For personal use only

2023

Sustainability Report

HILLGROVE RESOURCES

Seed production area

For personal use only

For personal use only

Contents.

01
page 4
A foreword from our Chair

02
page 5
Introduction

03
page 6
Hillgrove's ESG Materiality Focus 2022

04
page 8
ESG Materiality Matrix

05
page 9
Our performance to date, our commitment, and our long-term goals

06
page 10
Environment

07
page 16
Social

08
page 21
Governance

09
page 24
Ensuring continuity in our ESG approach

10
page 26
Annex

For personal use only

A foreword from our Chair.

Hillgrove Resources Limited (Hillgrove) is an ASX listed Australian resources company that owns and operates the Kanmantoo Copper Gold Mine in South Australia.

This document is an update of our 2022 Sustainability Report, which represented the first time Hillgrove Resources had consolidated such information into one document, aligned with globally recognised reporting frameworks.

As we move closer to the next chapter in our operations, we remain committed to maintaining our record on environmental stewardship, and in supporting local communities adjacent to our site. We again undertake to meet and exceed the evolving Environmental, Social, and Governance (ESG) good practice expectations of our stakeholders.

Locally we are seeking to minimise impact on the environment, and our actions are already contributing to native revegetation, biodiversity and conservation efforts through our land management and restoration.

At a global level, we are exploring ways to further enhance our contribution to the carbon neutral transition. By example, we have concluded a trial of an electrical mechanical cutting machine, which has demonstrated the potential to lead to low emission, blast-free mine development in the future.

In the exploration phase we have sought to create the smallest possible footprint – from employing low impact underground exploration using ExoSphere by Fleet ExoSphere that measures ambient noise from the ground to analyse the earth's make-up, through to a multi-layered solution to drill pad construction that minimises disturbance of agricultural land and allows it to quickly return to production post-exploration.

We will continue to identify the ESG topics material to our business presently and those likely to be material once we commence underground operations.

In addition to our materiality assessment, we have also assessed our current action and achievements linked to each material issue; identifying areas where further action is needed; and setting medium to long-term stretch goals.

The contents of this report only relate to the company's sole current asset, the Kanmantoo Copper Gold Mine. Should the company commence or acquire new mining operations, our ESG reporting will expand accordingly.

Derek Carter, Chair
Hillgrove Resources

For personal use only

Introduction.

Standards Alignment

This report has been compiled using the GRI Reporting Framework. Additionally, the GRI Environmental Performance Indicators, the UN Sustainable Development Goals (SDGs), and the International Council on Mining and Metals (ICMM) Mining Principles were used as the core reference points to identify ESG topics currently or potentially material to our operations. We also acknowledge that materiality will likely change once mining operations commence.

Methodology

To produce this report, Hillgrove undertook the following process in line with GRI best practice:

Step 1: Preparation and planning

Convened a sustainability working group to define and deliver the project;

Developed the report vision and framework;

Consulted on the overall approach with two independent, ESG technical experts.

Step 2: Scoping and engagement

Undertook a materiality assessment to identify topics of relevance;

Validated and grouped topics in line with global standards and frameworks (GRI Indicators, UN SDGs, ICMM Principles);

Mapped, surveyed, and interviewed internal and external stakeholders on the material topics and their respective importance. Stakeholders included: staff, contractors, suppliers, community members, investors and customers.

Step 3: Framework and reporting

Reviewed and consolidated quantitative and qualitative feedback from the stakeholder consultation process;

Finalised the ESG materiality matrix;

Reviewed and reported on actions taken to date against relevant metrics where available/relevant;

Where possible/relevant, established practical and meaningful commitments and/or goals for the company to aim for, monitor, and report against annually;

Established an internal governance structure and process for the ongoing monitoring of action committed to in the report.

