

Australian Agricultural Company Limited ABN 15 010 892 270

2023 AACo Notice of Annual General Meeting

21 June 2023

Manager ASX Market Announcements Australian Securities Exchange

Attached are:

- > 2023 Notice of Annual General Meeting (AGM)
- Sample Proxy Form
- Questions Lodgement Form

Full details of the business of the AGM on 27 July 2023 including the resolutions to elect directors are set out in the Notice of Annual General Meeting and the Explanatory Statement which forms part of it.

This announcement is authorised to be given to the ASX by the AACo Chairman.

Issued by: Bruce Bennett Company Secretary and General Counsel

Australian Agricultural Company Limited Level 1, Tower A, 76 Skyring Terrace Newstead QLD 4006 ABN 15 010 892 270 Telephone: 07 3368 4400 Facsimile: 07 3368 4401 ir@aaco.com.au www.aaco.com.au

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Notice of Annual General Meeting 2023

Australian Agricultural Company Limited ABN 15 010 892 270

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Notice of Annual General Meeting

The Annual General Meeting ("AGM") of shareholders of Australian Agricultural Company Limited ("AACo") will be held on Thursday, 27 July 2023 at 10:00am (Brisbane time) in Meeting Room 1 & 2 at Royal International Convention Centre, 600 Gregory Terrace, Bowen Hills, Brisbane QLD 4006.

Shareholders and proxyholders can attend the meeting in person where they may ask questions and vote. Registration will commence at 9:30am (**Brisbane time**) on Thursday, 27 July 2023.

Watch the meeting live via webcast

AACo is also pleased to provide shareholders who are not physically attending the AGM the opportunity to view and listen to the AGM via live video webcast on https://meetings.linkgroup.com/AAC23. Please note, the live video webcast is view only. Shareholders who join the live video webcast will not be able to vote or ask questions. Non-shareholders may also view the webcast.

Shareholders are encouraged to lodge their proxy instructions and questions in advance of the AGM. You may do so by completing and returning the enclosed forms in accordance with the specified directions in this Notice of Annual General Meeting and on the respective forms.

Alternatively, shareholders may submit their proxy instructions and questions through their portfolio or holding login on the share registry's website at https://investorcentre.linkgroup.com.

Written questions must be received by AACo or AACo's share registry provider, Link Market Services Limited, by 5:00pm (Brisbane time) on Thursday, 20 July 2023. We will attempt to address the more frequently asked questions in the Chairman's address and the Managing Director/CEO's address at the AGM.

We encourage shareholders to monitor the ASX and AACo's website for updates (if any) post the issuing of this Notice of Annual General Meeting.

 $This \, Notice \, of \, Annual \, General \, Meeting \, should \, be \, read \, in \, conjunction \, with \, the \, Explanatory \, Statement \, which \, is \, attached \, to \, this \, Notice \, of \, Annual \, General \, Meeting.$

Agenda

Ordinary Business

Item 1: Financial Statements and Reports

• To receive and consider the Financial Report and the Reports of the Directors and the Auditor in respect of the 12 months ended 31 March 2023.

Note: There is no vote on this Item.

Item 2: Remuneration Report

• To consider and, if thought fit, to pass the following non-binding ordinary resolution:

"That the Remuneration Report of AACo for the financial year ended 31 March 2023 be adopted."

Note: In accordance with section 250R of the Corporations Act 2001 (Cth), the vote on this resolution will be advisory only.

Item 3: Election of Director: Dr Shehan Dissanayake

• To consider and, if thought fit, to pass the following ordinary resolution:

"That Dr Shehan Dissanayake, a Director retiring in accordance with Article 9.3 of the Constitution of AACo, being eligible, is re-elected as a Director of AACo."

Item 4: Election of Director: Ms Jessica Rudd

• To consider and, if thought fit, to pass the following ordinary resolution:

"That Ms Jessica Rudd, a Director retiring in accordance with Article 9.3 of the Constitution of AACo, being eligible, is re-elected as a Director of AACo."

Item 5: Election of Director: Ms Sarah Gentry

- To consider and, if thought fit, to pass the following ordinary resolution:
 - "That Ms Sarah Gentry, is elected as a Director of AACo."

