

IVAN VELLA COMMENCES AS CHIEF EXECUTIVE OFFICER & MANAGING DIRECTOR

IGO Limited (ASX: IGO) (**IGO** or the **Company**) is pleased to advise that Mr Ivan Vella has commenced as the Company's new Chief Executive Officer and has been officially appointed to the Board as Managing Director.

Ivan has joined IGO from Rio Tinto, where he has most recently held the position of Chief Executive, Aluminium based in Montreal, Canada. Over his 20-year career at Rio Tinto, he has held senior positions across multiple commodities, geographies and markets, and brings exceptional skills across strategy, operations, commercial and stakeholder engagement to IGO.

On his commencement with IGO, Ivan commented, "I'm delighted to have joined IGO and incredibly excited about the impact we can have as we pursue our purpose of becoming a key player in the global transition towards green energy.

"I'm honoured to follow in the footsteps of Peter Bradford and more recently, Matt Dusci, who have both done an outstanding job of stewarding IGO through the company's recent transformation. I want to thank Matt for his dedication and passion in steering the company through this period of transition. I also want to thank the entire team for their warm IGO welcome. The vibrant and values-based culture that drew me to this great company is very evident as I meet more and more of the team. I am very much looking forward to working together to propel IGO's success into the future."

IGO's Chair, Michael Nossal, commented, "On behalf of everyone at IGO, I am delighted to welcome Ivan to IGO. Ivan is a highly credentialed industry executive with an impressive background and importantly, a shared passion for our industry's role in the clean energy transition. We are all excited to be working with Ivan as we chart the course for IGO's success into the future.

"I would also like to thank and acknowledge Matt Dusci for his leadership over the past 14 months and thank him for his commitment to a seamless transition over the coming months."

The material terms of Ivan's employment agreement have been previously announced¹, and all resolutions related to his appointment were passed at the Company's recent Annual General Meeting on 16 November 2023.

This announcement is authorised for release to the ASX by the IGO Board of Directors.

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¹ Refer to ASX Announcement titled "Ivan Vella appointed as CEO and Managing Director", released 13 June 2023.