

22 February 2024

Market Announcements Office ASX Limited

FY 2023 Results Presentation

Attached is the Full Year Results Presentation for Eagers Automotive Ltd (ASX: APE) for the year ended 31 December 2023.

-ENDS-

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Authorised for release by the Board.



FY 2023 Results

Keith Thornton | Chief Executive Officer Sophie Moore | Chief Financial Officer

Agenda

- FY 2023 Overview
 - Financial Results
 - Operational Update
 - 4 Strategic Priorities
 - Outlook
 - 6 Q&A



Financial highlights FY 2023

Revenue

\$9.9bn



Statutory **PBT**

\$427.3m



Underlying Operating PBT⁽¹⁾

\$433.3m



Return on Sales (Underlying)

4.4%



Cash at Bank

USE

personal

\$222.2m



Ordinary Final Dividend

50.0 cents per share



Available Liquidity

\$620.3m



Owned Property⁽²⁾

\$597.9m



2023 Records Revenue



Operating PBT⁽¹⁾

Underlying



Independent ⑤介 **Used Profit**



Dividends



+15.3% vs prior year

+6.9% vs prior year

Record result

Final & Full Year

- Underlying operating results refers to continuing operations outlined and reconciled to statutory results on slides 34 (FY23) and 35 (comparative financial information) of this Investor Presentation. Underlying operating figures are non-financial measures and have not been subject to audit by the Company's external auditors.
- Owned property includes construction in progress at cost and includes properties classified as Held for Sale



2023 Scorecard

2023 Goals

Top Line Growth

\$8.5 billion 2022

\$9.5 - \$10.0 billion2023 est.

2023 & Beyond...

(S) (S)

Return on Sales Growth



4.7% 2022

2023 & Beyond...

2023 Key Actions

Material new partnerships	
easyauto123 growth	
Disciplined & targeted M&A activity	
Scale & cost base advantages	
Proprietary technology investment & productivity gains	
Financial services driving higher returns	

2023 Scorecard



Material revenue growth of \$1.3 billion in 2023

+15.3% vs prior year



Business transformation delivering strong margins & disciplined cost management



Record underlying profit for easyauto123



Established
foundations of
key strategic
partnerships
driving competitive
advantage



Executed strategic and disciplined M&A securing further top line growth for 2024



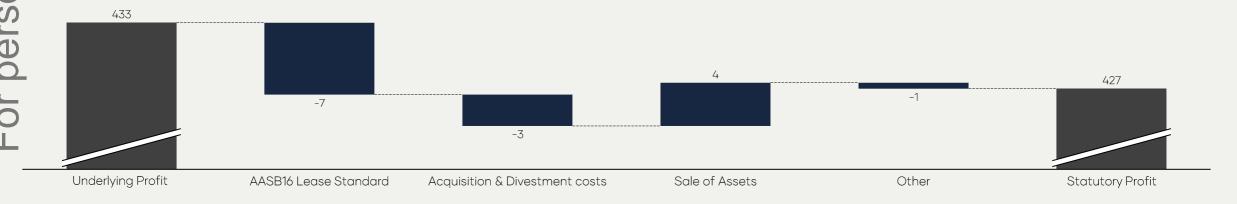


Financial Results

FY 2023 Summary P&L

	\$ Million	FY23	FY22	Movement (\$)	Movement (%)	
	Revenue from continuing operations	9,851.7	8,541.5	+1,310.2	+15.3%	
	Underlying operating EBITDAI from continuing operations ⁽¹⁾	546.0	471.1	+74.9	+15.9%	Underlying
0	Underlying operating PBT from continuing operations ⁽¹⁾	433.3	405.2	+28.1	+6.9%	
۵)						
(S)	Specific items reported below underlying profit ⁽¹⁾	(6.0)	37.0	(43.0)	(116.1%)	
\supset	Statutory profit before tax from continuing operations	427.3	442.2	(14.9)	(3.4%)	Statutory
	Statutory profit after tax from continuing operations	299.1	324.3	(25.3)	(7.8%)	
Q						





⁽¹⁾ Underlying operating results refers to continuing operations outlined and reconciled to statutory results on slides 34 (FY23) and 35 (comparative financial information) of this Investor Presentation. Underlying operating figures are non-financial measures and have not been subject to audit by the Company's external auditors.



