to complement salary and as a retention tool. In certain limited cases it may also be used as a sign-on incentive to attract talent. The Plan provides participants the opportunity to share in the growth of the business at a potentially greater trajectory than available in larger groups, encourages a high-performance culture and promotes longer periods of service, which are crucial given the long-term nature of the clinical development programs and the importance of having a stable team during that time. This provides an important tool for the Group when competing with larger companies for workforce talent.

*Equity Incentive Plan – market performance-related*

Clarity Pharmaceuticals' long-term variable remuneration may include a component of market performance-related equity incentive. The Board believes in the importance of maintaining a link between executive remuneration outcomes and returns to shareholders. Total Shareholder Return (TSR) relative to a market index measured over a 3-year performance period is used as a performance metric.

*Equity incentive plan structure*

Under the Equity Incentive Plan, options, performance rights and restricted shares may be granted to eligible participants which includes directors, employees, and consultants, however only options have been issued to date. The Board may also consider the future use of equity-based remuneration to reward, motivate, and retain management including the use of equity as a means of deferring STVR.

Service period-related option grants for each employee are determined based on a percentage of the employee's fixed remuneration and a scorecard which considers:

- (1) Achievements of the Group's objectives for the year;
- (2) Achievement of individual KPIs for the year; and
- (3) Management assessment of the employee, in recognition that, due to the dynamic nature of the business, Group and individual achievements during the year often arise in areas not contemplated in goal setting 12 months earlier.

Extra service period-related options may be awarded for exceptional performance as determined by the Nomination and Remuneration Committee based on the Executive Directors' recommendation.

Market performance-related options are awarded at the Nomination and Remuneration Committee's discretion at a pre-determined percentage of fixed remuneration.

The Group grants options to its employees annually and may also grant options to directors subject to approval at the Company's Annual General Meeting.

*Grant terms*

The Board adopted the Equity Incentive Plan in July 2021, prior to its IPO, to facilitate the grant of equity to management and employees after listing, in circumstances in which the Board determines a grant of equity is appropriate. The Plan was last updated in May 2023 to accommodate new ESS provisions under the *Corporations Act (2001)*. The key terms of the Equity Incentive Plan are outlined in the table below:

<b>Eligibility</b>	Directors, employees, contractors or consultants of the Group or any other person who the Board determines, at its discretion, to be eligible to participate in the Equity Incentive Plan and who is invited to participate in the Plan.
<b>Types of securities</b>	<p>The Equity Incentive Plan provides flexibility for the Board to grant one or more of the following securities subject to the terms of the individual invitation at the relevant time:</p> <p>Options – Options are an entitlement to receive a share upon the satisfaction of specified conditions and payment of a specified exercise price;</p> <p>Performance Rights – Performance Rights are an entitlement to receive a share for nil consideration upon the satisfaction of specified conditions; and</p>

	<p>Restricted shares – Restricted Shares are shares subject to specified disposal restrictions.</p> <p>The Board has the discretion to settle options or performance rights with a cash equivalent payment or determine that a participant may use a cashless exercise facility.</p>
<b>Invitations to participate</b>	<p>The Board may invite an eligible person to participate in the Equity Incentive Plan and grant an eligible person Options, Performance Rights and/or Restricted Shares in its discretion.</p> <p>The Board has the discretion to set the terms and conditions on which it will grant Options, Performance Rights and Restricted Shares in the individual invitations.</p>
<b>Consideration payable for grant of Options, Performance Rights and/or Restricted Shares</b>	<p>No consideration is payable by a participant in respect of the grant of Options, Performance Rights or Restricted Shares under the Equity Incentive Plan, unless the Board determines otherwise.</p>
<b>Performance conditions</b>	<p>Securities granted under the Equity Incentive Plan will vest subject to the satisfaction of performance conditions determined by the Board from time to time and set out in the individual invitations.</p> <p>Generally, the performance conditions must be satisfied for the securities to vest or otherwise cease to be subject to restrictions.</p> <p>Time-based service conditions are designed to retain employees whose expertise and experience are deemed vital to Clarity Pharmaceuticals' operational success.</p> <p>Market Performance-based performance hurdles set are designed to maintain a link between executive remuneration outcomes and Total Shareholder Return (TSR).</p>
<b>Rights associated with Options and Performance Rights</b>	<p>Options and Performance Rights will not carry any voting rights or right to dividends.</p> <p>Shares issued or transferred to participants on conversion of a Performance Right or exercise of an Option (as applicable) will have the same rights and entitlements as other issued Shares, including voting and dividend rights.</p>
<b>Rights associated with Restricted Shares</b>	<p>Restricted Shares will have the same rights and entitlements as other issued Shares, including voting and dividend rights.</p>
<b>Vesting</b>	<p>Vesting of Options, Performance Rights and Restricted Shares under the Equity Incentive Plan is subject to any vesting or performance conditions determined by the Board and specified in the individual invitations.</p>
<b>Restrictions on dealing</b>	<p>Participants must not sell, transfer, encumber, hedge, or otherwise deal with securities granted under the Equity Incentive Plan.</p> <p>Following vesting of the applicable security and issue or transfer of a Share (as applicable), the participant will be free to deal with the Shares delivered, subject to the requirements of the Company's Securities Trading Policy.</p>
<b>Bonus issues, pro-rata issues and capital</b>	<p>The Equity Incentive Plan provides for adjustments to be made to the number of Shares which a participant would be entitled to receive on the vesting and/or exercise of Performance Rights and/or Options (as applicable) in the event of a</p>

<b>reorganisations and reconstructions</b>	<p>bonus issue or pro-rata issue to holders of Shares or a reorganisation of capital, subject to the ASX Listing Rules and all applicable laws.</p> <p>If the capital of the Company is reconstructed, the number of securities held by each participant under the Equity Incentive Plan may, in the discretion of the Board, be adjusted such that the value of the securities held prior to any reorganisation is restored.</p>
<b>Cessation of employment</b>	<p>Any unvested securities granted under the Equity Incentive Plan will forfeit or lapse where the participant ceases employment with the Group for any reason other than as a "good leaver".</p> <p>If a participant is considered a "good leaver", a pro-rata portion of any unvested securities granted under the Equity Incentive Plan will remain on foot and will be tested at the end of the relevant Performance Period against the applicable performance conditions.</p> <p>A "good leaver" includes a participant who ceases employment with the Group by reason of retirement, genuine redundancy, death, invalidity, or any other reason as determined by the Board.</p>
<b>Clawback of equity</b>	<p>The Board has the discretion to claw back unvested securities from participants in certain circumstances, including in the case of fraud, gross misconduct, or material misstatement of the Company's financial statements.</p>
<b>Change of control</b>	<p>The Board has the discretion to determine whether, and the extent to which, securities granted under the Equity Incentive Plan vest or cease to be subject to restrictions upon a change of control.</p>
<b>Source of Restricted Shares and Shares</b>	<p>The Board has the discretion to issue or procure the transfer of any Restricted Shares or Shares delivered under the Equity Incentive Plan, including on the vesting and/or exercise of Performance Rights and/or Options (as applicable).</p>
<b>Trustee</b>	<p>The Company may appoint a trustee to acquire and hold Restricted Shares and Shares on behalf of participants or for the transfer to future participants or otherwise for the purposes of the Equity Incentive Plan.</p>
<b>Amendments to Equity Incentive Plan</b>	<p>Subject to the ASX Listing Rules, the Board may, in its absolute discretion, amend the Equity Incentive Plan rules or waive or modify the application of the Plan rules, except in certain circumstances.</p>
<b>Exercise Price</b>	<p>The Exercise Price of service-based options is set at a 10% premium to the 5-day Volume Weighted Average Price (VWAP) at the time of grant. The Exercise Price of market performance-based options is set at the 5-day VWAP.</p>
<b>Term</b>	<p>Generally, options have a term of 5 years from the grant date.</p>

The Group measures cost of equity-settled share-based payments at Fair Value (FV) of the Share Options at grant date.

Service-based options are valued using the Black-Scholes valuation methodology considering the terms & conditions upon which the instruments were granted. Inputs into the Black-Scholes valuation model require a level of estimation and judgement. For options issued prior to the Group listing on the ASX on 25 August 2021, judgement was required to determine the share price input for the Black-Scholes valuation. It was typically the

price of the most recent successful capital raising or the indicative share price where there was sufficient interest from investors to begin a new capital raising.

For performance-based options based on TSR growth compared to the S&P300/ASX300, the company employs the Monte Carlo simulation method. The terms & conditions upon which the instruments were granted are considered. Inputs into the Monte Carlo valuation model require a level of estimation and judgement.

Consequences of performance on Shareholder Wealth:

	2024	2023	2022	2021	2020
<b>EPS (cents)</b>	(0.1549)	(0.0948)	(0.0959)	(0.0538)	(0.0446)
<b>Dividends</b>	Nil	Nil	Nil	Nil	Nil
<b>Net loss (\$,000)</b>	(42,324)	(24,602)	(23,754)	(10,221)	(6,953)
<b>Share price (\$) <sup>1</sup></b>	5.0050	0.7213	0.5176	-	-

1. In 2020 and 2021 the Company was not listed, and no active market existed for the shares.

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Performance-based remuneration is apportioned as follow:

**Performance-based remuneration for the year ended 30 June 2024**

	Position Held	<u>Related to performance conditions</u>		<u>Not related to performance conditions</u>			<u>Total</u>
		Non-salary Cash-based Incentives %	Options / Rights %	Options/ Rights <sup>2</sup> %	Fixed Salary/ Fees %	Consulting Fees %	%
Dr A Taylor	Executive Chairperson	18	6	42	34	-	100
Dr C Biggin	Managing Director	16	6	39	39	-	100
Mr R Thomas	Lead Independent Director	-	-	-	100	-	100
Ms R Robinson	Non-Executive Director	-	-	6	94	-	100
Dr C Roberts	Non-Executive Director	-	-	7	93	-	100
Dr T Ramdahl	Non-Executive Director	-	-	7	93	-	100
Ms Cheryl Maley <sup>1</sup>	Non-Executive Director	-	-	-	100	-	100
Mr D Green	Chief Financial Officer	12	-	16	72	-	100

1. Ms Maley resigned from the Board on 16 January 2024
2. Options not related to performance were granted based on time-based service conditions rather than milestone-based

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**Performance-based remuneration for the year ended 30 June 2023**

	Position Held	<u>Related to performance conditions</u>		<u>Not related to performance conditions</u>			<u>Total</u>
		Non-salary Cash-based Incentives %	Options / Rights %	Options/ Rights <sup>3,4</sup> %	Fixed Salary/ Fees %	Consulting Fees %	%
Dr A Taylor	Executive Chairperson	22	-	31	47	-	100
Dr C Biggin	Managing Director	21	-	33	46	-	100
Mr R Thomas	Lead Independent Director	-	-	-	100	-	100
Ms R Robinson	Non-Executive Director	-	-	17	83	-	100
Dr C Roberts	Non-Executive Director	-	-	19	81	-	100
Dr T Ramdahl	Non-Executive Director	-	-	19	81	-	100
Dr C G O'Bryan-Tear <sup>1</sup>	Non-Executive Director	-	-	7	93	-	100
Ms Cheryl Maley <sup>2</sup>	Non-Executive Director	-	-	-	100	-	100
Mr D Green	Chief Financial Officer	-	-	13	87	-	100

1. Dr O'Bryan-Tear resigned from the Board on 25 May 2023
2. Ms Maley was appointed to the Board on 1 February 2023
3. Options were granted based on time-based service conditions rather than milestone-based
4. Options from the year ended 30 June 2023 have been restated to reflect a correction based on an incorrect calculation.

