



14 September 2023

The Manager
Company Announcements Office
Australian Securities Exchange

Dear Sir or Madam

COLES BOARD

Please find attached for release to the market.

Yours faithfully,

A handwritten signature in black ink, appearing to read "Daniella Pereira".

Daniella Pereira
Company Secretary



ASX Release

14 September 2023

COLES BOARD

Coles Group Limited (Coles, ASX: COL) today announced that Paul O'Malley has advised that he will not be standing for re-election at the forthcoming Annual General Meeting and will retire from the Board on 31 October 2023. Mr O'Malley was appointed to the Board in October 2020.

Coles Chairman, James Graham said: "Paul has made a significant contribution to Coles over these last three years during a time of significant progress for the Company. He has played an active role in supporting the reshaping of the business over this period and positioning it for the next phase of its growth.

"On behalf of the Board I extend our thanks to Paul for his participation in the continuing development of Coles."

Terry Bowen has also advised the Board that he will take up a senior executive role with ROKT, a global e-commerce technology business, and will be based in the United States of America. As a result, Mr Bowen expects to retire as a Director of Coles around late February 2024.

Mr Graham said: "Terry has brought a great deal of knowledge and expertise to Coles since his appointment in 2022 and will continue to do so over the coming months."

For more information:

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This announcement was authorised by the Board.