Voting exclusion statement

Voting exclusion on Item 2

Votes may not be cast, and AACo will disregard any votes cast, on Item 2:

- by or on behalf of any key management personnel ("**KMP**") member whose remuneration details are included in the Remuneration Report, or any of their closely related parties, regardless of the capacity in which the votes are cast; or
- by any person who is a KMP member as at the time Item 2 is voted on at the AGM, or any of their closely related parties, as a proxy,

unless the votes are cast as a proxy for a person who is entitled to vote on Item 2:

- in accordance with a direction in the proxy appointment; or
- by the Chairman of the AGM in accordance with an express authorisation in the proxy appointment to cast the votes even if the resolution is connected directly or indirectly with the remuneration of a KMP member.

Agenda (cont.)

Proxy voting by the Chairman of the AGM on Item 2

If you appoint the Chairman of the AGM as your proxy, and you do not direct your proxy how to vote on Item 2 on the proxy form, you will be expressly authorising the Chairman of the AGM to exercise your proxy even if Item 2 is connected directly or indirectly with the remuneration of a member of the KMP.

The Chairman of the AGM intends to vote undirected proxy votes in favour of all Items on the Agenda (subject to the voting exclusion above).

By Order of the Board

Bruce Bennett

General Counsel and Company Secretary

21 June 2023

Notes

Entitlement to Vote Date

The Directors have determined that for the purposes of regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) and ASX Settlement Operating Rule 5.6.1, the persons eligible to vote at the AGM will be those persons who are registered shareholders of AACo at **7:00pm (Brisbane time)** on **Tuesday, 25 July 2023**. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the AGM.

All resolutions will be by poll

Voting on all resolutions will be conducted by poll.

How to vote

A shareholder who is entitled to attend and vote at the AGM may do so:

- by proxy;
- in person;
- by attorney; or
- by corporate representative (if the shareholder is a corporation).

Voting by Proxy Information

If you are entitled to attend and vote at the AGM, you may appoint a proxy to attend and vote at the meeting on your behalf. A proxy does not need to be a shareholder. If you are entitled to cast two or more votes at the AGM, you may appoint two persons as your proxy or proxies to attend and vote at the meeting. If you appoint two proxies and you do not specify the proportion or number of your votes for each proxy, then each proxy may exercise half of your votes on a poll.

Any undirected proxies on a given Item of the Agenda may be voted by the appointed proxies as they choose, subject to the restrictions set out in the voting exclusion statements in this Notice of Annual General Meeting. In particular:

- if an undirected proxy in relation to Item 2 of the Agenda is given to a Director (other than the Chairman) or other member of the KMP, details of whose remuneration are set out in the Remuneration Report (or any of their closely related parties), such a proxy will not vote on Item 2. To allow such a proxy to vote on Item 2, shareholders must direct the proxy how to vote by ticking "For", "Against" or "Abstain" opposite Item 2 on the proxy form; and
- if a shareholder appoints the Chairman as their proxy in relation to Item 2, but does not complete any of the boxes "For", "Against" or "Abstain" opposite Item 2 on the proxy form, the Chairman will exercise their proxy even if Item 2 is connected directly or indirectly with the remuneration of a member of the KMP. The Chairman intends to vote all available proxies in favour of Item 2. If a shareholder wishes to appoint the Chairman as proxy with a direction to vote against, or to abstain from voting, on Item 2, the shareholder should specify this by completing the "Against" or "Abstain" box on the proxy form, as applicable.

AACo must receive an Appointment of Proxy Form at least 48 hours before the AGM. Any proxy form received after this deadline (including at the AGM) will be invalid. If an Appointment of Proxy Form is signed by the appointer's attorney, the authority under which the appointment was signed, or a certified copy of the authority, must accompany the Appointment of Proxy Form.

Notes (cont.)

Voting by Proxy Information (cont.)

The proxy's appointment and, if applicable, the authority appointing an attorney, must be sent by post or fax, submitted online or delivered by hand to:

Bypost

Australian Agricultural Company Limited c/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235

By fax

Link Market Services Limited

Facsimile (02) 9287 0309

Online

https://investorcentre.linkgroup.com

By hand

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Link Market Services Limited Parramatta Square, Level 22, Tower 6 10 Darcy Street, Parramatta NSW 2150 (During business hours Monday to Friday.)

by no later than 10:00am (Brisbane time) on Tuesday, 25 July 2023.

