

Media Release

19 June 2017

Appointment of New Chief Executive

Sydney: ComOps Limited (ASX: COM) (**Company**), the leading workforce management solutions company, is pleased to announce the appointment of Chris Fydler OAM to the position of Chief Executive Officer (**CEO**).

As announced earlier in the year, the ComOps board has undertaken a comprehensive search process over the last few months to recruit a new CEO to lead ComOps in the next stage of its growth. We are now pleased to announce the successful conclusion of the recruitment process with Chris Fydler being appointed as CEO. Chris has signed an executive services agreement and commences on 26 June 2017.

Chris Fydler brings a strong track record of personal, sporting and business achievement to ComOps, having led high performance teams in challenging environments. Most recently he was co-owner and CEO of Oriel Technologies, a systems integrator and cloud services company. Chris joined Oriel in 2003 as National Sales Manager and was promoted to CEO in 2010. He led the sale of the company to ASX listed BigAir Group in 2015. After leading the 18 month post acquisition integration program and managing the Cloud and Managed Services sales team, he departed BigAir in 2016.

Whilst CEO at Oriel Technologies, Chris led the transition of the earnings profile, growing recurring revenues from 20% to 50% of total revenue whilst retaining significant sales growth. Maintaining a high focus on customer service, Chris managed the team of 70+ people, and a culture that facilitated team work, rapid change and innovation.

Prior to Oriel, Chris was Commercial Manager at Comindico Australia, a national ISP (backed by AMP, CPHIC, Queensland Press, AGL and JP Morgan) and at Blake Dawson Waldron (now Ashurst) as a solicitor following the completion of his Bachelor of Commerce and Bachelor of Law (Hons) degrees. He will shortly be admitted as a graduate of the Australian Institute of Company Directors, after completing all requirements in May 2017.

In addition to his corporate career, Chris brings unique experience in high performance teams. A triple Olympian in the sport of swimming, Chris was a gold medallist in the Sydney 2000 Olympics. Following his athletic career, Chris has been the Australian Deputy Chef de Mission at the Rio 2012 and London 2016 Olympic Games, a board member of Swimming Australia Limited and is currently a member of FINA Disciplinary Panel.

The Board believes that Chris has demonstrated track record in high growth software and services businesses, managing challenging environments, strong sales capability, building high performance teams in all disciplines including development, experience in M&A and leadership.

We look forward to Chris Fydler commencing as ComOps CEO on 26 June 2017.

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About ComOps

ComOps, under the brand names ComOps WFM, e-Tivity, Microster, Rostima and Salvus, provides effective Workforce Management Solutions including Rostering & Scheduling, Award Interpretation, Labour Cost Management, Fatigue Risk Management, Leave Management, Time & Attendance, Employee Self-Service Portals, Risk Management & Safety Compliance and Workforce Analytics.

ComOps supports more than 180 customers in over 5,800 locations globally, including leading organisations within global ports, aviation, transportation, retail, hospitality and health.

ComOps Limited was founded in 1972, and listed on the ASX in 1999. The company is a Microsoft Gold Partner and has ISO 9001 Accreditation.

For further Information please visit: <http://www.comops.biz/>

Enquiries/Additional Information:

ComOps Limited

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ANNEXURE

KEY TERMS OF EXECUTIVE SERVICES AGREEMENT – CHRIS FYDLER

Term Mr Fydler will be employed on a 3 year fixed term basis as Chief Executive Officer of the Company, commencing on 26 June 2017 and terminating 30 June 2020.

Remuneration Package

(a) Fixed Remuneration

Mr Fydler will be initially entitled to a base salary of \$360,000 per annum inclusive of the statutorily required minimum employer superannuation contribution.

Mr Fydler will be reimbursed for reasonably required travel expenses and all other reasonable expenses properly incurred in carrying out his duties.

(b) Short Term Incentive

Mr Fydler is not entitled to any short-term incentive.

(c) Long Term Incentive

Subject to the necessary approvals for the Company's Employee Share Performance Rights Plan, Mr Fydler will be offered share performance rights equal to 3.3% of the Company's issued share capital. These long term incentives will vest over a period of three years and will be subject to performance conditions.

Notice of Termination The Company or Mr Fydler may terminate Mr Fydler's employment upon six months' written notice.

The Company may terminate Mr Fydler's appointment at any time by giving written notice in cases of serious misconduct, serious or persistent breach of the executive services agreement or other circumstances precluding him from taking part in the management of a corporation.

Restraints

Following cessation of employment, Mr Fydler is subject to restraint arrangements for a period up to 12 months.

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