



tivan
a critical minerals company

asx announcement

2 August 2024

Tivan strengthens Darwin headquarters

The Board of Tivan Limited (ASX: TVN) ("Tivan" or the "Company") is pleased to announce key new hires that will strengthen the Company's leadership, operational capabilities and presence in Darwin as the corporate headquarters. These new roles reflect a review of human resources conducted over the past quarter, ahead of the delivery of the Pre-Feasibility Study for the Speewah Fluorite Project (see ASX announcement of 30 July 2024).

New Hires in Darwin

The Board recognises the significant workload carried by Tivan's team over the past year and is committed to expanding the Company's capabilities to promote and resource project development pathways appropriately. The Board is mindful of the high-performance workplace culture that has been established at Tivan and is prioritising expansion with value-aligned professionals with demonstrated capabilities to drive the Company forward.

Darwin is viewed as foundational to Tivan's strategic objectives, as well as to Tivan's corporate identity. In strengthening the Darwin-based headquarters, Tivan is backing-in its commitment to the Northern Territory and to the Middle Arm Sustainable Development Precinct.

The Board is delighted that Dr Ellin Lede is joining Tivan as Head of Northern Australia. Ellin formerly led Fortescue Future Industries' Office of Northern Australia and served as Policy Director and Adviser to two Northern Territory Chief Ministers. Ellin's role will focus on advancing Tivan's project priorities in Darwin, including at the Middle Arm Sustainable Development Precinct. Her role will include the Sandover Project in the Northern Territory and contributing to government relations and stakeholder engagement for the Speewah Project.

With Ellin assuming a leadership position at Tivan, further biographical information is provided overleaf.

The Board is also pleased to advise that Mr Michael Fuss is joining as Senior Geologist. In this role Michael will work with Mr Stephen Walsh, establishing critical mass for Tivan's geology capabilities in Darwin, ahead of drilling programs at the Speewah Project and the Sandover Project. Michael brings extensive field and mine site experience, working previously at Tanami (Granites) for Newmont and Mount Isa Mines for Glencore.

Tivan's updated organisational chart is included in this announcement.

Tivan Executive Chairman Mr Grant Wilson commented:

"The Board is delighted to welcome Ellin and Michael to the team at Tivan. These hires confirm Tivan's standing as an employer of choice, reflecting the Company's achievements over the past year and the exciting development pathways we have established. We are proud to be the only active ASX listed company headquartered in Darwin, and looking forward to Ellin and Michael making durable contributions to Tivan as we move forward".



Bio: Dr Ellin Lede

Dr Ellin Lede brings over 15 years of international experience in Net Zero industries and climate resilience.

Ellin previously served as a Director at Deloitte's Climate and Sustainability Team in Australia and the Global Investment and Innovation Incentives Team. She also led Fortescue Future Industries' Office of Northern Australia and served as Policy Director and Adviser to two Northern Territory Chief Ministers.

Ellin holds a PhD from the Tyndall Centre for Climate Change Research in the United Kingdom and a Master of Science from Wageningen University in the Netherlands.

Ellin was born and raised in the Northern Territory.

Tivan: Organisation Chart

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This announcement has been approved by the Board of the Company.

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Forward looking statement

This announcement contains certain “forward-looking statements” and comments about future matters. Forward-looking statements can generally be identified by the use of forward-looking words such as, “expect”, “anticipate”, “likely”, “intend”, “should”, “estimate”, “target”, “outlook”, and other similar expressions and include, but are not limited to, the timing, outcome and effects of the future studies, project development and other work. Indications of, and guidance or outlook on, future earnings, financial position, performance of the Company or global markets for relevant commodities are also forward-looking statements. You are cautioned not to place undue reliance on forward-looking statements. Any such statements, opinions and estimates in this announcement speak only as of the date hereof, are preliminary views and are based on assumptions and contingencies subject to change without notice. Forward-looking statements are provided as a general guide only. There can be no assurance that actual outcomes will not differ materially from these forward-looking statements. Any such forward looking statement also inherently involves known and unknown risks, uncertainties and other factors and may involve significant elements of subjective judgement and assumptions that may cause actual results, performance and achievements to differ.

Except as required by law the Company undertakes no obligation to finalise, check, supplement, revise or update forward-looking statements in the future, regardless of whether new information, future events or results or other factors affect the information contained in this announcement.