

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Remuneration Report	Ordinary	71,923,822 73.11%	26,317,812 26.76%	123,084 0.13%	90,342	72,433,254 73.34%	26,323,812 26.66%	90,342	Carried
2 Re-election of Mr Bevan Slattery as a Director	Ordinary	101,739,158 96.73%	3,318,155 3.15%	122,808 0.12%	24,811	102,344,428 96.85%	3,324,155 3.15%	24,811	Carried
3 Ratification of previous grant of RSUs	Ordinary	103,342,604 98.31%	1,610,132 1.53%	159,703 0.16%	92,252	103,981,200 98.48%	1,610,132 1.52%	94,752	Carried
4 Approval of the Employee Share Plan (ESP)	Ordinary	99,477,723 99.66%	215,669 0.22%	122,231 0.12%	5,389,309	99,980,347 99.78%	215,669 0.22%	5,389,309	Carried
5(a) Grant of 517,680 PRSUs to Mr Michael Reid (long-term incentives)	Ordinary	51,136,637 51.98%	47,112,917 47.89%	122,130 0.13%	5,120,983	51,630,660 52.28%	47,118,917 47.72%	5,123,483	Carried
5(b) Grant of 460,160 PRSUs to Mr Michael Reid (short-term incentives)	Ordinary	66,720,862 67.82%	31,526,733 32.05%	122,260 0.13%	5,122,812	67,215,015 68.07%	31,532,733 31.93%	5,125,312	Carried

\*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

In Relation to resolution 1 Directors' remuneration report, as more than 25% of the votes were cast against this resolution, this constitutes a first strike for the purposes of the Corporations Act 2001 (Cth).

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