



23 May 2023

Market Announcements Office  
Australian Securities Exchange

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### **2023 Annual General Meeting**

The following materials are to be presented at Viva Energy's 2023 Annual General Meeting (AGM) being held today:

1. Chairman and CEO Addresses
2. AGM Presentation

**Authorised for release by:** the Company Secretary

A handwritten signature in grey ink, appearing to read "Julia Kagan".

Julia Kagan  
Company Secretary

Viva Energy Australia Pty Ltd – ABN 46 004 610 459

## Chairman's address

Good afternoon, and welcome to Viva Energy's 2023 Annual General Meeting. I am Robert Hill and I am honoured to serve as the Chairman of Viva Energy.

It is now just after 3pm Australian Eastern Standard Time. We have a quorum present and I declare this Annual General Meeting of Viva Energy Group Limited open.

We are holding our annual general meeting today as a hybrid meeting, which means that we have people joining us in person here at King & Wood Mallesons in Melbourne as well as online. Welcome to all of you today.

I would like to acknowledge the Traditional Custodians of country throughout Australia and their connections to land, sea and community. Here in Melbourne, we are on the Traditional Lands of the Kulin Nation of peoples. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples present today.

Before we begin, I will hand over to our Company Secretary, Julia Kagan, to run through some procedural matters.

*The Company Secretary then outlined the procedural matters.*

Today, I am joined on stage by my fellow Directors. To my left:

- Arnoud De Meyer, Independent Non-Executive Director, and Chair of the Strategy and Investment Committee; and
- Sarah Ryan, an independent Non-executive Director and Chair of our Audit and Risk Committee.

And to my right:

- Scott Wyatt, Chief Executive Officer and Managing Director;
- Nicola Wakefield Evans, an independent Non-executive Director and Chair of our Sustainability Committee; and
- Dat Duong, Non-Executive Director.

Mike Muller, Non-executive Director, could not be with us today and is joining us remotely via the telephone.

Carolyn Pedic, our Chief Financial Officer, Lachlan Pfeiffer, Chief Business Development and Sustainability Officer and Julia Kagan, our Company Secretary, are also with us on stage today. And the rest of the executive team join us in the audience.

We also have joining us in person here in Melbourne, Trevor Johnston and Brendan Davis, representing our auditor, PricewaterhouseCoopers. Brendan and Trevor will be available to answer questions on the auditor's report later in the meeting.

Before we go through the formal business, Scott and I will address the meeting on our performance and some of the highlights over the last year.

2022 was a remarkable year for Viva Energy. We delivered exceptional results across all parts of our business and since I last addressed this meeting we have taken further significant strides forward in our strategic agenda. The acquisition of Coles Express and the recent announcement of our intention to acquire On The Run Group are particularly exciting developments which Scott and I will speak about shortly.

Of course, 2022 was heavily shaped by the impacts from the war in Ukraine and the subsequent disruption to energy markets and broader supply chains due to sanctions on Russia. Throughout this period, Viva Energy has continued to maintain reliable supply of energy to our customers with locally produced fuel from our refinery at Geelong and international supplies from Vitol who are our global trading partner. It has been a challenging period, but we have adapted well and I am proud of the role we play in maintaining energy security.

We are particularly conscious of this responsibility we have as a major contributor to national energy security, whilst at the same time accepting the important contribution we must also make in the transition to reducing carbon emissions.

As always, we maintained a strong focus on safety and the health and wellness of our people throughout 2022. The pandemic, war in Ukraine, and increasing cost of living pressures have impacted people in many ways and we take seriously our leadership responsibility to provide care and support through these uncertain times. I also take this opportunity to thank our entire Viva Energy team for their contributions and commitment to our business, and also welcome the 6,000 Coles Express team members who recently joined us on the 1<sup>st</sup> May. We now have more than 7,500 people working in our business and serving our customers.