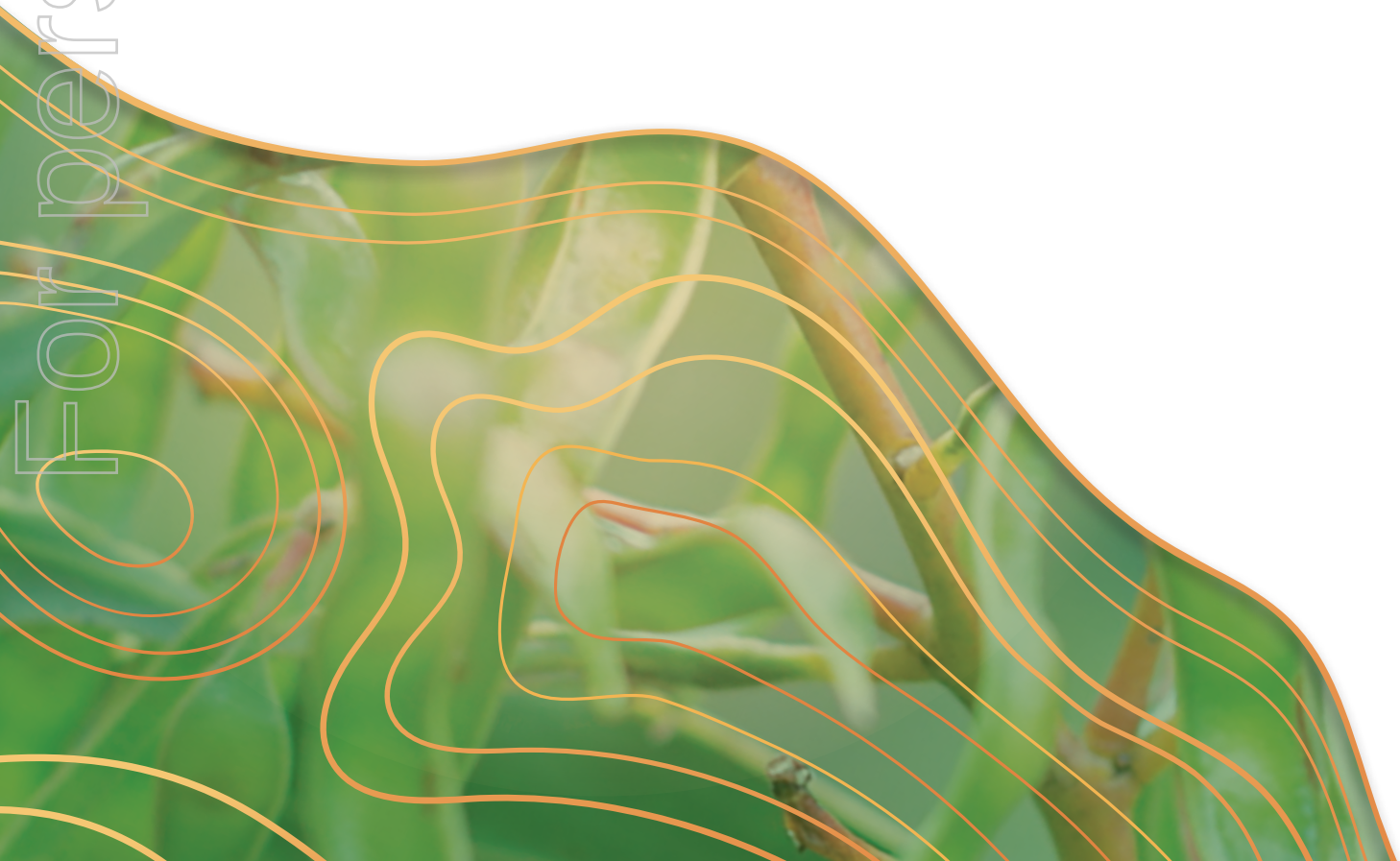
For personal use only

Hillgrove's ESG Materiality Focus 2023.

When establishing our materiality, we assessed topics through the prism of Environmental Social and Governance (ESG).

In each area, topics were identified through desk research, a literature review covering industry good practice publications, market insight, media reporting and stakeholder commentary. Identified topics were then assessed in the context of Hillgrove's operations to assess materiality. The findings of the internal Sustainability Report working group and the independent consultant producing the report were then tested through a survey and interview process with internal and external stakeholders.

Each materiality topic was assessed in terms of importance to stakeholders and Hillgrove Resources respectively with interviewees also asked if there were any further topics that should be added. The results of this process are outlined in the materiality matrix, which can be found on page 8. The matrix will be re-assessed annually and used to guide Hillgrove's ESG action priorities.



For personal use only

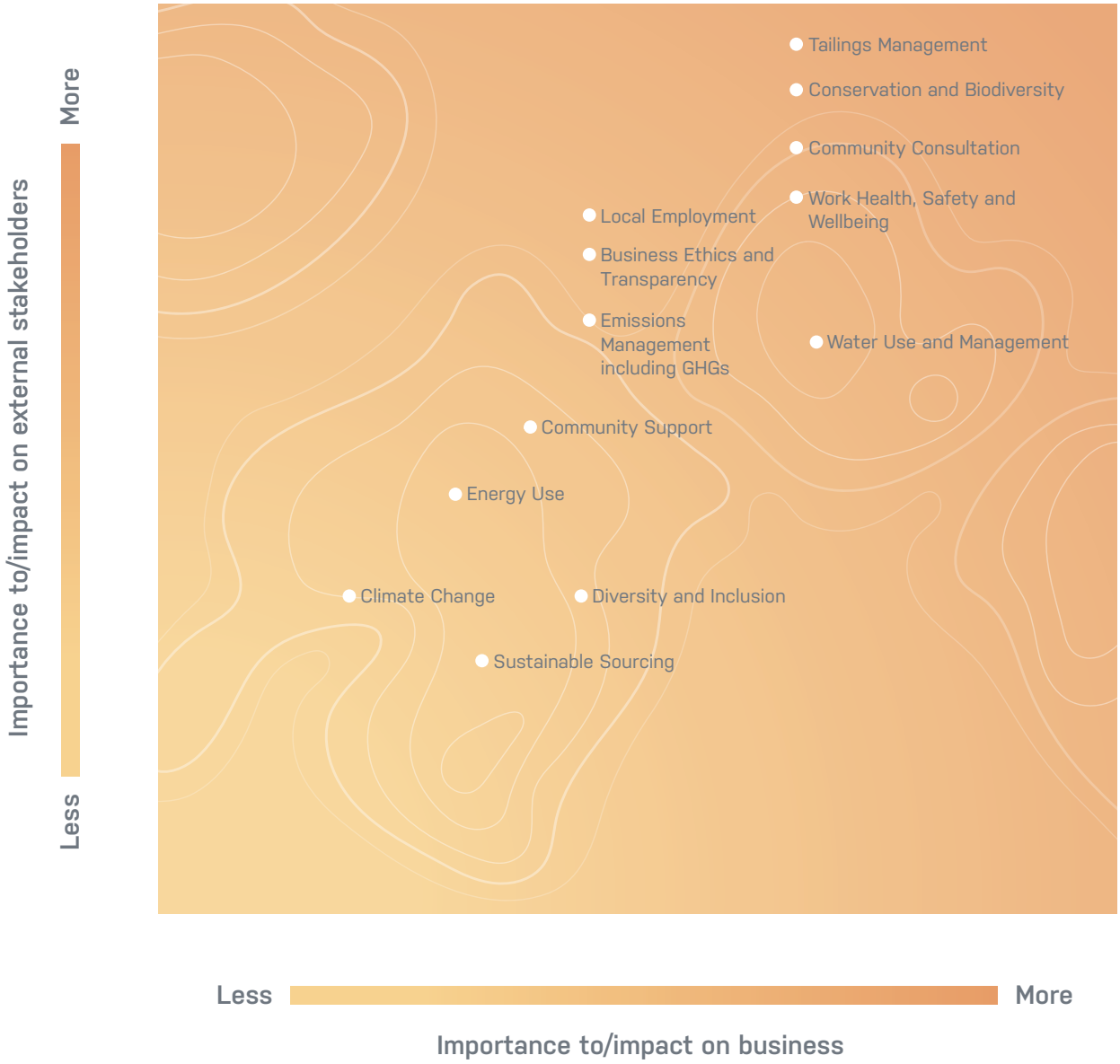
Environmental	Definition
Climate Change	Develop and commit to a climate change position statement.
Energy Use	Explore new technology and initiatives to reduce energy consumption and increase use of renewables.
Water Use and Management	Explore new technology and initiatives to reduce water consumption and utilise recycled water whenever commercially viable.
Emissions Management including GHGs	Meet all regulations on emissions and work to reduce GHGs in line with global and industry standards.
Conservation and Biodiversity	Continually monitor and manage land use including meeting and exceeding all land restoration regulations.
Tailings Management	Meet and exceed all regulatory requirements on tailings management.

