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Appointment of Chief Development Officer

Australian lithium producer Pilbara Minerals Limited (**Pilbara Minerals** or **the Company** – ASX: PLS) is pleased to announce the appointment of experienced senior resources and lithium sector corporate adviser, John Stanning, to the newly-created position of Chief Development Officer.

As Chief Development Officer, John will oversee Pilbara Minerals' corporate development, growth and exploration functions.

With more than 20 years' experience in the natural resources sector as an investment banker, including the last 17 years at Macquarie Capital where he co-headed the Perth team, John brings deep lithium sector relationships and a proven track record of assisting battery materials companies with corporate strategy including executing their growth and funding plans.

He completed his first lithium sector transaction more than a decade ago and has advised on 15 announced transactions in the lithium sector, along with a significant number of additional transactions across the broader market.

His appointment follows a comprehensive executive search process and is an important step for the Company's future growth strategy to extract greater value along the battery materials supply chain and to diversify revenue beyond Pilgangoora.

Pilbara Minerals' Managing Director and CEO, Dale Henderson said he was delighted to welcome John to the team, adding further significant corporate, commercial and strategic expertise to the Company's senior leadership group.

"John brings an impressive track record of lithium sector experience and relationships across the value chain. He is already well known to the Pilbara Team given his previous corporate advisory role, assisting us with corporate strategy and key transactions, including the successful acquisition of Altura Mining and the associated equity raising.

"While Pilbara Minerals' focus remains firmly on maximising value from our Pilgangoora Project including the scaling-up of our operations, we are delighted to have secured John's services to lead a dedicated function, focused on corporate strategy and growth to ensure that we capitalise on our market position at this transformative time.

"We are looking forward to having John join our executive team and working closely with him to further our growth objectives as an emerging leader in the provision of sustainable battery materials products."

John will commence as Chief Development Officer in the second half of February 2023.

Release authorised by Dale Henderson, Pilbara Minerals Limited's Managing Director.

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ABOUT PILBARA MINERALS

Pilbara Minerals is the leading ASX-listed lithium company, owning 100% of the world's largest, independent hard-rock lithium operation. Located in Western Australia's resource-rich Pilbara region, the Pilgangoora Operation produces a spodumene and tantalite concentrate. The significant scale and quality of the operation has attracted a consortium of high quality, global partners including Ganfeng Lithium, General Lithium, POSCO, CATL and Yibin Tianyi.

While it continues to deliver a quality spodumene concentrate to market, Pilbara Minerals is pursuing a growth and diversification strategy to become a sustainable, low-cost lithium producer and fully integrated lithium raw materials and chemicals supplier in the years to come.

Through execution of this strategy, Pilbara Minerals has become a major player in the rapidly growing lithium supply chain, underpinned by increasing demand for clean energy technologies such as electric vehicles and energy storage as the world pursues a sustainable energy future.

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