As I mentioned earlier, 2022 was an exceptional year for Viva Energy. Group sales grew by 9%, to within 5% of pre-pandemic levels, and underlying EBITDA more than doubled on the prior year to \$1.1 billion on a replacement cost basis. The resulting cash flows and continued capital discipline have maintained a healthy balance sheet, with net cash of \$291 million at the end of 2022. Recognising these exceptional results, the Board was pleased to pay out a dividend of 27 cents per share for the year, representing a 70% payout ratio, at the top end of our range. I would like to thank our investors for their continued support.

Looking to the future, we have made significant progress in our strategic agenda to transform and grow our businesses.

The acquisition of Coles Express and On the Run Group will transform our Retail Fuels business into the largest Convenience Retailer in Australia with a pathway to more than 1,000 stores across the country operating under the Shell and OTR brands. We aim to become a convenience retailer who happens to sell energy, rather than a fuel retailer who happens to sell convenience items. Apart from significant growth opportunities in Convenience, a more compelling convenience offer will support longer dwell times as customers wait to recharge their electric vehicles. We are building in resilience and ultimately future proofing our retail business as the energy transition accelerates.

We also continue to evolve our energy hub at Geelong, building on the refining business which has served Australia well for so long, we recognise that national and community expectations are changing and we must respond to ensure the contribution and value of the business into the future.

The acquisition of LyondellBasell Australia last year has given us access to new products and markets in our Commercial business, as well as manufacturing capability at Geelong. We are now the only producer of Polypropylene in Australia. Furthermore, we will have the platform and capability to receive feedstocks derived from waste plastics and create food grade recycled Polypropylene. We will be adapting a traditional hydrocarbon fed plant to support recycling and contribute to enhanced sustainability outcomes through the circular economy.

Similarly we have the capacity to utilize waste bio feedstocks in our traditional refinery and have taken the decision to invest in the infrastructure which will support us commencing co-processing these feedstocks alongside crude oil at Geelong from 2024. Again, it's a contribution to sustainability through reducing waste but also reducing the carbon intensity of our fuels and other products produced.

We are also making good progress on the construction of an additional 90ML of diesel storage to support the Federal Governments strategic fuel storage agenda, and this year will commence construction of new processing capability to produce ultra low sulphur petrol to support the introduction of lower emission vehicles to Australia.

Our proposal to construct an LNG terminal at Geelong to bring natural gas to Victoria from other parts of Australia continues, albeit slowly, to progress through the regulatory approval process. Our project is designed to cover an expected shortfall in gas supply to satisfy the demands required by industry and the community in South East Australia, as the Bass Strait fields are exhausted.

When we add Australia's first hydrogen service station for heavy vehicles, which we've scheduled to open next year, it will be evident that we've made good progress in the development of what will be one of the most important energy hubs in Australia, now and well into the future.

I'll leave it to Scott to talk about the successes of the third sector of our business, commercial, which is also undergoing its own process of transformation.

But before I hand over to Scott, I would like to say a few words about the changes we have made to the company's leadership team to support our significant strategic agenda.

Jevan Bouzo, previously Chief Operating and Financial Officer, was appointed Chief Executive, Convenience and Mobility. Jevan's new role will have responsibility for the combined Coles Express, Viva Energy Retail and OTR businesses, together with the broader development and execution of new energies and other mobility related offers as they are implemented across the retail network.

Carolyn Pedic was appointed as Chief Financial Officer and joined the Company on 1 January 2023. Carolyn brings extensive industry experience to the position, with over 20 years' experience in finance and risk management roles across energy and mining.

I am delighted to formally welcome Carolyn to her first AGM of our Company today.

We also appointed Jennifer Gray to the role of Executive General Manager, Supply Chain. Jennifer has had an extensive career in Retail, Wholesale and Supply across Shell and Viva Energy, and previously led the Company's Liberty Wholesale business.

On behalf of the Board, I would like to thank Scott and his leadership team, the extended leadership team and all our team members for their significant contribution to our results and thank our shareholders also for your continued support of the Company

I will ask Scott now to take us through his presentation.