For your convenience, an Appointment of Proxy Form accompanies this Notice of Annual General Meeting. Please refer to the Appointment of Proxy Form for instructions on completing the form.

Corporate Representatives

Any corporate shareholder wishing to appoint a person to act as its representative at the AGM may do so by providing that person with:

- a letter or certificate, executed in accordance with the corporate shareholder's constitution, authorising that person as the corporate shareholder's representative at the AGM; or
- a copy of the resolution appointing the person as the corporate shareholder's representative at the AGM, certified by the company secretary or a director of the corporate shareholder.

To be effective, evidence of the appointment must be returned in the same manner, and by the same time, as specified for proxy forms (above).

Voting by Attorney

A shareholder entitled to attend and vote at the AGM is entitled to appoint an attorney to attend and vote at the AGM on the shareholder's behalf. An attorney need not themselves be a shareholder.

The power of attorney appointing the attorney must be signed and specify the name of each of the shareholder, AACo and the attorney, and also specify the meeting(s) at which the appointment may be used. The appointment may be a standing one.

To be effective, the power of attorney must be returned in the same manner, and by the same time, as specified for proxy forms (above).

Explanatory Statement

This Explanatory Statement is an explanation of, and contains information about, the resolutions to be considered at the AGM (which are set out in the accompanying Notice of Annual General Meeting), to assist shareholders to determine how they wish to vote on the resolutions. This Explanatory Statement forms part of the accompanying Notice of Annual General Meeting and should be read together with the Notice of Annual General Meeting.

Item 1: Financial Statements and Reports

The *Corporations Act 2001* (Cth) (the "**Corporations Act**") and the Constitution of AACo require the following reports in respect of the 12 months ended 31 March 2023 to be laid before the AGM:

- the Financial Report (which includes the financial statements and Directors' declaration);
- the Directors' Report; and
- the Auditor's Report.

In accordance with the Corporations Act, Shareholders will be given a reasonable opportunity, as a whole, at the AGM to ask questions and make comments on these reports, and on the business, operations and management of AACo.

Shareholders who are entitled to vote at the AGM have the right to submit written questions to the auditor about the content of the Auditor's Report, or the conduct of the audit of the Financial Report. Any such questions must be submitted in accordance with the directions on the Shareholder Question Form attached to the Notice of Annual General Meeting by **5:00pm (Brisbane Time)** on **Thursday**, **20 July 2023**. The external auditor will attend the AGM, and the Chairman will provide a reasonable opportunity for shareholders to ask questions relevant to the audit.

There is no requirement, either in the Corporations Act or in the Constitution of AACo, for shareholders to approve the Financial Report, the Directors' Report or the Auditor's Report.

Item 2: Remuneration Report

 $Section \, 250 R(2) \, of the \, Corporations \, Act requires \, AACo \, to \, propose \, a \, resolution \, that \, the \, Remuneration \, Report \, of \, AACo \, for \, the \, year \, ended \, 31 \, March \, 2023 \, be \, adopted.$

The Board of AACo unanimously recommends that shareholders vote in favour of adopting the Remuneration Report.

Item 3: Election of Director: Dr Shehan Dissanayake

The ASX Listing Rules require AACo to hold an election of Directors each year. Article 9.3 of the Constitution of AACo requires one-third of the Directors for the time being (excluding casual appointees and the Managing Director), and any other Director who has held office for three years or more since last being elected, to retire from office at each AGM.

In accordance with the ASX Listing Rules and Article 9.3 of the Constitution of AACo, Dr Shehan Dissanayake and Ms Jessica Rudd will retire from office at the conclusion of the 2023 AGM and offer themselves for re-election. The profile of Ms Rudd is set out under Item 4 below.

A profile for Dr Dissanayake is set out in the following section. The re-election of this Director will be by a separate ordinary resolution of the shareholders. To be re-elected, the candidate must receive more votes in favour of his re-election than against his re-election.

The Board of AACo (with Dr Dissanayake abstaining) recommends that shareholders vote in favour of Dr Dissanayake's re-election.

Notes (cont.)

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Item 3: Election of Director: Dr Shehan Dissanayake (cont.)

