



MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER – IVAN VELLA

IGO Limited (ASX: IGO) (**IGO** or the **Company**) is pleased to confirm that Ivan Vella will commence as IGO's Managing Director and Chief Executive Officer on 11 December 2023.

Following recent media reports, the Board conducted a review of the facts relating to Ivan's departure from Rio Tinto including discussions with Ivan and confirmation of these facts with Rio Tinto. Through this review, we understand that during his handover process not all appropriate procedure was followed in relation to confidential information under his control and Ivan has accepted accountability for this policy breach. Based on what is known, no information was compromised as a result of his actions.

IGO's Chair, Michael Nossal, commented: *"Throughout the recruitment process, the Board was highly impressed by the alignment of Ivan's values with those of IGO, and his proven track record as a corporate leader. Upon reviewing the full circumstances of this recent situation, the Board continues to have confidence in Ivan's character, integrity and professionalism. We are excited to have Ivan join us in the coming weeks and look forward to him leading IGO into its next phase of growth and transformation."*

IGO's incoming Managing Director and Chief Executive Officer, Ivan Vella, commented: *"I regret the events that led to my early departure from Rio Tinto but, having been passionately dedicated to Rio Tinto for over 20 years of my life, I can confirm that there was no mal-intent. I am now very excited to be joining the IGO team and working together to deliver the full potential of IGO's purpose."*

This announcement is authorised for release to the ASX by the IGO Board of Directors.

For further information contact:

Richard Glass
Head of Investor Relations
T: +61 8 9238 8300
E: richard.glass@igo.com.au