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# ASX release

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## Appointment of new directors; Matt Kay named Managing Director

Beach Energy Limited (ASX: BPT) is pleased to announce the appointment of Ms Sally-Anne Layman as an independent non-executive director, with effect from 25 February 2019.

Ms Layman's career has spanned 25 years as a mining professional, corporate financier, advisor and company director. Ms Layman brings significant international and cross commodity experience, including 14 years at Macquarie Group where she was Joint Head of the Perth office for the Metals, Mining & Agriculture Division. A biography is included below.

The board is also pleased to announce that Matt Kay has been appointed a director and Managing Director of Beach with effect from 25 February 2019. Mr Kay has been Chief Executive Officer of Beach Energy since May 2016.

Commenting on the board appointments, Chairman Glenn Davis said "We are very pleased to welcome Ms Layman to the board. Ms Layman has extensive experience in the resources sector, both in an engineering capacity as well as in financial markets. We look forward to her contribution to the company and the experience of her broad background."

"Beach has been seeking to increase gender diversity on the board over the past 18 months. This process was not rushed as we undertook an extensive search for the right candidate. Following the appointment of Ms Layman, we believe the time is right to appoint Matt to the board. His demonstrated performance as Chief Executive Officer and long career in oil and gas brings a depth of capability and experience to the board."

Yours sincerely,



**Glenn Davis**
Chairman

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**For more information please contact the following on +61 8 8338 2833**

**Corporate**

| | |
|---|---|
| Matt Kay | Chief Executive Officer |

**Investor Relations**

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|---|---|
| Nik Burns | Investor Relations Manager |

**Sally-Anne Layman**
*B Eng (Mining) Hon, B Com*

Sally-Anne Layman is a company director with 25 years' experience in the resources sector and financial markets, including 14 years with Macquarie Group where she was a division director and Joint Head of the Perth Office for the Metals, Mining & Agriculture Division.

Prior to moving into finance, Ms Layman undertook various mining roles including production engineer at Great Central Mines and mining engineer at Mount Isa Mines. Ms Layman holds a WA First Class Mine Manager's Certificate of Competency.

Ms Layman is also Non-Executive Chairman of Gascoyne Resources Ltd and on the board of Perseus Mining Ltd, Imdex Ltd and Pilbara Minerals Ltd.

Ms Layman holds a Bachelor of Engineering, Mining from Curtin University and a Bachelor of Commerce from the University of Southern Queensland. Ms Layman is a Certified Practicing Accountant and worked in this capacity at Western Metals and Normandy Yandal. She is a member of CPA Australia Ltd and a member of Australian Institute of Company Directors.

**Matthew Kay**
*BEc, MBA, FCPA, GAICD*

Mr Kay has more than 25 years' experience in the resources sector and joined Beach in May 2016 as Chief Executive Officer. He previously served as Executive General Manager, Strategy and Commercial at Oil Search, a position he held for two years. In that role he was a member of the executive team and led the strategy, commercial, supply chain, economics, marketing, M&A and legal functions.

Prior to Oil Search, Mr Kay spent 12 years with Woodside Energy in various leadership roles, including Vice President of Corporate Development, General Manager of Production Planning leading over 80 operations professionals, and General Manager of Commercial for Middle East and Africa. In these roles Mr Kay developed extensive leadership skills across LNG, pipeline gas and oil joint ventures, and developments in Australia and internationally.