

ASX Announcement

Managing Director, Hotels Appointment

Sydney: Monday, 21 February 2022

The Chief Executive Officer of Endeavour Group, Steve Donohue, today announced the appointment of Mario Volpe as the Managing Director, Hotels.

Mario will be responsible for evolving the Hotels strategy and delivering exceptional hotel experiences for our customers, building on the legacy of Bruce Mathieson Junior.

Mario has had a long connection with the hospitality industry and Australian Leisure and Hospitality Group (ALH), having commenced his career with ALH in Perth in the 1980's. In 2000, Mario relocated to Melbourne where he worked in senior strategy roles at ALH and Carlton & United Breweries. He successfully led Coles' Hotel business from 2009 as Commercial and Operations Manager based in Brisbane.

In 2016 Mario returned to ALH in Melbourne where he has driven significant change and growth across the business as the Commercial Manager for ALH. Over this time his leadership has helped drive ALH's digital and technology transformation agenda.

Commenting on Mario's appointment, Mr Donohue said: "Mario has developed a deep understanding of the ALH business through a broad range of operational and strategic roles. He is passionate about creating great hotel experiences by empowering his team to be ambitious, innovative and above all, by taking our responsibilities as hoteliers seriously. He embodies the consciousness of our "imprint" and is committed to our Purpose, Values and Ways of Working, underpinning our most important asset - our culture. I look forward to him joining my executive leadership team."

Mario will commence in his new role on 1 March 2022.

The release of this announcement was authorised by the Disclosure Committee.

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