## CEO's address

Thank you Robert and welcome to all our shareholders and guests with us today.

As always I will start with Safety. Our personal safety performance, measured by the total recordable injury rate, showed a small improvement in 2022, but remained elevated relative to historical levels and indeed our own aspirations. Higher levels of construction, maintenance and operational activity as we emerged from the pandemic certainly presented some challenges, with the majority of personal incidents consisting of slips, trips and musculoskeletal injuries. We continue to invest in our asset integrity programs and are seeing continued improvement in early identification of potential leaks which we believe will drive down the number of spills and loss of containment incidents in the years ahead.

In 2023 we have seen a positive trend in safety performance through a renewed focus in early intervention and learning programs. I remain pleased with the focus on safety across the Company and with our strong safety culture which is supported by feedback from employee surveys.

All parts of our business performed extremely well last year, contributing to an exceptional operating and financial performance for the Group.

We certainly benefited from a very strong regional refining margin environment last year, which in many ways validated our decision to maintain refining capability despite the challenges of the last few years. Near capacity production, and nimble responses to ever changing international supply chains ensured we made the most of this opportunity while maintaining reliable supply to our customers, with this part of our business contributing an EBITDA of \$518 million. As Robert mentioned, there is considerable work underway to upgrade our refining capability to further strengthen the long term outlook for this part of our business.

Beyond refining, our Retail and Commercial businesses are really going from strength to strength. A steady recovery of sales in parts of our business that were most affected by the pandemic, growth from new customers, and improved returns across all sectors has driven a strong Retail performance and an exceptional Commercial result in 2022. The diversity of our individual Commercial businesses and the investments we have made in the production and distribution of specialty products differentiate us from our competitors and are a key driver of growth in this part of our business. Our Retail, Fuels and Marketing businesses delivered EBITDA of \$584.9 million, up 44% on the prior year.

I am very proud of the results we delivered last year. Although external factors were a material driver of our results, the decisions we have made in recent times positioned us well and the underlying performance of all parts of our business is fundamentally strong. Together with the progress we are making on our strategic agenda, which I will turn to next, I believe we are extremely well placed to continue growing our business and delivering strong returns in the years to come.

At our Investor Day in 2021, we laid out our transition and growth agenda for Viva Energy. Since then we have delivered on a number of fronts.

Just this month, we took our first step in becoming a leader in convenience retail. We completed the acquisition of the Coles Express Convenience business for a total consideration of \$300 million. We now directly capture convenience sales in a highly successful 'express-format' offering. As announced last year, we expect this acquisition to be EPS accretive as fuel sales through this channel continue to improve.

More importantly, the acquisition of Coles Express gave us full operational control of our network. This was essential for the second step of our retail strategy: the acquisition of OTR Group, which we announced last month for a total consideration of \$1.15 billion. Once synergies are realised, the OTR Group would add approximately \$165 million to EBITDA.

We believe we are buying the best 'full-service' convenience operating model in the country and, possibly, one of the best in the world. OTR generates more than 70% of its earnings from convenience sales, compared to Coles Express at less than 40%. Once the OTR acquisition completes, we intend to extend the OTR offer across suitable stores in the Coles Express network, add new stores in great locations and begin the transformation of our fuel and convenience business.

Within Commercial & Industrial, we expect our specialty businesses to continue to grow as a proportion of the overall earnings base. We will continue to look for opportunities to scale our specialty product offering through acquisitions of adjacent businesses, such as what we achieved with the Polymers business which we acquired last year.

Lastly, we seek to optimise our Energy & Infrastructure assets. Planning and development is well under way for several projects at the Geelong Energy Hub. The strategic diesel storage and ultra-low sulphur gasoline will comprise the bulk of the investment this year, but we expect to also begin construction on the green hydrogen refuelling station, and prepare for co-processing opportunities to produce lower carbon fuels and recycled plastics, which we believe can play an important long term role in the energy transition and circular economy. We continue to believe that our proposed Gas Terminal Project can play an important role in meeting the projected gas supply shortfall in Victoria and broader south-east markets.

