

2016 Full Year Results

22 August 2016

Dr Miles Jakeman – MD
Darren Stanley – Deputy CEO



FY16: a record result



Doing what we said we would do... ... and delivering strong results

- Delivered well against existing contracts
- Signed new contracts, extending reach into new markets
- Strengthened and added capabilities via acquisitions
- Recruited additional high profile, commercially-experienced executives
- Well-positioned for further growth





17.6¢	\$4.95m
earnings per share (note 7)	dividends paid (note 28)
1 9%	1 20%

Statutory Financial results for full-year ended 30 June 2016 relative to Previous Corresponding Period (PCP)





FY16: a transformational year that delivered a record result

Growth across all key metrics



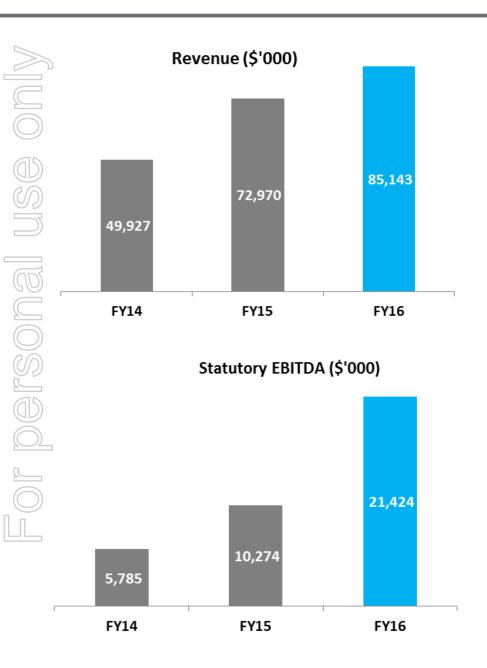
Exceptional growth in EBITDA

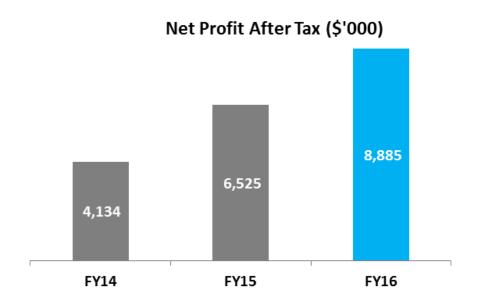
(\$m)	FY16	FY15	Change
5			
Total Revenues	85.1	72.3	17%
Gross Profit	34.4	22.4	53.6%
Gross Profit margin	41.6%	31.0%	10.6%
EBITDA	21.4	10.2	109.8%
EBITDA margin	25.9%	14.1%	11.8%
Depreciation & Amortisation	(5.0)	(1.2)	316.7%
EBIT	16.4	9.0	82.2%
Finance Costs	(3.6)	(0.5)	620.0
NPBT	12.8	8.5	50.6%
Tax Expense	(3.9)	(2.0)	95.0%
NPAT	8.9	6.5	36.9%

- Total revenue (sales + other income) up 17% to \$85.1m
 - Growth in Technology (includes Health)
 - Combination of organic growth strategies and acquisition activities
- Gross profit margin grew to 41.6%
 - Scale through new managed service contracts
 - Good execution of existing contracts
- EBITDA up 109.8% to \$21.4m
 - Successful integrations
 - Focus on non-resource constrained, IP business
 - Implementation of cost reduction strategies
 - Gains from fair value revaluations of investments and financial instruments (\$1.8m)
- NPAT up 36.9% to \$8.9m
 - Higher depreciation and amortisation due to investment in ICT, facilities, and amortisation of assets associated with earlier acquisition
 - Increase in effective tax rate due to tax treatment associated with earlier acquisition

Strong financial trends







- Operating in attractive industry segments
- Revenue improvements through organic and acquisitive activities
- EBITDA growth through leveraging managed service contracts, unique IP, synergies from successful acquisitions, continued change in sales mix towards higher margin services, and diligent cost management
- Enhanced sales capability will continue revenue and margin growth trends