Balance sheet strength



Cash Position: \$222.2m



Net Debt: \$262.7m



Strong Available Liquidity: \$620.3m



Low Gearing: 0.48 times



Property Owned: \$597.9m⁽²⁾



Corporate Debt: Average Tenor 4.8 years(1)



Corporate Debt: 53% Fixed | 47% Variable⁽¹⁾

Strong Metrics Enable Opportunities

Enables flexibility to pursue organic growth and M&A opportunities while being active in capital management programs

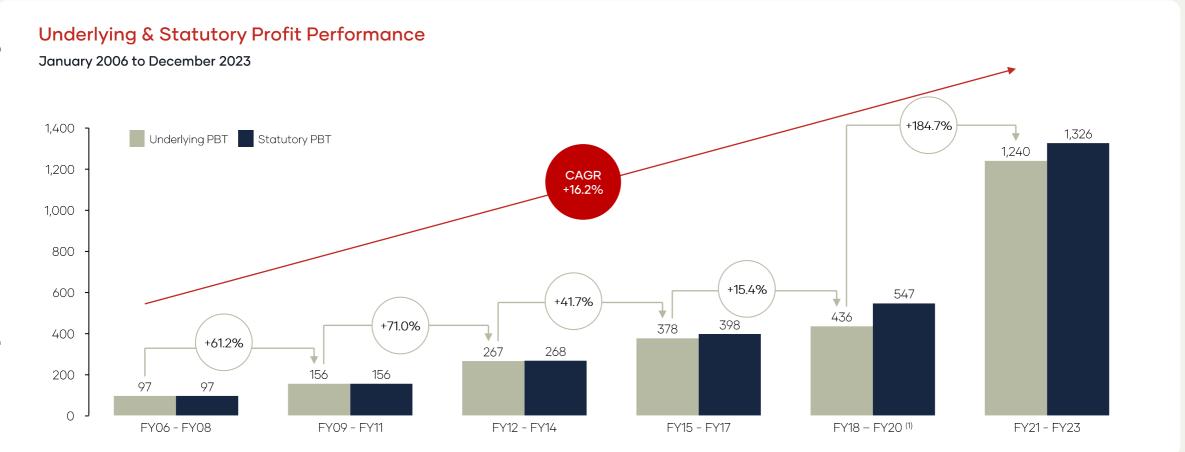
\$ Million	FY20	FY21	FY22	FY23
Cash	209.1	197.6	190.4	222.2
Net Debt	129.3	128.4	253.4	262.7
Available Liquidity	683.2	733.1	631.1	620.3
Gearing	0.29	0.28	0.54	0.48
Owned Property ⁽²⁾	363.9	467.0	607.6	597.9



⁽¹⁾ Corporate debt is referred to as senior and capital debt drawn at reporting date and excludes floorplan debt.

⁽²⁾ Owned property includes construction in progress – at cost and includes properties classified as Held for Sale.

Track record of strong profit growth through cycles





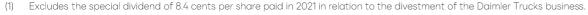
Record full year dividend for FY 2023

Long term consistent track record of maximising shareholder returns



Underlying EPS





^{9 |} Eagers Automotive FY 2023 Results

How We Deliver Returns for our Shareholders



Optimise our business via transformation initiatives to deliver a strong sustainable return on sales margin

Grow our business in a sustainable & disciplined manner via organic growth, greenfield initiatives & M&A opportunities

Manage equity & capital while evaluating investment opportunities against other capital management initiatives

Reward our shareholders with dividends and strong track record of total shareholder returns

Well placed to fund growth with significant gearing capacity enabling ability to deploy available liquidity