Profile: Dr Shehan Dissanayake

Dr Dissanayake was appointed a Director on 27 April 2012 and was last re-elected on 29 July 2020. Dr Dissanayake is a senior Managing Director and member of the Board of Directors of the Tavistock Group, a privately held investment company. He has responsibility for portfolio strategy across 200 companies in 15 countries and is CEO of Tavistock Life Sciences, an operating unit of the Tavistock Group.

Before joining Tavistock Group in 2002, Dr Dissanayake was a Managing Partner of Arthur Andersen with responsibility for strategy and business planning for the global legal, tax and HR Consulting Divisions of the firm, encompassing 1,600 partners and 15,000 professionals.

Earlier in his career, Dr Dissanayake was involved in the medical research and technology industries. He holds a Ph.D. in Pharmacological and Physiological Sciences from the University of Chicago.

During the past three years, Dr Dissanayake has not served as a director of any other listed company.

Item 4: Election of Director: Ms Jessica Rudd

As noted in Item 3, above, it has been determined that Ms Rudd will be retiring at the conclusion of the 2023 AGM and offers herself for re-election as a Director of AACo.

A profile for Ms Rudd is set out in the following section. The re-election of this Director will be by a separate ordinary resolution of the shareholders. To be re-elected, the candidate must receive more votes in favour of her re-election than against her re-election.

 $The Board (with Ms \, Rudd \, abstaining) \, recommends \, that \, shareholders \, vote in favour \, of \, Ms \, Rudd's \, re-election.$

Profile: Ms Jessica Rudd

Ms Rudd was appointed a Director on 15 November 2017 and was last re-elected on 29 July 2020.

Ms Rudd is founder of Jessica's Suitcase, an e-commerce retail platform which offers high quality Australian products direct to Chinese consumers through online cross-border channels. In 2018, Ms Rudd announced the sale of Jessica's Suitcase to eCargo Holdings (ASX:ECG), on whose board she served as a non-executive director.

Beginning her career as a media and intellectual property lawyer, Ms Rudd later worked in London as a crisis management consultant for a global communications firm before moving to Beijing, where she lived and worked for five years.

Ms Rudd serves as Australia and New Zealand Lifestyle Ambassador for the Alibaba Group. Ms Rudd holds a Bachelor of Laws (Hons)/ Bachelor of Commerce from Griffith University and was admitted to the Supreme Court of Queensland as a solicitor in 2007. She was awarded the Griffith University Arts, Education and Law Alumnus of the Year in 2013.

Ms Rudd has served on the Griffith University Council since January 2020 and was appointed co-chair of the National Apology Foundation in 2021. As of March 2023, Ms Rudd has served as Pro-Chancellor (People, Nominations and Remuneration) Griffith University.

During the past three years, Ms Rudd has not served as a Director of any other listed company.

Notes (cont.)

Item 5: Election of Director: Ms Sarah Gentry

The ASX Listing Rules and Article 9.8 of the Constitution of AACo provide that a Director appointed to fill a casual vacancy or as an addition to the Board must not hold office (without re-election) past the next AGM. Ms Gentry was appointed as a Director of AACo on 24 October 2022 to fill a casual vacancy.

In accordance with the ASX Listing Rules and Article 9.8 of the Constitution of AACo, Ms Gentry will retire from office at the conclusion of the 2023 AGM and offers herself for re-election as a Director of AACo.

A profile for Ms Gentry is set out in the following section. The re-election of this Director will be by a separate ordinary resolution of the shareholders. To be re-elected, the candidate must receive more votes in favour of her re-election than against her re-election.

The Board (with Ms Gentry abstaining) recommends that shareholders vote in favour of Ms Gentry's re-election.

Profile: Ms Sarah Gentry

Sarah Gentry was appointed a Director on 24 October 2022.

Sarah Gentry is a Vice President at the Tavistock Group, managing investments in food, agriculture, health and technology.

Ms Gentry has experience in finance, operations, investment and marketing. She holds a Bachelor of Economics and a Bachelor of Commerce from the University of Queensland and is a member of the Institute of Chartered Accountants of Australia.

During the past three years, Ms Gentry has not served as a Director of any other listed company.