Strong balance sheet



Supports further growth initiatives

	(\$m)	FY16	FY15
(15)			
	Cash	34.6	37.2
	Trade & other receivables	12.5	21.3
	Plant & equipment	6.0	2.6
	Intangible assets	59.3	60.0
	Other assets	4.3	5.6
	Total assets	116.7	126.7
	Debt	1.3	1.6
(15)	Trade & other payables	22.1	46.3
	Other liabilities	28.8	21.8
	Total liabilities	52.2	69.7
	SHAREHOLDERS EQUITY	64.5	57.0

- Cash down slightly to \$34.6m
 - Control was gained of filosoph-e (a former associate) for \$2.65m
- Trade & other receivables down to \$12.5m
 - Improved cash collection process
 - nRAH project completed during the year with all monies received by 30 June 2016 (30 June 2015: \$5.8m receivable)
- Plant & equipment up to \$6.0m
 - \$1.0m upgrade Education's Parramatta campus
 - \$2.5m investment in future revenue generating ICT infrastructure, and customer relationship and talent management systems
 - Balance: further software acquisitions to complement health software offerings and capitalised software program enhancements
- Trade & other payables down to \$22.1m
 - Regular payment of supplier invoices
 - Reduced spending on inventory as a result of the nRAH project completion

Cashflows and dividend



Growing operating cashflow underpins continued dividend returns

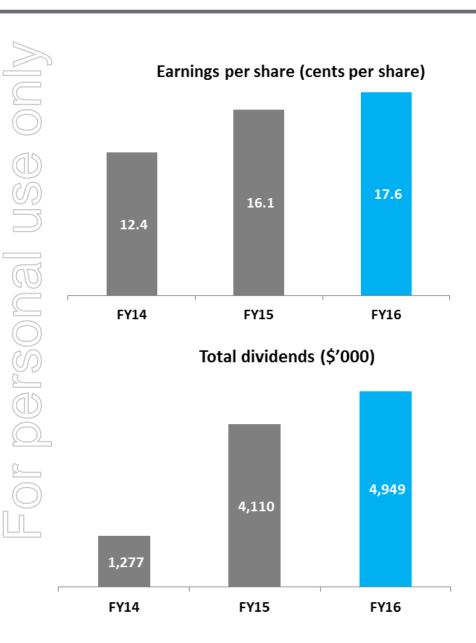
(\$m)	FY16	FY15
Net cash inflow from operating activities	10.4	6.9
Net cash outflow from investing activities	(2.8)	(10.7)
Net cash from financing activities	(9.5)	21.4
Net increase / (decrease) in cash	(1.9)	17.5

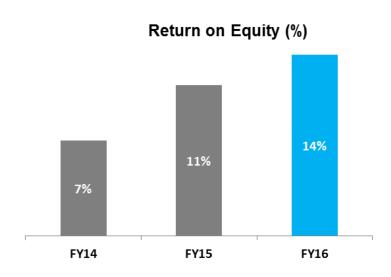
	Net cash from financing activities			21.4
(10)	Net increase / (decrease) in cash			17.5
	=	Franking tax rate %	Dividend cents per share	Total paid / payable \$m
	Dividend paid	30	5.8	2.7
	25 September 2015			
	Dividend paid	30	4.8	2.2
	31 March 2016			
	Dividend declared	30	4.8	2.2
	22 August 2016			

- Operating cashflow up \$3.5m to \$10.3m
 - Mirroring growth in business
 - EBITDA includes \$5.6m in net expenses that are non-cash in nature
 - Working capital totalled \$12.4m which includes \$6.9m in deferred revenue (paid in FY15; recognised in FY16)
- Investing cash outflow down to \$(2.8)m
 - FY15: \$9.1m payment for Citadel Health
 - FY16: \$1.5m payment for filosoph-e (\$2.65m consideration net of cash balances acquired)
- Financing cash outflow of \$(9.5)m
 - FY15: \$25m inflow from IPO
 - FY16: \$5.4m outflow re repayment of loans
- Final FY16 dividend of 4.8 cps fully franked
- Total dividend paid in FY16 up 20% to \$4.95m fully franked