Social	Definition
Community Consultation	Maintain ongoing formal and informal channels for community members to consult and provide feedback on mine operations.
Community Support	Contribute positively to local communities by reducing impact and creating local benefits.
Local Employment	Preferentially seek to employ from the local community and upskill through onsite training.
Sustainable Sourcing	Develop and commit to a sustainable sourcing policy.
Diversity and Inclusion	Set medium and long-term targets for gender balance.
Work Health, Safety and Wellbeing	Maintain a safety-first culture through systems and processes that embed and monitor good HSE practice at all times.

Governance	Definition
Business Ethics and Transparency	Comply with all relevant laws and regulations, report and disclose accurately to stakeholders, and act ethically and transparently.

For personal use only

ESG Materiality Matrix.



For personal use only

Our performance to date, our commitments, and our long-term goals.

We are committed to setting meaningful medium-term and long-term targets to improve our performance and our impact linked to the ESG topics material to our business. Through the annual sustainability report, we are also committed to continually monitoring action taken in these areas and disclosing this information publicly.

For this report, which continues to cover our sole asset in its current care-and-maintenance state, we map out the actions and achievements delivered to date where they are relevant, including actions and achievements delivered during the period the original open pit mine was operational. The information will serve as a baseline and a foundation for reporting going forward. We also expect to review and update both our materiality topics and our metrics once underground operations commence.

"We remain proud of the way in which we have undertaken exploration activities and preparation for the commencement of operations in a sustainable manner, working closely with our stakeholders and through strong engagement with our local communities.

We continue to ensure our ESG actions are symbiotic and collaborative with the community in what has already been recognise as an award-winning approach to stakeholder consultation.

This report allows us to update and evolve our ESG plans and action, and keeps us accountable to our commitments.

We are well-placed to expand on our ESG performance as we move towards our anticipated operations phase later this year."

Lachlan Wallace, CEO and Managing Director, Hillgrove Resources

For personal use only

Environment.

Hillgrove has a strong record of environmental stewardship, and we remain committed to managing and mitigating the impacts our operations have on the environment. We also acknowledge the potential impact of broader changes to the environment and climate on our ability to operate as a business.

Our environmental focus can be seen as having a micro and macro element.

At the micro, or local level, our priority is to minimise impact on the local environment and act as an enabler and accelerator for native revegetation, biodiversity, and conservation through our land management and restoration. The control and management of our tailings facility is also seen as a fundamental responsibility.

At the macro or global level, we are exploring ways to further enhance our contribution to net zero transition. At Kanmantoo, we have initiated trials of an electrical mechanical cutting machine for mine development, which, if successful, may assist the mining industry reduce emissions. In addition, we continue to significantly utilise recycled water, and through our connection to the South Australian grid we are able to increasingly rely on renewable energy.

"We see an opportunity here, not only to meet our regulatory requirements, but to build on our collaborations with the local communities to take a long-term, strategic approach to mine closure planning and revegetation. Ultimately, we want to establish a blueprint which demonstrates how communities can benefit from hosting a mining operations well beyond the economic life of the asset.

To date, 122 hectares of land rehabilitation has either been completed or is in progress and we have integrated community led environmental outcomes into our planning. Our goal is to connect the mine's rehabilitation with regional vegetation initiatives to create a connected regional greenbelt. During 2022 we worked side by side with the community to progress this initiative with the Native Vegetation Council. "

Glenn Norris, General Manager,
Hillgrove Resources

For personal use only

Action/Achievements to date where relevant and available	Our commitments	Our long-term goals
Climate Change		
At Kanmantoo, we mine copper which is a critical mineral as the world's energy mix decarbonises through electrification.	Climate Change Position statement developed, agreed by board, and published by the end of 2023.	Creation of resilient mining landforms and revegetation programs that consider the changing climate. Maintain optionality for the creation of Pumped Hydro Energy Storage (PHES) upon mine closure, using the uniquely suitable location and assets for the creation of this system.
Energy Use		
Completed trial of Komatsu's MC51 Continuous Mining Machine at Kanmantoo. The intent of the trial was to advance the development of the MC51 towards commercialisation. The MC51 has potential to replace diesel powered mine development and blasting which may lead to a reduction in mining emissions. The trial was attended by mining companies from around Australia to assess sector-wide adoption of technology. Increasing reliance on SA grid power, predominantly from renewable sources. Ongoing phasing out of diesel generation. Entered a multi-year energy contract as part of a broader buyer's consortium to facilitate the establishment of new renewable power generation in South Australia. Completed a scoping study to construct a Pumped Hydro Energy Storage (PHES) facility at Kanmantoo and incorporated into the mine closure plan as part of responsible closure.	Reach 100% grid sourced electricity by 2024. Explore further strategic projects to deliver energy efficiency.	Develop a PHES facility at the Kanmantoo mine site if commercial.

