

1 Removal of Mr P J Mansell as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
65,614,400	64,936,222	360,460	11,659,366

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
66,062,227	77,370,617	366,777

2 Removal of Mrs J A Seabrook as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
65,263,671	65,273,990	304,978	11,729,713

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
65,624,549	77,858,101	310,378

3 Election of Mr K Stokes as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
56,926,981	70,797,025	279,949	14,562,851

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
57,255,703	86,156,163	293,220

4 Election of Mr P Gammell as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
56,762,350	70,728,843	362,572	14,710,817

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
57,026,224	86,283,860	397,665

5 Removal of Mr M K Ward as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
55,293,977	75,221,167	350,779	11,704,429

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
55,409,532	88,023,282	360,512

6 Removal of Mr E Fraunschiel as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
55,084,835	75,393,663	379,106	11,714,748

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
55,223,836	88,181,190	393,052

7 Election of Mr M Brewer as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
7,519,524	68,144,144	2,952,009	63,961,724

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
7,412,424	86,514,485	3,048,529

8 Election of Mr S Harris as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
8,376,292	65,843,719	4,419,158	63,937,232

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
8,738,390	83,292,228	4,483,686

9 Election of Mr A P Montague as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
5,782,807	67,837,725	3,189,303	65,767,566

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
5,998,399	86,053,829	3,246,508

10 Election of Mr S Mayne as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
7,050,990	67,397,057	2,928,596	65,200,075

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
7,082,062	85,625,720	2,955,258

11 Election of Professor M Seares as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
60,507,994	56,762,586	2,073,828	22,537,973

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
66,666,387	74,228,577	2,085,729

12 Election of Mr K S Bales as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
5,760,944	67,051,547	4,332,507	65,432,403

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
6,174,408	84,595,677	4,372,116

13 Election of Mr P Abery as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
57,681,966	57,607,667	2,153,270	25,134,498

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
66,098,700	75,462,525	2,147,287

14 Election of Mr K O'Keeffe as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
5,749,911	67,848,717	3,120,345	65,858,128

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
5,735,501	86,175,860	3,206,275

15 Election of Mrs S M Armour as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

In Favour	Against	Abstention	Proxy's discretion
5,597,048	68,317,158	3,109,555	65,551,640

The motion was not carried as an ordinary resolution on a poll the details of which are:

In Favour	Against	Abstention
5,644,766	86,642,308	3,182,101