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**Director Remuneration for the year ended 30 June 2024**

	<u>Short-term benefits</u>			<u>Post Employment</u>	<u>Termination Benefits</u>	<u>Share-based Payment</u>	<u>Total</u>
	<u>Directors fees &amp; Salary</u>	<u>Bonus</u>	<u>Other<sup>1</sup></u>	<u>Superannuation</u>	<u>Termination Benefits</u>	<u>Options</u>	<u>\$</u>
	\$	\$	\$	\$	\$	\$	\$
<u>Non-Executive Directors</u>							
Mr R Thomas	80,757	-	-	8,883	-	-	89,640
Ms R Robinson	77,378	-	-	8,512	-	5,747	91,637
Dr C Roberts	76,180	-	-	-	-	5,747	81,927
Dr T Ramdahl	76,180	-	-	-	-	5,747	81,927
Ms C Maley <sup>1</sup>	40,535	-	-	-	-	-	40,535
<u>Executive Directors</u>							
Dr A Taylor <sup>2</sup>	639,591	350,000	-	27,399	-	941,022	1,958,012
Dr C Biggin <sup>2</sup>	482,233	214,875	-	27,399	-	578,415	1,302,922
<b>Total</b>	<b>1,472,854</b>	<b>564,875</b>	<b>-</b>	<b>72,193</b>	<b>-</b>	<b>1,536,678</b>	<b>3,646,599</b>

1. Ms Maley resigned from the Board on 16 January 2024

2. The salary of Executive directors includes the movement in annual leave and long service leave obligations

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**Director Remuneration for the year ended 30 June 2023**

	<u>Short-term benefits</u>			<u>Post Employment</u>	<u>Termination Benefits</u>	<u>Share-based Payment</u>	<u>Total</u>
	<u>Directors fees &amp; Salary</u>	<u>Bonus</u>	<u>Other<sup>1</sup></u>	<u>Superannuation</u>	<u>Termination Benefits</u>	<u>Options<sup>4</sup></u>	<u>\$</u>
	\$	\$	\$	\$	\$	\$	\$
<u>Non-Executive Directors</u>							
Ms R Robinson	72,000	-	-	7,560	-	16,162	95,722
Dr C Roberts	70,720	-	-	-	-	16,162	86,882
Dr T Ramdahl	70,720	-	-	-	-	16,162	86,882
Dr C G O'Bryan-Tear <sup>1</sup>	60,596	-	-	-	-	4,353	64,949
Ms C Maley <sup>2</sup>	29,467	-	-	-	-	-	29,467
Mr R Thomas <sup>2</sup>	72,000	-	-	7,560	-	-	79,560
<u>Executive Directors</u>							
Dr A Taylor <sup>3</sup>	550,564	271,500	-	25,292	-	377,390	1,224,746
Dr C Biggin <sup>3</sup>	444,091	210,000	-	25,292	-	341,291	1,020,674
<b>Total</b>	<b>1,370,158</b>	<b>481,500</b>	<b>-</b>	<b>65,704</b>	<b>-</b>	<b>771,520</b>	<b>2,688,882</b>

1. Dr O'Bryan-Tear resigned from the Board 25 May 2023
2. Ms Maley was appointed to the Board 1 February 2023
3. The salary of Executive directors includes the movement in annual leave and long service leave obligations
4. Options from the year ended 30 June 2023 have been restated to reflect a correction based on an incorrect calculation.

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**Group Key Management Personnel**

Remuneration for Key Management Personnel (KMP) is set out below:

Details of KMP Remuneration for the year ended 30 June 2024 (not including KMP who are also Directors)

	Short-term Benefits		Post Employment	Termination Benefits	Share-based Payment	Total
	Salary <sup>1</sup>	Bonus	Superannuation		Options	
	\$	\$	\$	\$	\$	\$
<u>Key Management Personnel</u>						
Mr D Green	305,178	55,000	27,399	-	69,654	457,231
Total	305,178	55,000	27,399	-	69,654	457,231

1. The salary of KMPs includes the movement in their annual leave and long service leave obligations

Information relating to KMP Bonuses for the Year Ending 30 June 2024

	Grant Date	Nature of compensation	Service and performance criteria	% Paid	% Forfeited	Minimum/Maximum possible grant for 2023/2024
Dr A Taylor	July 2023	Cash	Clinical & corporate milestones <sup>1</sup>	90	10	\$0/\$324,000
	June 2024	Cash	Ex-gratia, related to capital management <sup>2</sup>	100	-	\$0/\$58,400
Dr C Biggin	July 2023	Cash	Clinical & corporate milestones <sup>1</sup>	90	10	\$0/\$238,750
Mr D Green	June 2024	Cash	Ex-gratia, related to capital management <sup>2</sup>	100	-	\$0/\$55,000

1. Clinical & corporate milestone bonuses were approved in June 2024 and paid in July 2024 and were for KPIs set for the period July 2023 to June 2024. The KPIs consisted of strategic clinical and corporate milestones, each with a specific weighting. Clinical and corporate performance was measured against these milestones and bonuses were proportionally awarded based on the progress towards their completion. The achievement of each milestone represents a considerable step in the execution of the Company's strategy including critical advancement of its clinical trial programs.

2. The ex-gratia bonuses were approved in June 2024 and paid in July 2024 and were awarded as a one-time payment on successful completion of a capital raise.

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Details of KMP Remuneration for the year ended 30 June 2023 (not including KMP who are also Directors)

	Short-term Benefits		Post Employment	Termination	Share-based	Total
	Salary <sup>2</sup>	Bonus	Superannuation	Benefits	Payment	
	\$	\$	\$	\$	Options	\$
					\$	
<u>Key Management Personnel</u>						
Mr D Green <sup>1</sup>	215,729	-	22,073	-	35,810	273,612
Total	215,729	-	22,073	-	35,810	273,612

1. Mr Green's role was changed from 0.8FTE to 1.0FTE on 1 March 2023
2. The salary of KMPs includes the movement in their annual leave and long service leave obligations
3. Options from the year ended 30 June 2023 have been restated to reflect a correction based on an incorrect calculation.

Information relating to KMP Bonuses for the Year Ending 30 June 2023

	Grant Date	Nature of compensation	Service and performance criteria	% Paid	% Forfeited	Minimum/Maximum possible grant for 2022/2023
Dr A Taylor	July 2022	Cash	Clinical, regulatory & corporate milestones	100	-	\$0/\$271,500
Dr C Biggin	July 2022	Cash	Clinical, regulatory & corporate milestones	100	-	\$0/\$210,000

KMP contractual arrangements

Remuneration and other terms of employment for KMP are formalised in Employment Agreements. The major provisions of the agreements relating to remuneration from 1 July 2024 are set out below:

Name	Base salary <sup>1</sup>	Term of agreement	Notice period
	\$		
Dr A Taylor	972,000	Unspecified	6 months
Dr C Biggin	525,250	Unspecified	6 months
Mr D Green	390,250	Unspecified	6 months

1. Base salaries are presented inclusive of super.

Loans to KMP

The Group does not have any facilities in place to establish loans to KMP. There are no loans to KMP at 30 June 2024 (2023: nil).

**Performance rights****2024**

No performance rights were issued to Directors or KMP.

**2023**

No performance rights were issued to Directors or KMP.