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PROXY FORM

I/We being a member(s) of Australian Agricultural Company Limited and entitled to participate in and vote hereby appoint:

APPOINT A PROXY

the Chairman of the Meeting (mark box) **OR** if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at 10:00am (Brisbane time) on Thursday, 27 July 2023 at Meeting Room 1 & 2 at Royal International Convention Centre, 600 Gregory Terrace, Bowen Hills, QLD **4006** (the **Meeting**) and at any postponement or adjournment of the Meeting.

Important for Item 2: If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Item 2, even though the Item is connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (KMP).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

VOTING DIRECTIONS

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an

Items	For	Against	Abstai	n*				
2 Remuneration Report								
3 Election of Director: Dr Shehan Dissanayake								
4 Election of Director: Ms Jessica Rudd								
5 Election of Director: Ms Sarah Gentry								
* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.								
SIGNATURE OF SHAREHOLDER	S – '	THIS MU	JST E	BE COMPLETED				
Shareholder 1 (Individual)		Joint Shar	eholde	r 2 (Individual)		Joint Shareholder 3 (Individual)		
Sole Director and Sole Company Secretary		Director/C	ompan	y Secretary (Delete one)		Director		
This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, form must be executed in accordance with the company's constitution and the <i>Corporations Act 2001</i> (Cth).								

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YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your shares using this form.**

APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

DEFAULT TO CHAIRMAN OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Item is connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to participate in the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

(a) on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and

(b) return both forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either shareholder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to participate in the Meeting the appropriate "Certificate of Appointment of Corporate Representative" must be produced prior to admission in accordance with the Notice of Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.linkmarketservices.com.au.

LODGEMENT OF A PROXY FORM

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by **10:00am (Brisbane time) on Tuesday, 25 July 2023,** being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:



https://investorcentre.linkgroup.com

Login to the Link website using the holding details as shown on the Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN).

BY MOBILE DEVICE

Our voting website is designed specifically for voting online. You can now lodge your proxy by scanning the QR code adjacent or enter the voting link **https://investorcentre.linkgroup.com** into your mobile device. Log in using the Holder Identifier and postcode for your shareholding.



To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.

BY MAIL

Australian Agricultural Company Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia



+61 2 9287 0309

BY HAND

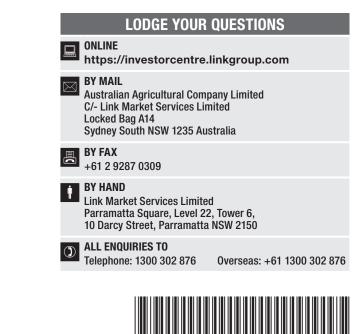
delivering it to Link Market Services Limited* Parramatta Square Level 22, Tower 6 10 Darcy Street Parramatta NSW 2150

*During business hours Monday to Friday (9:00am - 5:00pm)



Australian Agricultural Company Limited

ABN 15 010 892 270



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We encourage shareholders to ask questions of or make comments to the Board, management and the auditor in advance of the 2023 Annual General Meeting. Please use this form to submit any questions about Australian Agricultural Company Limited ("the Company") that you would like us to respond to at the Company's 2023 Annual General Meeting. Your questions should relate to matters that are relevant to the business of the meeting, as outlined in the accompanying Notice of Meeting and Explanatory Memorandum. If your question is for the Company's auditor it should be relevant to the content of the auditor's report, or the conduct of the audit of the financial report.

This form must be received by the Company's share registrar, Link Market Services Limited, by 5:00pm (Brisbane time) on Thursday, 20 July 2023.

Questions will be collated. During the course of the Annual General Meeting, the Chair of the Meeting will endeavour to address as many of the more frequently raised shareholder topics as possible and, where appropriate, will give a representative of the Company's auditor, the opportunity to answer written questions submitted to the auditor. However, there may not be sufficient time available at the meeting to address all topics raised. Please note that individual responses will not be sent to shareholders.

My question relates to <i>(please mark the mo</i>	ost appropriate box)	
Performance or financial reports Remuneration Report My question is for the auditor	A resolution being put to the AGM Sustainability/Environment Future direction	General suggestion Other
Performance or financial reports	A resolution being put to the AGM	General suggestion
Remuneration Report My question is for the auditor	Sustainability/Environment Future direction	Other