



Notice of Annual General Meeting 2023

Objective Corporation Limited

Notice is hereby given that the Annual General Meeting of the shareholders of Objective Corporation Limited ABN 16 050 539 350 (the Company) will be held on:

29 November 2023 commencing at 8:30am AEDT

HEADQUARTERS

Level 30
177 Pacific Highway
North Sydney NSW 2060
Australia

Phone: +61 2 9955 2288

Company Announcements Officer
Australian Securities Exchange Limited
Exchange Centre, 20 Bridge Street
SYDNEY NSW 2000

BY ELECTRONIC LODGEMENT

OBJECTIVE CORPORATION – NOTICE OF MEETING AND PROXY FORM

We invite you to join Objective Corporation Limited's Annual General Meeting to be held on 29 November 2023 at 8:30am (AEDT). The meeting will be held as a virtual meeting.

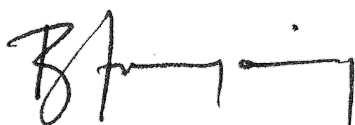
The Notice of Meeting is valid when provided to you electronically. The Notice of Meeting and Virtual Meeting User Guide can be viewed and downloaded from our website www.objective.com.au/agm-2023.

Shareholders are provided with various alternatives to participate in this meeting, including voting and asking questions online or via teleconference. Details are contained in the attached Virtual AGM User Guide and on our website www.objective.com.au/agm-2023. Shareholders must pre-register to access the meeting.

Questions can be submitted prior to the meeting by emailing investors@objective.com (stating your Shareholder Reference number or Proxy number).

We encourage all shareholders to vote by proxy following the instructions set out in the Notice of Meeting. For your vote to be effective it must be recorded before 8:30am (AEDT), Monday 27 November 2023.

Yours faithfully,



Ben Tregoning
Company Secretary

AGENDA

1. Financial Statements and Reports

To receive and consider the financial statements and the reports of the directors and the auditor of the Company for the year ended 30 June 2023.

2. Resolution 1 - Remuneration report for the financial year ended 30 June 2023

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

“That the Company adopts the Remuneration Report for the year ended 30 June 2023 in the form set out in the Directors’ Report.”

Please note that pursuant to section 250R(3) of the Corporations Act, the vote on this resolution is advisory only and does not bind the directors of the Company. In accordance with section 250R(4) of the Corporations Act, the Company will disregard any votes cast on this resolution by:

- (a) *a member of the key management personnel details of whose remuneration are included in the Remuneration Report; or*
- (b) *a closely related party of such a member.*

However, key management personnel may cast a vote on the resolution if the key management personnel does so as a proxy appointed by writing that specifies how the proxy is to vote on the proposed resolution and the vote is not cast on behalf of key management personnel whose remuneration details are included in the Remuneration Report.

In accordance with section 250BD of the Corporations Act, key management personnel and their closely related parties are prevented from voting undirected proxies on this resolution.

The Chairperson will vote all undirected proxies in favour of this resolution. If you wish to vote “against” or “abstain” you should mark the relevant box in the attached proxy form.

3. Resolution 2 – Retirement and re-election of director

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

“That Mr Darc Rasmussen, who retires as a director in accordance with the Company’s Constitution, and being eligible, is re-elected as a director of the Company.”

Please note that the non-candidate directors unanimously support the re-election of Mr Rasmussen. The Chairman of the meeting intends to vote undirected proxies in favour of Mr Rasmussen’s re-election. If you wish to vote “against” or “abstain” you should mark the relevant box in the attached proxy form.

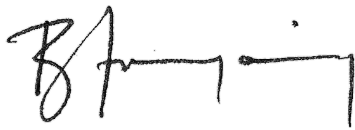
4. Resolution 3 – Amendments to the Company’s Constitution

To consider, and if thought fit, pass the following resolution as a special resolution:

"That in accordance with Section 136(2) of the Corporations Act, and for all other purposes, the Company's Constitution be amended as set out in the Explanatory Memorandum with immediate effect."

Special Resolution: This is a special resolution that requires the approval of 75% of the votes cast by shareholders present and eligible to vote, to pass.

By Order of the Board



Ben Tregoning
Company Secretary

25th October 2023

VOTING INSTRUCTIONS

Voting Entitlements

The Board has determined that for the purposes of the meeting, shares will be taken to be held by those persons recorded on the Company's share register as at 7:00pm AEDT (Sydney time) on Monday 27 November 2023. Accordingly, transactions registered after that time will be disregarded in determining entitlements to attend and vote at the meeting.