As always, we balance our transformation and growth agenda with returning cash to shareholders. We believe our dividend policy achieves an appropriate balance, as highlighted by our attractive dividend profile last year.

Looking forward to the rest of this year, let me begin by making a few comments about our first quarter trading results which we released to the market last month. Group sales were up 15% on the same period last year, and EBITDA rose 70% to \$293 million. This reflected a relatively strong refining margin environment, and particularly strong performances in both our Retail and Commercial businesses which continue to benefit from sales growth and a favourable margin environment.

We expect Retail fuel demand to remain robust as mobility continues to recover and we leverage the acquisition of Coles Express which will also contribute earnings uplift from Convenience sales. Commercial sales are expected to moderate as we cycle seasonality impacts in the first quarter and wholesale markets soften.

In the current quarter we are experiencing some softening in refining margins as energy market normalise from the extremes of 2022, and global oil demand recovery slows due to inflationary and economic pressures. Oil continues to flow from Russia, and threat of exports from China are also contributing to stronger supply fundamentals. Locally, we are currently undertaking planned major maintenance works at Geelong which we expect to be completed by the end of June.

Despite the short term outlook for refining, we remain positive about the broader outlook for the business over the full year. A largely resilient domestic economy and our diverse segments will continue to present opportunities for the business, while over the long term global refining capacity looks to be tight, with new, large scale refineries are increasingly hard to justify.

As I mentioned earlier, I believe our business is in great shape and we are increasingly well positioned to manage the energy transition and deliver consistent long term growth. I am excited about the projects and opportunities we are pursuing, and look forward to providing more updates as these progress in the year ahead. They are creating solid foundations for each of our three, increasingly distinct businesses to grow through sustainable pathways well into the future.

I will now hand over to Robert to take us through the formal business of the meeting.

*The Chairman then conducted the formal items of business.*

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# Annual General Meeting 2023

Helping people reach their destination





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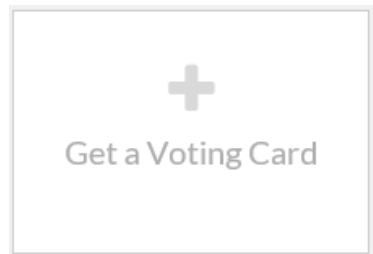
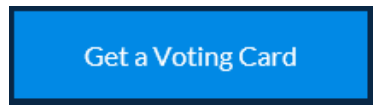
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- 1 Click on **Get a Voting Card** on the top and bottom of your screen



- 2 Enter your Shareholder Number (SRN/HRN) or Proxy Number and click **Submit Details and Vote**

Voting Card

Please provide your Shareholder or Proxy details

SHAREHOLDER DETAILS

Shareholder Number

FIN

SUBMIT DETAILS AND VOTE

OR

PROXY DETAILS

Proxy Number

SUBMIT DETAILS AND VOTE

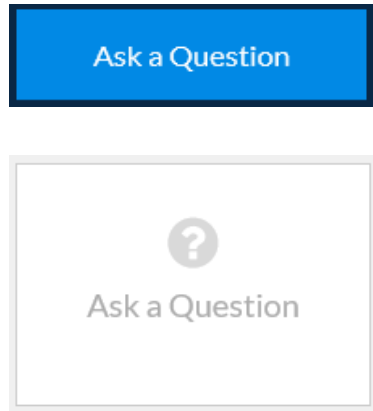
- 3 Fill out your voting card for each item of business and click **Submit Vote** or **Submit Partial Vote**

- ?
- If you experience any technical difficulties, please call the help line on **1800 990 363**

# How to ask questions online

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- 1 Click on **Ask a Question** on the top and bottom of your screen



- 2 Select an item of business from the drop-down menu and type your question in the space provided. When ready, click on **Submit Question**

A screenshot of the 'Ask a Question' form. The form has a title 'Ask a Question' and a close button (X). The text inside says: 'We welcome any questions that you may have and will endeavour to answer all questions during the AGM. To submit a question, please select what the question pertains to and type your question in the provided area. If you have multiple questions please submit each individually. You can view questions submitted prior to this meeting [here](#).' Below this is a 'Regarding' dropdown menu with 'Nothing selected' chosen. Underneath is a 'Question' section with a text input field containing the placeholder 'Type your question here...'. At the bottom is a blue 'Submit Question' button.

