South32 Limited (Incorporated in Australia under the *Corporations Act 2001* (Cth)) (ACN 093 732 597) ASX / LSE / JSE Share Code: S32; ADR: SOUHY ISIN: AU000000S320 south32.net

SOUTH32 LIMITED 2023 ANNUAL GENERAL MEETING 26 OCTOBER 2023 RESULTS OF MEETING

South32 Limited (ASX / LSE / JSE: S32; ADR: SOUHY) (South32), in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2, provides the following information:

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)				Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*		Carried / Not Carried
2A Re-election of Dr Xiaoling Liu as a Director	Ordinary	2,495,492,261 95.80%	93,083,548 3.57%	16,506,760 0.63%	4,343,593	2,513,150,372 96.43%	93,097,856 3.57%	4,346,010		Carried
2B Re-election of Ms Karen Wood as a Director	Ordinary	2,535,119,649 98.42%	24,353,328 0.94%	16,505,762 0.64%	33,447,263	2,552,572,982 99.05%	24,593,563 0.95%	33,447,263		Carried
3A Election of Mr Carlos Mesquita as a Director	Ordinary	2,579,530,362 99.03%	8,700,147 0.33%	16,602,994 0.64%	4,592,499	2,597,306,162 99.67%	8,714,647 0.33%	4,592,999		Carried
3B Election of Ms Jane Nelson as a Director	Ordinary	2,577,868,975 98.98%	9,981,318 0.38%	16,655,467 0.64%	4,920,242	2,595,693,215 99.62%	9,994,644 0.38%	4,920,949		Carried
4 Adoption of the Remuneration Report	Ordinary	2,466,905,747 94.87%	116,733,753 4.49%	16,465,333 0.64%	5,135,867	2,476,909,431 95.24%	123,913,838 4.76%	5,605,237		Carried

Registered Office Level 35 108 St Georges Terrace Perth WA 6000 Australia ABN 84 093 732 597 Registered in Australia

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Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*		Carried / Not Carried
5 Grant of awards to Executive Director	Ordinary	2,534,048,518 97.46%	49,420,387 1.91%	16,275,815 0.63%	9,680,593	2,543,896,427 97.82%	56,573,126 2.18%	10,140,066		Carried
6 Renewal of Proportional Takeover Provisions	Special	2,580,922,925 99.14%	5,820,708 0.22%	16,612,955 0.64%	6,069,074	2,598,692,561 99.78%	5,836,683 0.22%	6,084,224		Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

About us

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce commodities including bauxite, alumina, aluminium, copper, silver, lead, zinc, nickel, metallurgical coal and manganese from our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

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Further information on South32 can be found at <u>www.south32.net</u>.

Approved for release to the market by Graham Kerr, Chief Executive Officer JSE Sponsor: The Standard Bank of South Africa Limited 26 October 2023