BRICKWORKS
LIMITED

ASX ANNOUNCEMENT **21 NOVEMBER 2022**

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NON-EXECUTIVE DIRECTOR APPOINTED

Following a thorough, independent search process using the services of Korn Ferry, Brickworks Limited (**Brickworks**) is pleased to announce the appointment of Joel Fitzgibbon, as an independent non-executive Director to the Brickworks Board, with effect from 1 January 2023.

Joel has extensive government experience having served in the House of Representatives from 1996 to 2022, representing the New South Wales seat of Hunter. He served as Minister for Defence in 2007–2009, Minister for Agriculture, Fisheries and Forestry in 2013 and was Chief Government Whip in the House of Representatives from 2010–2013.

Joel Fitzgibbon holds a Graduate Certificate in Business Administration and is a graduate of the AICD Program.

The Chairman of Brickworks, Mr Robert Millner, said: "We are very pleased to welcome Joel Fitzgibbon to the Brickworks Board. He brings to our Board considerable expertise in public policy, social and environmental issues and is an ideal appointment for Brickworks in managing its multiple stakeholders and regulatory expectations."

Mr Fitzgibbon will serve as a member of the Board's Audit and Risk Committee, the Remuneration Committee and Nomination Committee.

The key terms of Mr Fitzgibbons' appointment are as follows:

Role:	Non-Executive Director, Brickworks Limited (Committee membership as noted above)
Commencement Date:	1 January 2023, with no fixed term
Remuneration:	A fixed cash remuneration package of $160,839 per annum, inclusive of superannuation

The other terms of Mr Fitzgibbon's appointment are consistent with an engagement of this type.

The appointment of Joel to the Board maintains the number of directors at seven following the retirement of Robert Webster at this year's AGM.

About Brickworks (ASX: BKW)

Brickworks has been building the Australian dream for over a century. Today, Brickworks is more than Australia's largest and most trusted brick manufacturer. It comprises a diversified portfolio of attractive assets, offering shareholders stability and long-term growth. The Company has a proud track record, having paid a dividend every year since listing on the ASX in 1962. Brickworks comprises four divisions – Building Products Australia, Building Products North America, Industrial Property, and Investments.

Building Products Australia includes Austral Bricks, the country's largest bricks producer, and other leading brands such as Austral Masonry, Austral Precast and Bristile Roofing. Building Products North America is the leading brick producer in the north-east of the United States and includes the flagship brand of Glen-Gery.

On surplus land assets, Brickworks has developed extensive industry property assets in conjunction with Joint Venture partner the Goodman Group. These facilities help our customers to meet the supply chain needs of the growing digital economy.

Brickworks also has a long-standing investment in Washington H. Soul Pattinson, a diversified investment house and ASX100 company. This investment has delivered outstanding returns for the company and provides stability and growing cash dividends.

This announcement was authorised for release by the Board of Brickworks Limited.

For further information on this announcement please contact:

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