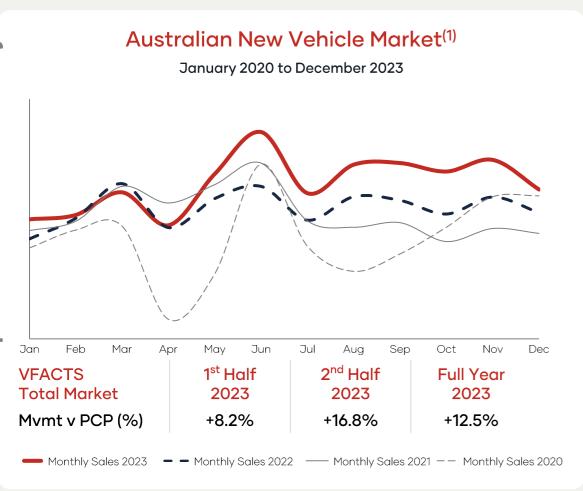


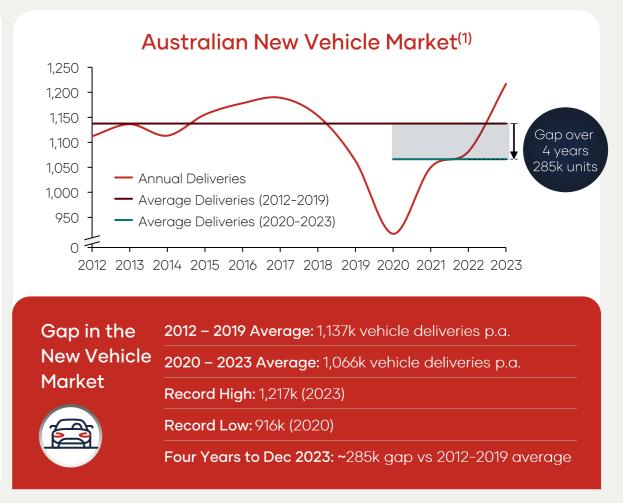


Operational Update

Record new vehicle market

Gap in the new vehicle market remains despite record new vehicle deliveries in 2023









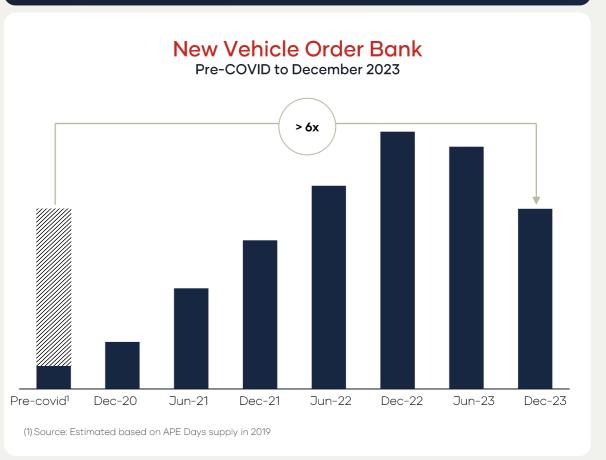
Consistent new vehicle demand supported by order bank

Australian New Vehicle Order Write vs Deliveries January 2020 to December 2023 Dec Order WriteDelivery

2024 Outlook

Despite a record 2023 new vehicle delivery market and supply in line with demand across the second half - our material order bank will continue to provide a hedge into 2024







Eagers uniquely placed in material addressable market

medium

segments

across light &

business in

Australia &

New Zealand

Unique to the Automotive Retail Industry

& New Zealand

Australia

•							
Scale	Geogra Reac	-		Brand Portfolio		Outperform Market	
0					_		
JSE	Leading		retail partner for NEV transiti			on	
_							
Brand Portfolio	Volume Brands	Prestige Luxury Brands		Electric Vehicles	Trucks	Franchise Used & Independent Pre-Owned	
Eagers Industry	Largest automotive retail group in	Market lead position wit opportunity	h f	Largest franchise operator role	Market leading large-scale portfolio	Largest fixed price pre- owned	

