



Media Release

QANTAS BOARD ANNOUNCES CEO SUCCESSION

SYDNEY, 28 July 2008: The Chairman of Qantas Airways Limited, Mr Leigh Clifford, announced today that Alan Joyce would become Chief Executive Officer of Qantas upon the retirement of Geoff Dixon.

Mr Clifford said Mr Joyce, currently Chief Executive Officer of Qantas subsidiary airline Jetstar, was an outstanding executive with wide experience in all facets of the airline industry.

“Alan will assume the role of Chief Executive Designate from today and will also join the Board of Qantas with immediate effect.”

Mr Clifford said Geoff Dixon would step down as Qantas Chief Executive after Qantas' Annual General Meeting on 28 November 2008.

“Geoff and Alan will work together over the next four months to ensure a smooth transition and continuity.

“Geoff will remain available to Qantas on a consulting basis until 31 March 2009.”

Mr Clifford said Alan Joyce had been employed with the Qantas Group since 2000 and had previously worked for Ansett and Aer Lingus in senior management roles (see biography).

“Alan is, we believe, the best person to take Qantas forward in what is a very challenging environment.

“He will be ably supported by what the Board and I regard as a very talented team of managers throughout the Qantas Group.”

Mr Clifford praised Geoff Dixon who he said, together with his team, has led Qantas through numerous challenges since his appointment as Chief Executive in 2000.

“Qantas has successfully adapted and responded to the myriad challenges the industry has faced since 2001 and is duly recognised as one of the best managed airlines in the world.”

Biography – Alan Joyce

Alan Joyce is 42 years of age and has 20 years of experience in the aviation industry. He was appointed Chief Executive Officer of Jetstar in October 2003.

Prior to his appointment at Jetstar, Alan spent over 15 years in leadership positions for full service carriers Qantas, Ansett and Aer Lingus.

At both Qantas and Ansett, he led the Network Planning, Schedules Planning and Network Strategy functions. Prior to this, Alan spent eight years at Aer Lingus, Ireland's national carrier. Here he held a number of roles in Sales, Marketing, IT, Network Planning, Operations Research, Revenue Management and Fleet Planning.

As Chief Executive Officer of Jetstar, Alan's leadership has been internationally recognised. This year he won the Centre for Asia Pacific's (CAPA) Low Cost Carrier CEO of the Year award and Airline Business Magazine's Low Cost Leadership award and last year he won the Australian Airports Association award for personality of the year. In Jetstar's four year history, he has led the carrier to win CAPA's Low Cost Airline of the Year Award twice in 2005 and 2007 and Skytrax's award for Low Cost Carrier of the Year 2007, Best Low Cost Carrier Australia/Pacific 2007 and Best Cabin Crew Australia/New Zealand 2007. The carrier also won Airline Business Strategy Award for Operations in 2007.

Alan has been a member of the Qantas Executive Committee since October 2003 and a Director of both Jetstar Asia and Jetstar Pacific (Vietnam).

Born in Dublin, Alan moved to Australia in 1996 and now holds both Australian and Irish citizenship. He was educated in Ireland and has an Honours Bachelor of Science degree in Applied Science (Physics and Mathematics) and a Master of Science degree in Management Science, both awarded by the University of Dublin (Trinity College). Alan is also a Fellow of the Royal Aeronautical Society.