For personal use only

Action/Achievements to date where relevant and available	Our commitments	Our long-term goals
Water Use & Management		
Maximising use of recycled water including recycled effluent and recycled water from the pit and TSF. Groundwater monitoring on and off site. Maintaining the integrity of storm water runoff.	Continue to maximise usage of recycled water where commercially viable.	No reduction in water availability or quality to the environment or other users as a result of the mine's operation. No discernible impact to local ground water/waterways/ephemeral creeks.
Emissions Management including GHGs		
Meeting all GHG/National Pollutant Inventory (NPI) commitments under the Australian Clean Energy Act, and exceeding requirements through our agreed Community Action Plan. Trial of emissions and blast-free mining technology (MC51) in 2021/22 on an open trial basis for benefit of all industry. Realtime monitors implemented for continual management of dust emissions, blast vibration and noise.	Continue to meet all emissions regulations and explore further alignment with global standards.	Develop an emissions reduction strategy and targets.

For personal use only

Action/Achievements to date where relevant and available	Our commitments	Our long-term goals
Conservation and Biodiversity		
Rehabilitation using native vegetation has been completed or is in progress over 122 hectares of land. Integration of community led environmental outcomes into the Program for Environment Protection and Rehabilitation (PEPR) to connect the mine's rehabilitation with regional vegetation initiatives to create a connected regional greenbelt. Established seed propagation and multiplication areas on and surrounding the site to produce native seeds on a commercial scale in order to meet and exceed rehabilitation obligations - this resulted in the generation of 983kg of native seed over the past two years, 331kg of which was provided to regional businesses to promote further expansion of native revegetation.	Continue to meet all requirements under Hillgrove's PEPR as mandated by the Department for Energy and Mining, Government of South Australia. Assist community in realising a regional greenbelt through resources and funding.	Provide enduring protection and conservation of remnant vegetation and rehabilitated areas via legal mechanisms.
Tailings Management		
The tailings facilities are planned, designed, constructed, and operated in accordance with leading industry practices and guidelines. In alignment with the Global Industry on Tailings Management Standard 32, tailings management further integrates climate scenario considerations, stakeholder engagement, our communities, water security, the safety of the facility and closure/reclamation. Tailings risk assurance is achieved through routine inspections and monitoring and an independent audit process.	Maintain and exceed industry best practice for tailings management. Continue auditing and QA/QC programs for operation and construction phases of the TSF. Continue to monitor cover performance for closure criteria.	Achieve closure criteria set for the integrated waste landform.

For personal use only

Case Study

Fleet Space.

Low impact exploration with ExoSphere by Fleet ExoSphere, a technology developed by Fleet Space Technologies, is a low-impact method of underground exploration that measures ambient noise from the ground to analyse the earth's make-up.

The technology makes use of passive noise sources, removing the need for disruptive and complex active methods and preserving normal noise levels of an exploration site. The lightweight, battery-powered surface sensors, called geodes, are placed in the ground to measure naturally occurring seismic vibrations and the information is transmitted in near real-time to Fleet's satellite network. A 3D image of the subsurface is generated in as little as 4 days, 20 to 40 times faster than traditional methods. The valuable insights gained can then reduce unnecessary drilling and other exploration activities, which lowers emissions and land disturbance.

ExoSphere's low-impact deployment enables rapid exploration retargeting and can reduce the discovery timeline significantly. With ExoSphere, Hillgrove can conduct its initial surveys using only public land, receive results within days, and then focus on the areas of greatest interest. This not only saves years of exploration time but also has significant benefits for the communities in the area.

Hillgrove Chief Geologist and Exploration Manager, Peter Rolley said: "To be able to have a short window of activity is a great outcome for communities in the sense that we've knocked on the door once, had all the conversations, undertaken the work and been able to leave without continually going back."

Hillgrove's adoption of ExoSphere enables the company to conduct its exploration activities with minimal impact to the surrounding environment and to engage with local communities in a non-disruptive and more efficient way. This not only helps Hillgrove to be more sustainable but also reinforces the company's commitment to responsible mining and exploration practices.

fleetspace.com/mineral-exploration

ExoSphere technology by Fleet Space Technologies

For personal use only

For personal use only

Social.

At Hillgrove we define social as encapsulating the impact we have on our employees and contractors, the communities surrounding our operations and wider stakeholders in our business.

Internally, ensuring the health, safety, and wellbeing of our staff is the most critical part of our business. We are also committed to delivering a diverse and inclusive workforce and increasing the employment opportunities we can offer to as wide a pool of applicants as possible.

Externally, we are focussed on maintaining and strengthening our social licence to operate. We see the key to this as being the maintenance of a transparent, consistent, and equitable dialogue with local communities to ensure that their views are acknowledged and acted upon. Through the set up of the Kanmantoo Callington Community Consultative Committee (K4C) we have established an award-winning stakeholder engagement model, which has led to strong and enduring relationships with the communities that neighbour our operations.

"Hillgrove has always shown a willingness to engage with the local community. Through the company's work in actively supporting the creation of the Kanmantoo Callington Community Consultative Committee (K4C), a really strong structure has been created for both parties – the community and Hillgrove – to meet, discuss, and agree on a range of issues and activities.

"The company also has an open and collaborative approach to community engagement. Hillgrove's management are willing to listen, to talk, and to come up with solutions to community issues. They have also consistently supported local community development from specific projects such as the construction of the Kanmantoo War Memorial and the Callington Community Centre, to the development of an award-winning community-led regional Master Plan."