Proxies

If you are unable to attend and vote at the meeting and wish to appoint a person who is attending as your proxy, please complete a proxy form. The proxy form must be received at the Company's registered office at least 48 hours before the appointed time of the meeting. The completed proxy form may be:

- completed electronically at <https://www.votingonline.com.au/objectiveagm2023>;
- mailed or hand delivered to Boardroom Pty Limited, GPO Box 3993, Sydney, NSW 2001, Australia; or
- faxed to (02) 9290 9655.

A member entitled to attend and vote is entitled to appoint not more than two proxies. Where more than one proxy is appointed, each proxy must be appointed to represent a specified proportion of the member's voting rights. A proxy need not be a member of the Company. It is the intention of the Chairman to vote any undirected proxies in favour of the resolutions.

Other Information

An Explanatory Memorandum accompanies this Notice of Annual General Meeting. All shareholders should read the Explanatory Memorandum carefully and in its entirety. If shareholders are in doubt as to how they should vote, they should seek advice from their professional adviser prior to voting.

EXPLANATORY MEMORANDUM

This explanatory memorandum (**Explanatory Memorandum**) has been prepared to assist shareholders of the Company in their consideration of the resolutions proposed in the Notice of Annual General Meeting.

ITEM 1: Financial statements and reports

The first item of business deals with the financial statements of the Company, the directors' report and the Auditor's Report for the financial year ended 30 June 2023 (**reports**). These reports are contained in the Company's 2023 Annual Report sent to shareholders, if requested, and are available on the Company's web site at <http://www.objective.com/investors>.

Shareholders are to consider these reports and seek explanations, if required, from the directors when the reports are presented to the meeting. No resolution is required on these reports and they are only required to be laid at the meeting in accordance with section 317 of the Corporations Act 2001 (Cth) (**Corporations Act**).

ITEM 2: Resolution 1 - Remuneration Report for the financial year ended 30 June 2023

The Remuneration Report, which forms part of the Directors' Report, is on pages 26 to 28 of the Company's 2023 Annual Report. The Remuneration Report sets out the policy for the remuneration of the directors and executives of the Company.

Section 250R(2) of the Corporations Act requires that a resolution to adopt the Remuneration Report be put to the vote of shareholders and shareholders have the opportunity to discuss the Remuneration Report at the Annual General Meeting. However, under section 250R(3) of the Corporations Act, the vote on this resolution is advisory only and is not binding on the Company or its directors.

In accordance with section 250R(4) of the Corporations Act, the Company will disregard any votes cast on this resolution by:

- a. a member of the key management personnel details of whose remuneration are included in the remuneration report; or
- b. a closely related party of such a member.

However, a member of the key management personnel may cast a vote on the resolution if the member does so as a proxy appointed by writing that specifies how the proxy is to vote on the proposed resolution and the vote is not cast on behalf of a member of key management personnel whose remuneration details are included in the remuneration report.

In accordance with section 250BD of the Corporations Act, key management personnel (other than the Chairman) and their closely related parties are prevented from voting undirected proxies on this resolution.

The Chairman will vote all undirected proxies in favour of this resolution. If you wish to vote “against” or “abstain” you should mark the relevant box in the attached proxy form.

If 25% or more of the votes that are cast are voted against the adoption of the remuneration report at two consecutive Annual General Meetings, shareholders will be required to vote at the second of those Annual General Meetings on a resolution that another meeting be held within 90 days at which all of the Company’s directors (other than the CEO) must go up for re-election.

ITEM 3: Resolution 2 – Retirement and re-election of director: Mr Darc Rasumssen

Pursuant to the Company’s Constitution and the Listing Rules one third of the directors of the Company must retire by rotation. Additionally, any director appointed by the Board since the last Annual General Meeting must retire at the next Annual General Meeting. A director who retires may offer himself or herself for re-election.

Mr Darc Rasmussen retires by rotation at the 2023 Annual General Meeting and, being eligible, offers himself for re-election.

