

ASX RELEASE (ASX:SCL)

Schrole receives purchase orders for Rio Tinto training programs in H2 FY23

Key highlights:

- Purchase orders of AUD655,500 received for on-the-job training in Rio Tinto facilities across Western Australia in H2 FY23
- Ongoing relationship with Rio Tinto continues to grow
- Schrole also creates and implements training programs for mining companies BHP Group and Fortescue Metals Group

2 May 2023: Schrole Group Ltd (ASX: SCL) (“Schrole” or the “Company”), provider of accredited training and global Human Resources (HR) Software-as-a-Service (SaaS), has received purchase orders from Rio Tinto Limited (ASX: RIO) for on-the-job training (OJT) programs in Western Australia for approximately AUD655,500 over the July to December 2023 period (H2 FY23).

Schrole will deliver 47 OJT training programs in Rio Tinto’s facilities in Western Australia, which will be consistent with the course delivery in the prior corresponding period. The Company’s department that creates accredited training solutions to meet specific client needs, Schrole Develop, will implement the programs. The contract, containing the standard business and termination clauses, will be invoiced in the second half FY23 (H2 FY23).

Schrole has worked with Rio Tinto in Australia and globally since 2007 to develop and deliver contextualised courses for its staff. Schrole Develop also creates and implements training programs for other Australian mining companies such as BHP Group Limited (ASX: BHP) and Fortescue Metals Group Ltd (ASX: FMG).

Commenting on Schrole’s relationship with Rio Tinto, Managing Director, Rob Graham, said:

“Schrole’s relationship with Rio Tinto continues to grow. Our team at Schrole Develop know the business well and they use their experience to create bespoke programs for Rio Tinto’s staff.”

“Schrole Develop is a central component of our full-suite HR talent management solution that we offer clients. Training is one of our two sources of revenue from our full-suite HR talent management solution, and the OJT programs we deliver for mining companies is a core part of that revenue.”

“The demand for the minerals that Rio Tinto mine is increasing. Therefore, it is important that Rio Tinto’s staff need to be well equipped with the knowledge and tools to deliver for its clients and keep supply chains running smoothly across multiple industries.”

ENDS

This release was authorised by the Board of Directors.

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About Schrole

Schrole provides global Human Resources Software-as-a-Service (SaaS) targeting teachers and educational organisations. Schrole is scaling globally and targeting new growth markets.

Schrole HR is a complete Human Resources SaaS solution, combining recruitment, background checks, onboarding, relief teacher management, and professional development.

- **Schrole Connect** is education's most advanced recruitment and applicant tracking app.
- **Schrole Events**, part of the Connect module, provides industry-leading online recruitment events.
- **Schrole Cover** is a cloud-based software platform that engages relief staff at the touch of a button.
- **Schrole Verify** provides background screening to the international schools' sector.
- **Schrole Develop** provides accredited professional development solutions contextualised to client needs.
- **Schrole Engage** provides onboarding and contract management software for schools

<https://schrole.edu.au/>

Forward Looking Statements

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices, or potential growth of the Company, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.