Harry Seager
Kanmantoo Callington Community
Consultation Committee Member

For personal use only

Action/Achievements to date where relevant and available	Our commitments	Our long-term goals
Community Consultation		
Supported the creation of the Kanmantoo Callington Community Consultative Committee (K4C) - a public forum for the community to come together to raise issues and encourage action on matters related to the HGO Mine. Development of an award-winning community led regional **Master Plan***. Collaboration with local community to utilise the presence of the mine to improve amenities. Examples include encouraging local heavy vehicle traffic to access Hillgrove's private road, removing heavy traffic from populated areas, and the sharing of environmental and weather data to assist local industrial businesses reduce their emissions in the region, and assist in local agri-business planning.	Continue to play an active role in the K4C. Continue to report to the K4C and be accountable to agreed actions. Build on the K4C and develop further channels for individual community members and stakeholders to raise comments and concerns about the Kanmantoo mine via an independent and confidential intermediary in line with stakeholder engagement best practice.	Continue to be recognised as an industry leader in community engagement. Establish mechanisms which build local community capability that sees host communities receiving long-lasting sustainable benefits well beyond the completion of mining activities.
Community Support		
Delivery of annual financial support to a range of local community assets, projects and groups including the Recreation Centre, War Memorial, local sporting clubs and school, infrastructure for recycled water supply to the Callington school and oval.	Maintain annual financial support to local communities.	Develop a PHES facility at the Kanmantoo mine site if commercially viable.
Local Employment		
As of January 2023, 65% of Kanmantoo employees live in the surrounding Adelaide Hillsand Riverland, of which 15% live within 5km of the mine, with no FIFO employees. 100% of roles that do not require a specific industry skill or qualification were local employees, demonstrating our commitment to hire local and upskill through training.	Continue to maintain local hire policy where viable.	Explore strategies for supporting local capacity building and skills training such as partnerships with local education institutions.

*http://kcccc.hillgroveresources.com.au/sites/default/files/k4c-masterplan-oct2019-final.pdf

For personal use only

Action/Achievements to date where relevant and available	Our commitments	Our long-term goals
Sustainable Sourcing		
$400m spent locally in the region supporting 591 local businesses. Initial engagement via open days with local suppliers/businesses to engage with the mine and understand the needs of the operation.	Continue to monitor our sourcing and procurement approach and explore the adoption of an ethical procurement policy.	Explore the adoption of a wider approach to sustainable sourcing and engage with suppliers and customers up and downstream of our operations to drive supply chain sustainability.
Diversity and Inclusion		
During 2022, 25% of the workforce at Kanmantoo was female, significantly above industry average. Diversity and inclusion policy established and monitored.	Work to maintain and increase representation of women in the workforce. Explore viable actions and strategy to further diversify the workforce and expand access to job opportunities.	Diverse representation across all levels including board, management, and the workforce.
Work Health, Safety and Wellbeing		
WHSW policy in place and overseen at board level. Full suite of training and procedures prepared or underway ahead of UG commencement. Safety performance (at date of publication): TRIFR = 0, ~1022 days TRI free. (TRIFR is Total Recordable Injury Frequency Rate)	Work to maintain TRIFR levels below the industry average. Assess and test all training and procedures once UG commences. Programs to support mental health and promote a positive morale. Maintain an integrated management approach with high-risk ranked items with board oversight.	Empowerment of the workforce to achieve Zero-harm.

For personal use only

Case Study

Master plan enables important community projects

A joint collaborative project between the Kanmantoo Callington Community Consultative Committee (KCCCC – also known as K4C) and Hillgrove Resources continues to create opportunities for important local projects.

The 'K4C Master Plan – Mining and Beyond: A Best Practice Community Approach From Kanmantoo-Callington', launched in 2019, demonstrates a leading approach for mining companies to engage with the communities in which they operate through the gathering and collation of community feedback over time. The master plan contains a vision that clearly identifies and simultaneously builds upon the areas of environment, heritage, arts and culture, and economic development.

The master plan has been a key enabler for important community projects, such as the war memorial in Kanmantoo and the development of the Callington Recreation Community Centre, which is a not-for-profit sports, recreation and community focused complex.

The K4C is a forum for the community to come together to raise issues and encourage action on matters related to the Kanmantoo Copper Mine. Formed in 2007, the committee has evolved into a cornerstone for engagement and consultation between Hillgrove and the local communities surrounding the mine.

SMA Danthonia

For personal use only

For personal use only

Governance.

The Kanmantoo Copper Gold mine is located in South Australia, with the company's corporate headquarters also located in the state capital, Adelaide. Throughout the life of the business, we have met all legal and regulatory compliance requirements within the jurisdiction we operate in. As an ASX listed company we also continue to meet all our regulatory requirements.

We believe governance goes beyond compliance. In line with our company values, we are committed to acting transparently and ethically in all of our engagement and transactions.

With a full record of legal and regulatory compliance through open pit operations, good governance is a cornerstone of our business, and we are proud of our record of meeting and exceeding all requirements and expectations in this space. Hillgrove adheres to a governance framework that is reviewed regularly and upgraded or changed as appropriate to reflect the company's interests, changes in law and what is generally regarded as sound practice.

We have established policies covering anti-bribery and corruption, whistleblowing and conflict of interest. Across all of these policies, no incidents were raised during 2022.

Action/Achievements to date where relevant and available	Our commitments	Our long-term goals
Governance		
Full record of legal and regulatory compliance through open pit operations. Adherence to a governance framework that is reviewed regularly and upgraded or changed as appropriate to reflect the company's interests, changes in law and what is generally regarded as sound practice. Policies covering anti-bribery and corruption, whistleblowing, conflict of interest. No governance incidents or concerns raised during 2022.	Comply with all relevant laws and regulations, report and disclose accurately to stakeholders. Act ethically and transparently in everything we do and in all interactions with stakeholders. As the board grows following the commencement of the Kanmantoo Underground, we will address structural deficiencies regarding committee size in line with corporate governance principles and recommendations.	Continue to ensure governance is in accordance with Australian Institute of Company Directors (AICD) best practice recommendations and ASX Corporate Governance Principles.

