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ASX / MEDIA ANNOUNCEMENT

Monday, 23 January 2023

Appointment of Project Director

Australian lithium producer Pilbara Minerals Limited (**Pilbara Minerals** or **the Company** – ASX: PLS) is pleased to announce the appointment of highly experienced project management and mining industry executive, Paul Laybourne, to the position of Project Director.

As Project Director, Paul will be responsible for overseeing the execution and delivery of Pilbara Minerals' expansion pathway up to 1Mtpa at the Pilgangoora Project, as well as other key downstream growth programs to move the Company further down the global battery materials supply chain.

Paul joins Pilbara Minerals following an extensive career in the resources industry, having delivered complex projects across all stages and phases, from studies to execution, in both brownfield and greenfield settings.

He has over 30 years of project management experience, including 12 years of leadership in the mining industry delivering large- scale projects.

He has held senior roles with Hancock Prospecting Group, Roy Hill, WSP and Turner & Townsend, working on both the owners' and contractors' side of project delivery.

Most notably, Paul was one of the Directors who played a leading role in the delivery of the $10 billion Roy Hill Iron Ore Project in Western Australia, which at the time was the world's largest debt-funded resource project.

Pilbara Minerals' Managing Director and CEO, Dale Henderson said he was delighted to have secured someone of Paul's proven experience and capability in the safe, efficient and successful delivery of large-scale resource projects to join the Pilbara Minerals team.

This appointment marks another key step in the continued expansion of Pilbara Minerals' Executive Leadership team to support the Company's strategy to grow and diversify its business.

"Paul is a fantastic addition to our growing leadership team. His wealth of experience and previous history of complex project delivery means that he is ideally qualified to fill this important role in our executive team.

"His sharp focus on safety, schedule, quality and cost, as well as his commitment to building the skills within his teams, will be integral to the successful delivery of the series of projects we have planned to continue to grow and diversify Pilbara Minerals into the future.

"I am looking forward to having Paul join our executive team and working with him to further our growth objectives as an emerging leader in the provision of sustainable battery materials products."

Paul will commence as Project Director within the next three months.

Release authorised by Dale Henderson, Pilbara Minerals Limited's Managing Director.

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ABOUT PILBARA MINERALS

Pilbara Minerals is the leading ASX-listed lithium company, owning 100% of the world's largest, independent hard-rock lithium operation. Located in Western Australia's resource-rich Pilbara region, the Pilgangoora Operation produces a spodumene and tantalite concentrate. The significant scale and quality of the operation has attracted a consortium of high quality, global partners including Ganfeng Lithium, General Lithium, POSCO, CATL and Yibin Tianyi.

While it continues to deliver a quality spodumene concentrate to market, Pilbara Minerals is pursuing a growth and diversification strategy to become a sustainable, low-cost lithium producer and fully integrated lithium raw materials and chemicals supplier in the years to come.

Through execution of this strategy, Pilbara Minerals has become a major player in the rapidly growing lithium supply chain, underpinned by increasing demand for clean energy technologies such as electric vehicles and energy storage as the world pursues a sustainable energy future.