

1 July 2024

The Manager-Listings
Australian Securities Exchange Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Via electronic lodgement

Dear Sir / Madam

Brambles announces CHEP Americas leadership changes

Please see the attached announcement in relation to the above.

The release of this announcement was authorised by the Chief Executive Officer under delegated authority from the Board of Brambles Limited.

Yours faithfully

BRAMBLES LIMITED

Carina Thuaux

Company Secretary

For personal use only

Brambles announces changes to CHEP Americas leadership

Sydney, 1 July 2024: Brambles today announced that Xavier Garijo, CEO, CHEP Americas, has decided to leave the business to pursue other opportunities. Xavier has led the CHEP Americas business since January 2024.

David Cuenca, currently CEO of CHEP Europe, will assume the role of CEO, CHEP North America, effective immediately. Paola Floris will continue to lead the CHEP Latin America business and will now report to the Brambles CEO, also effective today.

An announcement regarding the leadership of the CHEP Europe business will be made in the next two weeks.

Graham Chipchase, Brambles CEO, said: "We have appreciated the energy and significant skills Xavier has brought to the role however, due to cultural differences, we have mutually agreed that a different leadership is better suited going forward. We thank him for the contributions he has made to our business and we wish him the very best for the future.

"I am delighted David has agreed to lead the North America business. David brings extensive global pooling experience to the role, having been with Brambles since 2000. He is a proven people leader with clear strategic vision and experience in driving growth while optimising business performance."

Commenting on his new role, David Cuenca, incoming CEO, CHEP North America, said: "I am excited to lead the CHEP North America team through its next phase of growth, focused on unlocking significant value for our customers and business through exceptional service and operational excellence."

Further Information

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Brambles Limited (ASX: BXB) Under the CHEP brand Brambles helps move more goods to more people, in more places than any other organisation on earth. Its pallets, crates and containers form the invisible backbone of the global supply chain and the world's biggest brands trust Brambles to help them transport their goods more efficiently, sustainably and safely. As pioneers of the sharing economy, Brambles created one of the world's most sustainable logistics businesses through the share and reuse of its platforms under a model known as 'pooling'. Brambles primarily serves the fast-moving consumer goods (e.g. dry food, grocery, and health and personal care), fresh produce, beverage, retail and general manufacturing industries. The Group employs more than 12,000 people and owns approximately 353 million pallets, crates and containers through a network of more than 750 service centres. Brambles operates in approximately 60 countries with its largest operations in North America and Western Europe. For further information, please visit www.brambles.com