For personal use only

Case Study

Drill pad construction in agricultural lands.

Hillgrove's mineral exploration tenements cover approximately 6,000km2 of the south east of South Australia with much of this land area used for agricultural purposes such as grazing of sheep and cereal cropping. As a result, Hillgrove has designed its activities in co-operation with landowners to ensure all work is done with minimal impact to the environment, community and primary producers activities.

As an example, the first stage of Hillgrove's exploration activities is to seek to divide the large 6,000km2 into areas of interest. This is largely undertaken by foot-based methods that collect data through chemical testing of the soil and/or measure physical properties of the land like gravity and magnetism. These methods are minimal ground disturbance techniques and leave no footprint on the land. This information is then used to identify local areas of interest requiring further investigation. The use of a drill rig to obtain samples of the rocks beneath the soils is one technique used to test the areas of interest.

In June 2021, Hillgrove commenced drilling at its Stella target near Kanmantoo, which is located in an actively cropped paddock. To minimize the impact on the Canola crop sown in the 2021 season, the drill site was selected with the input of the land tenant to allow access along the boundary fence and the drill site size optimized to facilitate safe drilling operation on the smallest possible footprint.

To safeguard the soil for future agricultural uses, the area for the drilling equipment (the drill pad) was constructed in multiple layers. The first layer placed on the ground was a plastic mesh, followed by a geofabric which was then sandwiched by another layer of the plastic mesh before the whole area was top dressed with locally sourced inert loam and earthen bunds established around all sides of the pad. This design combination of mesh, geofabric and loam prevents the escape of drilling fluids from the drill pad and prevents contamination of the underlying and adjacent soil in the case of mechanical failure.

Diamond drilling requires a significant volume of water to allow the drilling equipment to cut the rock, to cool the rock cutting equipment and to recover the rock samples from below the soil. This water is collected and recycled throughout the drilling process through several 5,000 litre tanks on the drill pad. In the vicinity of the water tanks, the drill pad is constructed with an additional plastic liner under the tanks and high bunds around the tanks to catch any possible overflow. At regular intervals and at the conclusion of the drilling activities, the tanks are pumped clean of all sludge that has settled, the sludge and recycled water disposed of in an appropriate off-site licensed waste facility.

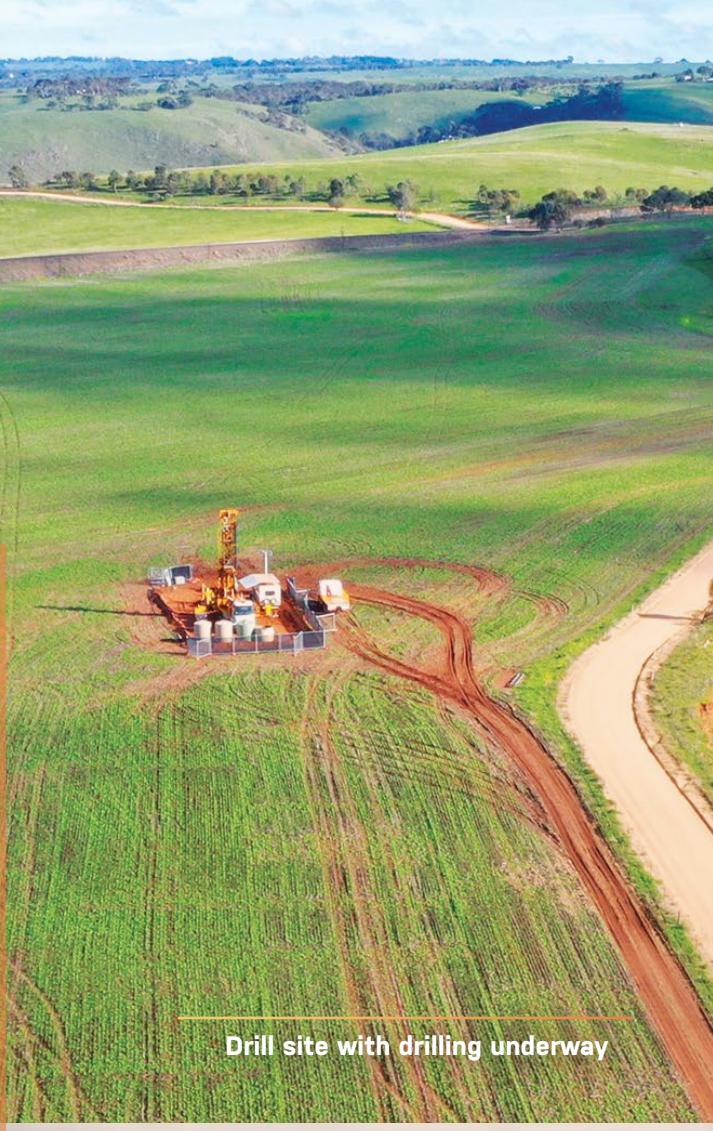
For personal use only

The drill pad was also designed to minimise impact on local residents and grazing animals by surrounding the drill pad with fencing to prevent light spill. The position/angle of the lighting towers and the type of drilling equipment were selected to reduce the site light and noise and their possible impact on the local community and local fauna.