- 3 If you experience any technical difficulties, please call the help line on **1800 990 363**

# How to ask phone questions

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1

Call **1800 416 188** (within Australia) or **+61 2 9189 1107** (outside Australia) and when prompted, enter your unique PIN followed by the hash key. Please mute your computer if you have also joined on the online platform.

2

When the Chairman calls for questions on the resolutions, press **\*1** to notify the operator you have a question.

3

When it is your time to ask your question, the operator will introduce you to the meeting. Your line will be unmuted and you can then start speaking.

# Board of Directors



**Robert Hill**  
**Chairman**

Independent Non-Executive Director



**Scott Wyatt**  
**Chief Executive Officer**  
Executive Director



**Arnoud De Meyer**  
Independent Non-Executive Director



**Sarah Ryan**  
Independent Non-Executive Director



**Nicola Wakefield Evans**  
Independent Non-Executive Director



**Dat Duong**  
**Head of Asia Pacific**  
**Investments, Vitol**  
Non-Executive Director



**Michael Muller**  
**Head of Vitol Asia Pte Ltd**  
Non-Executive Director



# Chairman's address

Robert Hill



# Chairman's address

**Energy  
Security &  
Transition**

**Performance &  
Capital  
Management**

**Convenience  
& Mobility**

**Geelong  
Energy Hub  
advancements**

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# CEO's address

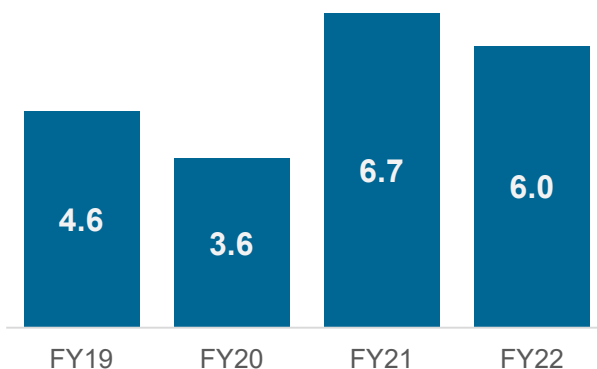
Scott Wyatt



# Safety and Environment

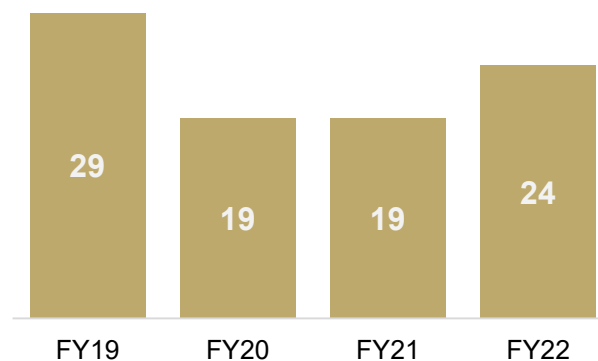
Strong safety culture with 95% of employees responding positively to safety commitment survey