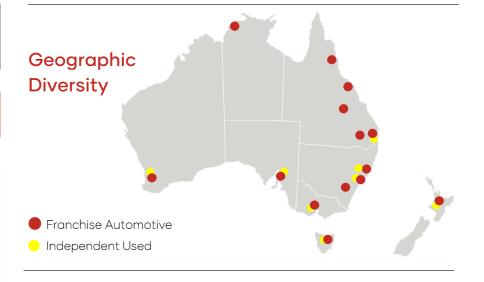
growth

transition to

New Energy

Vehicles

in the



Growth Opportunities







Prestige Market



New **Entrants**



Adjacent Markets



Position

Business transformation underpins growth

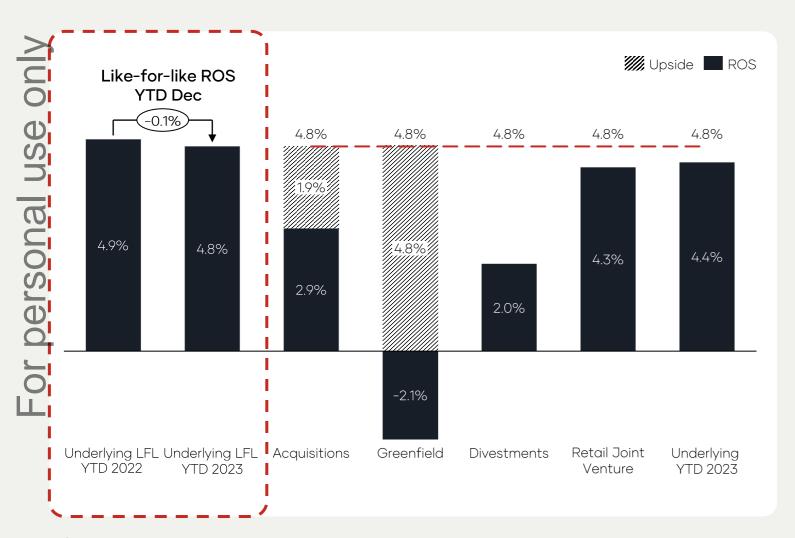


⁽¹⁾ Represents underlying operating profit, excluding corporate unrecovered, property and AASB16. Figures for 2019 are presented on a pro-forma basis (i.e. a full year of AHG). All numbers are presented on a like for like basis (i.e. excluding any business acquisitions or divestments throughout the period).

Like for Like Highlights vs 2019 Reduction in -1,488 People headcount of >18% Improvement in 25% **Productivity** productivity per person Owned property ratio 22% in 2023 (increase from 10% in 2019) **Property** Leases exited on a like 86 for like basis Independent Record profit in 2023 **Used Cars** Unique in-house technology solutions driving enhanced **Technology** productivity & enabling operating leverage



Further upside on Return On Sales



Opportunity to increase ROS

Upside on integration of recent scale acquisitions

Upside from maturing greenfield operations

Upside in Finance & Insurance and Car Care

Technology to drive further productivity gains

Further property consolidation under development

Continued sustainable growth in independent used car business



Delivering top line revenue growth

Platform established in 2022 delivers record revenue in 2023 with further material growth secured for 2024

Platform to deliver ~\$1 bn revenue growth in 2024



Organic

~30% of total turnover growth (net of agency impacts)

Growth on a likefor-like basis despite supply interruptions

 $\Delta UTOM \Delta LL$ WEST

Revenue growth **+18.2%** on 2H22

Greenfield

~40% of total turnover growth

Growth in retail partnerships for existing and new **OFMs**









Acquisitions

~30% of total turnover growth (net of divestments)

Integration of **ACT** & SA acquisitions completed in 2H22

Ireland's of Cairns Completed May 2023







Strategic Priorities

3

Optimisation of business model and clear growth strategy

Optimisation

Building an optimised business model to maximise operating leverage



Growth Pillars

Australia & New Zealand Expansion

Consolidation, Rationalisation, **Evolution**

Growth with existing partners

Establishing new retail formats



Scaling our independent pre-owned business

Leading NEV Transition

Supporting existing **OEM** partners

Preferred retail partner for new market entrants Diversification into electric truck segment



Investing in Enablers

Preferred partnership arrangements Supporting NEV transition via novated leasing and fleet management

Competitive advantage through adjacent markets driving mutual success

New Markets

Preferred partner in global markets Cross border opportunities as global M&A increases

Ongoing review of inbound opportunities





Business model optimisation driven by Next100 strategy execution



Productivity Drivers

Key Metric: Revenue Per Employee



Key Metrics (Reported Basis)

Productivity per person

+39% since 2019

+ 18.6% in 2023 vs prior period

Headcount reduced

35% since 2019

Reduction of 2.7% in 2023

Key Metric: **Rent to Gross Profit Ratio**



Leases Exited (1)

144 since 2019

26 exited in 2023

Portfolio at 2023

\$598m

+ \$331m since 2019

Owned Property (1)