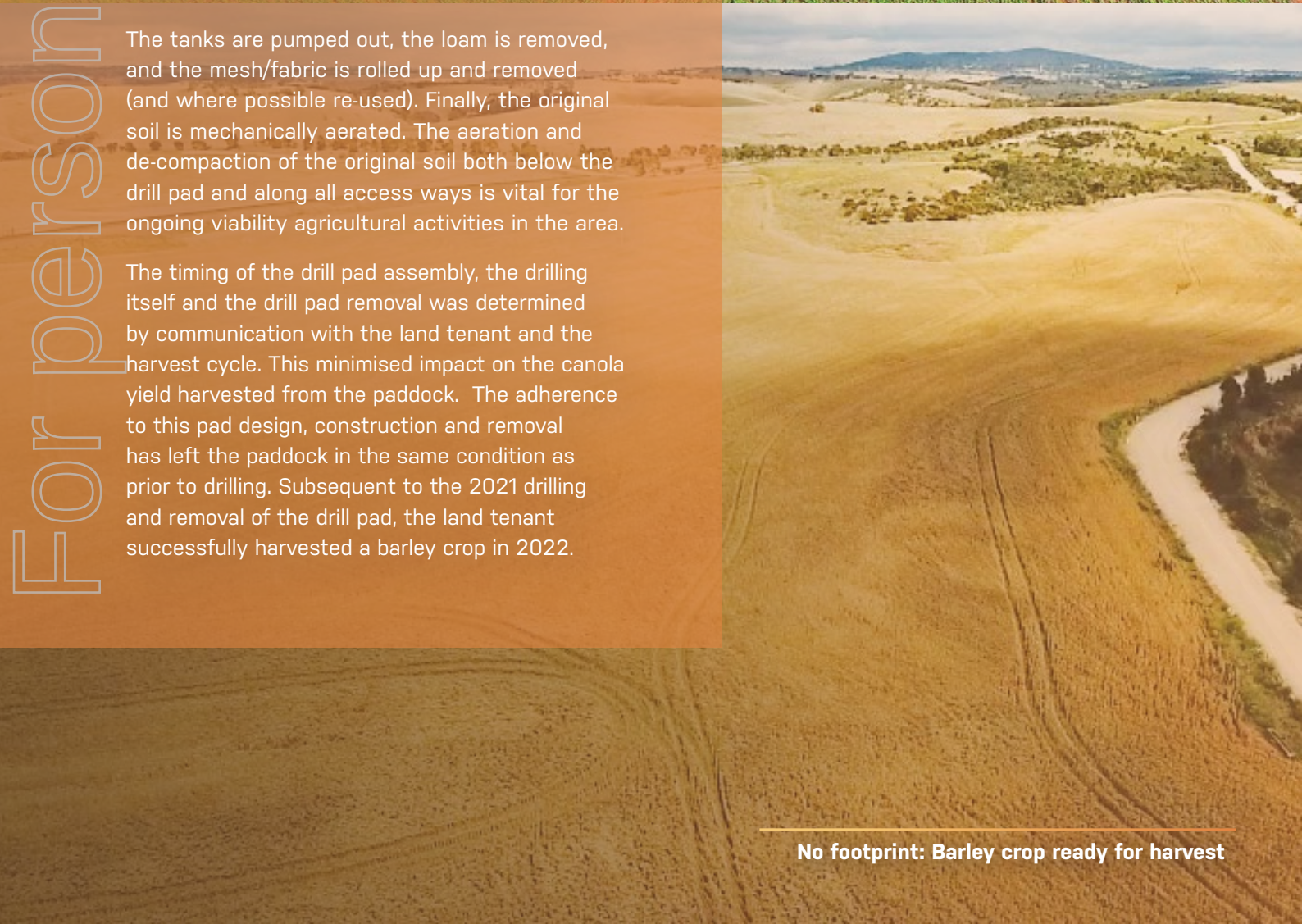
The use of both the above-ground water tanks and the mesh/fabric base allow the entire drill pad to be removed at the conclusion of drilling and the original underlying soil to be undisturbed.

The tanks are pumped out, the loam is removed, and the mesh/fabric is rolled up and removed (and where possible re-used). Finally, the original soil is mechanically aerated. The aeration and de-compaction of the original soil both below the drill pad and along all access ways is vital for the ongoing viability agricultural activities in the area.

The timing of the drill pad assembly, the drilling itself and the drill pad removal was determined by communication with the land tenant and the harvest cycle. This minimised impact on the canola yield harvested from the paddock. The adherence to this pad design, construction and removal has left the paddock in the same condition as prior to drilling. Subsequent to the 2021 drilling and removal of the drill pad, the land tenant successfully harvested a barley crop in 2022.