Growing shareholder returns







- EPS growing and rate of growth reflects accretive approach to successful acquisitions
- Total dividends paid is growing through operating cashflows and balance sheet strength
- ROE continuing to strengthen

Segment and Divisional Information

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Technology segment



Continued strong growth as we deliver on our strategy

(\$m)	FY16	FY15	Change
Revenue	75.3	61.5	22.4%
Cost of Sales	(44.6)	(46.1)	(3.3)%
Gross Profit	30.7	15.4	99.4%
Gross Profit margin	40.8%	25.0%	15.8%
EBITDA	25.9	10.6	144.3%
EBITDA margin	34.4%	17.2%	17.2%

- Incorporates the Knowledge, Technology and Health divisions
- Revenue up 22.4% to \$75.3m
 - FY impact of Citadel Health: revenues, synergies and new combined market offerings
 - Early successes in new markets
 - Success with incremental Integrated Technology Solution delivery
- Gross profit margin grew to 40.8%
 - Greater efficiencies generated through scalability of managed service contract resources
 - Focus on use of variable direct labour for implementation phase of large projects
- EBITDA up 144.3% to \$25.9m
 - Recognition of \$1.8m in other income associated with gains from fair value revaluations of investments and financial instruments

Citadel Technology



Underpinning the Group's continuing successes

- New Royal Adelaide Hospital (nRAH) successfully delivered
 - Now awaiting commencement of hospital services to finalise an ongoing managed service contract
- Major Department of Defence and other key federal government agency contracts continue to progress well
 - Exceeding SLAs/KPIs

- Have added additional services
- Contract with Charles Sturt University (CSU) to provide a new communications solution supporting up to 25,000 users in real-time was successfully completed
- New contract with Monash University for the provision of audio and visual collaboration services was won and delivery has been proceeding well
- Retention of contracts coupled with new managed service contracts has seen margins improve



Citadel Health



Presenting attractive opportunities for expansion

- Citadel Health's strong client-centric culture has had a very positive effect on acquired clients
- E.g. renewed NSW Pathology North contract
- Positive feedback and referrals from other large clients
- Significant ongoing R&D in development of cloud-enabled Laboratory Information Management Systems
- Required to meet future clients needs for integration and connectivity in the emerging Connected Health ecosystem
- Also investing in new product development in adjacent health technologies
- Digital pathology, pathology exchange, e-Orders, analytics and point of care solutions
- Commercialisation of the eBlood acquisition has commenced
- Exploring offshore expansion opportunities for a number of our products



'Hunkered down' in Education



Impacted by market sentiment, now represents less than 4% of earnings

- Revenue down 30.4% to \$7.8m
- Negative publicity in private education market
- Lower student numbers
- Gross profit decreased to 50.0% from 63.4%
- Continued fixed costs such as leases
- Increased governance and compliance-related costs to ensure quality delivery
- EBITDA down 75.6% to \$1.0m
 - Administration costs have remained stable. Effect of initiatives to scale down costs will come through in FY17
- Going forward we will:
 - Maintain a 'watching brief' on the political landscape and concomitant regulatory requirements
 - Pivot back to B2G and B2B training delivery
 - Market additional offerings via our online delivery platforms
 - Focus on our use of technologies and platforms (TechEd) to complement training delivery