22%

up from 10% at 2019

Supported by



10 Minute Sales App



SMS Payments & Additional Work Requests

Accounts Payable



DARCI

Automated Deal

Processing

Targets for 2024 & beyond

Productivity per person

\$1.5m

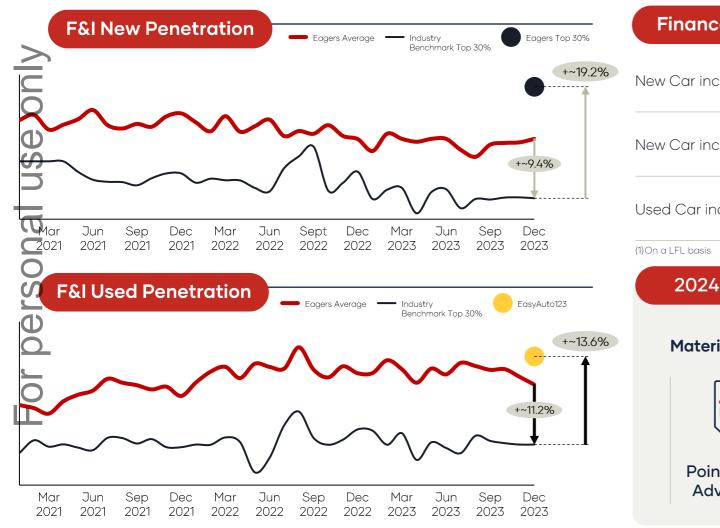


Rent to Gross





Financial Services will be key margin offset



Finance & Insurance

New Car income PVR up 2.7%

Used Car income per contract up **3.6%**

New Car income per contract up 11.8%

New car care PVR up 52.9% since 2019

Used Car income PVR up 4.0%

Opportunity remains to drive Finance & Insurance penetration

2024 and beyond

Material profit lever expected in 2024 driven by...



Point of Sale Advantage



Ancillary Products



Margin Control



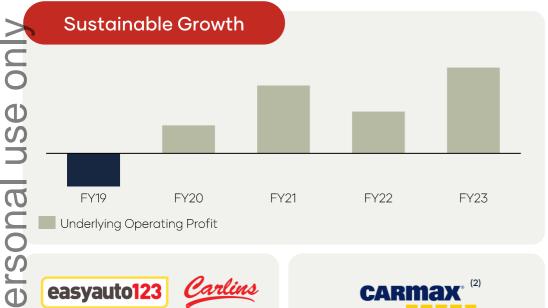
Return of Finance Programs



Record independent used result









Net operating profit per retail unit(1)

Pool of Gross \$3,587 per retail unit⁽¹⁾







Figures based on the Year Ended 31 December 2023 – EasyAuto123 Retail Units and the Total Gross Profit and Total Underlying Profit Before Tax for the EasyAuto123 and Carlins businesses combined



Presented in local currency (USD)

Figures based on Carmax published audited results for the Year Ended 28 February 2023 – Used Vehicle Unit Sales, Used Vehicle Gross Profit per Unit and Total Earnings Before Income Taxes

Strategic partnerships creating distinct competitive advantage

Market Drivers

- Consumer preferences for NEVs
- Incentives & mandates
- Normalisation of new vehicle supply
- Compelling economics of financial products
- Opportunity to develop new product offerings

Complementary

Eagers scale, geographic footprint OEM relationships



Exposure to significant customer base of employed Australians and fleets



Unique physical & virtual environment delivering enhanced experience & engagement