**Terms and conditions of options on issue to Directors and KMP in 2024**

	Grant date	Vesting and exercisable date	Expiry date	Exercise price \$	Value per option \$	Vesting condition achieved <sup>1</sup>	% Vested
A Taylor <sup>1</sup>	17 Jun 21	13 Apr 24	18 Dec 24	0.825	0.4114	100%	100%
C Biggin <sup>1</sup>	17 Jun 21	13 Apr 24	18 Dec 24	0.825	0.4114	100%	100%
C Roberts <sup>1</sup>	17 Jun 21	13 Apr 24	18 Dec 24	0.825	0.4114	100%	100%
T Ramdahl <sup>1</sup>	17 Jun 21	13 Apr 24	18 Dec 24	0.825	0.4114	100%	100%
R Robinson <sup>1</sup>	17 Jun 21	13 Apr 24	18 Dec 24	0.825	0.4114	100%	100%
D Green <sup>1</sup>	1 Jul 22	1 Jul 24	1 Jul 27	0.508	0.3306	0%	0%
D Green <sup>1</sup>	1 Jul 22	1 Jul 25	1 Jul 27	0.508	0.3306	0%	0%
A Taylor <sup>1</sup>	25 Nov 22	25 Nov 23	24 Nov 27	0.508	0.8044	100%	100%
A Taylor <sup>1</sup>	25 Nov 22	25 Nov 24	24 Nov 27	0.508	0.8044	0%	0%
A Taylor <sup>1</sup>	25 Nov 22	25 Nov 25	24 Nov 27	0.508	0.8044	0%	0%
C Biggin <sup>1</sup>	25 Nov 22	25 Nov 23	24 Nov 27	0.508	0.8044	100%	100%
C Biggin <sup>1</sup>	25 Nov 22	25 Nov 24	24 Nov 27	0.508	0.8044	0%	0%
C Biggin <sup>1</sup>	25 Nov 22	25 Nov 25	24 Nov 27	0.508	0.8044	0%	0%
D Green <sup>1</sup>	1 Jul 23	1 Jul 24	1 Jul 28	0.790	0.4379	0%	0%
D Green <sup>1</sup>	1 Jul 23	1 Jul 25	1 Jul 28	0.790	0.4379	0%	0%
D Green <sup>1</sup>	1 Jul 23	1 Jul 26	1 Jul 28	0.790	0.4379	0%	0%
A Taylor <sup>1</sup>	23 Nov 23	1 Jul 24	23 Nov 28	0.793	0.9136	0%	0%
A Taylor <sup>1</sup>	23 Nov 23	1 Jul 25	23 Nov 28	0.793	0.9136	0%	0%
A Taylor <sup>1</sup>	23 Nov 23	1 Jul 26	23 Nov 28	0.793	0.9136	0%	0%
C Biggin <sup>1</sup>	23 Nov 23	1 Jul 24	23 Nov 28	0.793	0.9136	0%	0%
C Biggin <sup>1</sup>	23 Nov 23	1 Jul 25	23 Nov 28	0.793	0.9136	0%	0%
C Biggin <sup>1</sup>	23 Nov 23	1 Jul 26	23 Nov 28	0.793	0.9136	0%	0%
A Taylor <sup>2</sup>	23 Nov 23	30 Jun 26	23 Nov 28	0.721	0.8498	0%	0%
C Biggin <sup>2</sup>	23 Nov 23	30 Jun 26	23 Nov 28	0.721	0.8498	0%	0%

1. Vesting conditions are met when the grantee remains in service to the Company up to the vesting date.
2. Options vest on meeting performance criteria, measuring Total Shareholder Revenue (TSR) growth compared to the S&P300/ASX 300 indices over the performance period.

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**Options and rights converted to shares**

During the year ended 30 June 2024 the following current and former directors and KMP exercised options:

	Number	Number used in cashless exercise	Exercise price
Dr C Biggin	1,000,000	305,004	\$0.220
Dr T Ramdahl	400,000	-	\$0.605

During the year ended 30 June 2023 the following current and former directors and KMP exercised options:

	Number	Number used in cashless exercise	Exercise price
Dr C Biggin	600,000	112,792	\$0.220

During the year ended 30 June 2024, no current or former directors and KMP received shares following conversion of performance rights.

During the year ended 30 June 2023, no current or former directors and KMP received shares following conversion of performance rights.

**Options lapsed during the year****2024**

No options lapsed during the year.

**2023**

During the year ended 30 June 2023, the following director and KMP options lapsed:

	Number
Dr C G O'Bryan-Tear	50,000



**Directors and KMP relevant interests in securities**

Relevant interest in securities during the year ended 30 June 2024 are as follows:

**(a) Ordinary shares**

	Opening balance	Shares acquired	Shares disposed	Closing balance
Dr C Roberts				
Cabbit Pty Ltd ATF Robwill Trust <sup>1</sup>	17,911,280	-	-	17,911,280
Dr A Taylor				
A.C.N. 136 437 913 Pty Ltd	13,266,660	-	-	13,266,660
ATF Taylor Family Trust <sup>2</sup>				
Ms Sally Taylor <sup>3</sup>	800,000	-	-	800,000
Dr C Biggin	1,106,308	694,996	-	1,801,304
Rob Thomas	550,000	25,000	-	575,000
Stornaway Nominees Pty Ltd ATF R. Thomas Pension Fund <sup>4</sup>	300,000	10,000	-	310,000
Murtoa Flour Mills Pty Ltd <sup>5</sup>	250,000	10,000	-	260,000
The Tony McCullough Foundation <sup>6</sup>	25,000	5,000	-	30,000
Dr T Ramdahl	120,000	400,000	-	520,000
	34,329,248	1,144,996	-	35,474,244

1. Dr Roberts is a beneficiary of the Robwill Trust
2. Dr Taylor is a beneficiary of the Taylor Family Trust
3. Ms Taylor is the spouse of Dr Taylor
4. Mr Thomas is a beneficiary of the R. Thomas Pension Fund
5. Mr Thomas is a shareholder of Murtoa Flour Mills Pty Ltd
6. Mr Thomas is Trustee of the Tony McCullough Foundation, a registered charity

**(b) Unlisted Options**

	Opening balance	Granted during the year	Exercised during the year	Expired/assigned	Movement on resignation of Director	Closing balance	Vested and exercisable at 30 June	Vested and unexercisable at 30 June
Ms R Robinson	200,000	-	-	-	-	200,000	200,000	-
Dr C Roberts	200,000	-	-	-	-	200,000	200,000	-
Dr T Ramdahl	600,000	-	(400,000)	-	-	200,000	200,000	-
Dr A Taylor	3,883,226	1,764,981	-	-	-	5,648,207	3,070,807	-
Dr C Biggin	5,637,855	928,988	(1,000,000)	-	-	5,566,843	4,009,464	-
D Green	200,000	212,354	-	-	-	412,354	50,000	-
	<b>10,721,081</b>	<b>2,906,323</b>	<b>(1,400,000)</b>	-	-	<b>12,227,404</b>	<b>7,730,271</b>	-

Options vest on the fulfilment of a service period or on achievement of performance criteria.

**END OF AUDITED REMUNERATION REPORT****INDEMNIFYING OFFICERS AND AUDITORS**

During the financial year the Group paid a premium of \$457,440 (2023: \$594,851) to insure the Directors of the Company and the key management personnel of the Group. The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of the Group, and any other payments arising from liabilities incurred by the officers in connection with such proceedings. This does not include such liabilities that arise from conduct involving a wilful breach of duty by the officers or the improper use by the officers of their position or of information to gain advantage for themselves or someone else or to cause detriment to the Group. The Group has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify any current or former officer or auditor of the Group against a liability incurred as such by an officer or auditor.

## AUDITOR INDEPENDENCE AND NON-AUDIT SERVICES

A statement of independence has been provided by the Group's auditor, Grant Thornton, and is attached to this report.

During the year the Group's auditor performed non-audit services, being tax compliance and advisory services. The Directors are satisfied that the provision of non-audit services during the year by the auditors (or by another person of firm on the auditors' behalf) is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001. The details of the services provided, and their costs are as follows:

	2024 \$	2023 \$
Tax compliance & advisory services	152,257	88,843
	<b>152,257</b>	<b>88,843</b>

## PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party, for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

Signed in accordance with a resolution of the Board of Directors.



Dr Alan Taylor  
Chairperson

Date: 23 August 2024

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383 Kent Street  
Sydney NSW 2000  
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1230  
T +61 2 8297 2400

## Auditor's Independence Declaration

### To the Directors of Clarity Pharmaceuticals Ltd

In accordance with the requirements of section 307C of the *Corporations Act 2001*, as lead auditor for the audit of Clarity Pharmaceuticals Ltd for the year ended 30 June 2024, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.



Grant Thornton Audit Pty Ltd  
Chartered Accountants



L M Worsley  
Partner – Audit & Assurance  
Sydney, 23 August 2024

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# FINANCIAL STATEMENTS

## CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
Finance income	6	2,771,380	1,864,260
Research and development tax incentive	6	11,506,665	9,800,556
<b>Income</b>		<b>14,278,045</b>	<b>11,664,816</b>
Corporate and administration expenses	7	(10,524,619)	(4,705,417)
Research and development expenses	8	(45,782,703)	(31,458,645)
<b>Loss before income tax</b>		<b>(42,029,277)</b>	<b>(24,499,246)</b>
Income tax expense	20	(295,151)	(103,200)
<b>Loss for the year from continuing operations</b>		<b>(42,324,428)</b>	<b>(24,602,446)</b>
<b>Loss for the year</b>		<b>(42,324,428)</b>	<b>(24,602,446)</b>
<b>Other comprehensive loss</b>			
Exchange differences on translating foreign entity		19,555	(12,072)
<b>Total comprehensive loss for the period</b>		<b>(42,304,873)</b>	<b>(24,614,518)</b>

Earnings per Share	Note	2024 cents	2023 cents
Basic, loss for the year attributable to ordinary equity holders	10	(15.5)	(9.5)
Diluted, loss for the year attributable to ordinary equity holders	10	(15.5)	(9.5)

The accompanying notes form part of these financial statements

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# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2024

	Notes	2024 \$	2023 \$
<b>Assets</b>			
<b>Current</b>			
Cash and cash equivalents	11	47,900,692	31,213,092
Financial assets	12	88,604,970	33,801,828
Research & development tax incentive receivable	13	11,024,578	9,469,604
Other receivables	13	1,610,115	532,608
Prepayments	14	4,921,024	1,660,789
<b>Total current assets</b>		<b>154,061,379</b>	<b>76,677,921</b>
<b>Non-current</b>			
Plant & equipment	15	554,802	206,142
Other financial assets	12	13,026	12,343
<b>Total non-current assets</b>		<b>567,828</b>	<b>218,485</b>
<b>Total assets</b>		<b>154,629,207</b>	<b>76,896,406</b>
<b>Liabilities</b>			
<b>Current</b>			
Trade and other payables	16	6,958,425	6,739,431
Employee entitlements	17	1,130,466	802,609
<b>Total current liabilities</b>		<b>8,088,891</b>	<b>7,542,040</b>
<b>Non-current</b>			
Employee entitlements	17	242,866	178,698
<b>Total non-current liabilities</b>		<b>242,866</b>	<b>178,698</b>
<b>Total liabilities</b>		<b>8,331,757</b>	<b>7,720,738</b>
<b>Net assets</b>		<b>146,297,450</b>	<b>69,175,668</b>
<b>Equity</b>			
Share capital	18	249,447,200	132,820,320
Share option reserve	19	9,523,415	6,723,640
Accumulated losses		(112,698,697)	(70,374,269)
Foreign currency translation reserve		25,532	5,977
<b>Total equity</b>		<b>146,297,450</b>	<b>69,175,668</b>