Darc is a seasoned enterprise software professional with over 25 years’ experience successfully building and growing Software as a Service (SaaS) and Cloud based businesses across global markets. Darc spent time working and living in Europe, the USA and Asia/Pacific growing public and private companies including Infor, SAP, IntraPower (Trusted Cloud) and Integrated Research. Darc led the SAP (NYSE:SAP) global CRM Line of Business, building it from start-up to total annual revenues of US\$1.5 billion in 2007, establishing SAP as the global leader in the CRM market. He was CEO at Integrated Research (ASX:IRI) and led the company through a whole of business transformation strategy that delivered 70%+ growth in Revenue and Profits along with a tripling of the company’s market capitalisation. During Darc’s tenure at IRI, Darc was named a Gartner “Cool Vendor” and became the global leader in the Unified Communications Performance Management market. Darc is a non-executive director of Gentrack Group Limited (NZX/ASX:GTK) and urbanise.com Pty Ltd (ASX:UBN).

Recommendation: The Board unanimously recommends that shareholders vote in favour of this resolution.

ITEM 4: Resolution 4 – Amendment to the Company’s Constitution

Summary

Under Section 136(2) of the Corporations Act, a company may modify or repeal its Constitution, or a provision of its Constitution, by special resolution. A special resolution requires the approval of 75% of the votes cast by the shareholders present and eligible to vote (in person, by proxy or corporate representative) in order to be passed.

Since the Constitution was first adopted, there have been a number of developments in law and the ASX Listing Rules, corporate governance principles and general corporate and commercial practice for ASX-listed entities. The proposed amendments reflect the current requirements under the Corporations Act and ASX Listing Rules.

Most of the proposed changes are administrative or relatively minor in nature. A summary of the material changes in the amended Constitution is set out below. The summary does not purport to be exhaustive or to constitute a definitive statement of the rights and liabilities of shareholders under the amended Constitution.

A copy of the Company's current Constitution showing the proposed amendments is available at: www.objective.com.au/agm-2023, and an electronic copy can be obtained by emailing: investors@objective.com.

Summary of proposed changes

Several of the proposed changes are administrative or relatively minor in nature. The principal differences are outlined below.

General Updates

The provisions of the amended Constitution have been amended to reflect changes in terminology now contained in the Corporations Act, the ASX Listing Rules and the ASX Settlement Operating Rules. Rules which are now outdated, or which restated Corporations Act or ASX Listing Rule requirements have been removed to simplify the Constitution and minimise the need for further updates in the event of any legislative or regulatory changes in the future.

Preference Shares

As is common for listed entities, the amended Constitution sets out the terms of preference shares such that shareholder approval is given to the terms of preference shares by virtue of approval of the amended Constitution (rather than by special resolution at the time the shares are issued).

Share Certificates

The current Constitution refers to outdated requirements for the issuing of shares certificates and statements by requiring the Company to issue a certificate, statement, or other document in respect of securities. The amended Constitution provides that, subject to applicable laws, the Company need not issue certificate for shares, consistent with the Corporations Act and in light of the fact that the Company is an ASX listed entity.

Transfers

Consistent with the Corporations Regulations 2001 (Cth) and the ASX Settlement Rules, the amended Constitution provides that the Company must not refuse or fail to register (or give effect to) a proper ASTC transfer (as defined in the Corporations Regulations 2001 (Cth)) of shares. Further, the amended Constitution provides that, where a director refuses a transfer, the transfer must be returned to the person who lodged the transfer if a demand is made within 12 months of the giving of the notice of refusal, unless there has been an allegation of fraud concerning the transfer.

Direct Voting

The current Constitution does not contemplate direct voting. The amended Constitution includes direct voting provisions which permit the Board to determine rules and procedures in relation to the giving of direct votes. A 'direct vote' includes a vote delivered to the Company by post, fax or other electronic means approved by the directors.

The amended Constitution also sets out further requirements for how notice of direct votes are validly given to the Company, and explains the outcome where a direct vote is given by a shareholder but the shareholder also either votes in person, provides a further direct vote, or appoints (or revokes the appointment of) a proxy, attorney or corporate representative.

Dividends

The current Constitution provides that dividends may only be paid out of profits of the Company, which reflects the former profits test under the Corporations Act, and which was amended in 2010. The amended Constitution has been amended to reflect the Corporations Act requirements for the payment of dividends.

There is now a three-tiered test that a company will need to satisfy before paying a dividend, replacing the previous test that dividends may only be paid out of profits.

