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ASX RELEASE

EOS Upgrades Leadership Capability

Electro Optic Systems Holdings Limited (“EOS” or “Company”) (ASX: EOS) is pleased to announce the following leadership changes.

Defence Systems International – EVP Appointment

Mr Christian Tobergte has been appointed to lead the EOS Defence Systems International activity and is based in Europe. Christian has extensive experience driving business growth and has been appointed to lead and grow our Defence Systems activity outside Australia.

Christian has held several senior leadership roles within Rheinmetall over 13 years, including roles in Dusseldorf, Zurich and Abu Dhabi. He has significant business development experience in Europe, the Middle East and other markets.

His key focus areas will include driving the international growth of our Remote Weapons Systems ('RWS') products, including our new R150 and R800 RWS products and our new Slinger counter-drone system. He will also work to further develop the Company’s global sales and marketing maturity, particularly in the high-growth counter-drone market.

Defence Systems Australia – EVP Appointment

Mr Ian Cook has been appointed to lead the growth of our EOS Defence Systems activity in Australia. Ian has over 20 years of experience in senior leadership roles in defence businesses in Australia, including Thales and General Dynamics.

Ian will also focus on EOS Defence Systems global engineering, supply chain and manufacturing activities. Ian aims to develop the maturity of these critical functions, particularly as we continue to grow EOS sales and production of new products.

Ian started with EOS in November 2023 and is based in Canberra, Australia.

Group Changes – Chief Operating Officer

Mr Clive Cuthell has been appointed as Chief Operating Officer, in addition to his existing role as Chief Financial Officer. This expanded remit will see Clive responsible for ensuring execution of key group initiatives to support growth.

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EOS sees the above changes as a key milestone in its stated strategic intent to grow the business in international markets.

This announcement has been authorised by Dr Andreas Schwer, Managing Director & Chief Executive Officer of EOS.

Further information:

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ABOUT ELECTRO OPTIC SYSTEMS (ASX: EOS)

EOS operates in two divisions: Defence Systems and Space Systems

Defence Systems specialises in technology for weapon systems optimisation and integration, as well as ISR (Intelligence, Surveillance and Reconnaissance) and C4 systems for land warfare. Its key products include next-generation remote weapon systems, vehicle turrets, high-energy laser weapons (directed energy), as well as fully integrated and modular counter-UAS and C4 systems.

Space Systems includes all EOS space and communications businesses, and operates as two entities – Space Technologies and EM Solutions. Space Technologies specialises in applying EOS-developed optical sensors and effectors to detect, track and characterise objects in space. It includes capabilities in the domain of space control and space warfare. EM Solutions delivers world-leading RF and optical space communications technology. Its core product range centres around the development and production of high-end, broadband radio transceivers for satellite communications as well as satellite communications-on-the-move terminals for defence and government customers.

This announcement may contain certain "forward-looking statements" including statements regarding EOS' intent, belief or current expectations with respect to EOS' business and operations, market conditions, results of operations, financial condition, and risk management practices. The words "likely", "expect", "aim", "should", "could", "may", "anticipate", "predict", "believe", "plan" and other similar expressions are intended to identify forward-looking statements. Indications of, and guidance on, future earnings, financial position and performance, establishment costs and capital requirements are also forward-looking statements. Forward-looking statements including projections, guidance on future earnings and estimates are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance. This announcement may contain such statements that are subject to risk factors associated with an investment in EOS. Forward-looking statements involve known and unknown risks, uncertainties and assumptions and other important factors that could cause the actual results, performances or achievements of EOS to be materially different from future results, performances or achievements expressed or implied by such statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this announcement