Leveraging technology to drive productivity for mutual economic benefit

Key Outcomes

Enhanced customer experience



Increased productivity



New product offerings



Incremental value creation

Partnership Opportunities

New Vehicle Supply

NEVs Retail & Fleet

Used Car Financing Product

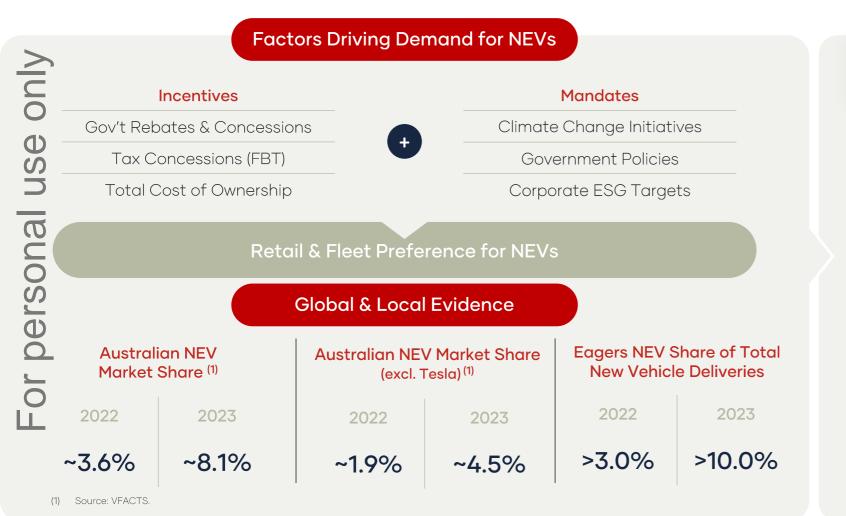
Ancillary **Products &** Services

Trucks

Referral, Remarketing & Retention



Leading the NEV transition





Passenger Vehicles

Largest automotive retail group

Partner of choice for new NEV market entrants

Commercial Vehicles

National light truck footprint

Fleet demand for light & medium EV trucks for last mile logistics

Diversification into EV product range

Enabled by FMO strategic partnerships



Large Scale Strategic Acquisition in Victoria

Key Transaction Metrics

\$0.9 - \$1.0 Bn

Annual Turnover

12

Leading Brand Partners

~770

Employees

53,500 sqm

of prime land and buildings to be acquired in high profile locations in **Brighton & Mulgrave**





Alice Springs Toyota

Key Transaction Metrics

\$55-60 million

Annual Turnover

~15,000 sqm

of land and buildings to be acquired

Expanding our partnership with long-term leading OEM Opportunity to leverage scale benefits with existing Toyota operations in Darwin











Outlook

4

Record second half with resilient economic model

Record new car market in 2023 to deliver favourable dynamics in 2024



Rey Ecvers 2020 a Outlook				
	2022 vs 2023	2023 vs 2024 Outlook		
Industry Dynamics				
New Car Volume	1	Θ		
New Car GPU	①	(
Used Car Volume	\bigcirc	1		
Used Car GPU	1	1		
Parts	1	1		
Service	1	1		
F&I Penetration	(1		
Eagers Dynamics				
Productivity	1	1		
Order Bank	((

Kev Levers - 2023 & Outlook

Supported by



Material Order Bank

6x pre-COVID Levels



Optimised Operating Model

Strong sustainable return on sales



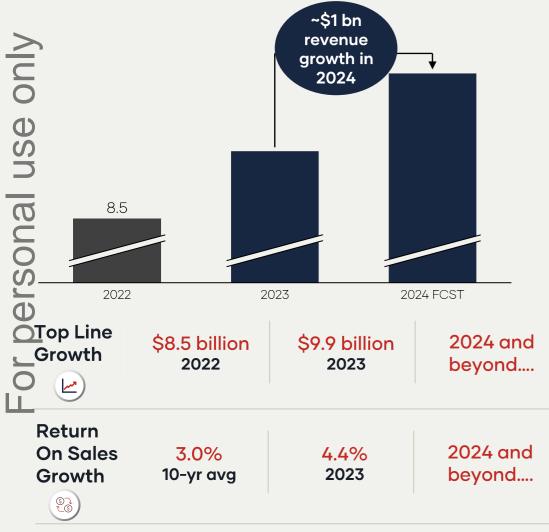
Revenue Growth

Additional growth in 2024



Delivering top line revenue growth

Platform established for further material growth in 2024





Luxury



Volume

























Maturing greenfield operations

Organic

Execution of strategic partnerships

Scale in our unique independent used business driven by easyauto123

New NEV partners

Complemented by enhanced NEV product range

Greenfield

Partnering with new market entrants









Outlook

Growth **Optimisation** Market Opportunity Engage our customers, Aust & NZ everywhere Expansion Redefine our ⁶ More than \$1bn Automotive workforce **Leading NEV** Retail is resilient in revenue **Transformation** growth expected with multiple **Transition** in 2024 levers Consolidation **Deliver optimised** vehicle finance Investing in solutions Rationalisation **Enablers** Support innovation New **Eagers remains** Markets Eagers has unique in scale, geographic transformed its Reinvest with **心**愈/ underlying diversity, discipline portfolio breadth economics over and strategic last 3 years partnerships





Thank you



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Non-IFRS information

EA's results are reported under International Financial Reporting Standards (IFRS). However, EA also uses certain measures to manage and report on its business that are not recognised under Australian Accounting Standards or IFRS. These measures are collectively referred to in this presentation as 'non-IFRS financial measures' under Regulatory Guide 230 'Disclosing non-IFRS financial information' published by Australian Securities and Investment Commissions (ASIC). Management uses these non-IFRS financial measures to evaluate the performance and profitability of the overall business for internal management reporting as it better reflects what EA considers to be its underlying performance and EA believes that they are useful for investors to understand EA's financial condition and results of operations. The principal non-IFRS financial measure that is referred to in this presentation are Underlying Operating financial results. Management uses these and other measures to evaluate the underlying performance of EA. Unless otherwise specified, non-IFRS financial measures have not been subject to audit or review in accordance with Australian Accounting Standards. A reconciliation of Underlying Operating financial results to IFRS financial information is included in slides 34 (FY23) and 35 (comparative financial information) of this Investor Presentation.