The amended Corporations Act requirements provide that a company must not pay a dividend unless:

- (a) the company's assets exceed its liabilities immediately before the dividend is declared and the excess is sufficient for the payment of the dividend; and
- (b) the payment of the dividend is fair and reasonable to the company's shareholders as a whole; and
- (c) the payment of the dividend does not materially prejudice the company's ability to pay its creditors.

The current Constitution also provides that dividends may be paid either directly into an account with a bank or other financial institution or by cheque sent through the post. The amended Constitution provides that dividends will be paid directly into a nominated account, with a bank or some other financial institution.

Retirement of Directors

The current Constitution requires one third of the Board to stand for election at each annual general meeting (including any directors for whom the annual general meeting would be the third since their last appointment). The amended Constitution reflects the requirements of the ASX Listing Rules and Corporations Act with respect to the retirement and rotation of directors. The amended Constitution however does not include the requirement that one third of the directors of the Company (excluding the managing director) retire from office as a director at each annual general meeting of the Company, in order to simplify the retirement and rotation process.

Indemnity and Insurance

The current Constitution allows the Company to grant officers and directors of the Company an indemnity against liabilities incurred in that role. The indemnity does not clarify whether officers and directors must first incur an expense before enforcing the indemnity, nor does it clarify whether the indemnity continues after the person ceases to be an officer or director. It also does not clarify whether the Company can make payments to officers in respect of legal costs.

The amended Constitution clarifies the indemnity given to officers and directors by providing further detail which is consistent with market practice and aligns with the Corporations Act. Provisions have also been included that clarifies that the Company may enter into deeds of insurance and indemnity with any person who is, or has been, an officer or director of the Company. The changes also avoid the risk of the provisions of the amended Constitution overlapping or conflicting with particular terms of the deeds of indemnity.

The amended Constitution also specifies that the indemnity given in favour of officers and directors is enforceable notwithstanding that the officer or director hasn't incurred any expense or made any payment and specifies that the indemnity continues even though the person ceases to be an officer or director of the Company. The amended Constitution also specifies, in accordance with the terms of the indemnity, that the Company may make payments to officers and directors in respect of certain legal costs.

Restricted Securities

The current Constitution reflects the ASX Listing Rule requirements for restricted securities prior to amendments made to the ASX Listing Rules in 2019. The amended Constitution complies with the changes made to ASX Listing Rule 15.12 which took effect from 1 December 2019. As a result of these changes, ASX will require certain more significant holders of restricted securities and their controllers (such as related parties, promoters, substantial holders, services providers and their associates) to execute a formal escrow agreement in the form as set out in Appendix 9A to the ASX Listing Rules, as is currently the case.

For less significant holdings (such as non-related parties and non-promoters), ASX will however permit the Company to issue restriction notices to holders of restricted securities in the form of the new Appendix 9C to the ASX Listing Rules, advising them of the restriction rather than requiring signed restriction agreements.

Recommendation: The Board unanimously recommends that shareholders vote in favour of this resolution.



Virtual Meeting Guide

Instructions for joining AGM online

VIRTUAL MEETING ONLINE GUIDE

Objective Corporation will host its 2023 Annual General Meeting as a virtual event, you can only attend online.

DATE & TIME: Wednesday, 29 November 2023
8:30am AEDT

ONLINE MEETING: Register here:
<http://www.objective.com.au/agm-2023>

Step 1: Register to attend the AGM

Anyone can join Objective's Annual General Meeting (AGM) however only Shareholders and Proxies are able to vote or ask questions.

If you are a Shareholder or a Proxy holder, please ensure you enter your shareholder number as shown on your proxy form. If you do not, you will NOT be able to ask questions.

Register using the link above.

After registering, you will receive an email with details of how to join the AGM, including your own unique joining link. If you do not receive an email, please complete the registration form again.

Contact investors@objective.com for support.

Objective

PRODUCTS SOLUTIONS SERVICES RESOURCES ABOUT

Annual General Meeting FY2023

The Objective Corporation AGM will be held as an online event. Please join us on Wednesday 29 November, 2023.

Register for the Objective Corporation FY2023 AGM

Shareholders (or their proxy) can register using the form to the right.

Shareholders will be provided with various alternatives to participate in this meeting, including the ability to vote and ask questions online.

Further details and link to the meeting will be provided following registration.

