

ASX Announcement

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Appointment of Chief Operating Officer

Regis Resources Ltd (ASX:RRL, "Regis" or the "Company") advises that it has appointed experienced mining engineer Michael Holmes as Chief Operating Officer following the resignation of Stuart Gula from the position.

Stuart joined Regis in December 2019, and was pivotal in lifting the Company's safety focus and playing a key role in leading the Company through COVID. His leadership with the Duketon team allowed Regis to continue to operate safely and effectively.

Michael is a mining engineer with more than 30 years of mining experience working in Australia, New Zealand, the Philippines, and North and South America. Most notably, from 2012 to late 2021 he was the COO, and then President and CEO of ASX/TSX-listed OceanaGold Corporation which in 2021 had revenue of US\$745 million and EBITDA of US\$330 million. Michael brings domestic and international operational experience in underground and open pit mines. During his time at OceanaGold Corporation as COO and CEO, Michael was heavily involved in growing the business from two assets to four global operations and delivering on growth expectations. This work included mine life extensions, advancement of key mining projects and advancement of strategic objectives while setting up the business to deliver long-term value for shareholders, while also maintaining responsible mining and best ESG practices. Most recently Michael was the CEO of ASX Junior, Australian Mines Ltd.

Michael will commence with the Company on November 1, 2023.

Regis Resources CEO and MD, Jim Beyer said "I would like to thank Stuart for his hard work, dedication and commitment, and wish him well in his future endeavours. I also welcome Michael to the Regis team and look forward to his contribution to our growth plans."

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This announcement is authorised by Jim Beyer, Managing Director and CEO.

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