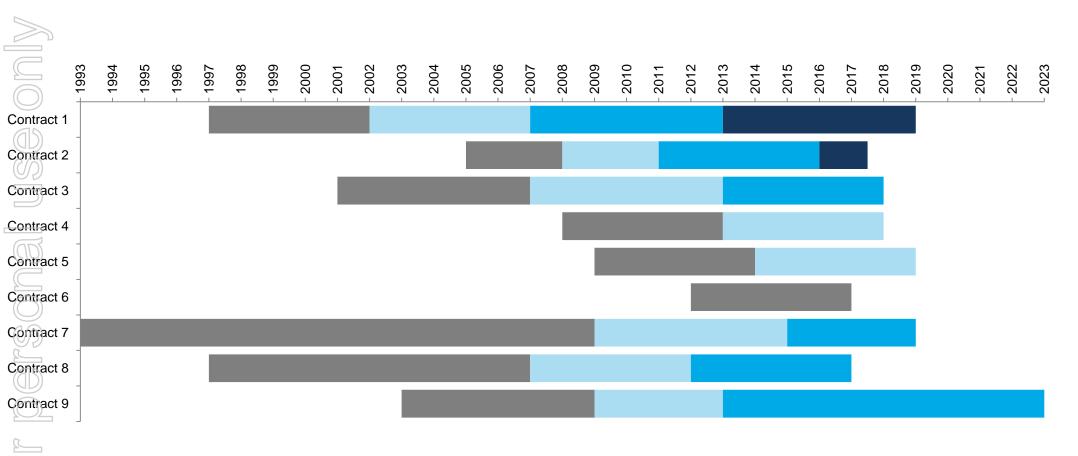
Well positioned for continued growth

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All major contracts locked in for FY17

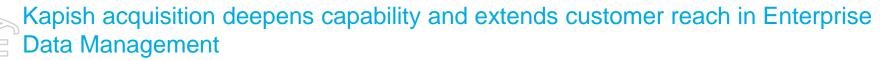




- Only material, long-term contracts shown in the chart above
- Managed service contracts prolong the average duration of client relationships and provide stable, recurring revenue streams, as well as opportunity to upsell
- Strong history of renewal through exceeding client requirements
- Strong 'pipeline' of net new managed services contracts

Recent acquisition update





- Founders staying on
- Investment in new product development capability already underway
- Integrated into our Knowledge Division
- Greater sales capability to the team and greater access to additional resources and operations support to enable growth
- Significant opportunity to quickly become HPE Platinum Partner and leverage HPE channel for additional services
- Growth focus:
- Initially geographic expansion into NSW and QLD
- Delivering the entire product suite As-a-Service provides greater effectiveness and efficiency for clients
- Integrating with other content management products such as SharePoint and Objective

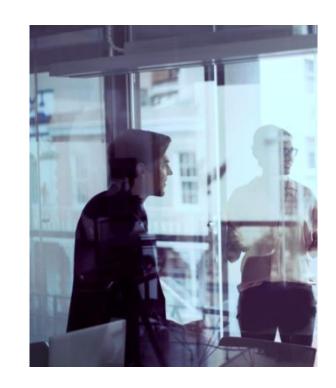


Sharing information seamlessly and securely

Another busy year ahead



- Strong pipeline of opportunities across all sectors of the business, with particular strength in eHealth and Knowledge
- Opportunities being developed by new sales teams to new markets, but leverages our assurance pedigree of managing information in complex environments
- Have the management/staff bandwidth to manage this continued growth
- Continued focus on delivering IP-laden, non-resource constrained, scalable solutions
- Builds on our assurance pedigree where trust is paramount
- Continued focus on eHealth product development
- Continued focus on commercialising mission critical systems to support Defence, Police and other first responder agencies
- Moving Education segment from its reliance on VET delivery to a TechEd provider with greater scale
- Campaign of brand recognition and client base expansion to reduce concentration risks
- Ongoing acquisition program where it makes sense to support ambitions in the eHealth and technology portfolios





Appendices

How Citadel supports its clients

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Delivering to Government Clients



Leveraging our "trusted provider" status with a long-term customer to deliver tangible outcomes

- Chosen because of pedigree as a security specialist;
- Provided an 'end-to-end' solution: scoping, training, migration, integration, security & service support;
- Now over 110,000 users (30,000 log in every day);
- Users access and manage over 350 million electronic objects from across the globe;
 - Size and complexity of this deal usually reserved for global SIs, but in this domain we are seen as an obvious Strategic Partner;
- Contract has been held since 2005 including progressing through three further 'market retests'; and,
- This model is replicable into other Government and Corporate clients.