WHEN:
Wednesday 29 November 2023

TIME:
8:30AM - 10:00AM AEDT

DOCUMENTS

- Notice of Meeting & Online Meeting Guide**
This document contains instructions on how to log in to our online meeting.
[Download Notice of Meeting \(PDF\)](#)
- Annual Report 2023**
[Download Annual Report \(PDF\)](#)
- Objective Corporation Limited - Draft Constitution**
A marked-up copy of the proposed changes to Objective Corporation Limited's Constitution.
[Download Draft Constitution \(PDF\)](#)

REGISTER:

First Name *

Last Name *

Email *

Company

Shareholder Number (leave blank if visitor)

Proxy Code (leave blank if visitor)

REGISTER FOR AGM 2023

Thank you for submitting this form to Objective. By submitting it you are agreeing to our terms and conditions, which are available on our website. You will be able to opt out of future communications or be removed from our database.

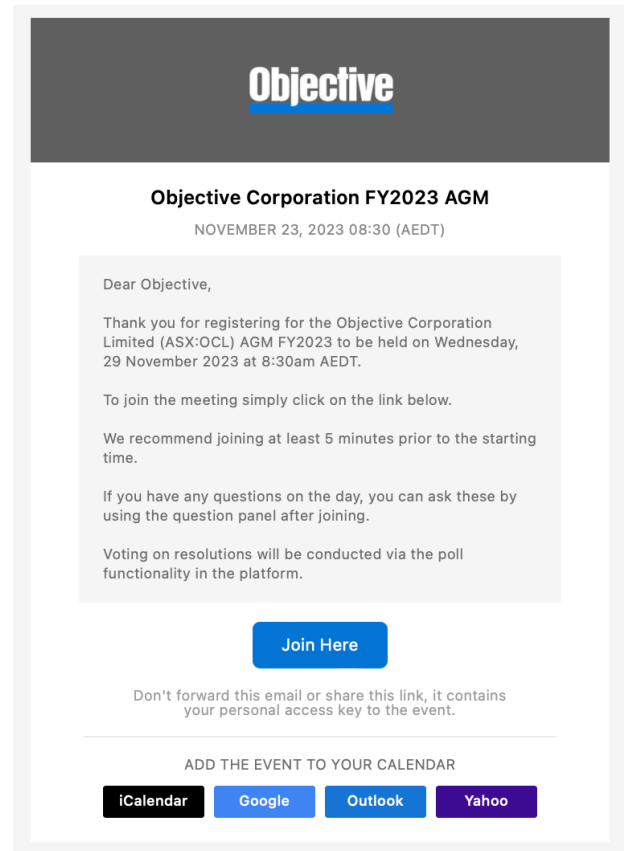
Objective

Step 2: Access your invitation email

A link to the virtual meeting will be provided in the registration email to join the Objective AGM. Save this email to use to register on the day.

If you have not received an invitation email, check your junk folder. If still not received, please complete the registration form again.

Contact investors@objective.com for support.



Step 3: Join the meeting on 29 November 2023

You will receive a reminder email with details of the AGM including a link to join both 1 day, and 1 hour before the AGM.

We recommend you join the AGM at least 5 minutes before the commencement, to ensure you can connect and resolve any potential technical issues.

1. Join the AGM by clicking on the **Join** button in your invitation email. You will be directed to your browser and the waiting room of our meeting hosting platform, Livestorm.
2. For the best audio experience, we recommend using the built-in speakers on your device, not Bluetooth headsets.

Note, support for connectivity will not be provided after the commencement of the AGM.

Asking a question during the AGM

Shareholders or Proxy holders who have provided their shareholder number or proxy code when registering can ask questions during the Annual General Meeting. Questions from attendees who have not provided their shareholder or proxy details will not be answered.

You can submit a question to the management/board online by typing it in the Question Pane in the Control Panel at any time during the AGM.

You can ask a written question or verbal question (please note that for the best experience of all attendees, written questions are preferred).

