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Changes to proposed amendments to the Qantas Constitution

Qantas Airways Limited (**Qantas**) notes that Item 5 in the Notice of Meeting for the 2021 Annual General Meeting (**AGM**), to be held on 5 November 2021, proposes a number of amendments to the Qantas Constitution (**Constitution**).

One of the proposed amendments is the insertion of Part 5.1 (e) (and the definitions of “Instantaneous Communication Device” and “Virtual Meeting Technology” in Part 1.5) of the Constitution, which would allow Qantas to hold meetings of shareholders using Virtual Meeting Technology only. While that amendment was proposed to be relied upon only in exceptional circumstances, Qantas has become aware of reservations expressed about the use by listed companies of virtual meetings.

Given the importance of the other proposed amendments to the Constitution, the Board has determined to withdraw as proposed amendments to the Constitution the insertion of Part 5.1 (e), the definitions outlined above in Part 1.5 and related Part 1.6(h)(3). All other proposed amendments to the Constitution will remain and be put to shareholders for approval at the 2021 AGM.

A revised copy of the amended Constitution, as well as a compare version for shareholders’ ease of reference, is available on the Qantas Investor website at <https://investor.qantas.com/investors/?page=annual-general-meeting>.

The withdrawal of the proposed amendments to Part 5.1 (e), the definitions in Part 1.5, and related Part 1.6 (h) (3), will not affect the validity of proxy forms, or any proxy votes, already submitted in respect of Item 5 or the remaining items of business to be considered at the AGM. Shareholders can withdraw or re-lodge any proxies already lodged with the Share Registry, if they wish to do so.

Authorised for release by Qantas’ Board of Directors.

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