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ASX / MEDIA ANNOUNCEMENT

Thursday, 16 February 2023

Appointment of Chief Sustainability Officer

Australian lithium producer, Pilbara Minerals Limited (**Pilbara Minerals** or **the Company** – ASX: PLS) is pleased to announce the appointment of accomplished senior executive, Sandra McInnes, to the newly-created role of Chief Sustainability Officer (**CSO**).

Sandra will be responsible for leading Pilbara Minerals' sustainability initiatives including implementing our ongoing response to climate change and oversight of our energy transition pathway. Also included within her portfolio are the business functions: Human Resources, Corporate Affairs, Land Access and Environment.

With more than 20 years' experience, Sandra joins Pilbara Minerals following a distinguished career primarily at Woodside Energy where she has traversed several senior roles with oversight of: Sustainability, Corporate Affairs and Human Resources. In her previous role, as Vice President of Corporate Affairs, Ms McInnes had oversight of sustainability, ESG and reporting, human rights, stakeholder management, community relations, social contribution, cultural heritage and Indigenous affairs, government relations, communications and media.

Pilbara Minerals' Managing Director and CEO, Dale Henderson, said Sandra is an excellent match for Pilbara Minerals with a demonstrated track record of delivery, strong stakeholder experience and an ideal blend of skills to oversee the growth and development of Pilbara Minerals' sustainability function.

"I am absolutely delighted to welcome Sandra to the Pilbara Minerals team to oversee the continued development and execution of our sustainability initiatives. Sustainability is at the heart of Pilbara Minerals' business and we are committed to the ongoing strengthening of our ESG performance across all sustainability metrics.

"Sandra has a proven track record in delivering positive sustainability outcomes and developing the systems and processes required to support our growth in this area.

"Her extensive stakeholder and cross-functional experience within sustainability will be an immense asset to our team as we enhance our capability and capacity in sustainability in lock-step with our growth strategy of expanded production, downstream chemicals participation and diversification.

"We look forward to having Sandra join our executive team and working alongside her as we pursue our sustainability objectives in support of our aim to be a leader in the provision of sustainable battery materials products."

Ms McInnes will commence as Chief Sustainability Officer in late February 2023.

Release authorised by Dale Henderson, Pilbara Minerals Limited's Managing Director.

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ABOUT PILBARA MINERALS

Pilbara Minerals is the leading ASX-listed lithium company, owning 100% of the world's largest, independent hard-rock lithium operation. Located in Western Australia's resource-rich Pilbara region, the Pilgangoora Operation produces a spodumene and tantalite concentrate. The significant scale and quality of the operation has attracted a consortium of high quality, global partners including Ganfeng Lithium, General Lithium, POSCO, CATL and Yibin Tianyi.

While it continues to deliver a quality spodumene concentrate to market, Pilbara Minerals is pursuing a growth and diversification strategy to become a sustainable, low-cost lithium producer and fully integrated lithium raw materials and chemicals supplier in the years to come.

Through execution of this strategy, Pilbara Minerals has become a major player in the rapidly growing lithium supply chain, underpinned by increasing demand for clean energy technologies such as electric vehicles and energy storage as the world pursues a sustainable energy future.

ONLINE COMMUNICATIONS

Pilbara Minerals encourages investors to be paperless and receive Company communications, notices and reports by email. This will help further reduce our environmental footprint and costs while also ensuring efficient and timely communication.

Shareholder communications available online include the Annual Report, Voting Forms, Notice of Meeting, Issuer Sponsored Holding Statements and other company related information. You can view, download or print your shareholding information as you choose.

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