

8 January 2024

ASX Announcement**Management appointments**

Metcash (ASX:MTS) today announces the appointments of Chief Executive Officer (CEO) Total Tools Holdings and CEO Liquor.

CEO Total Tools Holdings

Richard Murray has been appointed to succeed Paul Dumbrell as CEO of Total Tools Holdings.

Richard is a highly experienced and respected executive with a proven track record in the Australian retail sector. His career includes close to two decades with JB HI-FI, including seven years as CEO where he delivered significant growth, transformation and shareholder value.

Most recently, Richard was Premier Investments CEO Retail from 2021 to 2023 where he achieved record sales and earnings in a challenging post-COVID environment.

Richard's appointment follows the Company's earlier announcement that Paul Dumbrell had decided to step down as CEO of Total Tools Holdings after more than five years in the role.

Metcash Group CEO, Doug Jones said: "We are delighted to announce the appointment of Richard and warmly welcome him to Metcash. He has a huge passion for the sector and Total Tools, both as a retailer and a serious tools and DIY enthusiast. Importantly, Richard's deep retail experience and proven track record ideally positions him to play an integral role in the continued success of Total Tools as the number one player in the Australian professional tools market."

"Richard will join the Metcash Group Leadership Team and will no doubt be an asset to Metcash more broadly", Mr Jones said.

Richard commences with Metcash at the end of January 2024, and will work with Paul Dumbrell on his transition into the role.

CEO Liquor

Kylie Wallbridge has been appointed CEO of the Liquor pillar.

Kylie is a very experienced executive with deep knowledge and understanding of the Australian and global liquor industries. She has more than 25 years of commercial, brand and marketing experience and is currently Managing Director at Diageo in the United Kingdom where she was responsible for the global Rare spirits, Private Client, Wine and Scottish tourism and retail businesses. Kylie also previously held the position of Managing Director of Diageo in Japan.

In addition to Diageo, Kylie has worked for multinational liquor organisations and brands including Heineken for thirteen years and Lion for seven years, in several senior roles across Africa, Asia and Australia.

Today's announcement of Kylie's appointment follows the earlier retirement of Chris Baddock as CEO of the Liquor pillar due to health reasons. Kylie will take over from Acting Liquor CEO, John Barakat in March 2024.

Metcash CEO, Doug Jones said: "Kylie is a proven business leader with a track record for delivering results. Her alignment to our purpose of Championing Successful Independents and her passion for people is evident through her strong relationships with both retailers and suppliers. I have no doubt Kylie will be a great asset to the Liquor pillar and Metcash more broadly. We warmly welcome her to Metcash. I would also like to sincerely thank John for acting in the role following the retirement of Chris last October."

This announcement is authorised for release by the Board of Directors of Metcash Limited.

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