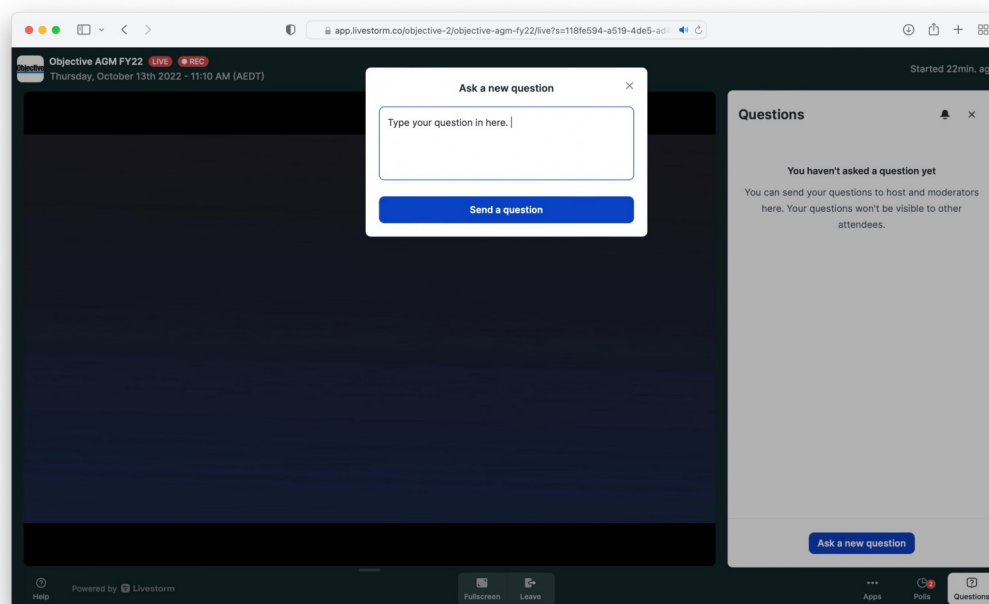
1. **Written question:** Click on the Questions button.

Enter your full name, your shareholder number or proxy code. E.g. "My name is John Smith, my shareholder number is #12345678. My question is...."

2. **Verbal question:** Click on the Questions button.

Enter your full name, your shareholder number or proxy code. E.g. "My name is John Smith, my shareholder number is #12345678. I would like to ask a question".

The moderator will invite you to join the live meeting. Please ensure your microphone is turned on.



Note: not all questions are guaranteed to be answered during the AGM, but we will do our best to address the subject of your questions.

Asking a question prior to the AGM

You can also submit questions prior to the AGM to this email address: investors@objective.com.

Please state your name and Shareholder or Proxy number.

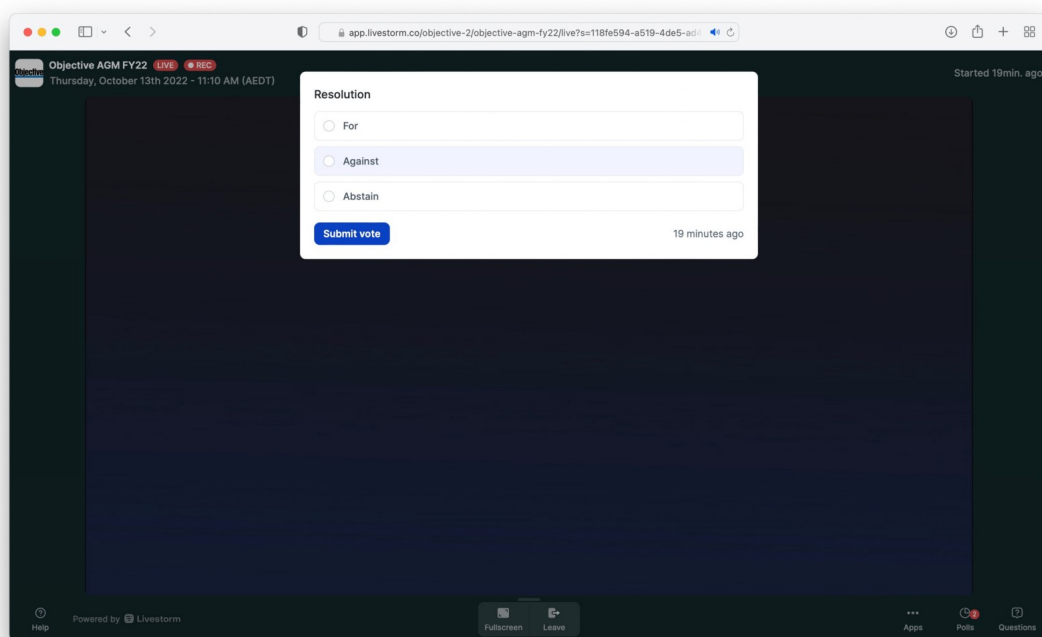
Voting during the Annual General Meeting

Shareholders or Proxy holders who have not previously voted are able to cast their vote at any time between the start of voting and the closure of voting as announced by the Chairman during the AGM.

