

7 May 2024

## **ILUKA RESOURCES**

## 2024 ANNUAL GENERAL MEETING VOTING RESULTS

Iluka Resources Ltd (Iluka) advises the resolutions put to the Annual General Meeting of members today were carried. Each resolution was decided on a poll called by the Chairman. Following is information on the number of votes cast on the poll in respect of each resolution:

<b>Resolution 1:</b>	For	322,681,867	98.25 %
Re-election of Director – Rob Cole	Against	5,760,605	1.75 %
<b>Resolution 2:</b>	For	323,979,765	98.65 %
Re-election of Director – Andrea Sutton	Against	4,438,302	1.35 %
<b>Resolution 3:</b>	For	300,738,396	92.34 %
Adoption of Remuneration Report	Against	24,934,375	7.66 %
<b>Resolution 4:</b> Grant of 2023 Short Term Incentive Plan (STIP) award to the Managing Director	For Against	318,354,106 8,533,672	97.39 % 2.61 %
<b>Resolution 5:</b> Grant of 2024 Long Term Incentive Plan (LTIP) award to the Managing Director	For Against	316,027,447 10,858,539	96.68 % 3.32 %
<b>Resolution 6:</b>	For	327,885,993	99.90 %
Change of Auditor	Against	319,170	0.10 %

Further information, as required by section 251AA(2) of the Corporations Act 2001 (Cth), is attached in Appendix 1.

Nigel Tinley Joint Company Secretary

This document was approved and authorised for release to the market by Iluka's Managing Director, Tom O'Leary.

## Investor and media enquiries:

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## **Iluka Resources Limited Annual General Meeting** Tuesday, 7 May 2024 **Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Re-election of Director - Rob Cole	Ordinary	320,312,917	5,760,605	613,055	38,917	322,681,867	5,760,605	38,917	Carried
		98.05%	1.76%	0.19%		98.25%	1.75%		
2 Re-election of Director - Andrea Sutton	Ordinary	321,635,817	4,438,302	610,053	41,322	323,979,765	4,438,302	63,322	Carried
		98.45%	1.36%	0.19%		98.65%	1.35%		
3 Adoption of Remuneration Report	Ordinary	299,922,501	24,917,048	585,387	1,283,222	300,738,396	24,934,375	1,284,722	Carried
		92.17%	7.65%	0.18%		92.34%	7.66%		
4 Grant of 2023 Short Term Incentive Plan (STIP) award to the Managing Director	Ordinary	317,529,712	8,509,914	578,317	107,551	318,354,106	8,533,672	1,593,611	Carried
		97.22%	2.61%	0.17%		97.39%	2.61%		
5 Grant of 2024 Long Term Incentive Plan (LTIP) award to the Managing Director	Ordinary	315,184,141	10,854,212	577,798	109,343	316,027,447	10,858,539	1,595,403	Carried
		96.51%	3.32%	0.17%		96.68%	3.32%		
6 Change of Auditor	Ordinary	325,533,029	315,843	600,396	276,226	327,885,993	319,170	276,226	Carried
		99.72%	0.10%	0.18%		99.90%	0.10%		

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.