Total Recordable  
Injury Frequency Rate<sup>1</sup>



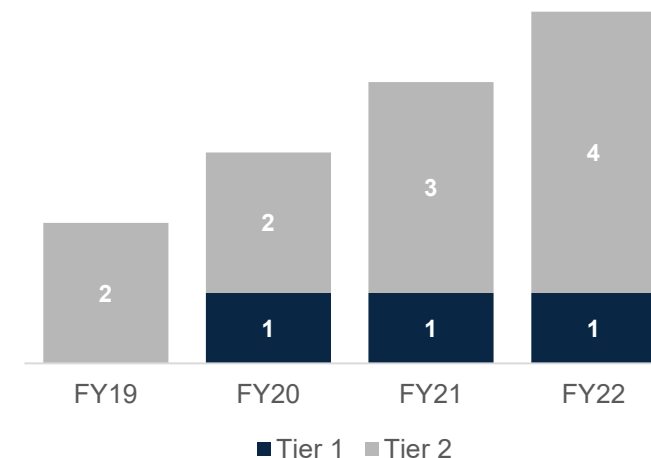
- Personal safety incidents dominated by slips, trips and musculoskeletal injuries in our operating facilities.

Loss of primary  
containment (>100KG)



- Loss of containments broadly in line with prior years, but with continued positive improvement in early identification of potential leaks through our integrity programs.

Process safety events<sup>2</sup>



- Includes a road tanker overfill in Cairns due to inappropriate system bypass by third party carrier, and loss of containment incidents within our refining business.

1. Number of injuries requiring medical treatment beyond first aid or work restrictions per million hours worked (employees and contractors). Excludes Liberty Oil Holdings.

2. Process safety events measured as Tier 1 or 2 incidents as defined by the American Petroleum Institute. Excludes Liberty Oil Holdings.

# FY2022 Highlights

Record earnings and dividends through period of significant disruption of energy markets

Sales volumes

**+9%**

To 14.3BL

EBITDA (RC)

**+122%**

To \$1.1BN

Net cash

**\$291M**

+\$386M on FY21

FY2022 dividends

**27CPS<sup>1</sup>**

+270% on FY21

## Retail



- Retail EBITDA +33% to \$250M.
- Continued growth in Liberty Convenience channel.
- Announced acquisition of Coles Express Convenience business in September.

## Commercial

- Commercial EBITDA +54% to \$335M.
- Improved earnings across most segments, supported by high demand, procurement arrangements, and focus on value-led segments.



## Refining

- EBITDA (RC) \$518M, a more than fivefold increase.
- GRM of US\$17.1/BBL, up from \$US7.1/BBL.
- Strong production with crude intake of 41.9MBBLs.



## Geelong Energy Hub

- Commenced construction of 90ML strategic diesel storage (target completion 2024).
- Took FID<sup>2</sup> for development of green hydrogen service station, the first in a planned network.

1. Final, fully franked dividend of 13.3 cps, representing a 70% payout ratio for the full FY2022.

2. Final investment decision.

# Progressing our Transition and Growth Strategy

Leveraging the diversity in our three increasingly distinct businesses

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1. Completion anticipated to occur in 2H2023, subject to regulatory approvals.

2. Viva Energy has a 50% non-controlling interest in Liberty Oil Convenience with rights to fully acquire business from 2025, subject to regulatory approvals.

# 1Q2023 Trading Update

Strong start to 2023 with continued momentum in our core Retail and Commercial businesses

## 1Q2023 Group Results

All financials in \$M unless noted otherwise	1Q2023	1Q2022	Change	
			(%)	(#)
Sales volumes	3,780 ML	3,288 ML	15%	492 ML
<b>EBITDA (RC)</b>	<b>292.9</b>	<b>172.8</b>	<b>70%</b>	<b>120.1</b>

## Retail, Fuels & Marketing (RFM)

	1Q2023	1Q2022	Change	
			(%)	(#)
<b>Sales volumes</b>	<b>3,780 ML</b>	<b>3,288 ML</b>	<b>15%</b>	<b>492 ML</b>
Retail	1,135 ML	1,086 ML	5%	49 ML
Commercial	2,645 ML	2,202 ML	20%	443 ML
<b>EBITDA (RC)^</b>	<b>203.8</b>	<b>146.4</b>	<b>39%</b>	<b>57.4</b>
Retail	71.1	66.0	8%	5.1
Commercial	132.7	80.4	65%	52.3
Corporate costs	(4.0)	(3.0)	32%	(1.0)