The accompanying notes form part of these financial statements

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## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2024

	Share Option Reserve \$	Foreign Currency Reserve \$	Share Capital \$	Accumulated Losses \$	Total \$
<b>Year ended 30 June 2023</b>					
Balance at 30 June 2022	5,898,745	18,049	132,115,430	(45,795,690)	92,236,534
Loss for the year	-	-	-	(24,602,446)	(24,602,446)
Foreign currency translation	-	(12,072)	-	-	(12,072)
<b>Total Comprehensive Loss</b>	-	<b>(12,072)</b>	-	<b>(24,602,446)</b>	<b>(24,614,518)</b>
Transactions with owners in their capacity as owners:					
Transfer to share capital for options exercised	(402,306)	-	402,306	-	-
Ordinary shares issued on exercise of options	-	-	315,335	-	315,335
Transfer to retained earnings for options expired	(23,867)	-	-	23,867	-
Capital raising costs	-	-	(12,750)	-	(12,750)
Share-based options	1,251,067	-	-	-	1,251,067
<b>Balance at 30 June 2023</b>	<b>6,723,640</b>	<b>5,977</b>	<b>132,820,320</b>	<b>(70,374,269)</b>	<b>69,175,668</b>
<b>Year ended 30 June 2024</b>					
Loss for the year	-	-	-	(42,324,428)	(42,324,428)
Foreign currency translation	-	19,555	-	-	19,555
<b>Total Comprehensive Loss</b>	-	<b>19,555</b>	-	<b>(42,324,428)</b>	<b>(42,304,873)</b>
Transactions with owners in their capacity as owners:					
Transfer to share capital for options exercised	(1,372,902)	-	1,372,902	-	-
Ordinary shares issued on exercise of options	-	-	919,151	-	919,151
Issue of share capital	-	-	120,982,468	-	120,982,468
Capital raising costs	-	-	(6,647,641)	-	(6,647,641)
Share-based options	4,172,678	-	-	-	4,172,678
<b>Balance at 30 June 2024</b>	<b>9,523,415</b>	<b>25,532</b>	<b>249,447,200</b>	<b>(112,698,697)</b>	<b>146,297,450</b>

The accompanying notes form part of these financial statements

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## CONSOLIDATED STATEMENT OF CASHFLOWS

FOR THE YEAR ENDED 30 JUNE 2024

	Notes	2024 \$	2023 \$
<b>Cash Flows from Operating Activities</b>			
Interest received		2,095,537	1,580,082
Research and development incentive received		9,951,691	6,726,900
Payments to suppliers and employees		(55,203,344)	(35,703,739)
Income taxes paid		(80,987)	(103,200)
<b>Net operating cash flows</b>	22	<b>(43,237,103)</b>	<b>(27,499,957)</b>
<b>Cash Flows from Investing Activities</b>			
Investment in Term Deposits		(54,803,825)	3,197,574
Purchase of plant & equipment		(504,005)	(46,562)
<b>Net investing cash flows</b>		<b>(55,307,830)</b>	<b>3,151,012</b>
<b>Cash Flows from Financing Activities</b>			
Proceeds from issue of share capital		120,982,468	-
Proceeds from unissued share capital		20,000	61,000
Exercise of options		858,151	183,335
Cost of capital raising	18	(6,647,641)	(12,750)
<b>Net financing cash flows</b>		<b>115,212,978</b>	<b>231,584</b>
<b>Net increase/(decrease) in cash held</b>		<b>16,668,045</b>	<b>(24,117,361)</b>
Cash at the beginning of the financial year		31,213,092	55,336,328
Effect of exchange rate changes on cash and cash equivalents		19,555	(5,875)
<b>Cash at the end of the financial year</b>	11	<b>47,900,692</b>	<b>31,213,092</b>

The accompanying notes form part of these financial statements

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# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

## 1. General information and statement of compliance

The financial report includes the consolidated financial statements and notes of Clarity Pharmaceuticals Ltd and Controlled Entities (Consolidated Group).

These financial statements are general purpose financial statements that have been prepared on an accruals basis in accordance with the Corporations Act 2001, Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). They have been prepared under the assumption that the Group operates on a going concern basis. Clarity Pharmaceuticals Ltd is a for-profit entity for the purpose of preparing the financial statements.

The consolidated financial statements for the year ended 30 June 2024 were approved and authorised for issue by the Board of Directors on 23 August 2024. The consolidated financial statements can be amended by the Board of Directors after issue.

### Going Concern

The Directors believe the Group will be able to continue as a going concern. The Group has a history of losses. The ability of the Group to continue as a going concern and be able to pay its debts as and when they fall due is contingent upon periodic capital raising to support research and development activities. To that end, the Group monitors cashflow closely against a detailed cashflow forecast which is periodically updated in line with actuals and changes in anticipated future spend to ensure the Group operates as a going concern. The combined cash position and forecast is reviewed by the Directors who continue to assess the funding requirements of the Group, including the potential to raise capital, if required.

The Group had cash and financial assets of \$129.2 million at 22 August 2024.

Accordingly, at the date of this report the Directors believe that the cash and financial assets on hand will provide sufficient working capital for the Group to meet its foreseeable expenditure commitments and pay its debts as and when they fall due for the next 12 months.

## 2. Changes in accounting policies

The accounting policies adopted in the preparation of the consolidated financial statements are consistent with those followed in the preparation of the Group's previous annual consolidated financial statements for the year ended 30 June 2023.

During the year there have been new or revised accounting standards issued by the Australian Accounting Standards Board (AASB) that are mandatorily effective for the accounting period that begins on or after 1 July 2023. The AASB has amended *AASB 101 Presentation of Financial Statements*, requiring entities to disclose material accounting policy information rather than their 'significant accounting policies'. This has had the effect of removing disclosures which are not material to the Group's consolidated financial statements.

The Group has not adopted any accounting standards that are issued but not yet effective. The Group has assessed the upcoming standards, interpretations or amendments and concluded there is no material impact expected from the adoption of these new standards, interpretations or amendments.

## 3. Summary of material accounting policies

### (a) Overall considerations

The consolidated financial statements have been prepared using the material accounting policy information and measurement bases summarised below. Clarity Pharmaceuticals Ltd is an Australian for-profit company, located in Eveleigh, NSW, Australia. The registered office address is Company Matters Pty Limited, Level 12, 680 George Street, Sydney, NSW 2000. The principal activities of the Group involve research and development (R&D) and clinical stage evaluation of its portfolio of novel radiopharmaceuticals products.

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### 3. Summary of material accounting policies continued

#### (b) Basis of consolidation

The Group financial statements consolidate those of the Parent Company and its subsidiaries as of 30 June 2024. The parent controls a subsidiary if it is exposed, or has rights, to variable returns from its involvement with the subsidiary and can affect those returns through its power over the subsidiary. One subsidiary, Clarity Personnel Inc., has a reporting date of 30 June 2024. The other subsidiary, Clarity Pharmaceuticals Europe SA (CPEU), has a reporting date of 31 December 2023.

All transactions and balances between Group companies are eliminated on consolidation as at 30 June 2024, including unrealised gains and losses on transactions between Group companies. Where unrealised losses on intra-Group asset sales are reversed on consolidation, the underlying asset is also tested for impairment from a Group perspective. Amounts reported in the financial statements of subsidiaries have been adjusted where necessary to ensure consistency with the accounting policies adopted by the Group.

#### (c) Functional currency translation

The consolidated financial statements are presented in Australian dollars (\$AUD), which is also the functional currency of the Parent Company. Foreign currency transactions are translated into the functional currency of the respective Group entity, using the exchange rates prevailing at the dates of the transactions (spot exchange rate). Foreign exchange gains and losses resulting from the settlement of such transactions and from the re-measurement of monetary items at year end exchange rates are recognised in profit or loss.

Non-monetary items are not translated at year-end and are measured at historical cost (translated using the exchange rates at the date of the transaction), except for non-monetary items measured at fair value which are translated using the exchange rates at the date when fair value was determined. In the Group's financial statements, all assets, liabilities and transactions of Group entities with a functional currency other than the \$AUD are translated into \$AUD upon consolidation. The functional currency of the entities in the Group has remained unchanged during the reporting period. On consolidation, assets and liabilities have been translated into \$AUD at the closing rate at the reporting date. Goodwill and fair value adjustments arising on the acquisition of a foreign entity have been treated as assets and liabilities of the foreign entity and translated into \$AUD at the closing rate. Income and expenses have been translated into \$AUD at the average rate over the reporting period. Exchange differences are charged and/or credited to other comprehensive income and recognised in the currency translation reserve in equity.

#### (d) Other income

The following recognition criteria must be met before other income is recognised.

*Finance Income* – Finance Income relates to interest from bank and term deposits and is recognised on an accruals basis.

*Research & Development Tax Incentive* - Research & Development Tax Incentive is recognised as income when a reliable estimate can be made of the amount receivable and when there is reasonable assurance that the entity will comply with the conditions attached and the amount will be received. The Research & Development Tax Incentive for the year ended 30 June 2024 has been recognised as income for the said year.

### 3. Summary of material accounting policies continued

#### (e) Income tax

The charge for current income tax expense is based on the profit for the period adjusted for any non-assessable or disallowed items. It is calculated using tax rates that have been enacted or are substantively enacted by the statement of financial position date. The amount of current tax payable or receivable is the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes. It is measured using tax rates enacted or substantively enacted at the reporting date.

Deferred tax is accounted for using the statement of financial position liability method in respect of temporary differences arising between the tax bases of the assets and liability and their carrying amounts in the financial statements. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax assets are recognised to the extent that it is probable that sufficient taxable amounts will be available against which deductible temporary differences or unused tax losses and tax offsets can be utilised and reflects uncertainty related to income taxes. They are measured at their expected value, using tax rates enacted or substantively enacted at the reporting date. Deferred tax assets would be offset only if the Group had a legally enforceable right to set off current tax assets against current tax liabilities and the deferred tax assets and deferred tax liabilities related to income taxes levied by the same taxation authority on the same entity or group.

#### (f) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables in the statement of financial position are shown inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the ATO are classified as operating cash flows.

Commitments and contingencies are disclosed net of the GST recoverable from, or payable to, the ATO.