Appendix

Statutory to Underlying EBITDAI & PBT – FY 2023

\$ MILLION FY23	EBITDAI	Depn & Amort	Interest Expense	Interest Income	Impairment	PBT	Tax Expense	NPAT
Underlying Operating	546.0	(25.1)	(87.5)	-	-	433.3	(130.0)	303.3
Impairment	-					-	-	-
AASB16 Lease Standard	141.9	(96.2)	(43.2)	8.4	(17.5)	(6.5)	2.0	(4.6)
Business Acquisition, Divestment & Integration Costs	(2.9)					(2.9)	0.4	(2.5)
Sale of Assets	4.0					4.0	(0.6)	3.4
Miscellaneous	(0.6)					(0.6)	-	(0.6)
Total Significant Items	142.5	(96.2)	(43.2)	8.4	(17.5)	(6.0)	1.7	(4.2)
Statutory	688.5	(121.3)	(130.8)	8.4	(17.5)	427.3	(128.3)	299.1



Statutory to Underlying EBITDAI & PBT - FY 2022

\$ MILLION FY22	EBITDAI	Depn & Amort	Interest Expense	Interest Income	Impairment	PBT	Tax Expense	NPAT
Underlying Operating	471.1	(23.5)	(42.4)	-	-	405.2	(122.2)	283.1
Impairment	-				(1.7)	(1.7)	0.5	(1.2)
AASB16 Lease Standard	135.9	(93.1)	(45.8)	11.4	(15.0)	(6.7)	2.0	(4.7)
Business Acquisition, Divestment & Integration Costs	(4.9)					(4.9)	0.6	(4.3)
Sale of Assets	52.4					52.4	0.6	52.9
Miscellaneous	(2.1)					(2.1)	0.6	(1.5)
Total Significant Items	181.3	(93.1)	(45.8)	11.4	(16.7)	37.0	4.3	41.3
Statutory	652.4	(116.6)	(88.2)	11.4	(16.7)	442.2	(117.9)	324.3



Definitions

Non-IFRS Financial Information

	CPS	is defined as cents per share
\geq	CSI	is defined as customer satisfaction index
0	CX	is defined as customer experience
	EA	is defined as Eagers Automotive Limited (formerly AP Eagers Limited)
Sn	EBIT	is defined as earnings before interest and tax
<u></u>	EBITDA	is defined as earnings before interest, tax, depreciation and amortisation
) U	EBITDAI	is defined as earnings before interest, tax, depreciation, amortisation and impairment
S	EBITDA margin	is calculated as EBITDA before significant items as a percentage of revenue
er	EPS	is defined as earnings per share
0	EV	is defined as electric vehicle
O	F&I	is defined as Finance & Insurance
ш	Independent Used	is defined as the combined easyauto123 and Carlins auction businesses
	NEV	is defined as new energy vehicle which includes hybrid, electric, hydrogen powered vehicles
	NPAT	is defined as net profit after tax



Definitions

Non-IFRS Financial Information

	PAT	is defined as profit after tax
	PBT	is defined as profit before tax
Ō	PBT margin	is calculated as profit before tax before significant items as a percentage of revenue
SE	PCP	is defined as prior corresponding period
	PVR	is defined as per vehicle retail
ona	ROS	is defined as Return on Sales which is defined as Underlying Operating Profit Before Tax divided by Revenue from Continuing Operations
For pers	Significant items	are items that are non-recurring in nature, individually material or do not relate to the operations of the existing business. Refer to slides 34 (FY23) and 35 (comparative financial information) of this Investor Presentation for a breakdown of these items
	Underlying Operating Profit	is defined as statutory profit adjusted for significant items
	VFACTS	is published by the Federal Chamber of Automotive Industries (FCAI) and provides a breakdown of monthly new motor vehicle sales statistics, outlining the number of new cars sold by brand by model
	YoY	is defined as the movement year on year