Enterprise Content Management Lifecycle



Enabling complex e-health integration



Optimising service delivery in a disconnected sector

- Solutions for clients are enabled via multiple modules including amongst others:
- Order placement and management
- Positive patient identification
- Specimen and Image handling
- Point of care testing (POCT)
- Biochemistry, microbiology and haematology
- Molecular diagnostics and molecular genetics
- Immunology and anatomical pathology
- Largest Australian-based LIMS supporting over 34 laboratories, 3500 laboratory staff on a 24/7 basis;
- Over 50,000 daily transactions (approx. 40% of all public hospital tests nationwide);
- Hold 27 years of patient histories for data analytics/BI; and,
- Leveraging this case study into other health areas.

Highly configurable lab information management system (LIMS)



Enabling unified collaboration



Anytime-anywhere-any device

World's largest multi-point video conferencing deployment: entire student-teacher-staff population can connect real-time from anywhere using any device;

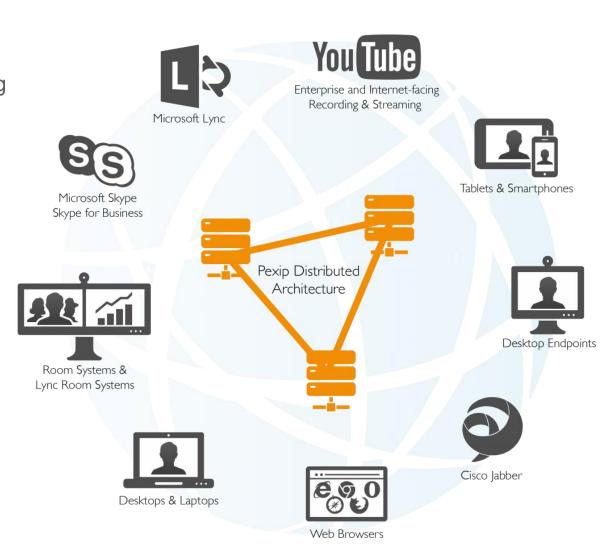
Designed and delivered through combining proprietary software and hardware;

Integrates seamlessly with scheduling, timetabling, audio visual and recording solutions;

Done at significantly less cost;

Students are happier with their learning experience; and,

Device and application-agnostic solution has enabled a true "BYOD" culture.

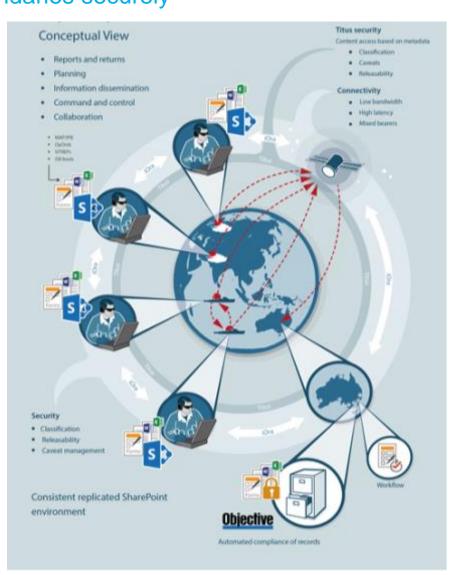


Innovating across networks



Federating information – extending information boundaries securely

- Developing next generation of Secure Content & Collaboration;
- Have completed prototype design; and,
- Solution combines:
- Collaboration & search via shared web front-end
- Standardised reports and templates
- Fully integrated information back-end (linking 2200 disparate document stores) and ensuring 'single version of the truth' always available
- Increased resilience when connectivity is unreliable
- Security to operate across sensitive and restricted networks globally
- Low bandwidth/mixed bearer solutions
- Managed service to ensure solution is always supported



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2016 Full Year Results

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