#### (g) Cash and cash equivalents

Cash and cash equivalents include cash on hand and short-term deposits with banks or financial institutions, with an original maturity of 90 days or less. For the statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

#### (h) Impairment of assets

At each reporting date, the Group reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Where the asset does not generate cash flows that are independent from other assets, the Group estimates the recoverable amount of the cash generating unit to which it belongs. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of profit or loss and other comprehensive income.

#### (i) Plant and equipment

Plant and equipment are measured at cost less depreciation and impairment losses. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of profit or loss and other comprehensive income during the financial period in which they are incurred.

### 3. Summary of material accounting policies continued

#### (j) Depreciation

The depreciable amount of all fixed assets is depreciated on a diminishing value basis over their useful lives to the Group commencing from the time the asset is held ready for use. Diminishing value basis has been chosen as it most accurately reflects the pattern of economic benefits consumed. The depreciation rates used for each class of depreciable assets are:

<u>Class of Fixed Asset</u>	<u>Depreciation Rate</u>
Plant and Equipment	20 - 40%

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting period.

#### (k) Financial instruments

##### *Financial assets at amortised cost*

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVTPL):

- they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows
- the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Group's cash and cash equivalents fall into this category of financial instruments.

#### (l) Employee benefits

Provision is made for the Group's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Those cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

### 3. Summary of material accounting policies continued

#### (m) Intangible Assets

##### *Research and Development*

The dominant purpose of the Group is the development of diagnostic and therapeutic radiopharmaceuticals. The development of such products is preceded by many years of research through clinical trials and other activities. Expenditure on the research phase of projects is recognised as an expense as incurred.

Costs that are directly attributable to a project's development phase are recognised as intangible assets, provided they meet all of the following recognition requirements:

- the development costs can be measured reliably
- the project is technically and commercially feasible
- the Group intends to and has sufficient resources to execute a commercial outcome from the project
- the Group has the ability to derive income from the project, and
- the radiopharmaceuticals will generate probable future economic benefits.

Development costs not meeting these criteria for capitalisation are expensed as incurred. Directly attributable costs include employee costs incurred on development along with an appropriate portion of relevant overheads and borrowing costs.

##### *Patents*

All patent costs incurred in acquiring and extending patents are expensed as incurred except to the extent such costs relate to projects which satisfy the above requirements for capitalisation.

#### (n) Share Based Payments

The Group operates equity-settled share-based remuneration plans for its employees and offers share-based payments to consultants and as part of licensing arrangements. None of the Group's plans are cash-settled. All goods and services received in exchange for the grant of any share-based payment are measured at their fair values.

Where employees and other eligible participants are compensated using share-based payments, the fair value of employees' services is determined indirectly by reference to the fair value of the equity instruments granted. This fair value is appraised at the grant date and excludes the impact of non-market vesting conditions.

All share-based remuneration is ultimately recognised as an expense in profit or loss with a corresponding credit to the Share Options Reserve. If vesting periods or other vesting conditions apply, the expense is allocated over the vesting period, based on the best available estimate of the number of share options expected to vest.

Non-market vesting conditions are included in assumptions about the number of options that are expected to become exercisable. Estimates are subsequently revised if there is any indication that the number of share options expected to vest differs from previous estimates. Any adjustment to cumulative share-based compensation resulting from a revision is recognised in the current period. The number of vested options ultimately exercised by holders does not impact the expense recorded in any period.

Upon exercise of share options, the proceeds received, net of any directly attributable transaction costs, are allocated to share capital up to the nominal (or par) value of the shares issued with any excess being recorded as share premium.

### 3. Summary of material accounting policies continued

#### (o) Leases

Payments associated with short-term leases of office premises are recognised on a straight-line basis as an expense in the profit or loss. Short-term leases are leases with a lease term of 12 months or less.

#### (p) Critical accounting estimates and judgements

The Directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

*Key estimate – Research and Development Tax Incentive* – The Group assesses its Australian federal Government Research and Development Tax Incentive receivable at each reporting date, by tracking its eligible research and development expenditure, applying the Research and Development Tax Incentive refundable tax offset rate and applying applicable clawback provisions to its related grant expenditure.

*Key estimates – Share Based Payments* – The Group measures cost of equity settled share-based payments at Fair Value (FV) of the Share Options at grant date using either the Black-Scholes valuation methodology (for options with service-based vesting conditions) or the Monte Carlo simulation valuation methodology (for performance-based vesting conditions) considering the terms and conditions upon which the instruments were granted. Inputs into both valuation models requires a level of estimation and judgement. Share based payments generally contain vesting conditions that must be met before such instruments can be exercised. Judgement must be exercised in assessing the probability of vesting conditions being met. As the Group was not trading publicly prior to 25 August 2021, judgement was also required to determine the share price input for the valuation for options granted before that date.

### 4. Segments

The Group is a radiopharmaceutical development group with operations in Australia and the United States. As it has no commercial products it does not derive any commercial revenue. The Group does not currently consider that the risks and returns of the Group are affected by differences in its products or services, the geographical areas in which it operates, or its customers.

Group financial performance is evaluated by the Board of Directors (being the 'Chief Operating Decision Makers (CODM)') based on profit or loss before tax and cash flow for the group as a whole. As such the Group currently operates as one segment – Development of Radiopharmaceuticals. The activities of the group principally take place in Australia and the United States. The Group does not have any sales revenue hence is not able to report revenue by segment. Accordingly, it also does not have any customers. All assets and liabilities of the Group are attributable to the single segment.

**5. Interests in subsidiaries**

Set out below details of the subsidiary held directly by the Group:

Name of the Subsidiary	Country of Incorporation and principal place of business	Principal Activity	Proportion of ownership interests held by the group	
			30 Jun 2024	30 Jun 2023
Clarity Pharmaceuticals Europe SA	Belgium	Scientific Research & Development	100%	100%
Clarity Personnel Inc.	U. S. A.	Provision of US Personnel to the Group	100%	100%

**6. Other Income**

The Group has derived no commercial revenue during the year. Other Income comprises:

	2024 \$	2023 \$
Finance income	2,771,380	1,864,260
Research and Development Tax Incentive	11,506,665	9,800,556

**7. Corporate and administration expenses**

	2024 \$	2023 \$
Corporate and administration employment costs	(5,476,803)	(2,025,226)
Depreciation	(153,068)	(100,513)
Insurance, professional fees, rent and other	(4,894,748)	(2,579,678)
	<b>(10,524,619)</b>	<b>(4,705,417)</b>

**8. Research and development expenses**

	2024 \$	2023 \$
Clinical trials and supporting activities	(32,415,630)	(21,965,377)
Research and development employment costs	(12,081,559)	(8,297,119)
Patents and related costs	(1,285,514)	(1,196,149)
	<b>(45,782,703)</b>	<b>(31,458,645)</b>



**9. Leases**

	2024 \$	2023 \$
Short-term leases	(170,836)	(151,384)

The Group has elected to account for short-term leases using the practical expedients. Short-term leases relates to office premises. Instead of recognising a right-of-use asset and lease liability, the payments in relation to these are recognised as an expense in profit or loss on a straight-line basis over the lease term.

**10. Earnings per share**

	2024 Cents	2023 Cents
Basic earnings (loss) per share	(15.5)	(9.5)
Diluted earnings (loss) per share	(15.5)	(9.5)

Income and share data used in calculations of basic and diluted earnings per share:

	\$	\$
Net (Loss)	(42,324,428)	(24,602,446)

	Number	Number
Weighted average number of Ordinary shares on issue in the calculation of basic earnings per share	273,158,189	259,604,114
Effect of dilutive securities <sup>1</sup>	-	-
Adjusted weighted average number of Ordinary shares used in the calculation of diluted earnings per share	273,158,189	259,604,114

1. At 30 June 2024 there were 25,200,861 (2023: 25,192,250) share options on issue which have not been taken into account when calculating the diluted loss per share due to their anti-dilutive nature.

**11. Cash and cash equivalents**

Cash and cash equivalents consist of the following:

	2024 \$	2023 \$
Cash at bank – Australian Dollars	31,386,656	5,189,905
Cash at bank – US Dollars	1,154,856	617,810
Cash at bank – Euro	159,180	167,106
Term deposits – cash equivalents – Australian Dollars	15,200,000	2,105,774
Term deposits – cash equivalents – US Dollars	-	23,132,497
	<b>47,900,692</b>	<b>31,213,092</b>

Term deposits with a maturity of less than 90 days from the date of acquisition are presented as cash equivalents.

**12. Other financial assets**

	2024 \$	2023 \$
<b>Current</b>		
Term deposits	88,604,970	33,801,828
	<b>88,604,970</b>	<b>33,801,828</b>

Term deposits with a maturity of less than 90 days from the date of acquisition are presented as cash equivalents. Term deposits are measured at face value, with interest recognised as income on an accruals basis. Term deposits held have a maturity of 91 to 365 days with interest rates between 4.07% and 5.31% (2023: 91 days with interest rates between 4.16% and 4.26%).

**Non-current**

Security deposit	13,026	12,343
	<b>13,026</b>	<b>12,343</b>

This security deposit represents one month's rental fees for the business premises. The landlord may deduct from the security deposit amounts owing to them in connection with the rental agreement. The security deposit will be returned to Clarity Pharmaceuticals within one month after the later of the termination of the agreement and Clarity Pharmaceuticals complying to the reasonable satisfaction of the landlord with all its obligations under the agreement.

**13. Other receivables**

	2024 \$	2023 \$
Research & development incentive receivable	11,024,578	9,469,604
Consumption taxes receivable	622,381	221,061
Interest receivable	987,734	311,547
	<b>1,610,115</b>	<b>532,608</b>

All amounts are short-term.

**14. Prepayments**

	2024 \$	2023 \$
Clinical trials and supporting activities	4,530,578	1,102,336
Corporate activities	302,298	265,624
Patents and related costs	88,148	99,831
Equipment	-	192,998
	<b>4,921,024</b>	<b>1,660,789</b>

All amounts are short term. Prepayments for clinical trials includes upfront payments to clinical research organisations which will be recouped on completion of the clinical trial contract.