For each Resolution (as set out in the Notice of Meeting), the Chairman will indicate that the voting is open and the “voting card” will be shown.

In order to submit your voting card you must select one of the following options for each item and click the Submit Vote button at the bottom of the card:

- For
- Against
- Abstain



Please ensure you have provided your Shareholder number or Proxy code when registering your attendance otherwise your vote will not be valid.

Note: if you have already voted using the Voting/Proxy form prior to the meeting and then vote again using the voting card during the meeting, your prior vote will not be valid.

All Correspondence to:

- ✉ **By Mail** Boardroom Pty Limited
GPO Box 3993
Sydney NSW 2001 Australia
- 📠 **By Fax:** +61 2 9290 9655
- 💻 **Online:** www.boardroomlimited.com.au
- ☎ **By Phone:** (within Australia) 1300 737 760
(outside Australia) +61 2 9290 9600

YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded **before 8:30am (AEDT), Monday 27 November 2023**

🖥 TO VOTE ONLINE

- STEP 1:** VISIT <https://www.votingonline.com.au/objectiveagm2023>
- STEP 2:** Enter your Postcode OR Country of Residence (if outside Australia)
- STEP 3:** Enter your Voting Access Code (VAC):

📱 BY SMARTPHONE



Scan QR Code using smartphone
QR Reader App

TO VOTE BY COMPLETING THE PROXY FORM

STEP 1: APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

- complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
- return both forms together in the same envelope.

STEP 2: VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

STEP 3: SIGN THE FORM

The form **must** be signed as follows:

Individual: This form is to be signed by the securityholder.

Joint Holding: where the holding is in more than one name, all the securityholders should sign.

Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. **Please indicate the office held by signing in the appropriate place.**

STEP 4: LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by **8:30am (AEDT), Monday 27 November 2023**. Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

- 🖥 **Online** <https://www.votingonline.com.au/objectiveagm2023>
- 📠 **By Fax** + 61 2 9290 9655
- ✉ **By Mail** Boardroom Pty Limited
GPO Box 3993,
Sydney NSW 2001 Australia
- 👤 **In Person** Boardroom Pty Limited
Level 8, 210 George Street
Sydney NSW 2000 Australia

Attending the Meeting

If you wish to attend the meeting please bring this form with you to assist registration.

Objective Corporation Limited

ABN 16 050 539 350

☐

Your Address

This is your address as it appears on the company's share register. If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Securityholders sponsored by a broker should advise their broker of any changes.

Please note, you cannot change ownership of your securities using this form.

PROXY FORM

STEP 1 APPOINT A PROXY

I/We being a member/s of **Objective Corporation Limited** (Company) and entitled to attend and vote hereby appoint:

☐

the **Chair of the Meeting** (mark box)

OR if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered securityholder) you are appointing as your proxy below

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held **virtually at www.objective.com.au/agm-2023 on Wednesday 29 November 2023 at 8:30am (AEDT)** and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.

The Chair of the Meeting is authorised to exercise undirected proxies on remuneration related matters: If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of **Resolution 1**, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this item even though **Resolution 1** is connected with the remuneration of a member of the key management personnel for the Company.

The Chair of the Meeting will vote all undirected proxies **in favour** of all Items of business (including **Resolution 1**).

STEP 2 VOTING DIRECTIONS

* If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your vote will not be counted in calculating the required majority if a poll is called.

		For	Against	Abstain*
Resolution 1	Remuneration report for the financial year ended 30 June 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2	Retirement and Re-election of Director – Mr Darc Rasmussen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3 (Special)	Amendment to the Company's Constitution – General Updates, Preference Shares, Share Certificates, Transfers, Direct Voting, Dividend payments, Retirement of Directors, Indemnity & Insurance & Restricted Securities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

STEP 3 SIGNATURE OF SECURITYHOLDERS

This form must be signed to enable your directions to be implemented.

Individual or Securityholder 1

Sole Director and Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director / Company Secretary

Contact Name.....

Contact Daytime Telephone.....

Date / / 2023

STEP 4 OPT IN FOR EMAIL COMMUNICATIONS

By supplying your email address below you are agreeing to receive all future communications electronically