

ASX Announcement.

13 June 2024

Judo Executive Committee appointments

Judo Capital Holdings Limited (ASX:JDO) CEO Chris Bayliss has today announced two new appointments to the Judo Bank Executive Committee.

Effective 6 September, **Ms Renèe Roberts** will commence as **Judo's Chief Risk Officer (CRO)**, succeeding Mr Frank Versace who will become Chief Strategy and Growth Officer, as announced on 9 May.

Ms Roberts is currently the Executive Director Banking at the Australian Prudential Regulation Authority (APRA). In this role, Ms Roberts is responsible for the prudential supervision of all authorised deposit-taking institutions in Australia and has represented APRA at the Basel Committee of Banking Supervisors. Ms Roberts has over 35 years' experience in banking, including roles in risk management, transformation, technology and operations, customer experience, strategy and finance. Prior to APRA, Ms Roberts has held the positions of Chief Operating Officer at QBE Limited, Group Executive Enterprise Services and Transformation at NAB and CRO at BNZ.

With a large proportion of Judo's core platforms either built or nearing completion, Lisa Frazier, Chief Operating Officer (COO) will be leaving the bank to pursue new endeavours. Lisa has led Judo's strategic technology initiatives since April 2021, making significant progress in the development of technology, product, digital, data, and operations platforms and capabilities, positioning the bank for scalable growth. Ms Frazier will remain with the business until 2 September.

Effective 2 August, **Ms Rosanna Fornarino** will commence as **Judo's COO**. Ms Fornarino is currently COO at Hewison Private Wealth. She has over 35 years' experience in banking across a broad range of senior and executive technology and operations roles, including COO at ME Bank, 9 years at NAB and 25 years at ANZ spanning technology, risk, retail banking, HR, payments and large-scale transformation.

Mr Bayliss said the appointments of Ms Roberts and Ms Fornarino underscores the considerable opportunity ahead as the bank now turns to a new phase of growth.

"We are thrilled to have attracted two such high calibre, senior executives to the Judo leadership team, who both have deep banking experience. This is an exciting time in the journey of our business as we move from building our bank, to scaling our bank. We are pleased that both Renèe and Rosanna recognise the strength of Judo's business model, and the huge opportunity we have as we continue on our journey of becoming a scale player in the Australian banking landscape", Mr Bayliss said.

"We see banking as the business of risk management. Since being granted our full banking licence five years ago by APRA, we have built a robust risk management framework, which has been crucial for the delivery of our strategic goals and continued sustainable growth. I'm thrilled that with the appointment of Renèe, we're assured that our progress will continue to be underpinned by the highest standards of risk management".

"I would like to personally thank Lisa for her outstanding leadership over the past 3 years, a period marked by remarkable growth for our organisation. Thanks to Lisa, Rosanna inherits a passionate and dynamic team, that will support the continued growth of our business through the enablement of our bankers and enhancement of our unique customer value proposition," Mr Bayliss said.



Alongside these new appointments, Judo's General Counsel and Company Secretary, **Yien Hong**, who joined Judo in 2019 to prepare the business for IPO, will assume an expanded role as **Chief Legal and Commercial Officer**, including first line risk and commercial procurement, as the business continues to streamline its operating model for growth.

"I welcome Renèe and Rosanna to the team and congratulate Yien. With a highly experienced executive team in place which is fully aligned to achieving our at-scale economics, I have never been more excited about the prospects for our business," concluded Mr Bayliss.

Authorised for release by Chris Bayliss, CEO and Managing Director.

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