**15. Plant & equipment**

	2024 \$	2023 \$
Equipment	929,433	435,885
Less accumulated depreciation	(374,631)	(229,743)
	<b>554,802</b>	<b>206,142</b>
Balance as at 1 July	206,142	260,092
Additions	504,005	46,562
Disposals	(2,277)	-
Depreciation	(153,068)	(100,513)
<b>Balance as at 30 June</b>	<b>554,802</b>	<b>206,142</b>

**16. Trade & other payables**

Trade and other payables recognised consist of the following:

	2024 \$	2023 \$
<b>Current:</b>		
Trade creditors	2,084,373	2,846,510
Sundry creditors	3,092,025	2,769,069
Taxes Payable	214,164	-
Payroll liabilities	1,432,698	910,749
Superannuation payable	135,165	129,775
Other liabilities	-	83,329
	<b>6,958,425</b>	<b>6,739,431</b>

All amounts are short-term. The carrying values of trade payables are a reasonable approximation of fair value.

Sundry creditors include expenses incurred but not yet paid for clinical trials of \$1,624,949 (2023: \$1,355,035) and operations of \$827,234 (2023: \$1,021,851).

**17. Employee entitlements**

	2024 \$	2023 \$
<b>Current</b>		
Annual leave liability	1,104,647	782,764
Long service leave liability	25,819	19,845
	<b>1,130,466</b>	<b>802,609</b>
<b>Non-Current</b>		
Long service leave liability	<b>242,866</b>	<b>178,698</b>

Movement in total employee entitlement provisions:

Balance as at 1 July	981,307	793,155
Arisen during year	654,831	454,179
Utilised and reversed	(262,806)	(181,942)
Probability revaluation <sup>1</sup>	-	(84,085)
<b>Balance as at 30 June</b>	<b>1,373,332</b>	<b>981,307</b>

1. In the previous year, the Group revalued the current and non-current long service leave liability in relation to the probability of employees satisfying vesting requirements.

The current liability represents the Group's obligations to which employees have a current legal entitlement. It arises from accrued annual leave and long service leave entitlement at reporting date. The non-current liability represents obligations to which employees will have a legal entitlement upon completion of a requisite service period, more than 12 months beyond the end of the year.

**18. Equity**

	2024 \$	2023 \$
Ordinary shares issued and fully paid	262,400,287	139,125,766
Cost of capital raising	(12,953,087)	(6,305,446)
<b>Total contributed equity at 30 June</b>	<b>249,447,200</b>	<b>132,820,320</b>

	\$	Number
Movement in ordinary shares on issue:		
Balance as at 1 July 2023	132,820,320	260,662,670
Issue of share capital	120,982,468	47,444,105
Issue on exercise of share options	2,292,053	3,539,122
Transaction costs	(6,647,641)	-
<b>Balance as at 30 June 2024</b>	<b>249,447,200</b>	<b>311,645,897</b>

**18. Equity continued**Ordinary shares

Ordinary shares participate in dividends and the proceeds on winding up of the parent entity in proportion to the number of shares held. At the shareholders meetings each ordinary share is entitled to one vote when a poll is called, otherwise each shareholder has one vote on a show of hands. The Group does not have a limited amount of authorised capital and issued shares do not have a par value.

Capital management

The Group's objective is to ensure it continues as a going concern as well as to maintain optimal returns to shareholders and benefits for other stakeholders. It also seeks to maintain the lowest cost of capital to which it is available. The Group does not currently make use of debt financing and as such, capital consists of shareholder equity finance together with other sources of non-dilutive funding such as the Australian Federal Government Research and Development Tax Incentive.

The Group may, based on its circumstances and prevailing market conditions, adjust the capital structure, change the amount of dividends to be paid to shareholders, return capital to shareholders, or issue new shares as appropriate. No dividends were paid in the current financial period (2023: nil).

**19. Share option reserve**

	2024 \$	2023 \$
Balance as at 1 July	6,723,640	5,898,745
Share options expensed – employees & consultants	4,172,677	1,251,067
Options exercised	(1,372,902)	(402,306)
Options lapsed	-	(23,867)
<b>Balance as at 30 June</b>	<b>9,523,415</b>	<b>6,723,640</b>

The share option reserve represents the cumulative total expense attributed to vested options and expense to date for options that have not yet vested as the expense is spread over the vesting period.

The expense of service-based options is determined using a Black-Scholes valuation of the options. Service-based share options held by employees and consultants issued under Clarity Pharmaceuticals' Equity Incentive Plan vest based on conditions regarding service provided to the Company. These options vest at the end of the stated service period. These options expire 5 years after their grant date.

For service-based options granted during the year, the valuation model inputs for the Black-Scholes valuation method used to determine the fair value at the grant date are as follows:

Grant date	1 Jul 2023	10 Jul 2023	5 Sep 2023	23 Nov 2023
Share price	\$0.721	\$0.764	\$1.008	\$1.274
Exercise price	\$0.790	\$0.840	\$1.110	\$0.793
Volatility rate	72.9%	72.9%	74.0%	73.0%
Options life	5 years	5 years	5 years	5 years
Risk-free interest rate	3.98%	4.21%	3.84%	4.19%

**19. Share option reserve continued**

The expense related to performance-based options is determined using a Monte Carlo simulation.

Performance-based options only vest based upon achievement of pre-determined levels of growth of the Company's total shareholder return (TSR) compared to the S&P300/ASX300 indices over the performance period. The fair value of performance-based options granted was determined using a Monte Carlo simulation which estimates Clarity Pharmaceuticals' TSR relative to the Index's TSR over the performance period and prices the options accordingly. The number of options that ultimately vest is determined by Clarity Pharmaceuticals' actual TSR against the Index TSR as follows:

Clarity Pharmaceuticals TSR Growth compared to Index	Percentage of Options that will vest
Below Index growth	0%
Equal to Index	50%
Greater than Index but by less than 30%	Pro rata basis 51% to 99%
Index growth greater than 30%	100%

These options expire 5 years after their grant date.

For performance-based options granted during the year, the valuation model inputs for the Monte Carlo simulation used to determine the fair value at the grant date are as follows:

Grant date	23 Nov 2023
Share price	\$1.274
Exercise price	\$0.721
Performance period	3 years
Share Price volatility	70.0%
Index volatility	17.5%
Correlation	0.25
Risk-free interest rate	4.19%
Options life	5 years

Options on issue at 30 June 2024 comprise:

Expiry Date	Balance 1 Jul 2023	Weighted Average Exercise Price	Granted during year	Lapsed during year	Exercised during year	Balance 30 June 2024	Vested and exercisable	Weighted Average Exercise Price	Weighted Average Remaining Life (years)
1 Jul 23	1,600,000	\$0.220	-	-	(1,600,000)	-	-	-	-
3 Dec 23	200,000	\$0.605	-	-	(200,000)	-	-	-	-
10 Dec 23	200,000	\$0.605	-	-	(200,000)	-	-	-	-
21 Mar 24	700,000	\$0.605	-	-	(700,000)	-	-	-	-
5 Aug 24	2,100,000	\$0.605	-	-	(300,000)	1,800,000	1,800,000	\$0.605	0.10
5 Aug 24	100,000	\$0.605	-	-	(100,000)	-	-	-	-
1 Oct 24	1,000,000	\$0.605	-	-	-	1,000,000	1,000,000	\$0.605	0.30
21 Oct 24	100,000	\$0.605	-	-	(100,000)	-	-	-	-
1 Dec 24	200,000	\$0.605	-	-	-	200,000	200,000	\$0.605	0.40
1 Mar 25	200,000	\$0.938	-	-	-	200,000	200,000	\$0.938	0.70
2 Mar 25	400,000	\$0.938	-	-	(400,000)	-	-	-	-
1 Jun 25	100,000	\$0.938	-	-	-	100,000	100,000	\$0.938	0.90
1 Jul 25	3,560,000	\$0.938	-	-	(100,000)	3,460,000	3,460,000	\$0.938	1.00
21 Mar 24	100,000	\$0.605	-	-	(100,000)	-	-	-	-
26 Aug 25	100,000	\$0.938	-	-	-	100,000	100,000	\$0.938	1.20
15 Dec 23	918,220	\$1.125	-	-	(918,220)	-	-	-	-
4 May 26	200,000	\$0.938	-	-	-	200,000	200,000	\$0.938	1.80
10 May 26	1,000,000	\$0.938	-	-	-	1,000,000	1,000,000	\$0.938	1.90
18 Dec 24	6,650,000	\$0.825	-	(50,000)	(350,000)	6,250,000	6,450,000	\$0.825	0.50
26 May 27	400,000	\$1.400	-	-	-	400,000	100,000	\$1.400	2.90
1 Jul 27	2,774,865	\$0.508	-	(161,478)	(46,950)	2,566,437	646,768	\$0.508	3.00
12 Sep 27	350,000	\$0.725	-	(187,500)	-	162,500	87,500	\$0.725	3.20
14 Nov 27	161,771	\$1.060	-	-	-	161,771	40,442	\$1.060	3.40
25 Nov 27	1,921,081	\$0.508	-	-	-	1,921,081	480,271	\$0.508	3.40
6 Mar 28	60,000	\$0.970	-	-	-	60,000	15,000	\$0.970	3.70
1 May 28	96,313	\$0.845	-	-	-	96,313	24,078	\$0.845	3.80
1 Jul 28	-	-	2,685,383	-	-	2,685,383	-	\$0.790	4.00
10 Jul 28	-	-	60,276	-	-	60,276	-	\$0.840	4.00
5 Sep 28	-	-	83,131	-	-	83,131	-	\$1.110	4.20
23 Nov 28	-	-	1,692,023	-	-	1,692,023	-	\$0.793	4.40
23 Nov 28	-	-	1,001,946	-	-	1,001,946	-	\$0.721	4.40
	<b>25,192,250</b>	<b>\$0.732</b>	<b>5,522,759</b>	<b>(398,978)</b>	<b>(5,115,170)</b>	<b>25,200,861</b>	<b>15,904,059</b>	<b>\$0.766</b>	<b>1.984</b>

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**20. Income tax**

The aggregate amount of income tax attributable to the financial year differs from the amount prima facie payable on the operating profit. The difference is reconciled as follows:

	2024 \$	2023 \$
Result before income tax	(42,029,277)	(24,499,246)
Prima facie tax payable on (loss) before income tax at 30% (2023: 30%)	(12,608,783)	(7,349,774)
Add: Tax effect of:		
Non-deductible research and development expense subject to R&D tax incentive	6,819,326	5,857,487
Non-deductible share-based payment	1,251,803	375,320
Less: Tax effect of:		
Research & development incentive recognised	(3,307,373)	(2,840,881)
Adjustment to prior year research & development incentive	(144,626)	(99,286)
Other differences	(23,135)	(379,575)
Tax effect of losses not brought to account	8,307,940	4,539,909
<b>Income tax expense attributable to loss before income tax</b>	<b>295,151</b>	<b>103,200</b>
Unused tax losses for which no tax loss has been recognised as a deferred tax asset:		
Tax effect:		
Australia (30%)	16,641,279	9,261,656
Europe (20%)	33,775	27,201
U. S. A. (25.55%)	-	-

The benefit from tax losses will only be obtained if:

- (i) Clarity Pharmaceuticals Ltd derives future assessable income of a nature and of an amount sufficient to enable the benefit from the deductions for the losses to be realised;
- (ii) No changes in the tax legislation adversely affect the Group in realising the benefit from the deductions for the losses.