## Refining

	1Q2023	1Q2022	Change	
			(%)	(#)
Geelong Refining Margin (US\$/BBL)	14.7	8.3	77%	6.4
Refining intake (MBBL)	10.1	10.5	(4%)	-0.4
<b>EBITDA (RC)^</b>	<b>97.1</b>	<b>32.5</b>	<b>199%</b>	<b>64.6</b>
Corporate costs	(4.0)	(3.0)	32%	(1.0)

## Group EBITDA of \$293M in 1Q2023, +70% y/y<sup>1</sup>

- Commercial EBITDA (RC) increased by 65% to \$132.7M, driven by higher sales volumes and favourable product/margin mix.
- Retail EBITDA (RC) lifted 8% to \$71.1M, driven by ongoing retail margin strength and higher sales volumes.
- The Geelong Refinery delivered EBITDA (RC) of \$97.1M, with an intake of 10.1MBBLs and a GRM of US\$14.7/BBL for the quarter.
- Refining operating costs remained elevated due to high freight rates and increased shipping activity to support planned major maintenance turnaround in 2Q2023.
- Retail fuel sales are expected to grow modestly through the rest of the year, and commercial sales are expected to moderate as wholesale markets soften.
- Some softening in refining margins in 2Q2023 as energy market normalise from 2022 extremes.

1. Unaudited 1Q2023 financial results.



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# Formal business

Robert Hill

# Items of business

- 1 Financial Report, Directors' Report and Auditor's Report
- 2 Adopt Remuneration Report
- 3(a) Re-elect Arnoud De Meyer as a Director of the Company
- 3(b) Re-elect Michael Muller as a Director of the Company
- 4 Grant Performance Rights to Scott Wyatt under the Company's Long Term Incentive Plan



# Item 1

## Financial Report, Directors' Report and Auditor's Report

To consider the Company's Financial Report, Directors' Report and Auditor's Report for the financial year ended 31 December 2022.

**There is no vote for this Item.**

Note: PwC has served as the auditor of Viva Energy Group since it was divested from the Shell Group in 2014. The audit was put out to tender in 2017 and PwC was retained as the auditor. In 2022, Trevor Johnston was introduced as the new Lead Engagement Partner.

**Consolidated statement of profit or loss**  
For the year ended 31 December 2022

	2022	2021
Revenue	1,212.5	1,170.9
Cost of goods sold	(1,012.5)	(985.5)
Gross profit	200.0	185.4
Operating expenses	(155.0)	(145.0)
Operating income	45.0	40.4
Finance income	1.0	1.0
Finance expense	(1.0)	(1.0)
Profit before tax	45.0	40.4
Income tax expense	(10.0)	(10.0)
Profit after tax	35.0	30.4
Profit per share	35.0	30.4
Diluted profit per share	35.0	30.4

**Consolidated statement of comprehensive income**  
For the year ended 31 December 2022

	2022	2021
Profit for the year	35.0	30.4
Other comprehensive income	(1.0)	(1.0)
Other comprehensive income	(1.0)	(1.0)
Change in fair value of equity investments	(1.0)	(1.0)
Reclassification of equity investments	(1.0)	(1.0)
Net other comprehensive income	(1.0)	(1.0)
Total comprehensive income	34.0	29.4



## Item 2

# Adopt Remuneration Report

To adopt the Company's Remuneration Report for the financial year ended 31 December 2022.

**The vote on this item is advisory only and does not bind the Board or the Company.**



## Item 2 Adopt Remuneration Report

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	Direct and proxy votes	% of vote
<b>FOR</b>	1,377,251,711	99.32%
<b>AGAINST</b>	8,861,238	0.64%
<b>OPEN</b>	592,393	0.04%
<b>ABSTAIN</b>	193,680	



# Item 3(a) Re-elect Arnoud De Meyer as a Director of the Company

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## Appointed as a Director

18 June 2018

## Board Committees

- Chair of the Strategy and Investment Committee
- Member of the Remuneration and Nomination Committee

## Background

Arnoud De Meyer is a former President of Singapore Management University (SMU) and was previously a Professor in Management Studies at the University of Cambridge and Director of Judge Business School. Mr De Meyer was also associated with INSEAD as a professor for 23 years, and was the founding Dean of INSEAD's Asia Campus in Singapore. Currently he is Professor Emeritus at SMU.