Drill site with drilling underway



No footprint: Barley crop ready for harvest

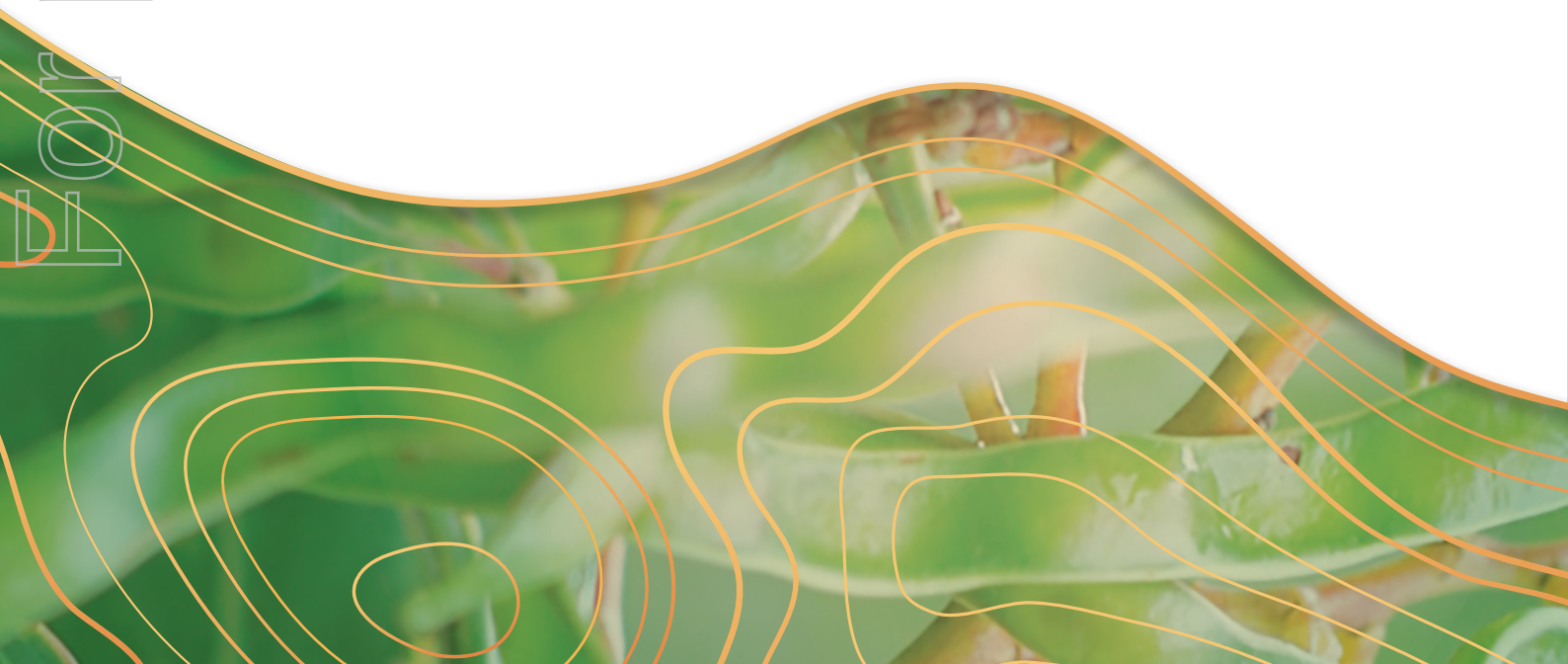
For personal use only

Ensuring continuity in our ESG approach.

This report sets out our material topics as they currently stand, our medium and long-term actions and targets, and our associated reporting framework. At present, the monitoring of action and delivery under this reporting process will be overseen by the Risk and Compliance Committee, which includes the Hillgrove Managing Director, COO, and General Manager for the Kanmantoo Mine.

This committee in-turn will report to the board on progress linked to the sustainability report. This governance approach underlines the fact that sustainability is seen as a business-critical issue for the company.

In addition to our annual report, further information on our ESG work can be found at **www.hillgroveresources.com.au/sustainability.**



Aerial view of the Hillgrove Mine at Kanmantoo

For personal use only

For personal use only

HGO Material Issues 2022 **SDG Alignment**

	SDG1 No poverty	SDG2 Zero hunger	SDG3 Good health & wellbeing	SDG4 Quality education	SDG5 Gender equality	SDG6 Clean water & sanitation	SDG7 Affordable & clean energy	SDG8 Decent work & economic growth
Environmental								
Climate Change								
Energy Use							■	
Water Use & Management						■		
Emissions Management including GHGs								
Conservation & Biodiversity								
Tailings Management								
Social								
Community Consultation								
Community Support			■					■
Local Employment								■
Sustainable Sourcing								
Diversity & Inclusion					■			■
Work Health, Safety & Wellbeing			■					■
Governance								
Business Ethics & Transparency								

HGO Material Issues 2022 **SDG Alignment**

	SDG9 Industry, innovation & infrastructure	SDG10 Reduced inequalities	SDG11 Sustainable cities & communities	SDG12 Responsible consumption & production	SDG13 Climate action	SDG14 Life below water	SDG15 Life on land	SDG16 Peace, justice & strong institutions	SDG17 Partnerships for the goals
Environmental									
Climate Change					■				■
Energy Use	■		■	■					■
Water Use & Management			■		■	■			■
Emissions Management including GHGs			■		■				■
Conservation & Biodiversity							■		■
Tailings Management						■	■		■
Social									
Community Consultation			■						■
Community Support		■	■						■
Local Employment		■	■						■
Sustainable Sourcing				■					■
Diversity & Inclusion		■						■	■
Work Health, Safety & Wellbeing									■
Governance									
Business Ethics & Transparency				■				■	■

For personal use only

For personal use only

HGO Material Issues 2022 **ICMM Principles Alignment** (also aligned to TSM)

	PRINCIPLE 1 Ethical Business	PRINCIPLE 2 Decision Making	PRINCIPLE 3 Human Rights	PRINCIPLE 4 Risk Management	PRINCIPLE 5 Health & Safety
Environmental					
Climate Change					
Energy Use					
Water Use & Management					
Emissions Management including GHGs					
Conservation & Biodiversity					
Tailings Management				■	
Social					
Community Consultation		■			■
Community Support					
Local Employment					■
Sustainable Sourcing	■				
Diversity & Inclusion	■	■			
Work Health, Safety & Wellbeing	■			■	■
Governance					
Business Ethics & Transparency	■	■			

For personal use only

HGO Material Issues 2022 **ICMM Principles Alignment** (also aligned to TSM)

	PRINCIPLE 6 Environmental Performance	PRINCIPLE 7 Conservation of Biodiversity	PRINCIPLE 8 Responsible Production	PRINCIPLE 9 Social Performance	PRINCIPLE 10 Stakeholder Engagement
Environmental					
Climate Change	■				
Energy Use	■		■		
Water Use & Management	■		■		
Emissions Management including GHGs	■		■		
Conservation & Biodiversity	■	■	■		
Tailings Management			■		
Social					
Community Consultation				■	■
Community Support				■	■
Local Employment				■	■
Sustainable Sourcing			■	■	
Diversity & Inclusion				■	
Work Health, Safety & Wellbeing					
Governance					
Business Ethics & Transparency					

Developing Australia's next Copper Gold Mine.

For personal use only

For personal use only

For personal use only

HILLGROVE
RESOURCES

Adelaide Office

Ground Floor
5-7 King William Road,
Unley SA 5061
Australia

+61 8 7070 1698

hillgroveresources.com.au