

ASX Announcement/Press Release | 4 September 2023 Amaero International Limited (ASX:3DA)

Amaero Expands Operation Capabilities with New Senior Executives Pioneering Attorney to Growth Companies Appointed to Board

Investment highlights

- Chris Scanlon joins as Chief Financial Officer and Chief Administrative Officer
- Jay Chandran joins as Vice President Operations
- Ken Davis has been promoted to Vice President Corporate Development
- Bob Latta has been appointed as a Non-Executive Director

Amaero International Limited (ASX:3DA) ("Amaero" or "the Company") is pleased to announce the hiring of key U.S.-based executives as we continue to build world-leading titanium and specialty alloy powder business. The team will lead operational, finance and administrative efforts at Amaero's flagship titanium and specialty alloy powder manufacturing facility located in Tennessee, U.S.

Seasoned finance and operating executives added to the leadership team in Tennessee

<u>Chris Scanlon</u> brings extensive accounting, corporate finance, capital markets and FP&A experience at venture capital-backed, high growth businesses, as well as middle market and Fortune 200 companies. He began his career as an audit Manager at EY and has since held accounting and finance positions at five (5) publicly listed companies, including CFO and Corporate Controller / Chief Accounting Officer for NASDAQ and NYSE listed companies. He received his Bachelor's degree in Accounting from Florida State University and his M.S. in Taxation from Robert Morris University. He is a Certified Public Accountant.

As Amaero's CFO/CAO, Chris will lead accounting, corporate finance, FP&A and administrative functions for Amaero. In his role, he will work closely with Hank Holland and with Eric Bono on matters relating to corporate strategy, capital markets, FP&A and strategic relationships.

Jay Chandran will oversee and manage general operations at Amaero. He has strong operational and General Manger experience with leading industrial companies, Consolidated Precision Products Corp (CPP) and Precision Castparts Corp (PCC). He has been the General Manager for highly complex castings operations with revenues of \$550 million per annum, as well as managed the pre-development, development and commissioning of greenfield manufacturing operations. He has worked with end customers in the automotive and the aerospace & defence sectors. He received his Bachelor of Science in Production

Engineering from Nagpur University and a Master of Science in Industrial Engineering from the University of Oklahoma.

<u>Ken Davis</u> will lead corporate development efforts for Amaero. He joined Amaero in December 2020 to lead its commercialisation and 3D printing operations in El Segundo. Prior to joining Amaero, Ken spent six years as Director of Additive Technology at CalRAM. He has almost 40-years of experience in all facets of powder metallurgy and advanced manufacturing. His studies were at California State University, Northridge.

In his role, he will work closely with Hank Holland and Eric Bono to identify and develop strategic corporate relationships, as well as lead key commercial relationships.

Pioneering attorney to emerging growth companies appointed to Amaero's Board of Directors

Robert "Bob" Latta has been appointed as a Non-Executive Director effective immediately, after receipt of requisite regulatory conditions. This follows his nomination as a Non-Executive Director as advised to the market on 26 April 2023. He is Senior of Counsel at Wilson Sonsini Goodrich & Rosati, one of the U.S.' leading technology and growth business law firms, and has served on the firm's Executive, Policy, Compensation and WS Investments Committees. He's been at the firm since 1979. His practice covers a broad range of general corporate and transactional matters, including company formations, venture capital financings, public offerings, and mergers and acquisitions. He received B.A. in Economics from Stanford University and J.D. from Stanford University.

Departure of Non-Executive Director, Mr David Hanna

The Company wishes to advise that Mr David Hanna has provided his notice of resignation as a director of Amaero effective upon conclusion of the Annual General Meeting being held on 31 October 2023. The Board expresses their sincere thanks to Mr Hanna for his valuable contributions during his tenure. The search for a replacement Australian-based director is underway.

Amaero Chairman and CEO Hank J. Holland said: "As Amaero turns the page from re-structuring and re-setting corporate strategy to operations and tireless execution, it's imperative that we attract proven and experienced financial and operational talent. We are very fortunate to attract a CFO with the breadth and depth of Chris' experience. He will be an invaluable thought partner as we plan for Amaero's future and as we raise the necessary resources to fund our vision of becoming a world-leading advanced materials and manufacturing business. Over the next 12 months, Amaero will complete the fit out of our flagship facility in Tennessee and we will commission the first atomizer and titanium powder processing equipment. Jay's background with world-class industrial companies, coupled with his experience managing greenfield manufacturing projects will be invaluable. Finally, Ken will play a larger and ever more important role as we establish strategic ventures and build commercial relationships. I'm appreciative of his guidance and many insights."

For further information, please contact:

Amaero International Limited (ASX:3DA)

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About Amaero International Limited (ASX:3DA)

Amaero International Limited is an ASX-listed company focused on becoming a global leader in titanium and speciality alloy powder production and advanced manufacturing applications that utilise titanium and speciality alloy powder for aerospace & defence, medical and other industries.

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This ASX announcement has been authorised by the Board of Amaero International Limited (ASX:3DA)