Mr De Meyer currently serves on the boards of Banyan Tree Holdings, upGrad Tech Pte Ltd, Singapore Symphonia Company, INSEAD and the Ghent University Global Campus and he is the Chair of Temasek's Stewardship Asia Centre. He was previously an Independent Director of Dassault Systèmes (2005 to 2019) and served as an Independent Director for the Department for Business Enterprise and Regulatory Reform (UK) and the Singapore Economic Review Committee. Mr De Meyer also served on the boards of the Singapore International Chamber of Commerce and Temasek Management Services.



**Arnoud De Meyer**

Independent  
Non-Executive Director  
MSc.E, MSc.BA, PhD Management,  
Hon PhD

## Item 3(a)

### Re-elect Arnoud De Meyer as a Director of the Company

	Direct and proxy votes	% of vote
<b>FOR</b>	1,368,217,111	98.07%
<b>AGAINST</b>	26,284,503	1.88%
<b>OPEN</b>	629,570	0.05%
<b>ABSTAIN</b>	55,999	



**Arnoud De Meyer**  
Independent  
Non-Executive Director  
MSc.E, MSc.BA, PhD Management,  
Hon PhD

## Item 3(b)

# Re-elect Michael Muller as a Director of the Company

### Appointed as a Director

1 October 2020

### Board Committees

- Member of the Sustainability Committee
- Member of the Strategy and Investment Committee

### Background

Michael Muller joined Vitol in 2018 and is currently the Head of Vitol Asia Pte Ltd and a member of the Vitol Group Board of Directors.

Prior to his role at Vitol, Mr Muller was an executive with Shell in the UK, Australia and Singapore. As a member of Shell's Global Trading Leadership, he coordinated the global supply of chemical feedstocks and led various oil trading desks both physical and derivatives. In 2013, Mr Muller was appointed Vice President, Global Crude Oil Trading and Supply. In this role he was a Director of Shell Trading International Ltd, Chairman of Shell Western Supply & Trading Ltd and of Shell Trading Russia BV, and a member of global Trading Risk, Credit and Compliance committees.

Previously, Mr Muller was also a Director of Boustead Petroleum Marketing Sdn. Bhd. (formerly BP Malaysia) and was a Director of Arq Limited (UK).



**Michael Muller**  
Non-Executive Director  
BA (Econ.Geography)

## Item 3(b)

### Re-elect Michael Muller as a Director of the Company

	Direct and proxy votes	% of vote
<b>FOR</b>	1,391,004,238	99.70%
<b>AGAINST</b>	3,499,006	0.25%
<b>OPEN</b>	629,570	0.05%
<b>ABSTAIN</b>	55,999	



**Michael Muller**  
Non-Executive Director  
BA (Econ.Geography)



## Item 4

# Grant Performance Rights to Scott Wyatt under the Company's Long Term Incentive Plan

To approve for all purposes, including ASX Listing Rule 10.14, the grant of 832,892 Performance Rights to Scott Wyatt, the Company's Chief Executive Officer and Managing Director, under the Company's Long Term Incentive Plan, on the terms described in the explanatory notes.

**An explanatory note to this item appears on pages 5 to 9 of the Notice of the Meeting.**



## Item 4

# Grant Performance Rights to Scott Wyatt under the Company's Long Term Incentive Plan

	Direct and proxy votes	% of vote
<b>FOR</b>	1,371,833,861	99.00%
<b>AGAINST</b>	13,176,224	0.95%
<b>OPEN</b>	631,609	0.05%
<b>ABSTAIN</b>	1,428,027	

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# Thank you

Please complete your voting

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