

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                       |                               |
|-----------------------|-------------------------------|
| <b>Name of entity</b> | <b>QANTAS AIRWAYS LIMITED</b> |
| <b>ABN</b>            | <b>16 009 661 901</b>         |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

|   |                   |
|---|-------------------|
| <b>Name of Director</b>                         | Alan Joseph Joyce |
| <b>Date of last notice</b>                      | 1 September 2023  |
| <b>Date that Director ceased to be Director</b> | 5 September 2023  |

**Part 1 – Director's relevant interests in securities of which the director is the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |                           |
|---|---------------------------|
| <b>Number &amp; class of securities</b> | 1,999,819 Ordinary Shares |
|---|---------------------------|

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

|   |   |
|---|---|
| <p><b>Name of holder &amp; nature of interest</b><br/>Note: Provide details of the circumstances giving rise to the relevant interest</p> <p>Mr Joyce also holds indirect interests in Alan Joyce Pty Ltd as trustee of the Alan Joyce Family Trust. Mr Joyce is a director and shareholder of the trustee.</p> | <p><b>Number &amp; class of securities</b></p> <p>228,924 Ordinary Shares</p> |
|---|---|

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**Part 3 – Director's interests in contracts**

|  |  |
|--|--|
| <b>Detail of contract</b>                                    | The following Qantas Long Term Incentive Plans ( <b>LTIPs</b> ):<br>- 2021-2023 LTIP.<br>- 2022-2024 LTIP.<br>- 2023-2025 LTIP |
| <b>Nature of interest</b>                                    | Rights granted pursuant to the Terms and Conditions of the LTIPs.  |
| <b>Name of registered holder (if issued securities)</b>      | Not applicable.  |
| <b>No. and class of securities to which interest relates</b> | 3,108,000 Rights under all LTIPs in which Mr Joyce participates.   |



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Andrew Finch  
Group General Counsel and Company Secretary  
Date: 5 September 2023

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