**20. Income tax continued**

	2024 \$	2023 \$
<u>Deferred tax asset not recognised</u>		
Blackhole deduction	827,045	1,299,783
Provisions	452,549	333,325
Unused tax losses	16,675,054	9,261,656
	<b>17,954,648</b>	<b>10,894,763</b>

No deferred tax asset was recognised in the year ended June 2024 due to the uncertainty of its recoverability.

**21. Employee remuneration****(a) Employee benefits expense**

Expenses recognised for employee benefits are analysed below:

	2024 \$	2023 \$
Wages, salaries	10,822,379	7,281,434
Superannuation costs	541,487	457,213
Share-based payments	4,086,611	1,240,369
Other employee expenses	1,722,068	952,706
<b>Employee benefits expense</b>	<b>17,172,545</b>	<b>9,931,722</b>

**(b) Share-based employee remuneration**

As at 30 June 2024, the Group maintained a share-based payment scheme for employee remuneration. This program is settled in equity.

In total \$4,086,611 (2023: \$1,240,369) of employee remuneration expense (all of which related to equity-settled share-based payment transactions) has been included in profit or loss and credited to the share option reserve.

**22. Cash flow statement reconciliation**

	2024 \$	2023 \$
<b>Reconciliation of net loss after tax to net cash flows from operations</b>		
Loss from ordinary activities after Income Tax	(42,324,428)	(24,602,446)
Loss on sale of fixed assets	2,277	-
<u>Non-Cash items in Total Comprehensive Income:</u>		
Depreciation expense	153,067	100,513
Share option expense	4,172,678	1,251,067
Changes in Assets and Liabilities:		
Unrealised currency (gain)/loss	(19,555)	5,875
(Increase) in Trade and Other Receivables	(2,632,481)	(3,344,639)
Decrease/(Increase) in Prepayments	(3,260,235)	(1,104,584)
(Decrease)/Increase in Trade and Other Payables <sup>1</sup>	259,994	18,177
Increase in Provisions	392,025	188,152
Currency differences on translating a foreign entity	19,555	(12,072)
<b>Cash Flow from Operations</b>	<b>(43,237,103)</b>	<b>(27,499,957)</b>

1. Excluding \$41,000 in equity related items which are non-operating (2023: \$70,000).

**23. Financial instruments****(a) Assets**

	2024 \$	2023 \$
<b>Current assets</b>		
Financial assets:		
Cash at bank	47,900,692	31,213,092
Term deposits	88,604,970	33,801,828
<b>Total financial assets</b>	<b>136,505,662</b>	<b>65,014,920</b>
<b>Non-current assets</b>		
Financial assets:		
Other financial assets	13,026	12,343
<b>Total financial assets</b>	<b>13,026</b>	<b>12,343</b>

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**23. Financial instruments continued**

	2024 \$	2023 \$
<b>Financial assets maturity analysis</b>		
Less than 30 days	32,700,692	8,080,595
31 – 60 days	-	10,824,714
61 – 90 days	15,200,000	12,307,783
More than 90 days	88,617,996	33,814,171
More than 1 year	-	-
<b>Balance at 30 June</b>	<b>136,518,688</b>	<b>65,027,263</b>

Fair value and credit risk

The Group expects equity raises and operating activities will generate sufficient cash flows for any future cash commitments. It holds sufficient financial assets that are readily available to meet liquidity needs.

**(b) Current liabilities**

	2024 \$	2023 \$
<b>Financial liabilities:</b>		
Trade & other payables	5,176,398	5,615,578
<b>Total financial liabilities</b>	<b>5,176,398</b>	<b>5,615,578</b>

**Financial liabilities maturity analysis**

Less than 1 year	5,176,398	5,615,578
<b>Balance at 30 June</b>	<b>5,176,398</b>	<b>5,615,578</b>

Fair Value and Credit Risk

Carrying value approximates fair value due to the short-term nature of these payables. These payables are due and expected to be paid in less than 12 months.

**(c) Credit risk**

Credit risk is the risk that a counterparty fails to discharge an obligation to the Group. Given the absence of loan and trade receivables, the Group's exposure to credit risk is from financial assets including cash and cash equivalents held at bank.

The credit risk in respect of cash balances held with banks and deposits with banks is managed via diversification of bank deposits and only using banks with a Standard and Poor's Local Short-Term Credit Rating of A-1 or higher and only APRA regulated Authorised Deposit Taking Institutions (ADIs).

The maximum exposure to credit risk at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the Statement of Financial Position and Notes to the Financial Statements.

**(d) Price risk**

The Group is not exposed to any price risk from its operations in radiopharmaceuticals.

**23. Financial instruments continued****(e) Foreign currency risk**

The Group is exposed to foreign currency risk, with several contracts denominated in US Dollars (USD) and Euro (EUR). The Group accepts the foreign currency risk attached to such contracts, however non-AUD cash flow exposures are monitored and the exposure to foreign exchange movement is factored into projected costs. No foreign exchange hedging takes place. To assist in risk management, the Group holds a portion of its forecast USD cash flow in USD.

**(f) Liquidity risk**

The Group manages liquidity risk by monitoring cash flows and ensuring that adequate cash reserves are maintained.

**(g) Interest rate risk**

The Group's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as follows:

	Floating 2024 \$	Fixed Less than 1 Year 2024 \$	Non-interest bearing 2024 \$
<b>Financial assets:</b>			
Cash and cash equivalents	30,299,975	15,200,000	2,400,717
Financial assets	-	88,604,970	-
Security deposits	-	-	13,026
<b>Total financial assets</b>	<b>30,299,975</b>	<b>103,804,970</b>	<b>2,413,743</b>
<b>Financial liabilities:</b>			
Trade and other payables	-	-	5,176,398
<b>Total financial liabilities</b>	<b>-</b>	<b>-</b>	<b>5,176,398</b>

**23. Financial instruments continued****(h) Sensitivity analysis**

The Group has performed a sensitivity analysis relating to its exposure to changes in interest and foreign exchange rates at balance date. This sensitivity analysis demonstrates the effect on current year results and equity which could result from a change in these risks.

		2024 \$	2023 \$
Increase or decrease in interest rate by 1% - change in profit and equity	+/-	1,365,057	650,149
Increase or decrease in USD/AUD foreign exchange rate by 5 cents - change in profit and equity	+/-	1,165,150	(700,292)

The above sensitivity analysis has been performed on the assumption that all other variables remain unchanged.

**24. Related party transactions****(a) Parent Entity**

The Group is controlled by the following entity:

<u>Name:</u>	<u>Type:</u>	<u>Place of business/incorporation:</u>
Clarity Pharmaceuticals Limited	Ultimate Australian parent entity	Australia

**(b) Subsidiaries**

Interests in subsidiaries is set out in note 5.

**(c) Key Management Personnel**

Key management personnel received remuneration in the form of wages and salaries, bonuses, employment benefits including superannuation and options, as follows:

Year ending 30 June 2024

	Salary <sup>1</sup> \$	Bonus \$	Superan- nuation \$	Options \$	Total \$	Unpaid at 30 Jun 2024 \$
<u>Key Management Personnel</u>						
Dr A Taylor	639,591	350,000	27,399	941,022	1,958,012	356,850
Dr C Biggin	482,233	214,875	27,399	578,415	1,302,922	221,725
Mr D Green	305,178	55,000	27,399	76,128	463,705	61,850
<b>Total</b>	<b>1,427,002</b>	<b>619,875</b>	<b>82,197</b>	<b>1,595,565</b>	<b>3,724,639</b>	<b>640,424</b>

1. Salary includes movements in annual and long service leave

**24. Related party transactions continued**

Year ending 30 June 2023

	Salary <sup>1</sup> \$	Bonus \$	Superan- nuation \$	Options \$	Total \$	Unpaid at 30 Jun 2023 \$
<u>Key Management Personnel</u>						
Dr A Taylor	550,564	271,500	25,292	377,390	1,224,746	277,823
Dr C Biggin	444,091	210,000	25,292	341,291	1,020,674	216,323
Mr D Green	215,729	-	22,073	35,810	273,612	6,323
<b>Total</b>	<b>1,210,384</b>	<b>481,500</b>	<b>72,657</b>	<b>754,491</b>	<b>2,519,032</b>	<b>500,469</b>

1. Salary includes movements in annual and long service leave

**(d) Transactions With Related Parties**Transactions with subsidiaries

Clarity Pharmaceuticals Ltd paid management fees to its subsidiary, Clarity Personnel Inc., under an intercompany services agreement. In the year ended 30 June 2024, Clarity Personnel Inc. invoiced Clarity Pharmaceuticals Ltd \$7,971,970, of which \$1,574,853 was unpaid at 30 June 2024 (2023: \$3,889,863 invoiced, of which \$535,316 was unpaid at balance date).

Share transactions of Directors

In the year ended 30 June 2024, Dr Biggin exercised 1,000,000 using a cashless exercise mechanism at a price of \$0.22 per option, resulting in the issue of 694,996 shares and Dr Ramdahl exercised 400,000 in cash at a price of \$0.605 per option, resulting in the issue of 400,000 shares

In the year ended 30 June 2023, Dr Biggin exercised 200,000 in cash and 400,000 using a cashless exercise mechanism at a price of \$0.22 per option, resulting in the issue of 487,208 shares.

