



23 November 2023

QUBE HOLDINGS LIMITED  
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## ASX Announcement

### Results of 2023 Annual General Meeting

In accordance with section 251AA(2) of the Corporations Act 2001 and ASX Listing Rule 3.13.2, **attached** are the details of the resolutions and voting results from the 2023 Annual General Meeting (**AGM**) of the members of Qube Holdings Limited. All resolutions put to the AGM were decided by way of a poll.

Authorised for release by:

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details                                                        |                    | Instructions given to validly appointed proxies<br>(as at proxy close) |             |                       |           | Direct votes<br>(as at close of direct voting) |           |           | Number of votes cast on the poll<br>(where applicable) |                       |           | Resolution<br>Result     |
|---------------------------------------------------------------------------|--------------------|------------------------------------------------------------------------|-------------|-----------------------|-----------|------------------------------------------------|-----------|-----------|--------------------------------------------------------|-----------------------|-----------|--------------------------|
| Resolution                                                                | Resolution<br>Type | For                                                                    | Against     | Proxy's<br>Discretion | Abstain   | For                                            | Against   | Abstain   | For                                                    | Against               | Abstain*  | Carried /<br>Not Carried |
| 1 Re-election of Jacqueline McArthur                                      | Ordinary           | 1,022,119,742                                                          | 118,971,313 | 3,697,057             | 144,897   | 32,541,955                                     | 1,462,234 | 388,705   | 1,062,443,988<br>89.82%                                | 120,433,547<br>10.18% | 574,034   | Carried                  |
| 2 Adoption of the Remuneration Report                                     | Ordinary           | 967,785,474                                                            | 172,520,612 | 4,310,528             | 316,395   | 19,082,684                                     | 2,560,208 | 316,131   | 994,465,004<br>85.03%                                  | 175,119,078<br>14.97% | 639,676   | Carried                  |
| 3 Approval of Award of Rights under the LTI Plan to the Managing Director | Ordinary           | 1,130,914,878                                                          | 10,072,691  | 3,525,064             | 420,376   | 29,166,413                                     | 3,381,271 | 1,845,210 | 1,167,155,475<br>98.86%                                | 13,492,220<br>1.14%   | 2,803,874 | Carried                  |
| 4 Approval of Grant of Rights under the STI Plan to the Managing Director | Ordinary           | 1,132,029,013                                                          | 8,947,921   | 3,509,656             | 446,419   | 29,112,324                                     | 3,485,144 | 1,824,363 | 1,168,200,113<br>98.94%                                | 12,471,323<br>1.06%   | 2,809,070 | Carried                  |
| 5 Increase in Non-executive Directors' Fee Pool                           | Ordinary           | 1,134,947,664                                                          | 2,276,351   | 3,575,204             | 4,133,790 | 26,406,007                                     | 3,790,421 | 4,142,382 | 1,168,896,621<br>99.48%                                | 6,074,845<br>0.52%    | 8,338,567 | Carried                  |
| 6 Approval of Grant of Financial Assistance                               | Special            | 1,139,874,112                                                          | 940,082     | 3,686,144             | 432,671   | 31,198,887                                     | 2,681,944 | 529,291   | 1,178,921,298<br>99.70%                                | 3,536,492<br>0.30%    | 1,011,007 | Carried                  |
| 7 Proportional Takeover Provisions                                        | Special            | 1,140,562,136                                                          | 307,502     | 3,710,927             | 352,444   | 32,792,233                                     | 952,177   | 648,484   | 1,181,129,617<br>99.89%                                | 1,307,224<br>0.11%    | 1,014,728 | Carried                  |

\*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

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