

RETIREMENT OF MARK CHELLEW

Cleanaway Waste Management Limited ("Cleanaway") (ASX:CWY) today announces that Non-Executive Chairman Mark Chellew will retire from the Cleanaway Board before the 2023 AGM.

Philippe Etienne has been appointed Deputy Chairman of Cleanaway and will be appointed Chairman following Mark Chellew's retirement later in the year. Mr Etienne has a deep knowledge and experience of Cleanaway having joined the Board in May 2014 and has played a key role guiding the company over a period of sustained growth. Mr Etienne has extensive experience in leadership roles in public companies. He is currently a Non-Executive Director of Aristocrat Leisure Limited and Lynas Rare Earths Limited.

Cleanaway Chairman Mark Chellew said, "It has been an honour to serve as a Non-Executive Director of Cleanaway since March 2013 and its Chairman since September 2016. I will leave the company later this year knowing it will be in the safe hands of a very experienced Chairman-elect, a highly capable and refreshed Board and Management team and with a clear strategy in place. I look forward to working with Philippe during this transition period."

On the timing of his retirement Mr Chellew said, "Over the last four years we have undertaken an orderly transition of the Board. Our Managing Director and Executive Team are now well established. As we approach the end of the financial year and with Blueprint 2030 in the execution phase, I believe it is an appropriate time to pass the baton to Philippe. I have valued his wise counsel over many years and wish him every success in guiding Cleanaway through this exciting stage of its growth evolution."

Mr Etienne, who currently chairs the Sustainability Committee and is a member of the Audit and Risk committee said, "I would like to thank Mark for his tremendous contribution to Cleanaway over the last 10 years. As a Board we have greatly benefited from his deep knowledge and experience and appreciate the professional way he has led the Board during his time. He has led the Company through a period of significant growth and success, including the acquisition of Toxfree, the acquisition of the Sydney Resource Network, development of the Footprint 2025 Strategy and development and execution of the BluePrint 2030 Strategy."

This announcement has been authorised for release by the Board of Cleanaway.

ENDS Investor Enquiries Richie Farrell - Head of Investor Relations Telephone: +61 409 829 014 Email: richie.farrell@cleanaway.com.au

Cleanaway Waste Management Limited is Australia's leading total waste management, industrial and environmental services company. Our team of more than 6,600 highly trained staff are supported by a fleet of over 5,000 specialist vehicles working from approximately 250 locations across Australia. With the largest waste, recycling and liquids collections fleets on the road - and supported by a network of recycling facilities, transfer stations, engineered landfills, liquids treatment plants and refineries - we are working hard to deliver on our mission of making a sustainable future possible for all our stakeholders.

Registered Office: Level 4, 441 St Kilda Road, Melbourne VIC 3004 Australia