Other transactions with Directors

Directors receive a fixed Director's fee and, from time-to-time, options. Transactions with Directors in the year ended 30 June 2024 were as follows:

	Directors' fees \$	Options \$	Total \$	Unpaid at 30 Jun 2024 \$
<u>Non-executive directors</u>				
Ms R Robinson <sup>1</sup>	85,890	5,747	91,637	2,180
Dr C Roberts	76,180	5,747	81,927	-
Dr T Ramdahl	76,180	5,747	81,927	-
Ms C Maley	40,535	-	40,535	-
Mr R Thomas <sup>1</sup>	89,640	-	89,640	2,304
<b>Total</b>	<b>368,425</b>	<b>17,241</b>	<b>385,666</b>	<b>4,484</b>

1. Directors' fees for Ms Robinson and Mr Thomas include superannuation payable.

**24. Related party transactions continued**

Transactions with Directors in the year ended 30 June 2023 were as follows:

	Directors' fees \$	Options <sup>2</sup> \$	Total \$	Unpaid at 30 Jun 2023 \$
<u>Non-executive directors</u>				
Ms R Robinson <sup>1</sup>	79,560	16,162	95,722	1,890
Dr C Roberts	70,720	16,162	86,882	-
Dr T Ramdahl	70,720	16,162	86,882	-
Dr C G O'Bryan-Tear	60,596	4,353	64,949	-
Ms C Maley	29,467	-	29,467	19,448
Mr R Thomas <sup>1</sup>	79,560	-	79,560	1,890
<b>Total</b>	<b>390,623</b>	<b>52,839</b>	<b>443,462</b>	<b>23,228</b>

1. Directors' fees for Ms Robinson and Mr Thomas includes superannuation payable.
2. Options from the year ended 30 June 2023 have been restated to reflect a correction based on an incorrect calculation.

Transactions with Directors of subsidiaries

Randall Pratt is a Director of Clarity Personnel Inc. which was incorporated in May 2021. He is also a Partner of Life Science Legal LLC, which provides legal services to the Group. During the year Life Science Legal received fees from the Group totalling \$103,906 (2023: \$106,206). All fees were charged on normal commercial terms. Mr Pratt did not receive any payment for his services as Director of Clarity Personnel Inc.

**25. Auditors' remuneration**

	2024 \$	2023 \$
Audit of financial report	<b>166,450</b>	<b>113,820</b>

The Group's auditors Grant Thornton received fees for the following non-audit services:

Tax compliance and advisory services	<b>152,257</b>	<b>88,843</b>
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**26. Commitments & contingencies**

The Company has intellectual property that is either licensed or assigned from the University of Melbourne, Australian Nuclear Science and Technology Organisation, Dr Kurt Gehlsen, University of Southern California, Memorial Sloane Kettering Cancer Center and University of Antwerp, representing contingent liabilities totalling \$10,263,711 (Jun 2023 \$7,256,880). These contingent liabilities are intellectual property licence and assignment milestones payments which are dependent upon the success of the Group's clinical research, as well as future decisions regarding the clinical focus of the Company and are therefore not recognised in the statement of financial position. Milestones for each intellectual property agreement are for various clinical milestones, from filing regulatory applications to conducting clinical trials to entering Phase III trials, along with commencement of sales of radiopharmaceutical agents. It is anticipated that some milestones may be reached in the year ending 30 June 2025 which will result in payments to licensors totalling \$80,697 (2023 nil).

## 27. Parent entity information

Information relating to Clarity Pharmaceuticals Ltd (the Parent Entity):

The Parent Entity has not entered a deed of cross guarantee. Contingent liabilities for the Parent Entity are the same as those for the Group, included in Note 26. The Parent Entity uses the same accounting policies as the Group.

	2024 \$	2023 \$
<b>Statement of financial position</b>		
Current assets	141,701,796	75,322,836
Total assets	153,741,671	77,037,965
Current liabilities	(8,873,092)	(3,840,005)
Total liabilities	(8,630,226)	(8,130,275)
<b>Net assets</b>	<b>145,111,445</b>	<b>68,907,690</b>
<b>Statement of profit or loss and other comprehensive income</b>		
Loss for the year	43,222,899	24,806,660
<b>Total comprehensive loss</b>	<b>(43,222,899)</b>	<b>(24,806,660)</b>

## 28. Post-reporting date events

Mr Rob Thomas retired from the Board, effective 23 August 2024.

There are no other matters or circumstances that have arisen since the end of the financial year that have significantly affected or may significantly affect:

- the operation of the Group;
- the results of those operations; or
- the state of affairs of the Group;

in future financial years.



## CONSOLIDATED ENTITY DISCLOSURE STATEMENT

AS AT 30 JUNE 2024

Set out below is a list of entities that are consolidated in this set of consolidated financial statements at the end of the financial year.

Entity Name	Entity Type	Country of incorporation	% of share capital held	Australian or foreign resident	Country of residence for tax purpose
Clarity Pharmaceuticals Ltd	Body corporate	Australia	100%	Australian	Australia
Clarity Pharmaceuticals Europe SA	Body corporate	Belgium	100%	Foreign	Australia
Clarity Personnel Inc.	Body corporate	U. S. A.	100%	Foreign	Australia & U.S.A.

### Basis of Preparation

This Consolidated Entity Disclosure Statement has been prepared in accordance with the *Corporations Act 2001*. It includes certain information for each entity that was part of the consolidated entity at the end of the financial year.

### Consolidated entity

This Consolidated Entity Disclosure Statement includes only those entities consolidated as at the end of the financial year in accordance with AASB 10 Consolidated Financial Statements (AASB 10).

### Determination of Tax Residency

Section 295 (3A) of the *Corporations Act 2001* defines tax residency as having the meaning in the *Income Tax Assessment Act 1997*. The determination of tax residency involves judgment as there are currently several different interpretations that could be adopted, and which could give rise to a different conclusion on residency.

In determining tax residency, the consolidated entity has applied the following interpretations:

- *Australian tax residency* - The consolidated entity has applied current legislation and judicial precedent, including having regard to the Tax Commissioner's public guidance in *Tax Ruling TR 2018/5*.
- *Foreign tax residency* - The consolidated entity has used independent tax advisers in foreign jurisdictions to assist in its determination of tax residency to ensure applicable foreign tax legislation has been complied with.

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## DIRECTORS' DECLARATION

FOR THE YEAR ENDED 30 JUNE 2024

In the Directors' opinion:

- the attached financial statements and notes of Clarity Pharmaceuticals Ltd are in accordance with the Corporations Act 2001, the Accounting Standards, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements comply with Australian Accounting Standards as issued by the Australian Accounting Standards Board as described in Note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of its financial position as at 30 June 2024 and of its performance for the financial year ended on that date;
- the attached consolidated entity disclosure statement is true and correct; and
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

The Directors have been given the declarations required by section 295A of the Corporations Act 2001.

Signed in accordance with a resolution of the Directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the Directors



Dr Alan Taylor  
Chairperson

Dated this 23<sup>rd</sup> day of August 2024

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## Independent Auditor's Report

To the Members of Clarity Pharmaceuticals Ltd

### Report on the audit of the financial report

#### Opinion

We have audited the financial report of Clarity Pharmaceuticals Ltd (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2024, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information, the consolidated entity disclosure statement and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- a giving a true and fair view of the Group's financial position as at 30 June 2024 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the key audit matter
<b>Research and Development Tax Incentive (Note 6 &amp; Note 13)</b>	
<p>The Group receives a research and development (R&amp;D) refundable tax offset from the Australian government, which represents the Group's corporate tax rate (30%) plus 18.5 cents in each dollar of eligible annual R&amp;D expenditure if its turnover is less than \$20 million per annum. Registration of R&amp;D Activities Application is filed with AusIndustry in the following financial year and, based on this filing, the Group receives the incentive in cash.</p> <p>Management reviewed the Group's total R&amp;D expenditure to estimate the refundable tax offset receivable under the R&amp;D tax incentive legislation.</p> <p>This area is a key audit matter due to the degree of judgment and interpretation of the R&amp;D tax legislation required by management to assess the eligibility of the R&amp;D expenditure under the scheme.</p>	<p>Our procedures included, amongst others:</p> <ul style="list-style-type: none"><li>• Performing procedures to understand the design and implementation of controls in place over the R&amp;D expenditure;</li><li>• Utilising an internal R&amp;D tax specialist to:<ul style="list-style-type: none"><li>– review the expenditure methodology employed by management for consistency with the R&amp;D tax offset rules; and</li><li>– consider the nature of the expenses against the eligibility criteria of the R&amp;D tax incentive scheme to form a view about whether the expenses included in the estimate were likely to meet the eligibility criteria;</li></ul></li><li>• selecting a sample of R&amp;D expenditure and agreeing to supporting documentation to determine the validity of the claimed amount and eligibility against the R&amp;D tax incentive scheme criteria; and</li><li>• assessing the appropriateness of the financial statement disclosures.</li></ul>

## Information other than the financial report and auditor's report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard

## Responsibilities of the Directors for the financial report

The directors of the Company are responsible for the preparation of:

- a) the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 (other than the consolidated entity disclosure statement); and
- b) the consolidated entity disclosure statement that is true and correct in accordance with the Corporations Act 2001, and

for such internal control as the directors determine is necessary to enable the preparation of:

- i) the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- ii) the consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar1\\_2020.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar1_2020.pdf). This description forms part of our auditor's report.

### **Report on the remuneration report**

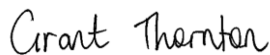
#### **Opinion on the remuneration report**

We have audited the Remuneration Report included in pages 18 to 38 of the Directors' report for the year ended 30 June 2024.

In our opinion, the Remuneration Report of Clarity Pharmaceutical Ltd, for the year ended 30 June 2024 complies with section 300A of the *Corporations Act 2001*.

### **Responsibilities**

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.



Grant Thornton Audit Pty Ltd  
Chartered Accountants



L M Worsley  
Partner – Audit & Assurance

Sydney, 23 August 2024

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